

Liberty Elementary
Strategic Plan for
Continuous School Improvement



Building College and Career Ready Brickies!

2018-2019



Liberty’s Strategic Plan

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Liberty Elementary School
Strategic Plan
For
Continuous School Improvement

Introduction

This section provides a narrative overview of the Vision and Profile steps of the School Improvement Process completed by the Liberty Elementary School Continuous School Improvement Team and Stakeholders. The key actions in the vision stage of the school improvement process requested stakeholders to participate in examining research-based factors related to student performance, determine beliefs, examine the expectations that stakeholders have for student learning, develop a shared vision to focus school improvement, and fulfill the mission of the Board of School Trustees and the School City of Hobart. The key actions in the profile stage of the school improvement process led stakeholders to describe students and their performance, school effectiveness, the school and community contexts, and to determine the target areas for improvement.

Research-Based Practices and Organizational Conditions of Improving Schools

Ensure desired results

- Our district has high expectations for student achievement that are communicated with students and parents.
- Our district implements a vision for student learning through goals and strategies.

Improve teaching and learning

- Our district uses multiple assessments to provide feedback for improvement in instructional practices and student performance.
- Our district uses data to inform decision-making about teaching and learning.
- Our district delivers on these expectations for student learning through a curriculum that is coherent and rigorous.
- Our district uses instructional strategies that provide students with focus, feedback, and sufficient opportunities to master skills.
- Our district creates classroom environments that are conducive to learning.
- Our district optimizes technology and multimedia as learning tools.

Foster a culture for improvement

- Our district uses technology to assist families with student learning.
- Our district improves performance by coming together regularly for learning, decision-making, problem-solving, and celebration as a professional learning community.
- Our district engages in research and best practices that support the ongoing improvement of teaching and learning.

Quality teachers

- All teachers are certified and trained in their teaching areas.
- Our district designs and delivers quality staff development to address the individual needs of teachers with skills that can be directly applied to the classroom.

Effective leadership

- The sharing of leadership for the improvement of teaching and learning occurs throughout the district.
- The leadership articulates a compelling need for improvement and provides meaningful ways for the professional learning community to focus on its performance.

Quality information

- Our district collects data from state and local assessments and other vital areas that contribute to the quality of excellent schools. Our district strives for data that is free from

errors.

- Our district warehouses data that delivers student data to target strengths and weaknesses.

Policies and procedures

- Our Board of School Trustees regularly meets to create and update bylaws and policies.
- Our Superintendent develops administrative guidelines to implement Board policy.
- Our district communicates policy in annual notices and student handbooks.
- Our district has emergency response and crisis teams for school safety.
- The district maintains and practices continuous school improvement planning with a relentless focus on student learning.

Resources and support systems

- Our district ensures that leadership supports the vision for student learning.
- Our district allocates technological resources to target areas for improvement.
- Our district allocates time for improvement efforts.

Our School District's Beliefs

- Learning is the shared responsibility of the school, student, parent and community.
- Learning occurs best in a safe, secure environment.
- Our schools value and respect diversity, creating an equal opportunity for all children to learn.
- Successful learners, whether students or adults, set goals and monitor progress in achieving them.
- Motivation to learn is influenced by a student's emotional state, beliefs, interests, and goals.
- Students learn best when they are actively engaged in meaningful, challenging work.
- Students learn best when the staff maintains high expectations for learning.
- Successful students create and use a variety of thinking and reasoning strategies and can communicate ideas.
- Interactions with adults, who serve as role models and mentors, contribute to student learning and achievement.
- Effective educators engage in learning communities that use research and best practices that support the ongoing improvement of teaching and student performance.

Vision for Student Learning:

The School City of Hobart Community will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

School City of Hobart and the Board of School Trustees Mission:

The primary mission of the School City of Hobart and the Board of School Trustees is to continually provide effective community schools.

A. Our Schools Equip Children for Adulthood

Effective Community Schools adequately equip young people for adulthood in the 21st century. Our students must be prepared both for employment and for day-to-day living in a complicated and rapidly changing world. This necessitates that our schools provide students with the intellectual tools necessary for life-long learning. Among these tools must be: skills to facilitate participation in a democracy, communication skills, critical thinking, and other flexible learning skills as well as the ability to work both individually and in a team situation. It is expected that these skills be developed through all curricular areas.

B. Our Schools Address the Needs of Individual Students

Effective Community Schools address the needs of individual students and focus on individual development. Students bring to the schools a great diversity of interest, aptitudes, motivations and learning styles. Our schools must be able to address this diversity by identifying individual needs, responding with appropriate teaching strategies, flexibly meeting these needs and recognizing each individual student's ability to contribute to the school community.

C. Our Schools Are Community Schools

Effective Community Schools are necessary to a healthy community. Our schools must always recognize their affirmative duty to the entire community, including families, government, business and industry, other institutions, civic groups and individual citizens. Our schools must draw from the strengths of this community to identify and accomplish their goals.

D. Our Schools Are Committed to Success

Effective Community Schools fully utilize the resources of the entire school community (administration, teachers, support personnel, families and students) in all aspects of school life. Our schools cannot succeed without the committed involvement of all.

Liberty Mission Statement:

At Liberty Elementary,

- We expect high academic performance.
- We promote productive social responsibility.
- We achieve high standards.
- We are committed to the development of the whole child.

Student Success is our Goal!

Learning Areas and High-Priority Expectations for Student Learning

Learning Area - Language Arts

Expectations for Student Learning

All students will read and comprehend a variety of genres and informational text, as well as communicate ideas through writing.

Learning Area – Problem Solving

Expectations for Student Learning

All students will use problem solving skills to think critically and apply knowledge and reason to solve problems.

Learning Area - Careers

Expectations for Student Learning

All students will demonstrate the skills and knowledge necessary for managing the dual role of productive and successful community member and wage earner by gaining employment in a career or by continuing education at the post-secondary level.

Learning Area - Citizenship
Expectations for Student Learning

All students will develop an understanding and commitment to the democratic ideals of human dignity, justice and equality by focusing on productive citizenship in a democratic society.

Rationale for Learning Areas

Our district's vision for student learning envisions our students as respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Language Arts, Problem Solving, Careers, and Citizenship are the focus of accountability requirements for our district.

Liberty Elementary School mission:

- Liberty Elementary School Equips Children for Adulthood
- Liberty Elementary School Addresses the Needs of Individual Students
- Liberty Elementary School is a Community School
- Liberty Elementary School is Committed to Success

Liberty Elementary School

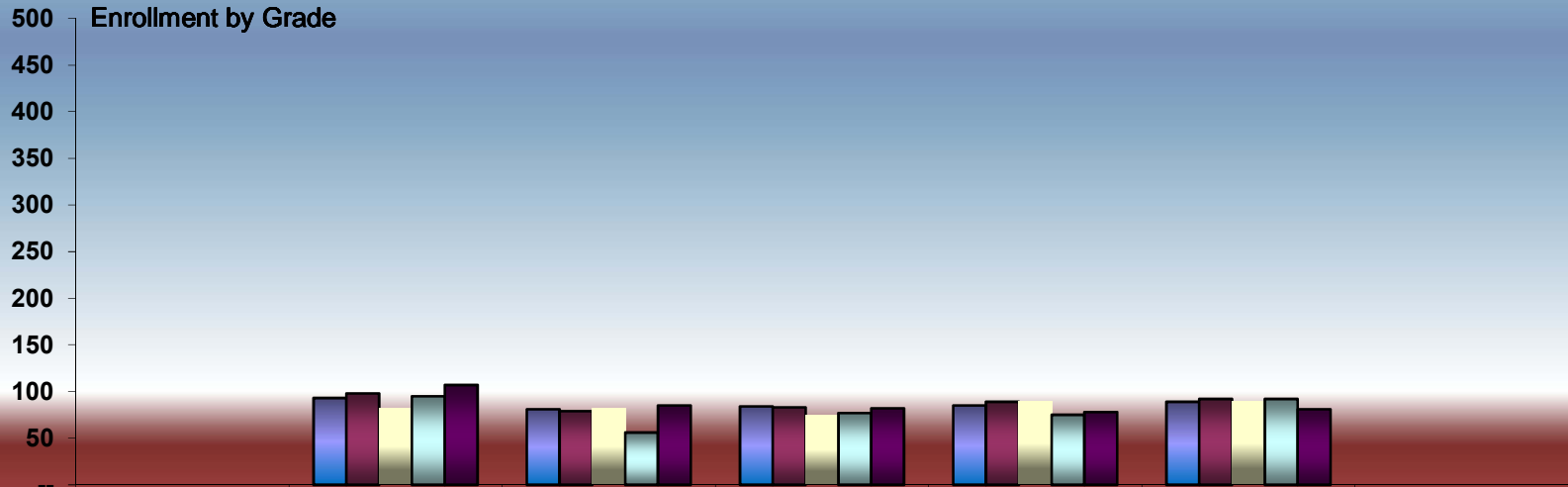
Data Profile 2015-2016

Liberty Elementary

Students 2015-2016

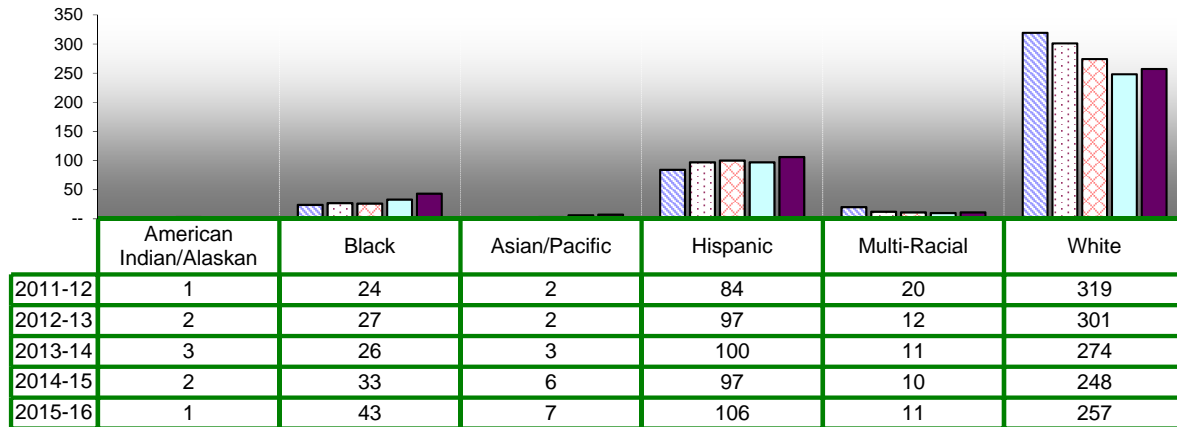
Liberty Elementary, 4317

Enrollment by Grade



	k	1	2	3	4	5	Total
2007-08	--	93	81	84	85	89	432
2012-13	--	98	79	83	89	92	441
2013-14	--	82	82	75	89	89	417
2014-15	--	95	56	77	75	92	395
2015-16	--	107	85	82	78	81	433

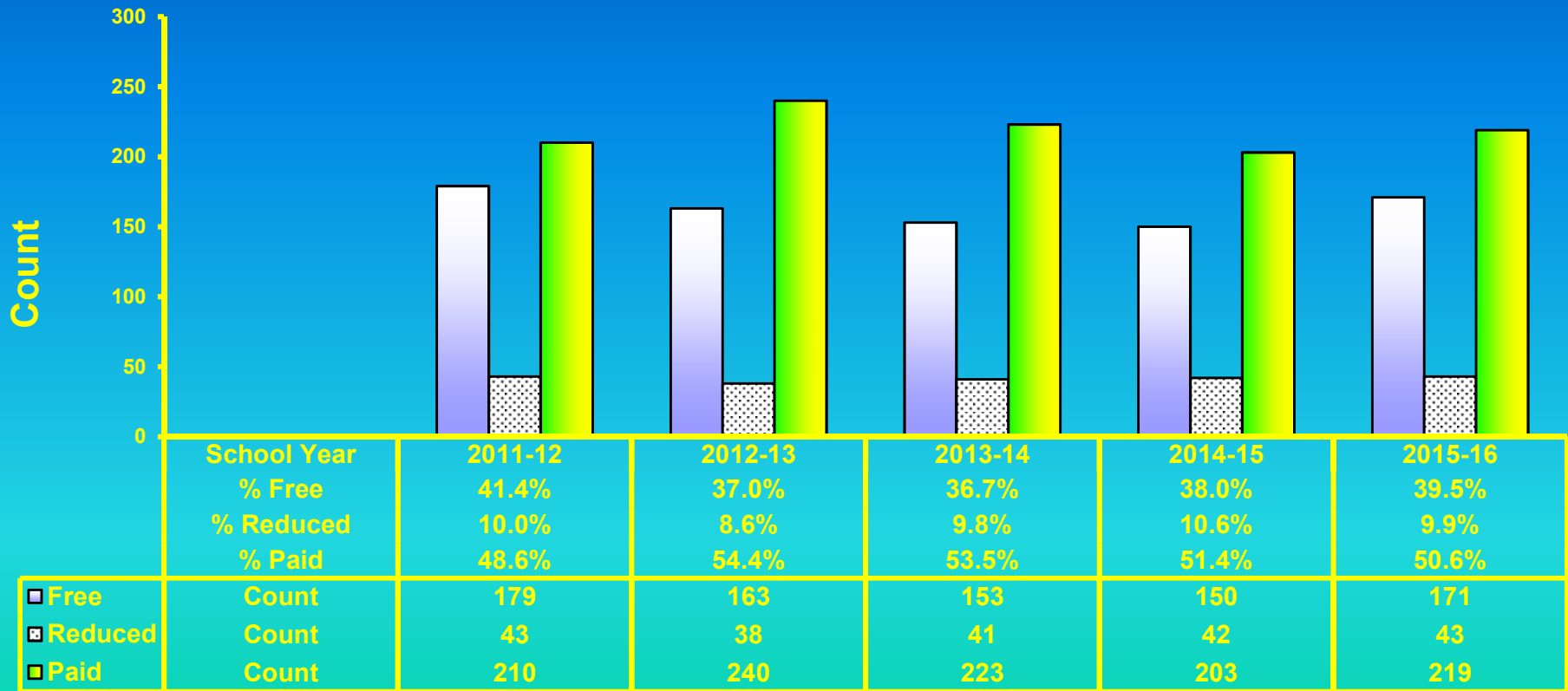
Liberty Elementary, 4317



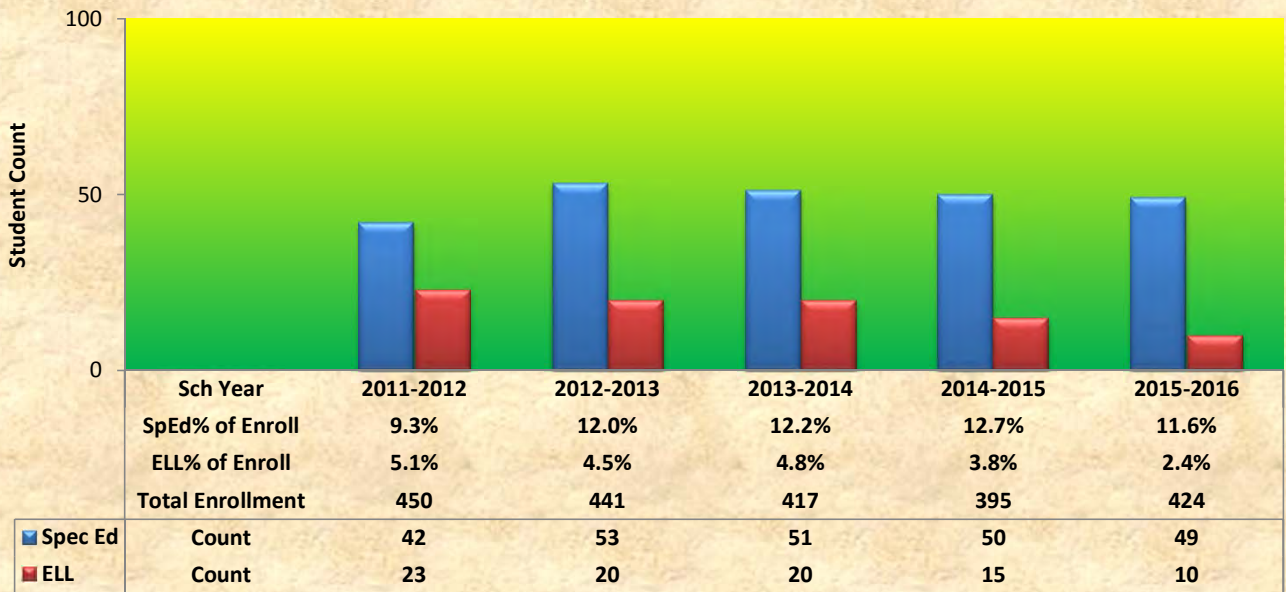
	American Indian/Alaskan	Black	Asian/Pacific	Hispanic	Multi-Racial	White
2011-12	0.2%	5.3%	0.4%	18.7%	4.4%	70.9%
2012-13	0.5%	6.1%	0.5%	22.0%	2.7%	68.3%
2013-14	0.7%	6.2%	0.7%	24.0%	2.6%	65.7%
2014-15	0.5%	8.3%	1.5%	24.5%	2.5%	62.6%
2015-16	0.2%	10.1%	1.6%	24.9%	2.6%	60.5%

	American Indian/Alaskan	Black	Asian/Pacific	Hispanic	Multi-Racial	White
2yr avg growth	1.0	1.0	.5	8.0	-4.5	-22.5
3yr avg growth	.3	3.0	1.3	4.3	-3.3	-23.7
4yr avg growth	--	4.8	1.3	5.5	-2.3	-15.5

Liberty Elementary, 4317 Free and Reduced Lunch



Liberty Special Ed and ELL Student Count



Liberty Elementary

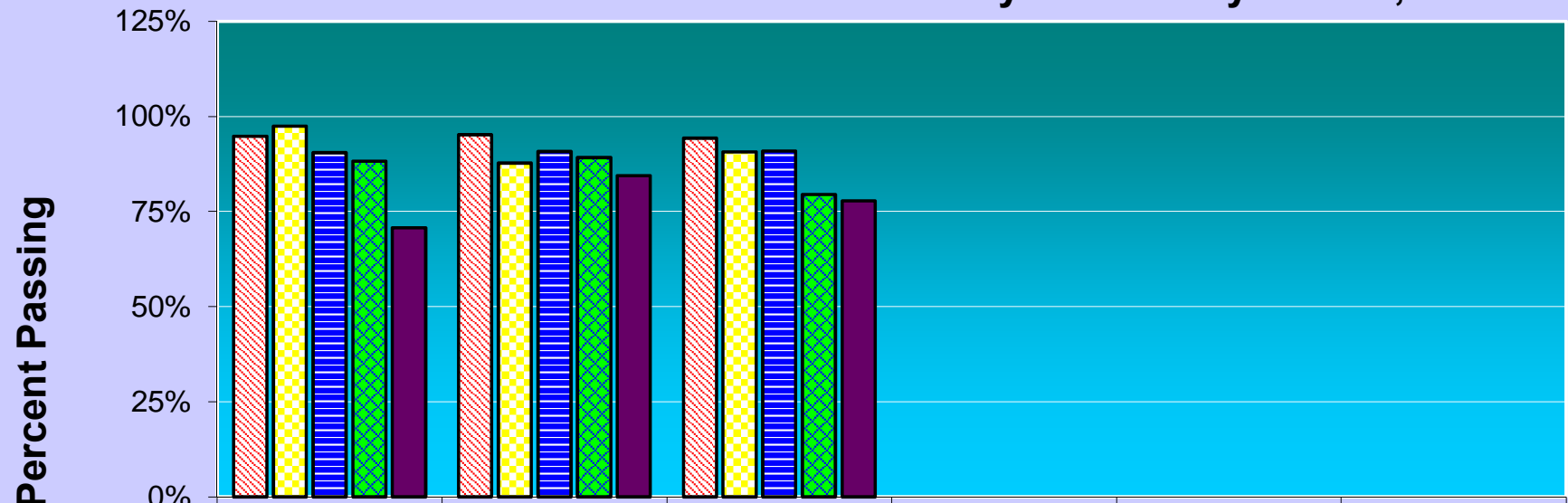
**Student
Performance
2015-2016**

Student Performance:

English/Language Arts

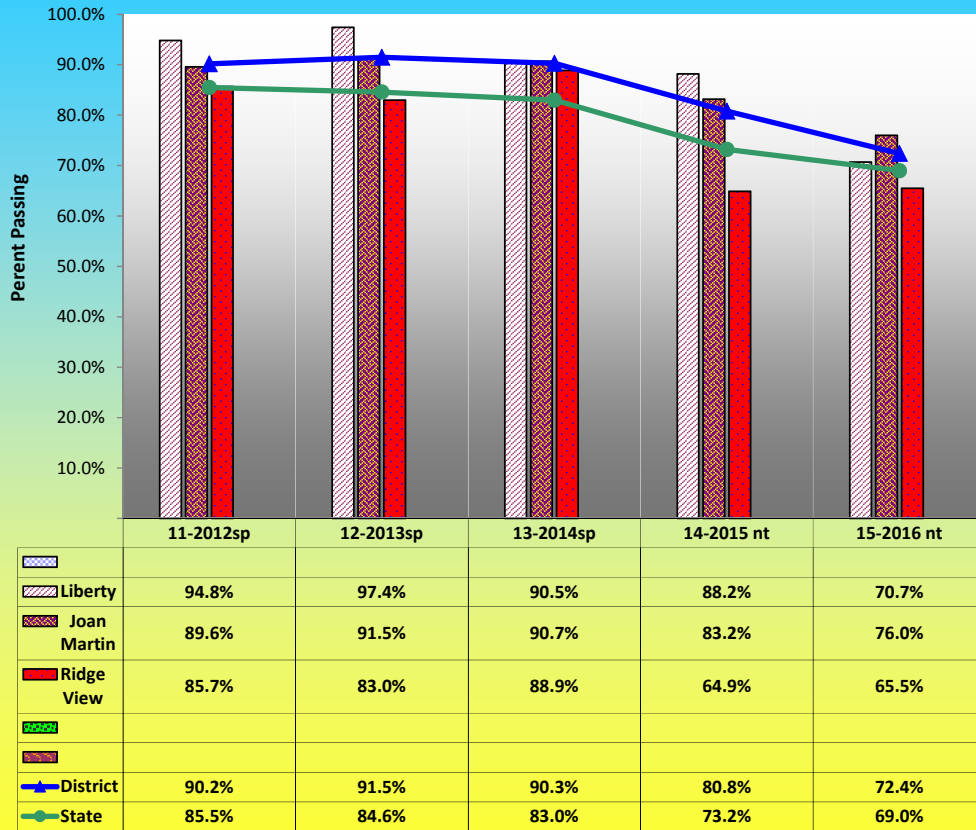
ISTEP Language Arts Comparison

Liberty Elementary School, 4317

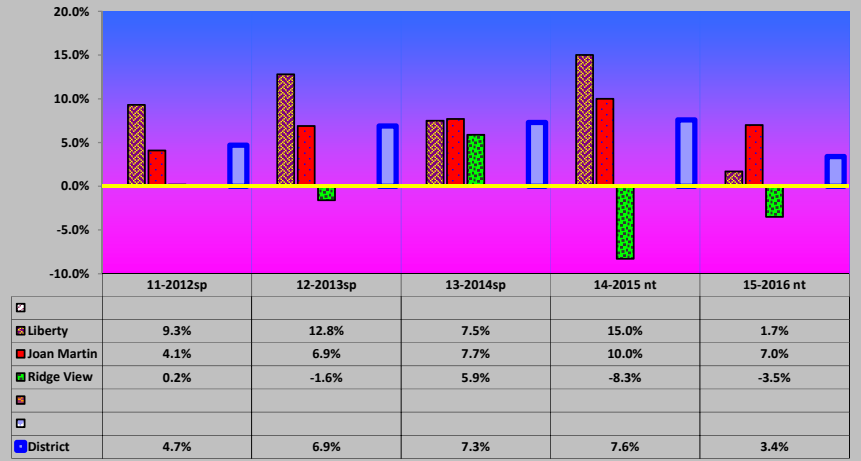


	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade
11-2012sp	94.8%	95.2%	94.3%			
12-2013sp	97.4%	87.7%	90.7%			
13-2014sp	90.5%	90.8%	90.9%			
14-2015 nt	88.2%	89.2%	79.5%			
15-2016 nt	70.7%	84.4%	77.8%			

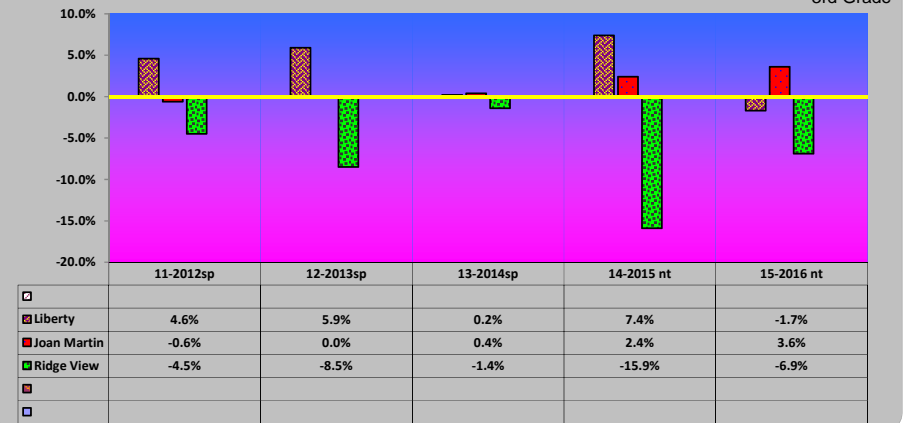
Comparison Between District and State



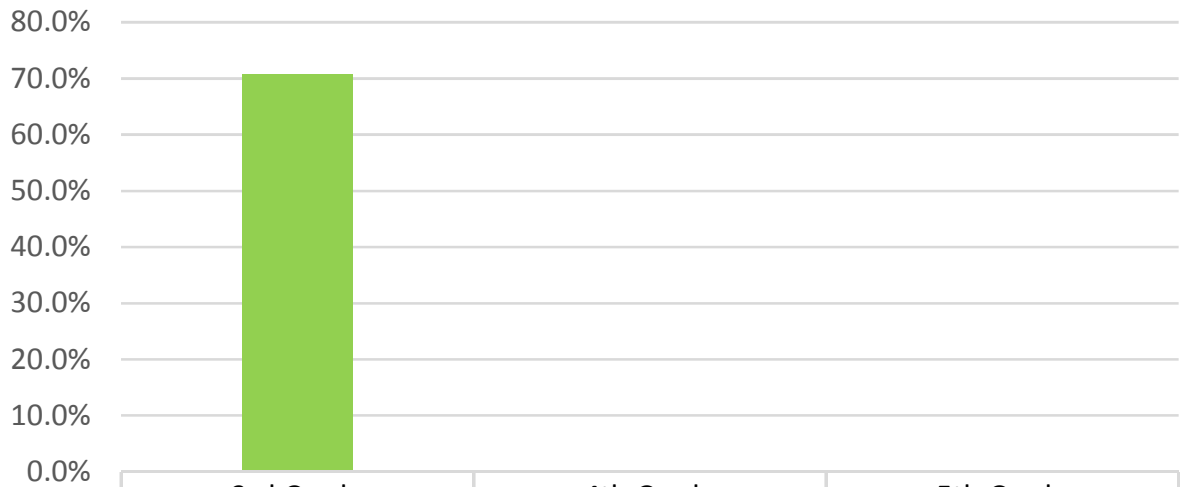
Location to State Difference



Location to District Difference

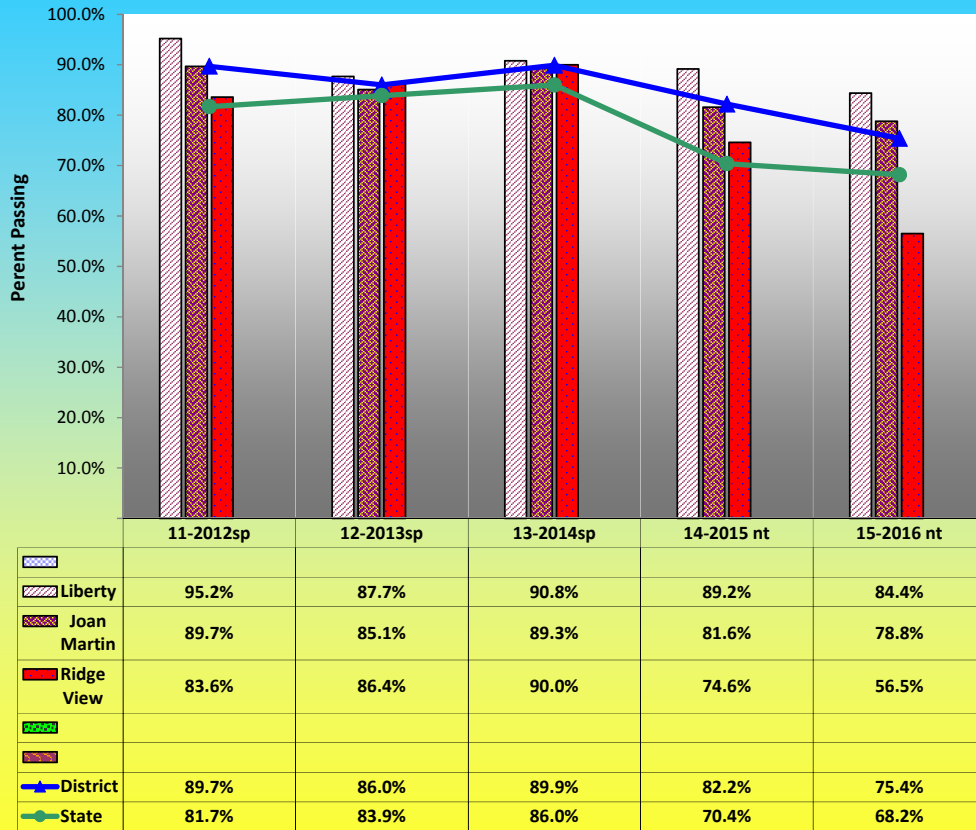


Liberty Language Arts Cohort

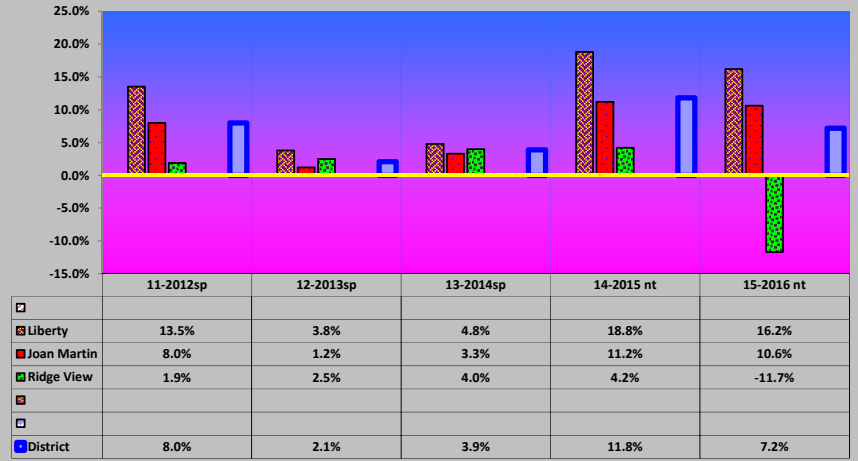


	3rd Grade 15-2016 nt	4th Grade 16-2017 nt	5th Grade 17-2018 nt
Language Arts	70.7%	0.0%	0.0%

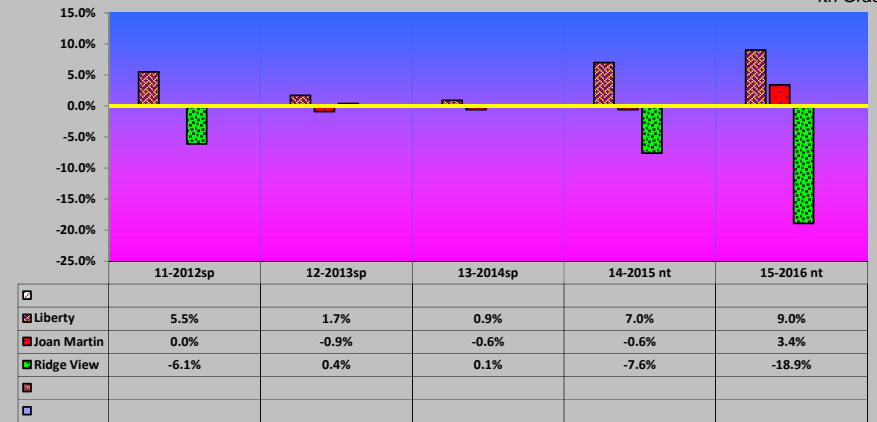
Comparison Between District and State



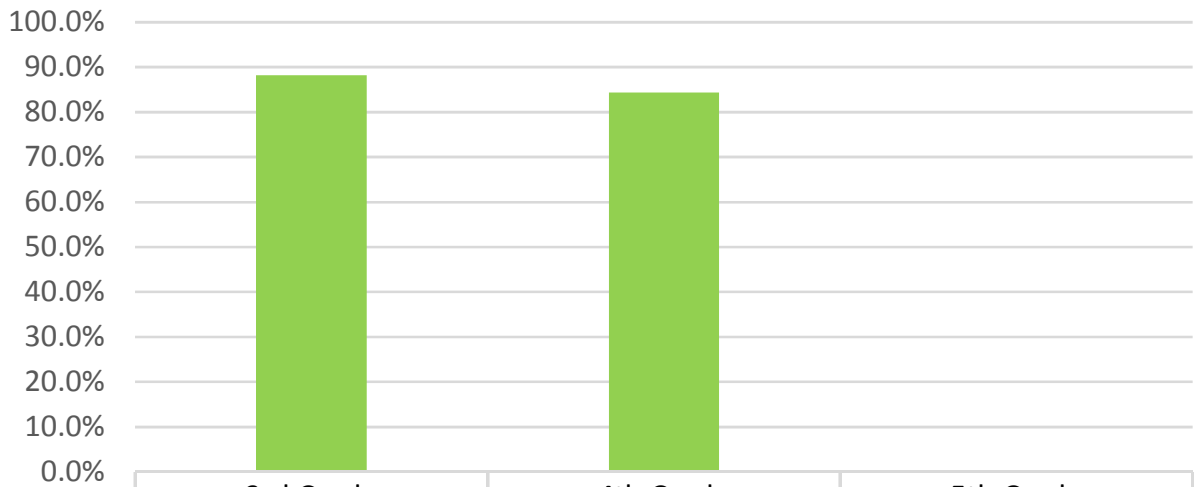
Location to State Difference



Location to District Difference

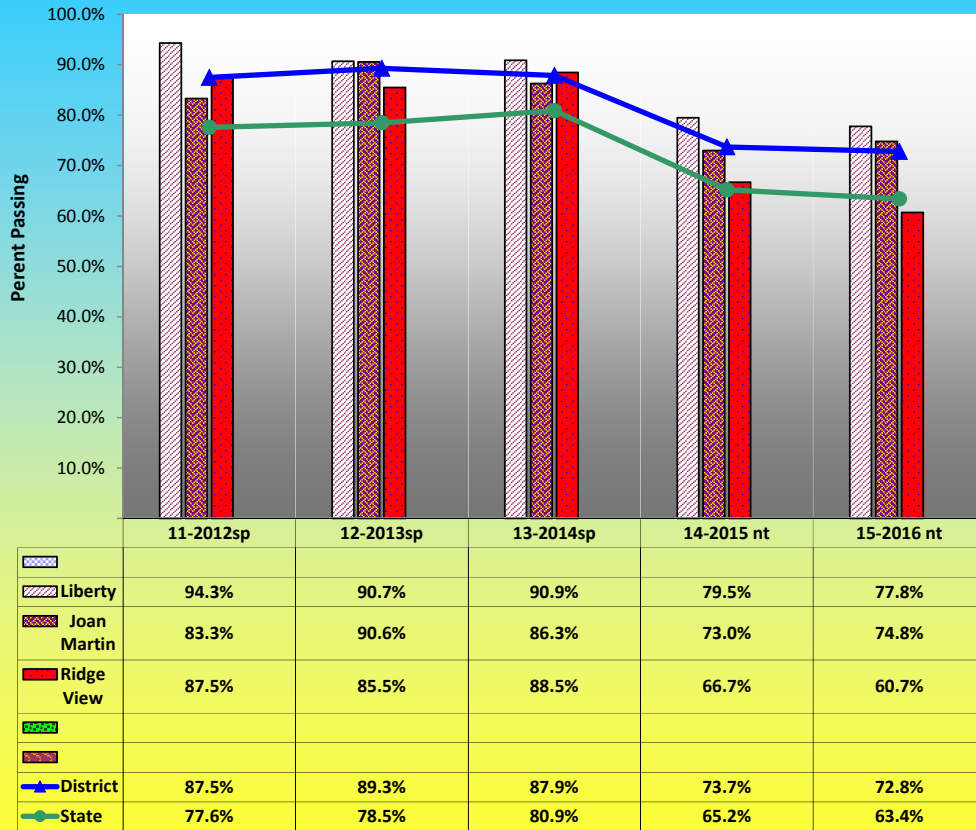


Liberty Language Arts Cohort

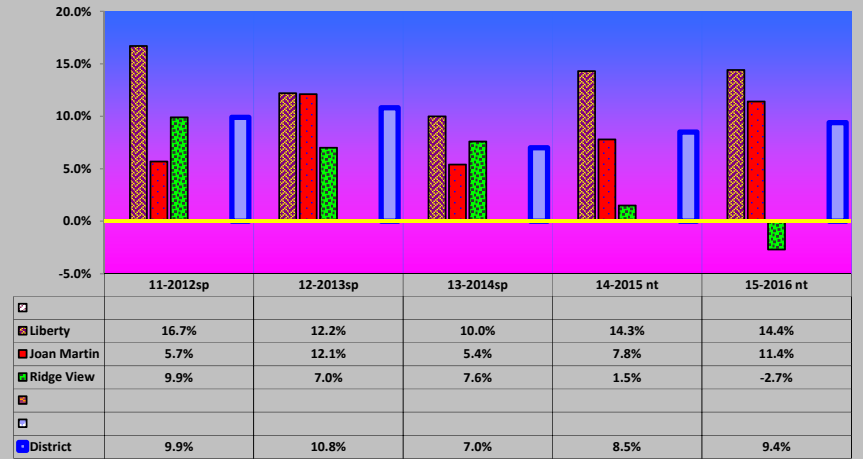


	3rd Grade 14-2015 nt	4th Grade 15-2016 nt	5th Grade 16-2017 nt
Language Arts	88.2%	84.4%	0.0%

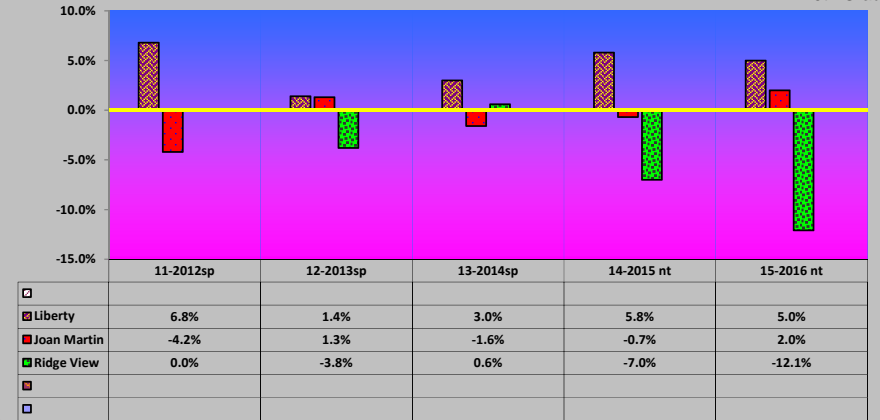
Comparison Between District and State



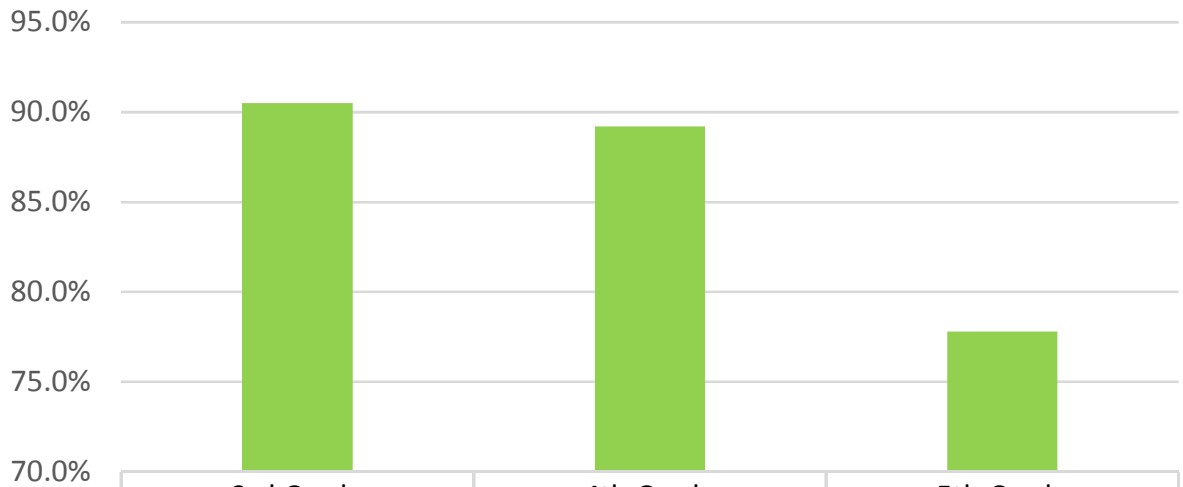
Location to State Difference



Location to District Difference

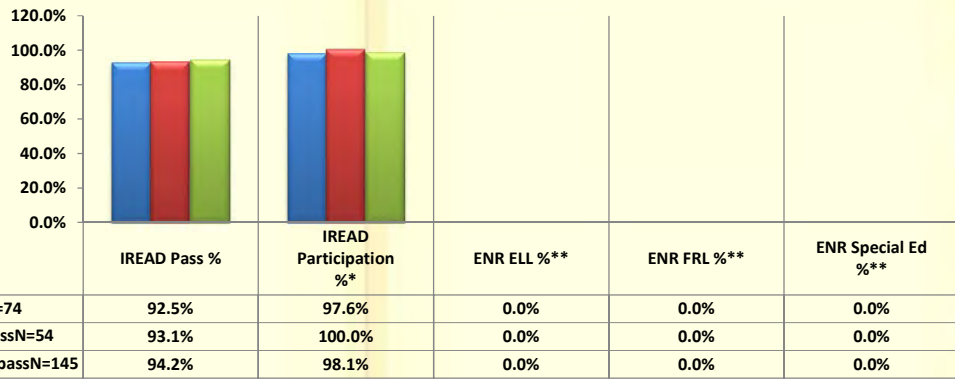


Liberty Language Arts Cohort



	3rd Grade 13-2014sp	4th Grade 14-2015 nt	5th Grade 15-2016 nt
Language Arts	90.5%	89.2%	77.8%

IREAD 2015-2016



Liberty 2016 English/Language Arts

Strengths:

3rd Writing Process 77% (state ELA average 60%)
Non Fiction/Voc 78% (state ELA average 60%)

4th Writing Process 83% (state ELA average 68%)
Non Fiction/Voc 84% (state ELA average 68%)

5th Non Fiction/Voc 80% (state ELA average 63%)

Challenges: Although these are not true challenges, these are our lowest areas by percentage. These are well above the state averages.

3rd Literature and Vocabulary; Istep Testing Vocabulary

4th Literature and Vocabulary; Istep Testing Vocabulary

5th Literature and Vocabulary; Istep Testing Vocabulary

Trends and Patterns:

3rd Overall drop in ELA from 88% TO 71% (-17%)

4th Overall drop in ELA from 89% TO 84% (-5%)

5th Overall drop in ELA from 79% TO 77% (-2%)

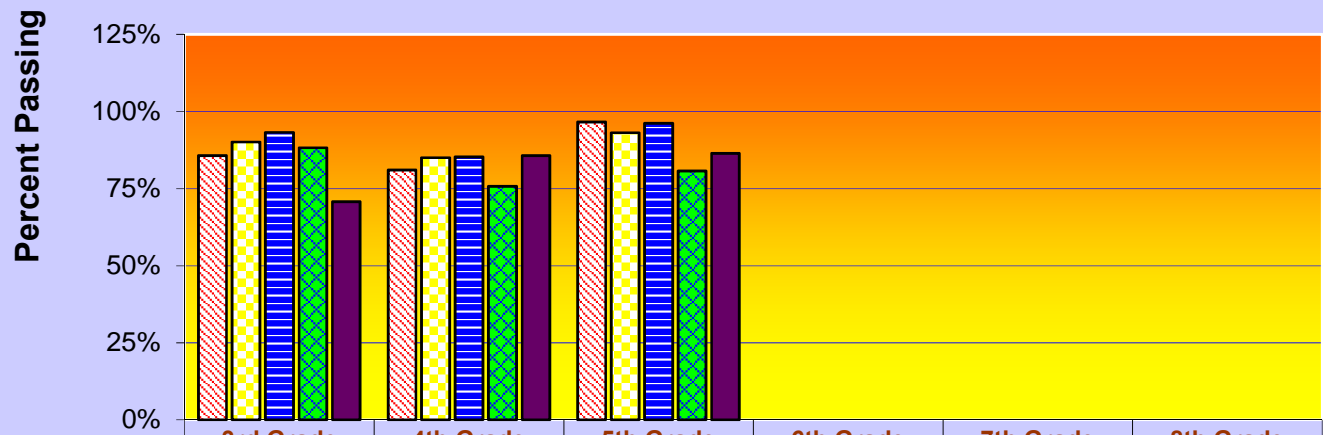
Note: This was the first online test for 3rd grade which may account for some drop in scores.

Student Performance:

Mathematics

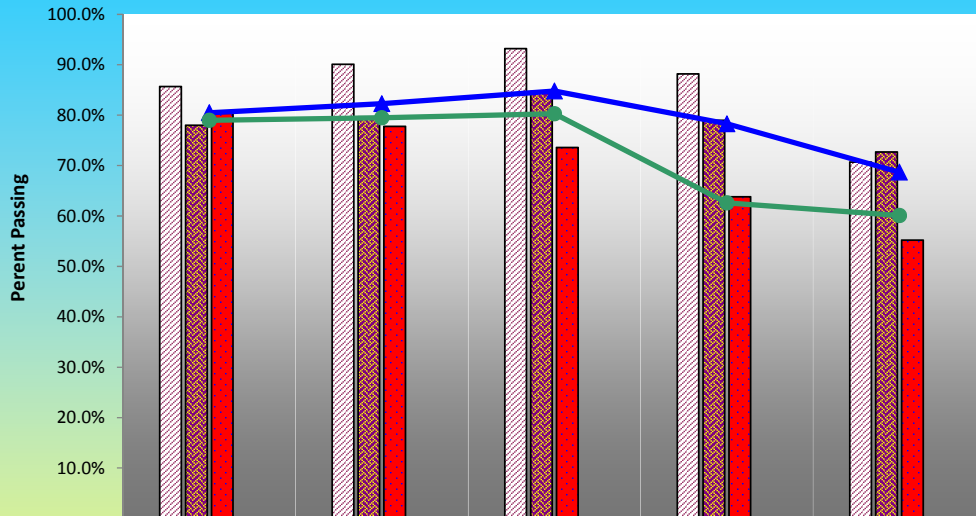
ISTEP Mathematics Comparison

Liberty Elementary School, 4317



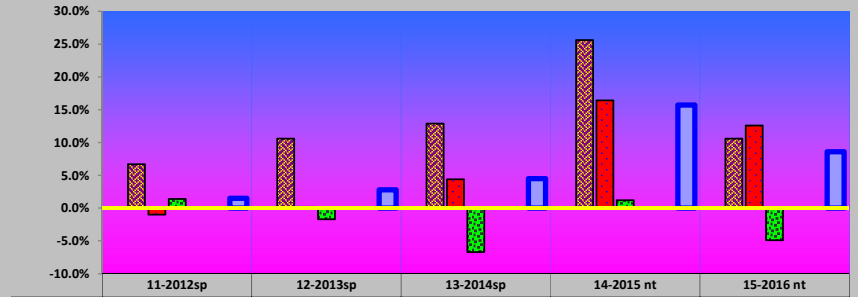
	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade
11-2012sp	85.7%	81.0%	96.6%			
12-2013sp	90.1%	85.0%	93.1%			
13-2014sp	93.2%	85.2%	96.1%			
14-2015 nt	88.2%	75.7%	80.7%			
15-2016 nt	70.7%	85.7%	86.4%			

Comparison Between District and State



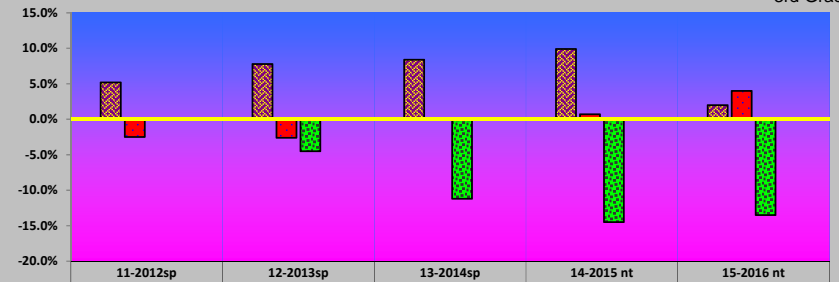
	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	85.7%	90.1%	93.2%	88.2%	70.7%
Joan Martin	78.0%	79.7%	84.7%	79.0%	72.7%
Ridge View	80.4%	77.8%	73.6%	63.8%	55.2%
District	80.5%	82.3%	84.8%	78.3%	68.7%
State	79.0%	79.5%	80.3%	62.6%	60.1%

Location to State Difference



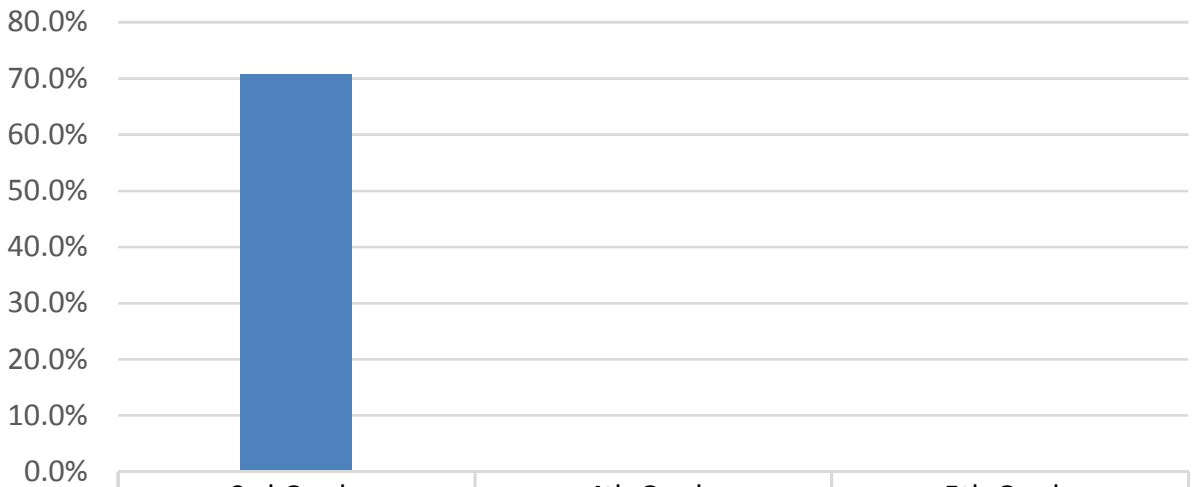
	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	6.7%	10.6%	12.9%	25.6%	10.6%
Joan Martin	-1.0%	0.2%	4.4%	16.4%	12.6%
Ridge View	1.4%	-1.7%	-6.7%	1.2%	-4.9%
District	1.5%	2.8%	4.5%	15.7%	8.6%

Location to District Difference



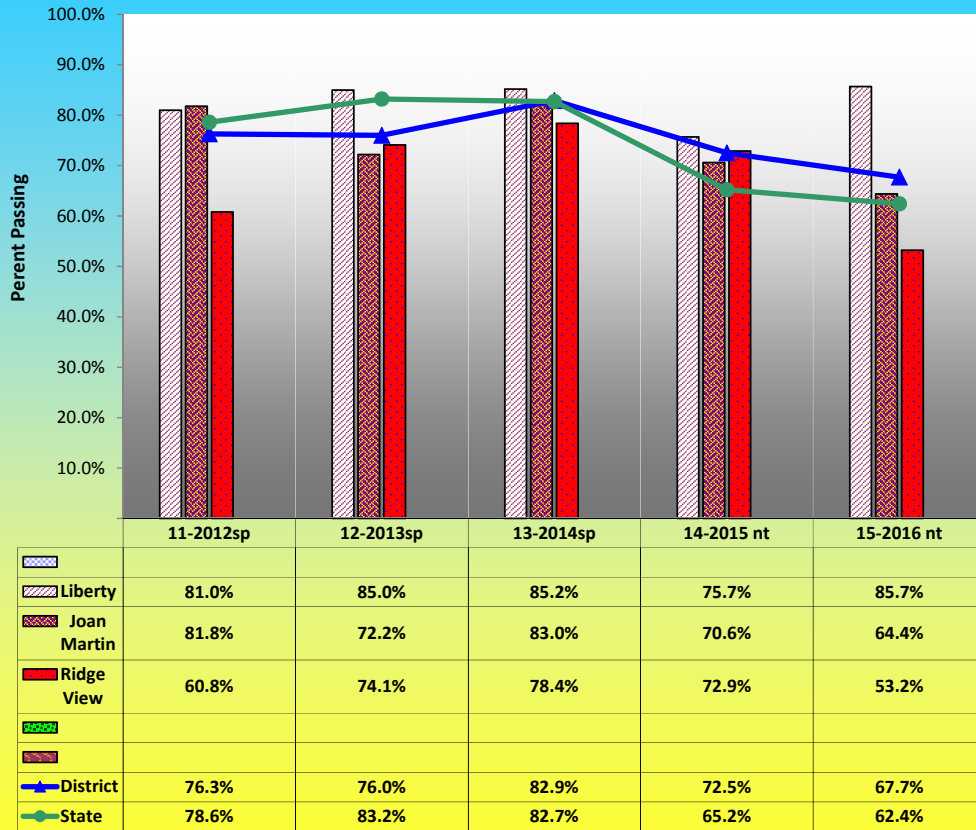
	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	5.2%	7.8%	8.4%	9.9%	2.0%
Joan Martin	-2.5%	-2.6%	-0.1%	0.7%	4.0%
Ridge View	-0.1%	-4.5%	-11.2%	-14.5%	-13.5%

Liberty Mathematics Cohort

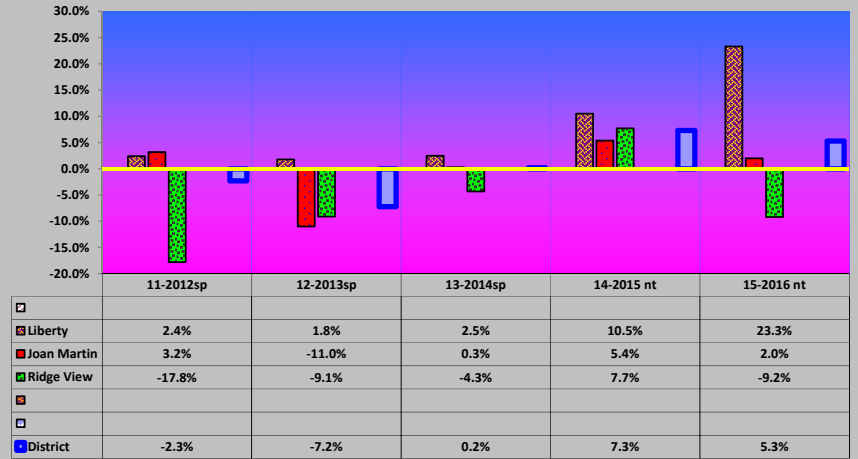


	3rd Grade 15-2016 nt	4th Grade 16-2017 nt	5th Grade 17-2018 nt
Mathematics	70.7%	0.0%	0.0%

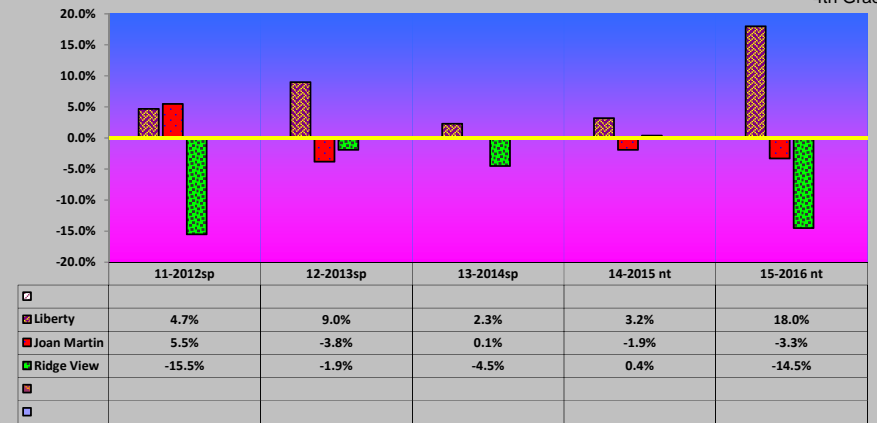
Comparison Between District and State



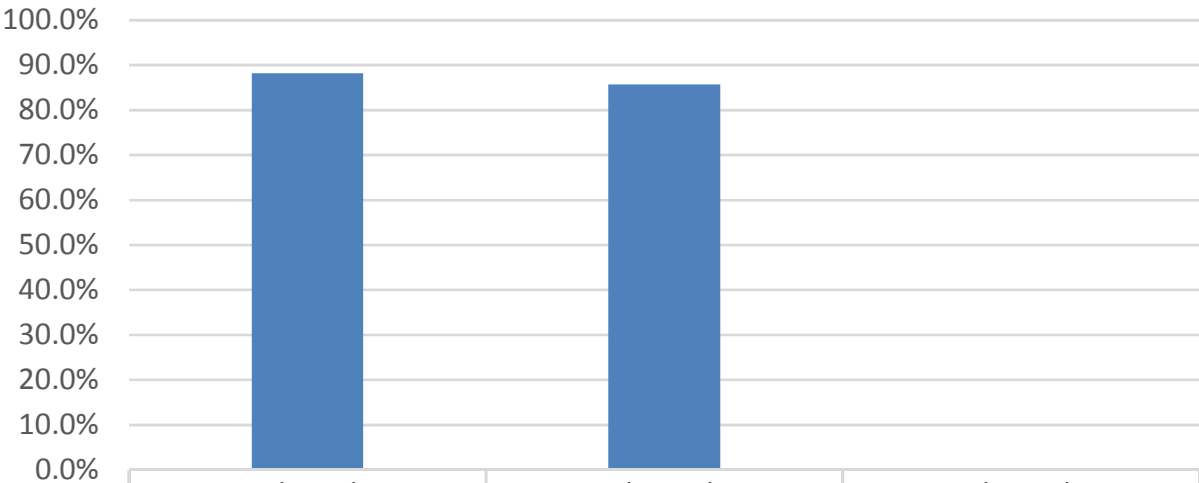
Location to State Difference



Location to District Difference

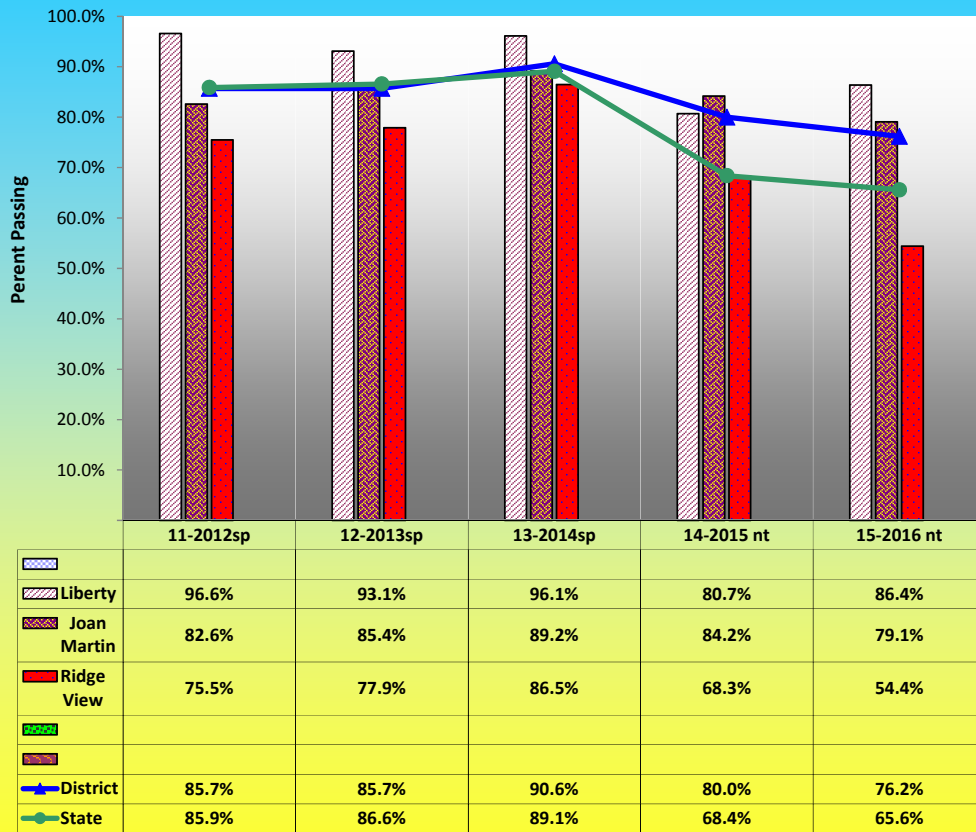


Liberty Mathematics Cohort

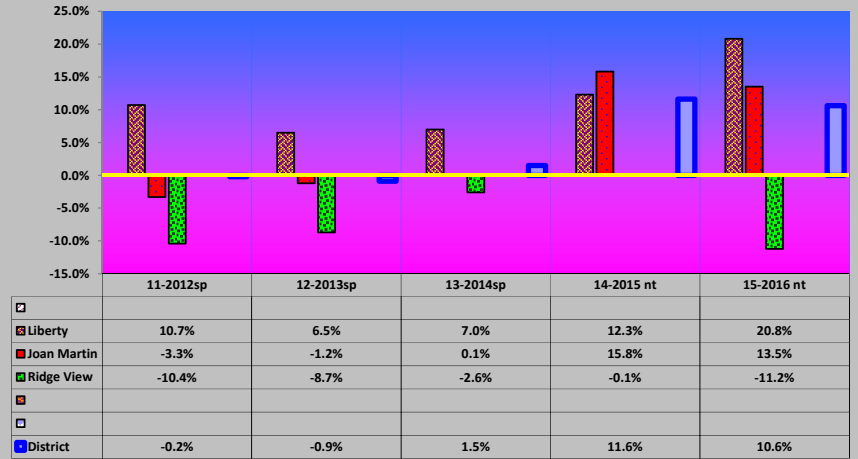


	3rd Grade 14-2015 nt	4th Grade 15-2016 nt	5th Grade 16-2017 nt
Mathematics	88.2%	85.7%	0.0%

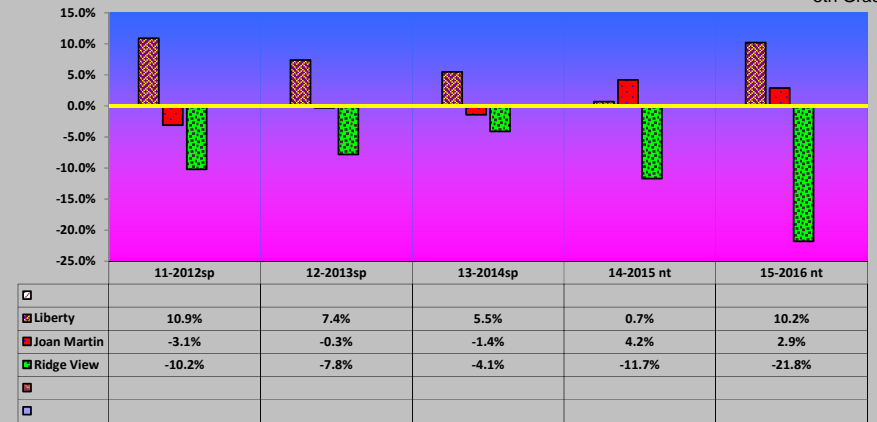
Comparison Between District and State



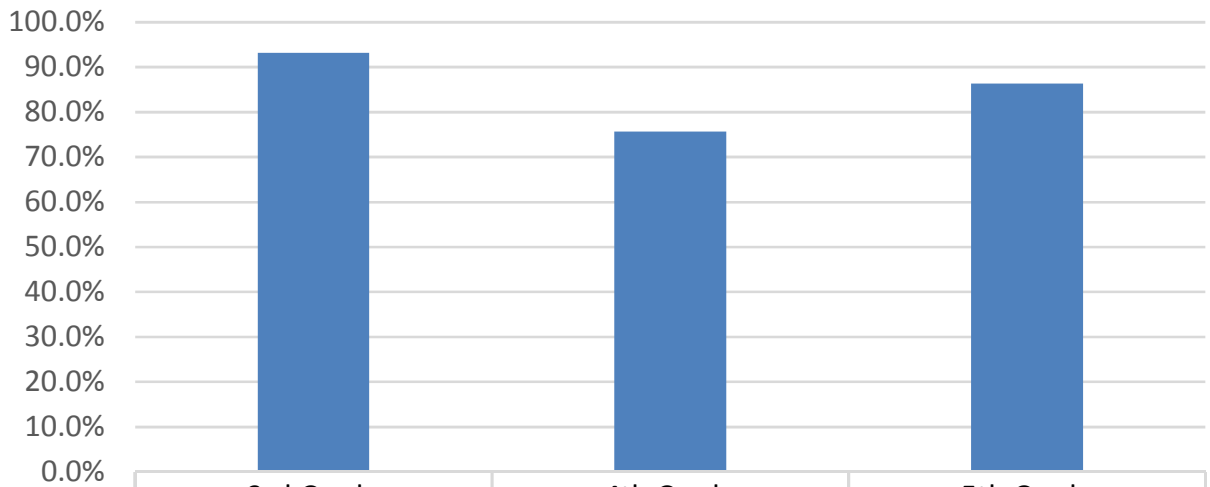
Location to State Difference



Location to District Difference



Liberty Mathematics Cohort



Mathematics

3rd Grade
13-2014sp

93.2%

4th Grade
14-2015 nt

75.7%

5th Grade
15-2016 nt

86.4%

LE Math 2016

Strengths:

3rd Algebra and Geometry 72% (state Math Average 60%)
4th Algebra and Geometry 87% (state Math Average 62%)
5th Computation 86% (state Math Average 66%)
Geometry 81% (state Math Average 66%)

Challenges:

Although these are not true challenges, these are our lowest areas by percentage. These are well above the state averages.

3rd Computation, Number Sense, Math Process
4th Computation, Number Sense, Math Process
5th Algebra and Number Sense

Trends and Patterns:

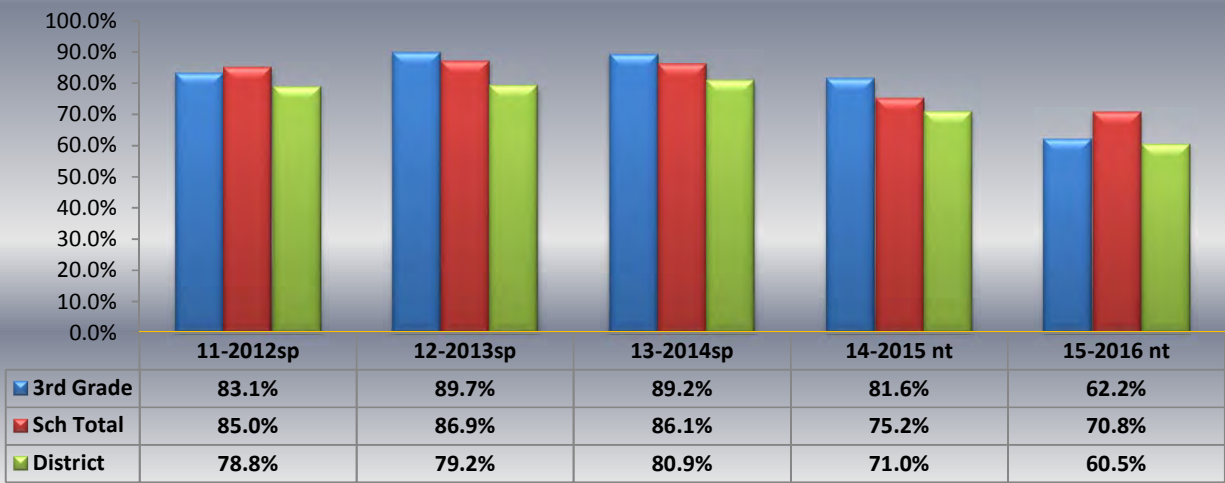
3rd Overall drop in Math from 88% TO 71% (-17%)
4th **Overall rise in Math from 75% TO 85% (+10)**
5th **Overall rise in Math from 80% TO 86% (+6)**

Note: This was the first online test for 3rd grade which may account for some drop in scores.

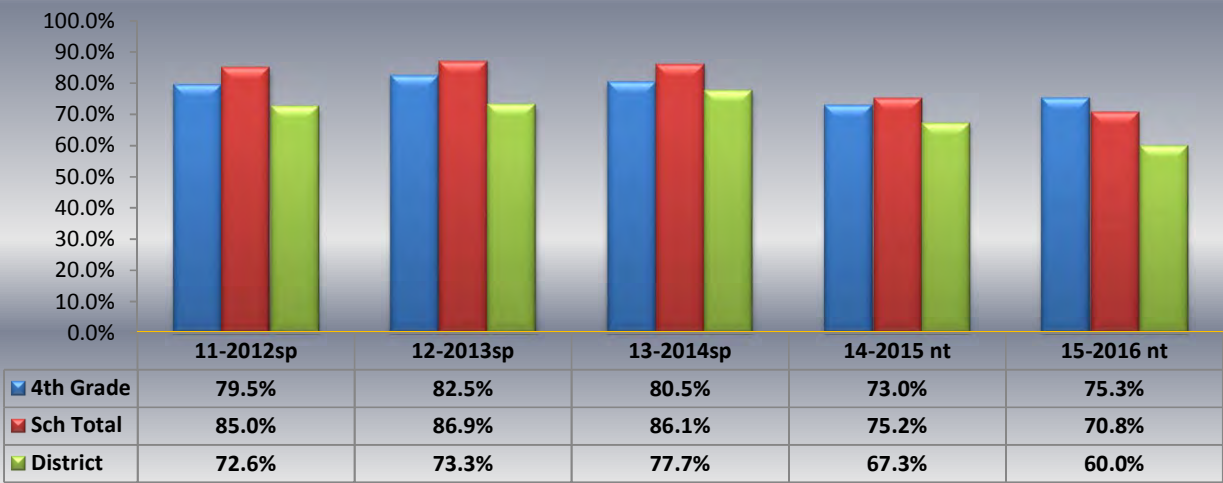
Student Performance:

**Passing Both
English/Language Arts
and Mathematics
State Tests
(ISTEP/ECA)**

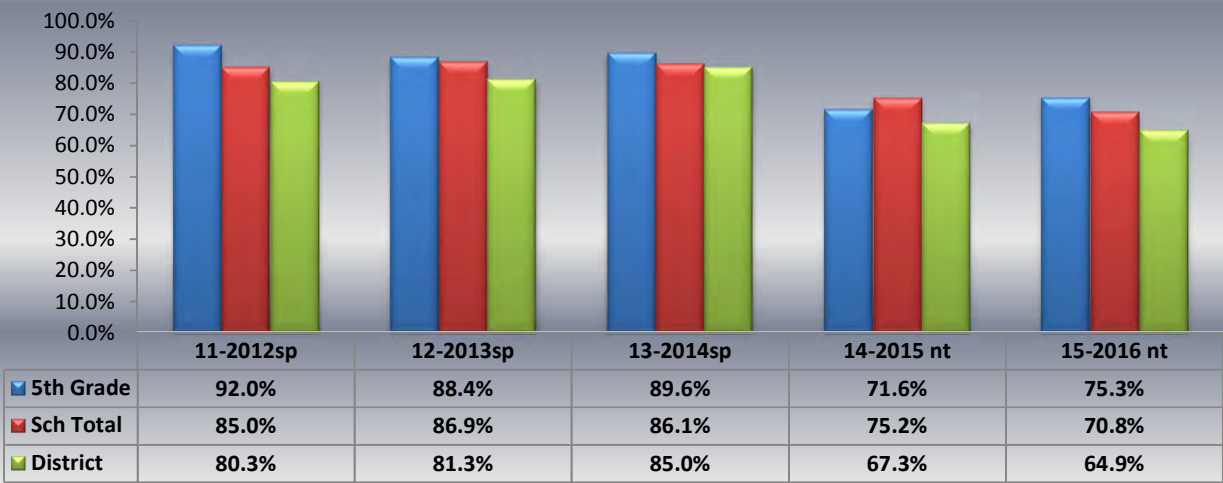
ISTEP Liberty Elementary School, 4317 - 3rd Grade - Pass Both



ISTEP Liberty Elementary School, 4317 - 4th Grade - Pass Both



ISTEP Liberty Elementary School, 4317 - 5th Grade - Pass Both

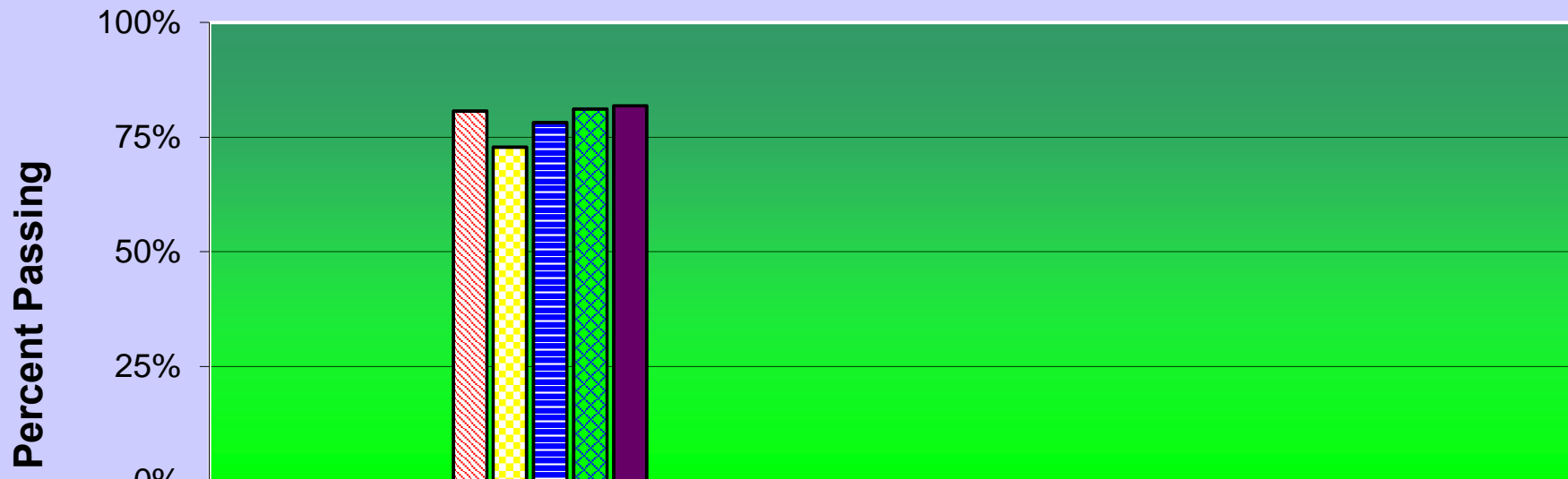


Student Performance:

Science

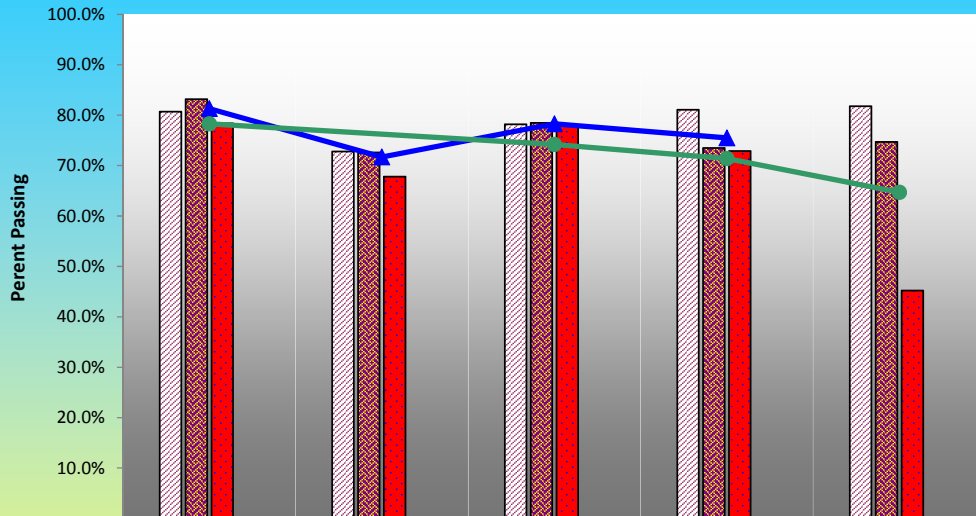
ISTEP Science Comparison

Liberty Elementary School, 4317



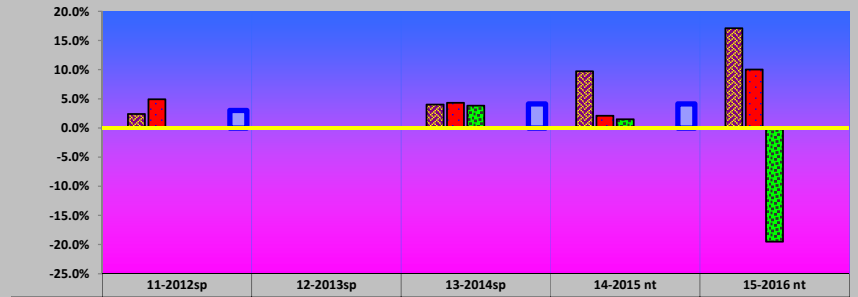
	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade
11-2012sp		80.7%				
12-2013sp		72.8%				
13-2014sp		78.2%				
14-2015 nt		81.1%				
15-2016 nt		81.8%				

Comparison Between District and State



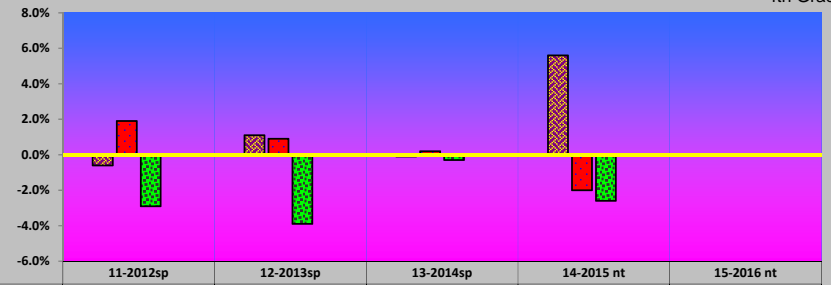
	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	80.7%	72.8%	78.2%	81.1%	81.8%
Joan Martin	83.2%	72.6%	78.5%	73.5%	74.7%
Ridge View	78.4%	67.8%	78.0%	72.9%	45.2%
District	81.3%	71.7%	78.3%	75.5%	81.8%
State	78.3%	71.7%	74.2%	71.4%	64.7%

Location to State Difference



	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	2.4%		4.0%	9.7%	17.1%
Joan Martin	4.9%		4.3%	2.1%	10.0%
Ridge View	0.1%		3.8%	1.5%	-19.5%
District	3.0%		4.1%	4.1%	

Location to District Difference



	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	-0.6%	1.1%	-0.1%	5.6%	
Joan Martin	1.9%	0.9%	0.2%	-2.0%	
Ridge View	-2.9%	-3.9%	-0.3%	-2.6%	

LE Science 2016

Strengths:

- consistent improvement in Grade 5 ISTEP scores
- 10.7% above state score

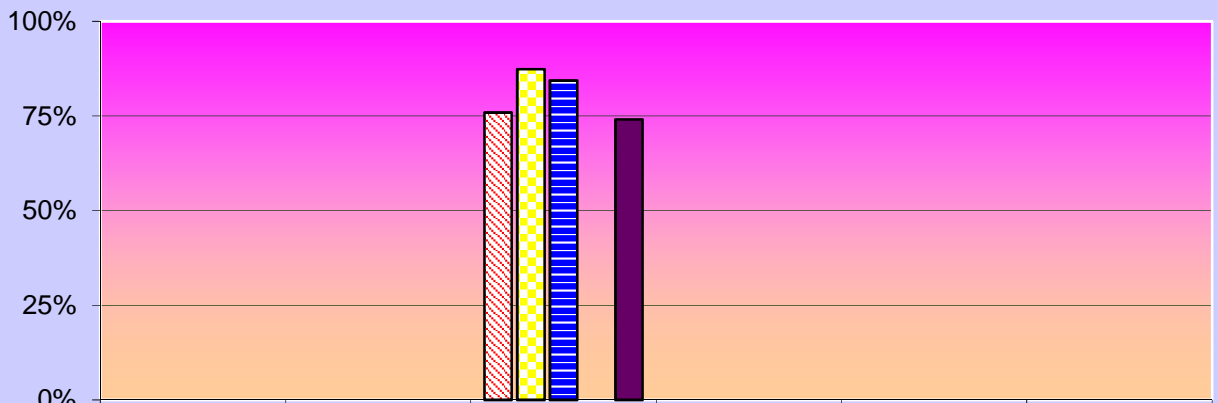
Student Performance:

Social Studies

ISTEP Social Studies Comparison

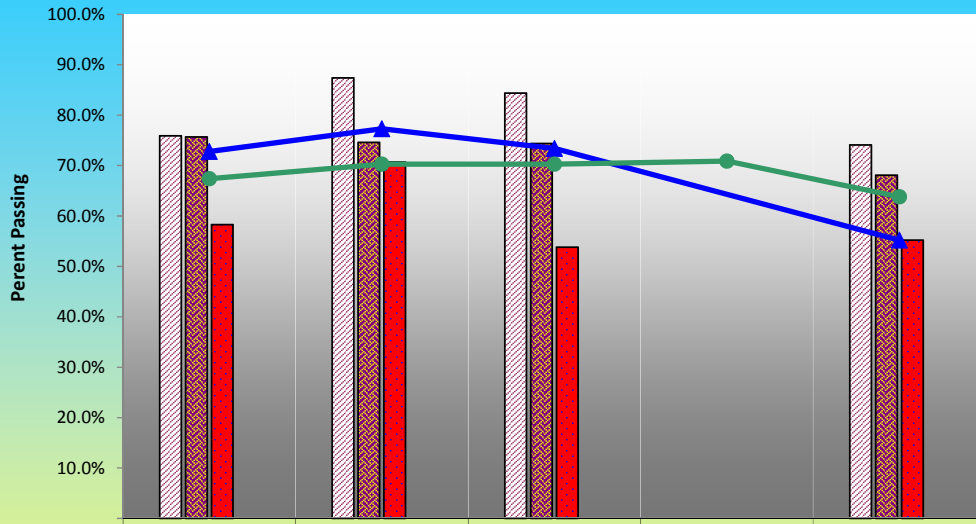
Liberty Elementary School, 4317

Percent Passing



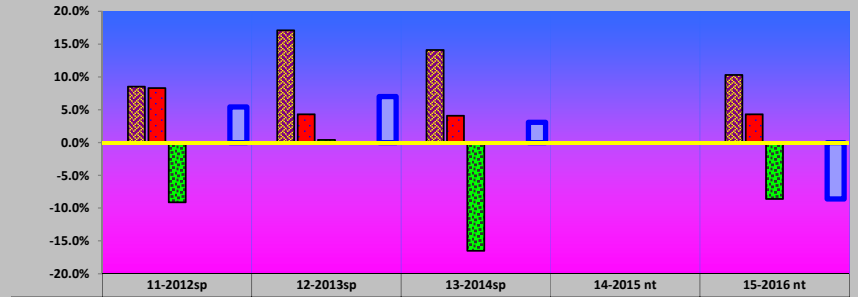
Grade Level	3rd Grade	4th Grade	5th Grade	6th Grade	7th Grade	8th Grade
11-2012sp			75.9%			
12-2013sp			87.4%			
13-2014sp			84.4%			
14-2015 nt						
15-2016 nt			74.1%			

Comparison Between District and State



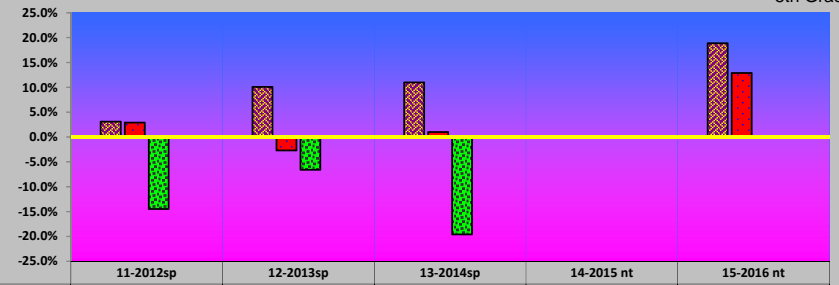
	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	75.9%	87.4%	84.4%		74.1%
Joan Martin	75.7%	74.6%	74.4%		68.1%
Ridge View	58.3%	70.7%	53.8%		55.2%
District	72.8%	77.3%	73.4%		55.2%
State	67.4%	70.3%	70.3%	70.9%	63.8%

Location to State Difference



	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	8.5%	17.1%	14.1%		10.3%
Joan Martin	8.3%	4.3%	4.1%		4.3%
Ridge View	-9.1%	0.4%	-16.5%		-8.6%
District	5.4%	7.0%	3.1%		-8.6%

Location to District Difference



	11-2012sp	12-2013sp	13-2014sp	14-2015 nt	15-2016 nt
Liberty	3.1%	10.1%	11.0%		18.9%
Joan Martin	2.9%	-2.7%	1.0%		12.9%
Ridge View	-14.5%	-6.6%	-19.6%		0.0%

LE Social Studies 2016

Strengths:

-Grade 5 ISTEP performance 14.1% above the state average

Challenges:

-Grade 5 ISTEP performance declining

Trends and Patterns:

-decline in Grade 5 ISTEP performance over last 3 years

School City of Hobart

**Academic
Interventions
2015-2016**

Gains Analysis

School City of Hobart

READ 180 and System 44

End of Year Summary Report

Results Based On Program Data

08/20/2015 to 05/27/2016

Executive Summary

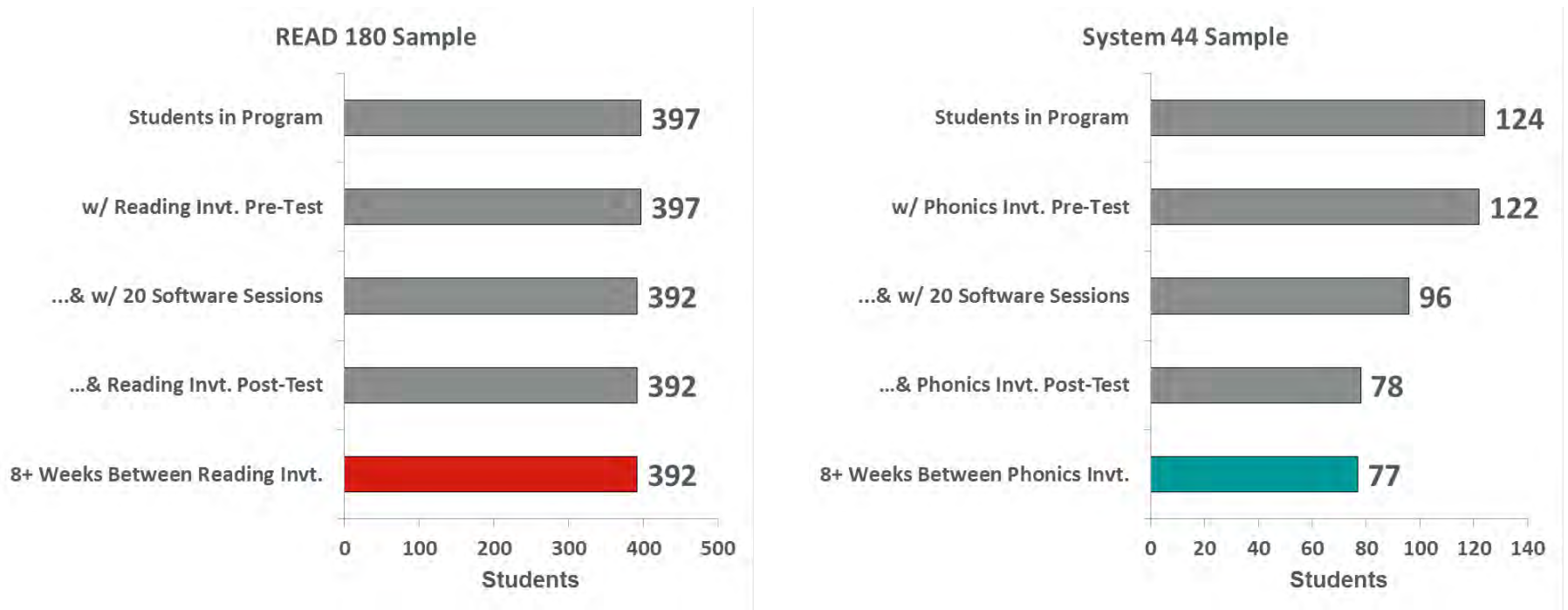
In partnership with the district, Houghton Mifflin Harcourt has analyzed data from six sites that implemented the *READ 180* & *System 44* reading intervention programs this school year.

Preliminary Analysis Observations

- The analysis includes data from 397 *READ 180* and 124 *System 44* students.
- 392 students enrolled in *READ 180* completed 20+ sessions of software usage and had 2+ Reading Inventory (8+ weeks apart).
- 77 students enrolled in *System 44* completed 20+ sessions of software usage and had 2+ Reading Inventory (8+ weeks apart).
- End of Year 2015-2016 data export indicates evidence of strong growth with good software use in *READ 180* and evidence of strong growth with good software use in *System 44*.

Analysis Sample Selection Overview

How Many Student Records Had Sufficient Data for Analysis?

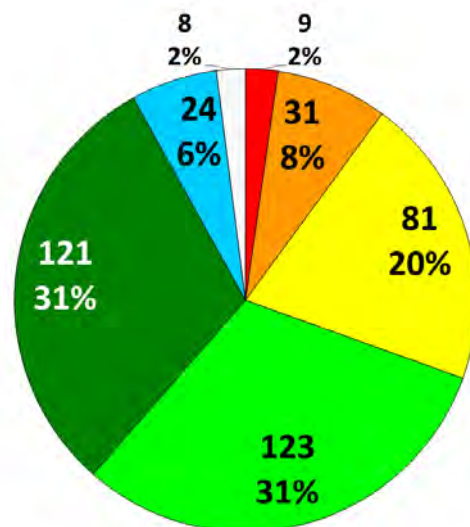


Gains analysis inclusion criteria was set to include students in *READ 180* and *System 44* who had a minimum of 20 software sessions and a minimum of two test administrations at least eight weeks apart (Reading Inventory for *READ 180* students and Phonics Inventory for *System 44* students).

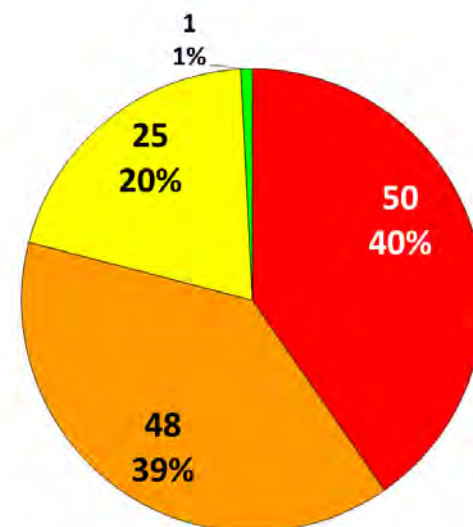
Placement Reading Inventory Overview

Were Students Appropriately Placed in READ 180 & System 44?

KEY	
■	BR to 199L
■	200L to 399L
■	400L to 599L
■	600L to 799L
■	800L to 999L
■	1000L to 1199L
■	1200L or More



READ 180 Students at Placement



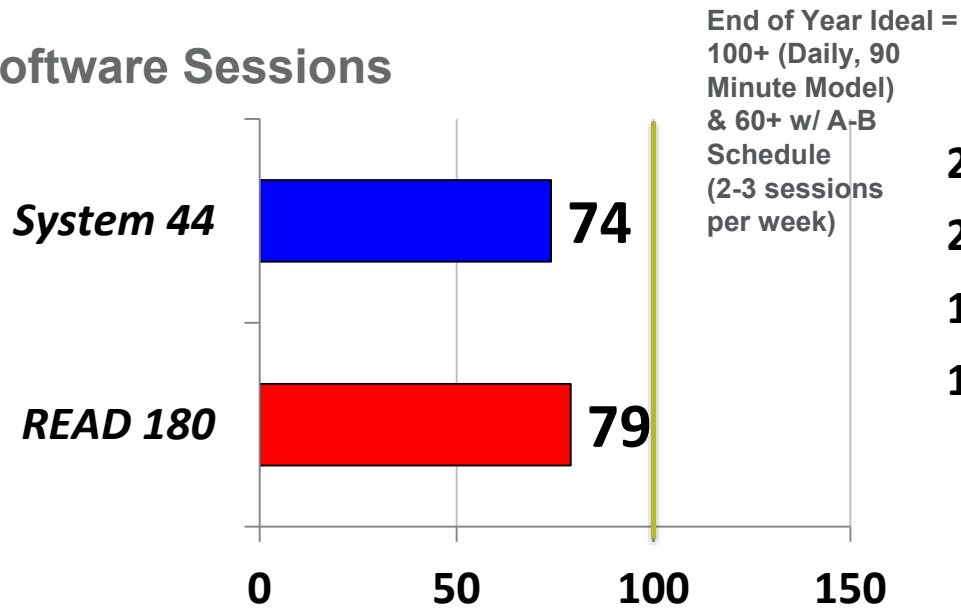
System 44 Students at Placement

Students with **low Lexiles** (BR to 400L in grades three to five & BR to 600L in grades six & up) should be screened with HMH Phonics Inventory. Pre-Decoder, Beginning or Developing Decoder status students should be placed in *System 44* but Advancing Decoders belong in *READ 180*.

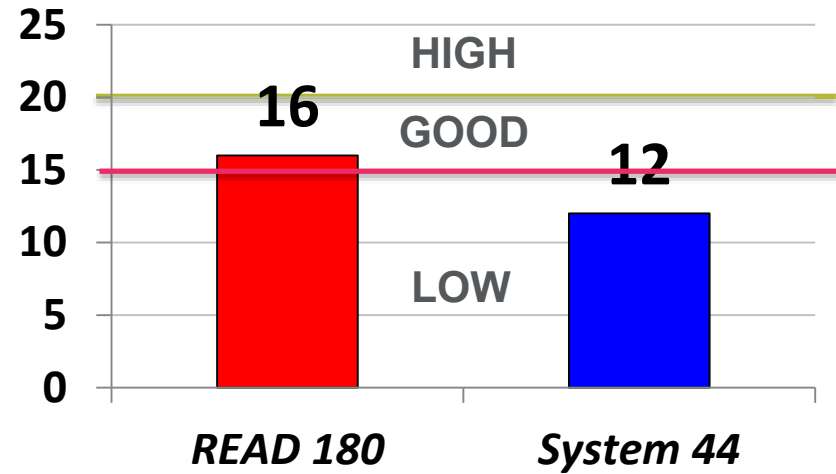
Students with limited phonemic awareness may not sustain higher Lexiles without Tier 3 intervention.

Summary Program Usage

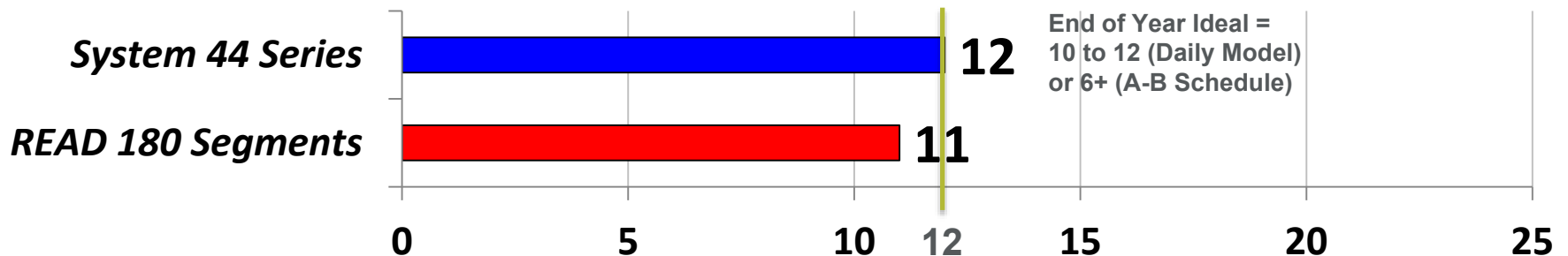
Software Sessions



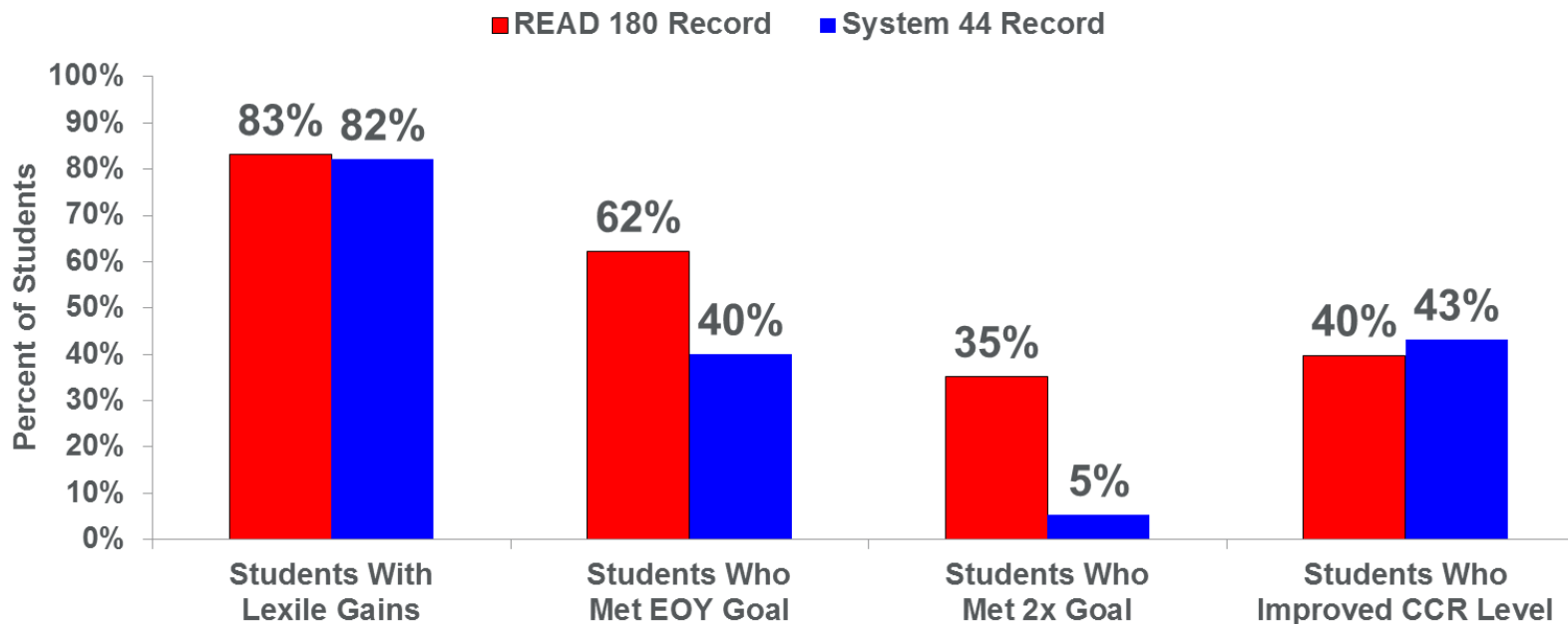
Minutes per Session



Software Content Units



Summary End of Year Reading Inventory Growth Metrics



392 Students
w/ Reading Inventory



95 Students
w/ Reading Inventory

Total Students in
Reading Inventory
Sample



These results are from students with 20+ software sessions and Reading Inventory tests that were at least eight weeks apart. Numbers for *System 44* on subsequent slides may vary because they are based on Phonics Inventory rather than Reading Inventory results.





Implementation Reports

READ 180 Super Stars

A Selection of Students with Notable Growth and Program Use

Student	Grade Level	School	READ 180 Segments Completed	READ 180 Software Sessions	First Reading Invt. Test Date	First Lexile Score	Current Reading Invt. Test Date	Current Lexile Score	Low End Annual Goal	High End Annual Goal	2x Annual Goal	Change in Lexile	Normal Growth Rate
Student #1	8	Hobart Middle School	14	108	9/2/2015	813	5/10/2016	1043	45	70	90	230	4.0
Student #2	7	Hobart Middle School	7	61	9/8/2015	910	5/10/2016	1089	30	60	60	179	4.0
Student #3	8	Hobart Middle School	10	112	9/9/2015	780	5/12/2016	1048	55	80	110	268	4.0
Student #4	6	Hobart Middle School	8	48	9/4/2015	801	5/12/2016	998	35	65	70	197	3.9
Student #5	8	Hobart Middle School	20	107	9/10/2015	814	5/11/2016	1036	45	70	90	222	3.9
Student #6	9	Hobart High School	13	50	9/17/2015	1018	3/15/2016	1156	25	50	50	138	3.7
Student #7	9	Hobart High School	8	50	9/17/2015	789	3/15/2016	988	40	70	80	199	3.6
Student #8	9	Hobart High School	8	42	9/17/2015	785	3/15/2016	975	40	70	80	190	3.5
Student #9	6	Hobart Middle School	6	52	9/4/2015	637	5/12/2016	886	55	90	110	249	3.4
Student #10	8	Hobart Middle School	21	107	9/10/2015	1046	5/11/2016	1191	30	55	60	145	3.4

There were **207 READ 180 Super Stars**, with evidence of both strong participation and Lexile gains. The students with the most growth relative to expectations are displayed above.

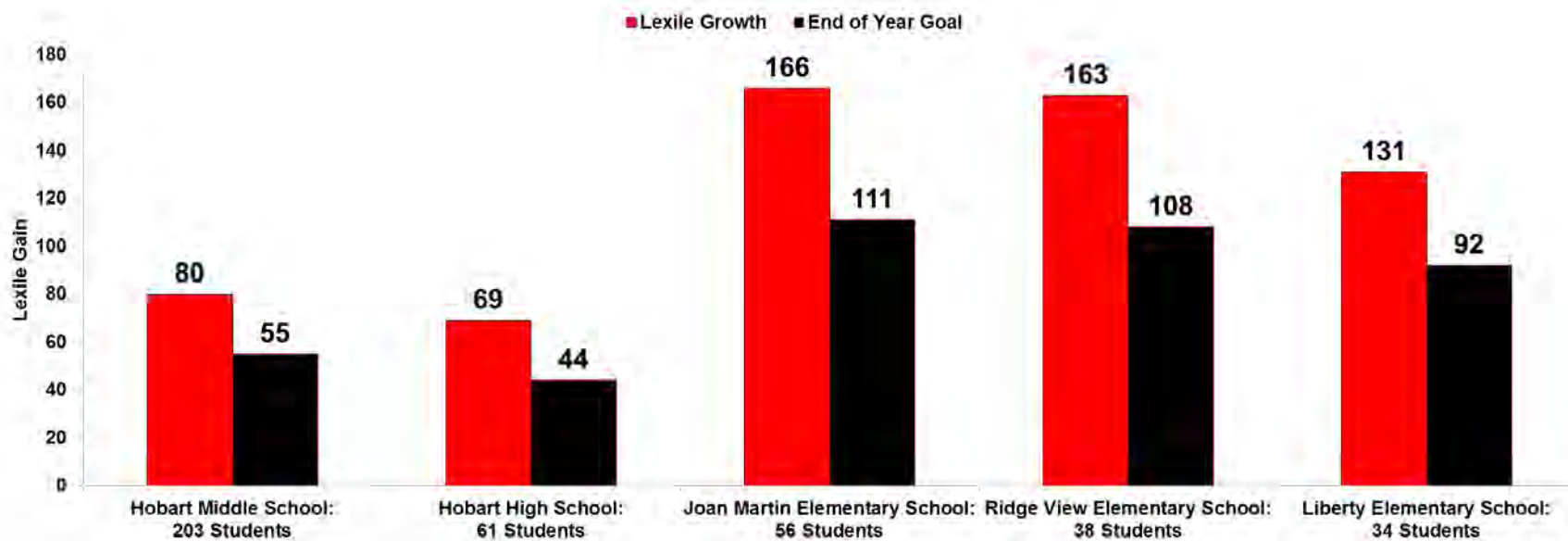
To reach “Reading Super Star” status, students must have:

- **At least 20 sessions** (days) of software usage
- **At least one Segment completed** in the *READ 180* software
- **A growth rate between 1.0 and 4.0***
- Pre-Test Reading Inventory Lexile score of **over 100L**.

*Students with greater than four times the normal growth rate may have had inappropriately low initial Lexile scores and are excluded from the Super Stars list.

Mean Lexile Gain and Goal by Site

Mean Change in Lexile and Low End Growth Goal by School



This analysis is based on students who completed **at least two** Reading Inventory tests a minimum of eight weeks apart. **Review the Reading Inventory Growth Summary Report for more information.**

(Analysis Note: Sites with fewer than 10 students or a negative change in average Lexile are not shown above)

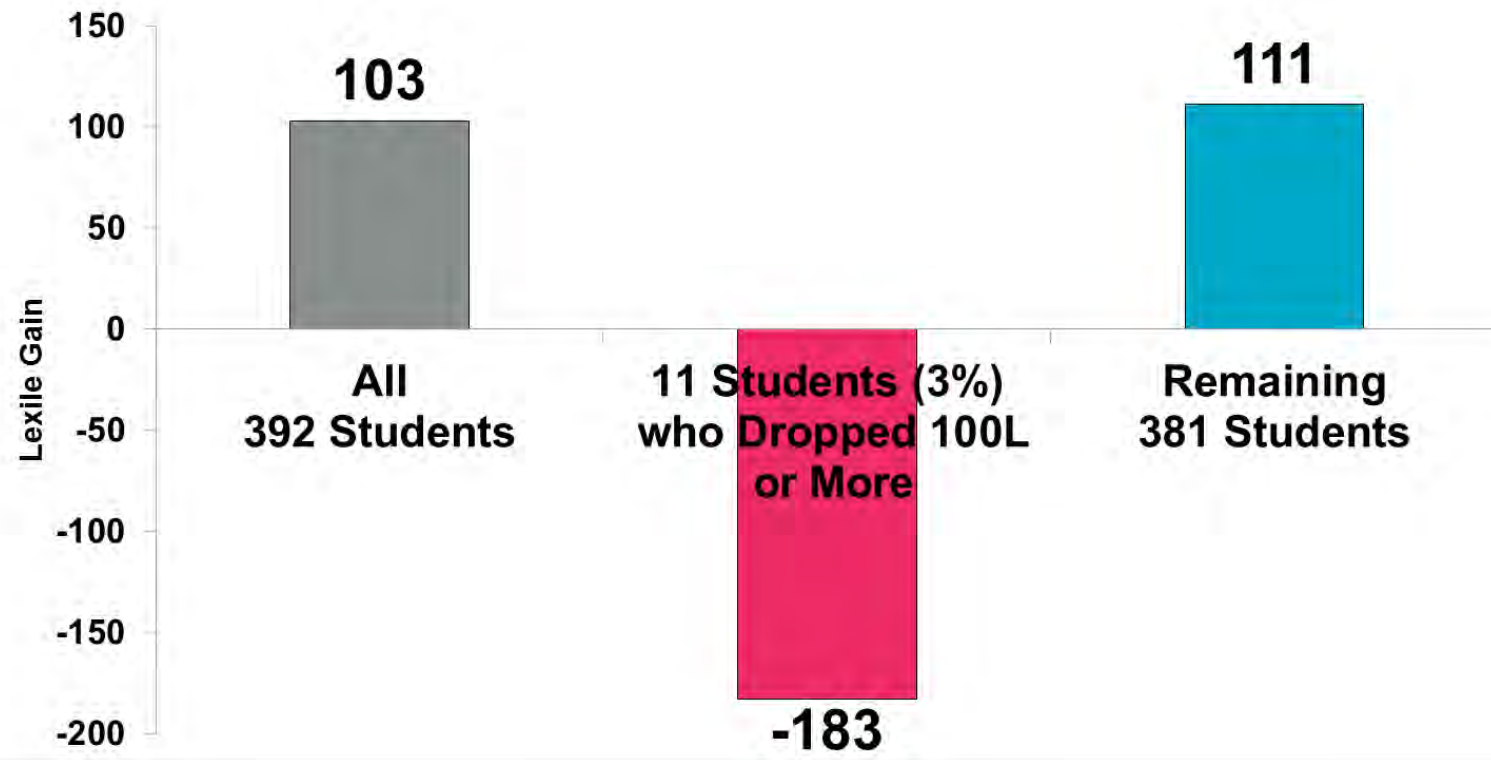
READ 180 Usage and Reading Inventory Metrics

School	Number of Students	Grade Range	Reading Inventory Lexile Metrics							READ 180 Metrics			
			Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth	Mean READ 180 Sessions & [Max]	Sessions Per Week	Minutes Per Session	Mean Segments Completed
Ridge View Elementary School	38	4 to 5	559	722	163	108	153	1.3	68%	96 [119]	3.1	16	11
Joan Martin Elementary School	56	4 to 5	539	705	166	111	158	1.2	73%	107 [122]	3.4	18	15
Hobart High School	61	9 to 10	864	933	69	44	76	1.2	62%	48 [99]	1.9	15	7
Liberty Elementary School	34	4 to 5	627	758	131	92	135	1.2	68%	61 [112]	2.6	16	8
Hobart Middle School	203	6 to 8	757	837	80	55	90	1.1	57%	81 [142]	3.1	16	11
READ 180 Totals	392	4 to 10	712	815	103	70	108	1.2	62%	79 [142]	2.9	16	11

HMH recommends that *READ 180* students complete the Reading Inventory three to five times a year for screening, monitoring progress, and making instructional decisions. Strongest results are typically achieved when students follow the *READ 180* Instructional Model daily, and when care is taken to ensure a positive testing environment.

Potential Impact of Large Lexile Declines

Highlighted Change in Lexile That Could Reflect Test Motivation



Assuming a student was targeted, Reading Inventory can provide an accurate measure of reading comprehension ability. A drop in Lexile of 100L or more might indicate that the student was not focused and attentive and did not do as well as possible. Even when best practices are in place, expect nearly 2% to 5% of students to drop 100L or more. When challenges are present, the percentage of decliners can climb to 30%.

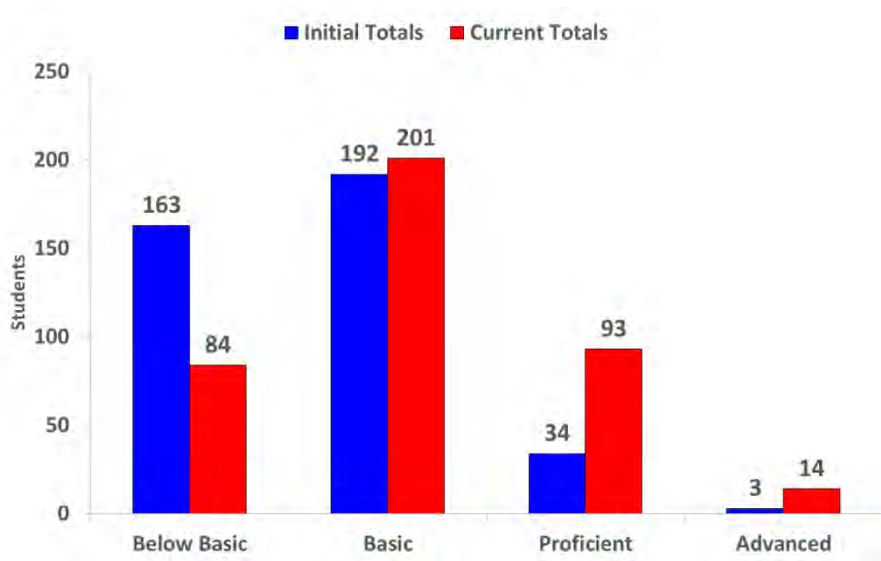
Revised *READ 180* Results

School Level Results without 100L Decliners

School	Number of Students	Grade Range	Reading Inventory Lexile Metrics							READ 180 Metrics			
			Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth	Mean READ 180 Sessions & [Max]	Sessions Per Week	Minutes Per Session	Mean Segments Completed
Ridge View Elementary School	38	4 to 5	559	722	163	108	153	1.3	68%	96 [119]	3.1	16	11
Hobart Middle School	194	6 to 8	750	842	92	56	91	1.2	60%	81 [142]	3.1	16	11
Joan Martin Elementary School	56	4 to 5	539	705	166	111	158	1.2	73%	107 [122]	3.4	18	15
Hobart High School	60	9 to 10	868	941	73	44	76	1.2	63%	47 [99]	1.9	15	7
Liberty Elementary School	33	4 to 5	620	759	139	93	137	1.2	70%	61 [112]	2.6	16	8
READ 180 Totals	381	4 to 10	707	818	111	70	109	1.2	64%	80 [142]	2.9	16	11

When students see scores drop by 100 Lexiles or more, it often means they are being impacted by factors outside the program. Their scores, meanwhile, affect the overall averages negatively. The table above shows what the *READ 180* results would have been apart from students who dropped by 100L or more.

READ 180 Student Progress along Reading Inventory College & Career Ready Lexile Performance Levels



		Current Reading Invt. Performance Levels				Initial Totals
		Below Basic	Basic	Proficient	Advanced	
Initial Reading Invt. Performance Levels	Below Basic	77	71	15		163
	Basic	7	122	58	5	192
	Proficient		8	19	7	34
	Advanced			1	2	3
Current Totals		84	201	93	14	392

156	(40%)	Students Moved UP
220	(56%)	Students Stayed in Level
16	(4%)	Students Moved Down

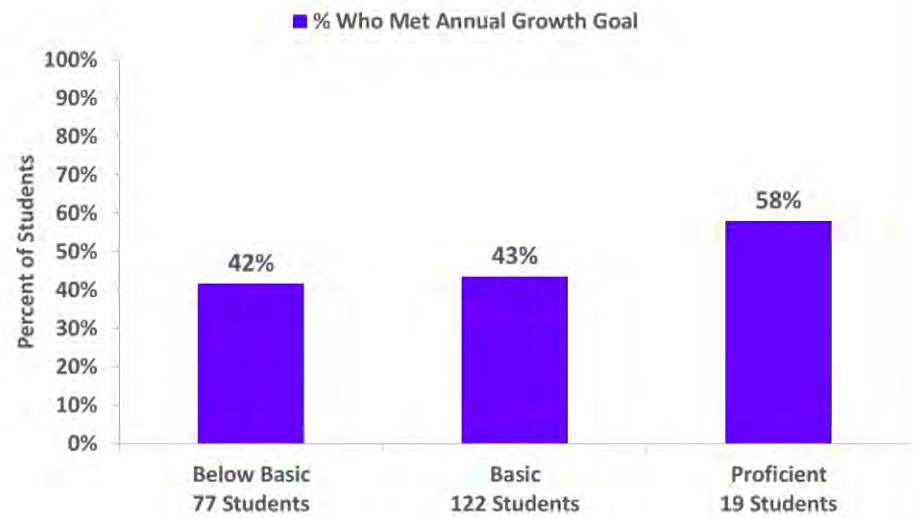
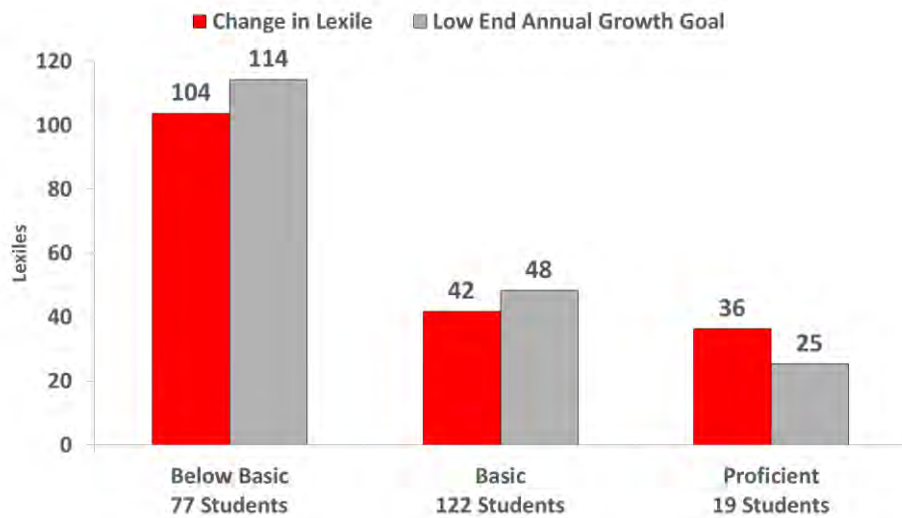
The above results show students' Reading Inventory scores aligned to the Lexile Performance Levels set by MetaMetrics. As students move through the program, lower, non-proficient reader populations should decrease and higher, proficient reader populations should increase.

Lexile performance bands used in this analysis can be found in the Appendix.

Analysis Note: Charts above reflect Lexile data aligned to the Reading Inventory College & Career performance levels, regardless of whether students were administered Reading Inventory EE or Reading Inventory CC.

Students who Maintained Performance Level

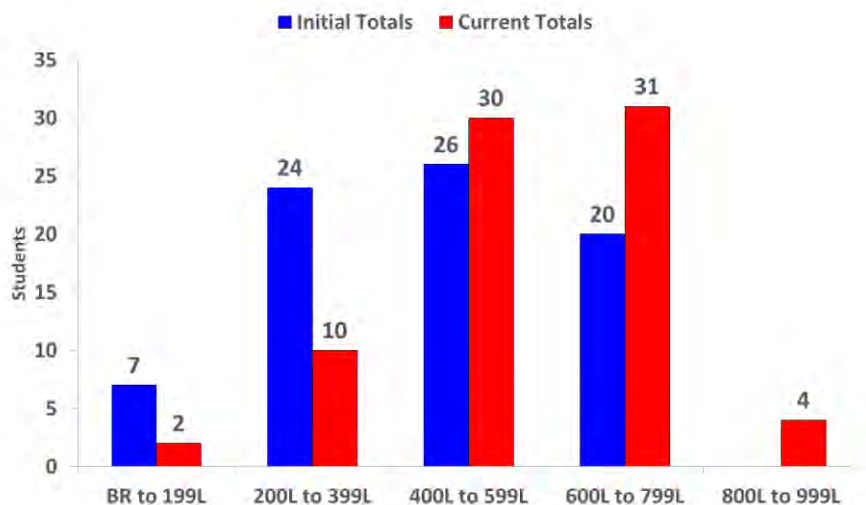
Lexile Results for Students Who Did Not Move Up/Down a Level



Students who maintained their performance levels demonstrated Lexile growth on average; these charts show the average advances they made towards growth goals. Below Basic students may need phonics instruction in order to demonstrate significant Lexile growth.

Below Basic *READ 180* Student Results

Summary Movement Between 200L Ranges of Below Basic Readers



		Current Reading Invt. 200L Band					Initial Totals
		BR to 199L	200L to 399L	400L to 599L	600L to 799L	800L to 999L	
Initial Reading Invt. 200L Band	BR to 199L	2	4	1			7
	200L to 399L		4	15	5		24
	400L to 599L		2	13	11		26
	600L to 799L			1	15	4	20
	800L to 999L						0
	Current Totals	2	10	30	31	4	77

40	(52%)	Students Moved UP
34	(44%)	Students Stayed in Level
3	(4%)	Students Moved Down

Unlike other levels, the Below Basic College and Career Ready Range is 600L+ wide.

These reports show the progress of students who stayed in the Below Basic range by tracking their pre-test and post-test Reading Inventory results along 200-Lexile bands.

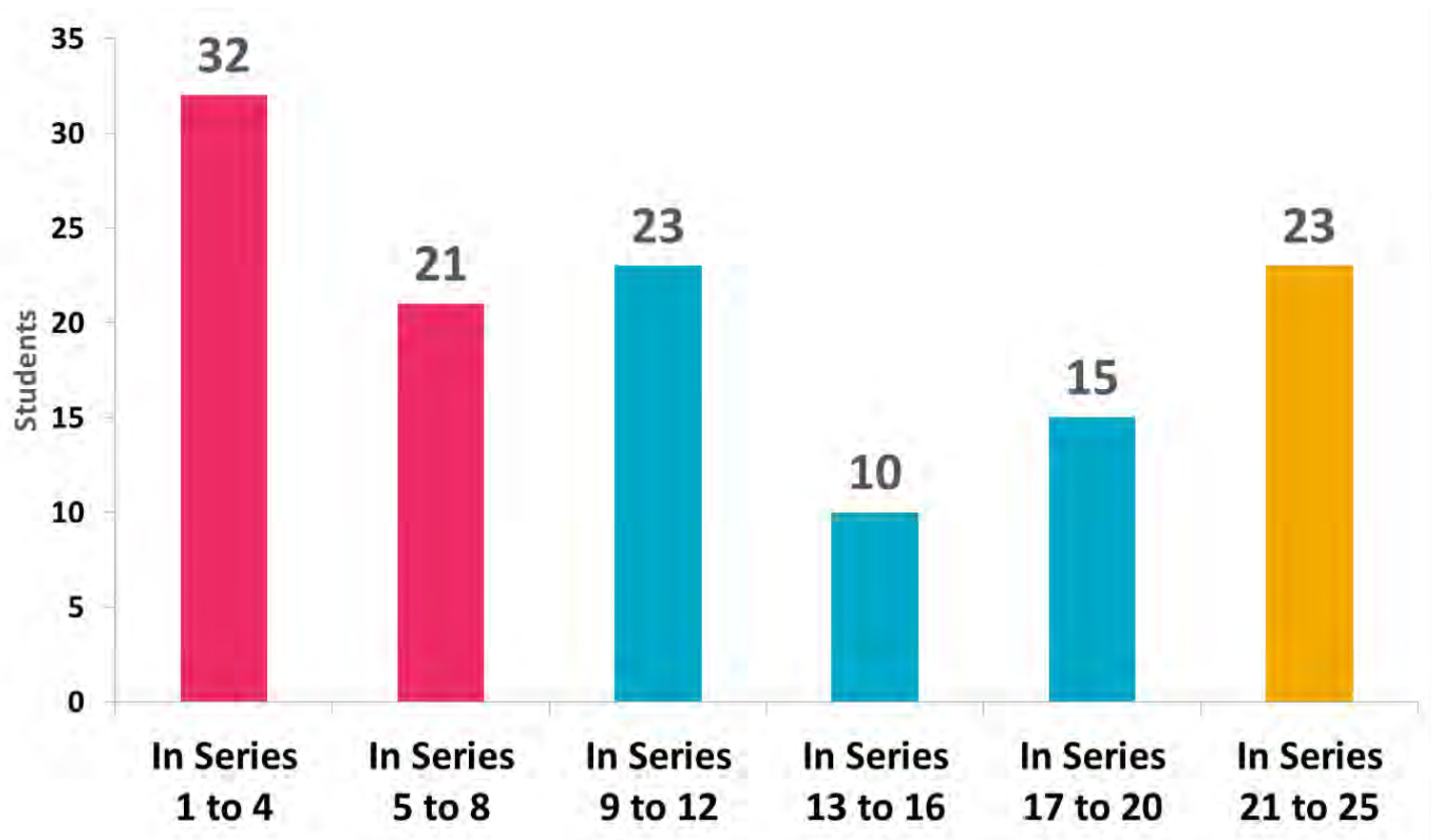


NEXTGENERATION

Implementation Reports

System 44 Student Progress and Use

Overview of Students' Current Location in Program



The chart above shows how much content *System 44* students have completed. Students should strive to complete **at least** 10 Series in a year, and to complete all 25 during their time in *System 44*.

System 44 Summary Implementation Metrics

Student Content Completion as a Measure of Growth

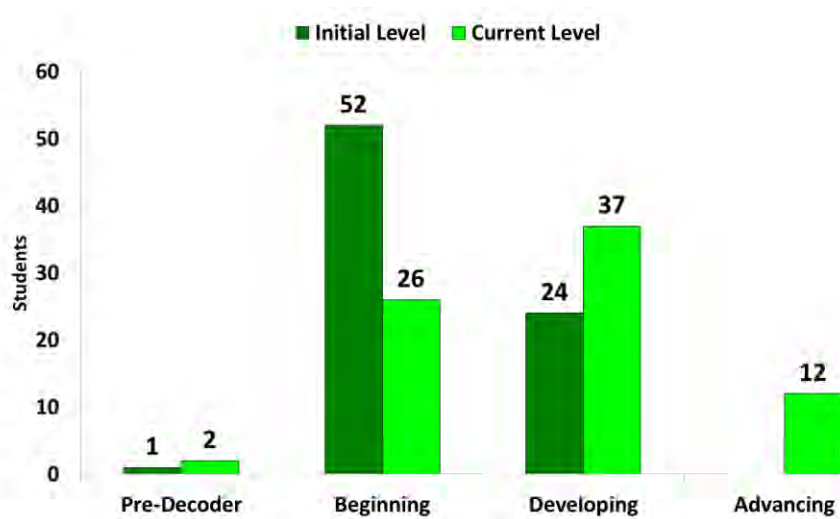
School	Number of Students	Software Metrics			Content Progress			
		Mean Sessions	Mean Sessions Per Week (NG)	Mean Minutes per Session	Mean Topics Completed	Mean Fast Tracked Topics	Mean Minutes per Topic	Mean Current Series
Hobart Middle School	24	72	0.0	13	45	12	37	18
Joan Martin Elementary School	30	96	0.0	15	79	22	33	12
Liberty Elementary School	44	46	0.0	11	47	19	29	7
Ridge View Elementary School	26	99	0.0	10	55	9	39	11
Students Placed in Series 1	93	84	0.0	10	57	12	34	12
Students Placed in Series 4	31	45	0.0	17	52	29	34	11
Students Using System 44	124	74	0.0	12	56	16	34	12

On a standard daily implementation of *System 44*, schools can achieve 100 sessions of usage in a school year. In the standard implementation model, students should use the software for 15-20 minutes each day (or session). Regular use of software helps students complete the Topics more quickly; when all 160 Topics have been completed, the student is ready to exit *System 44*. **Review the results here to identify successes as well as schools that may need additional support. Use the *System 44* Response to Intervention Summary Report for more information.**

Analysis Note: Because Phonics Inventory and Reading Inventory use varies greatly, this chart shows software use for ALL System 44-enrolled students to avoid skewing usage results based on test administration. If students were manually placed in a specific Series other than #1 or #4 then they are reported in the total and school-level results but cannot be reported by initial placement Series.

System 44 Student Phonics Inventory Results

Total Students by Initial and Current Decoding Level



		Current Phonics Inventory Decoding Levels				Initial Level
		Pre-Decoder	Beginning	Developing	Advancing	
Initial Phonics Inventory Decoding Levels	Pre-Decoder			1		1
	Beginning	1	22	25	4	52
	Developing	1	4	11	8	24
	Advancing					
Current Level		2	26	37	12	77
		38	(49%)	Students Moved UP		
		33	(43%)	Students Stayed in Level		
		6	(8%)	Students Moved Down		

HMH recommends that *System 44* students complete the Phonics Inventory three times a year for screening and monitoring progress. Students should be moving into higher levels of decoding as they progress through the program. Strongest results are typically achieved when students follow the *System 44* Instructional Model daily and when care is taken to ensure a positive testing environment. **Compare pre-test and post-test results to spotlight successes and identify areas that need additional focus. Review the Phonics Inventory Summary Progress Report for more information.**

Analysis Note: Above data reflects ONLY those students with sufficient software usage and Phonics Inventory test administrations to meet the "Gains Analysis Sample" criteria.

Summary Phonics Inventory Results

Accuracy and Fluency Metrics by School

School	Number of Students	Initial Phonics Invt. Accuracy of 60	Current Phonics Invt. Accuracy of 60	Change in Accuracy	% of Students with Improved Accuracy	Initial Phonics Invt. Fluency of 60	Current Phonics Invt. Fluency of 60	Change in Fluency	% of Students with 4+ Points Gain in Fluency	% of Students with Advancing Decoder Status
Hobart Middle School	20	40	44	4	60%	11	16	5	60%	20%
Joan Martin Elementary School	15	36	38	2	67%	10	14	4	47%	27%
Liberty Elementary School	19	36	39	3	74%	7	11	4	47%	5%
Ridge View Elementary School	23	33	38	6	78%	7	14	7	65%	22%
System 44 Phonics Invt. Gains Sample	77	36	40	4	70%	9	14	5	56%	18%

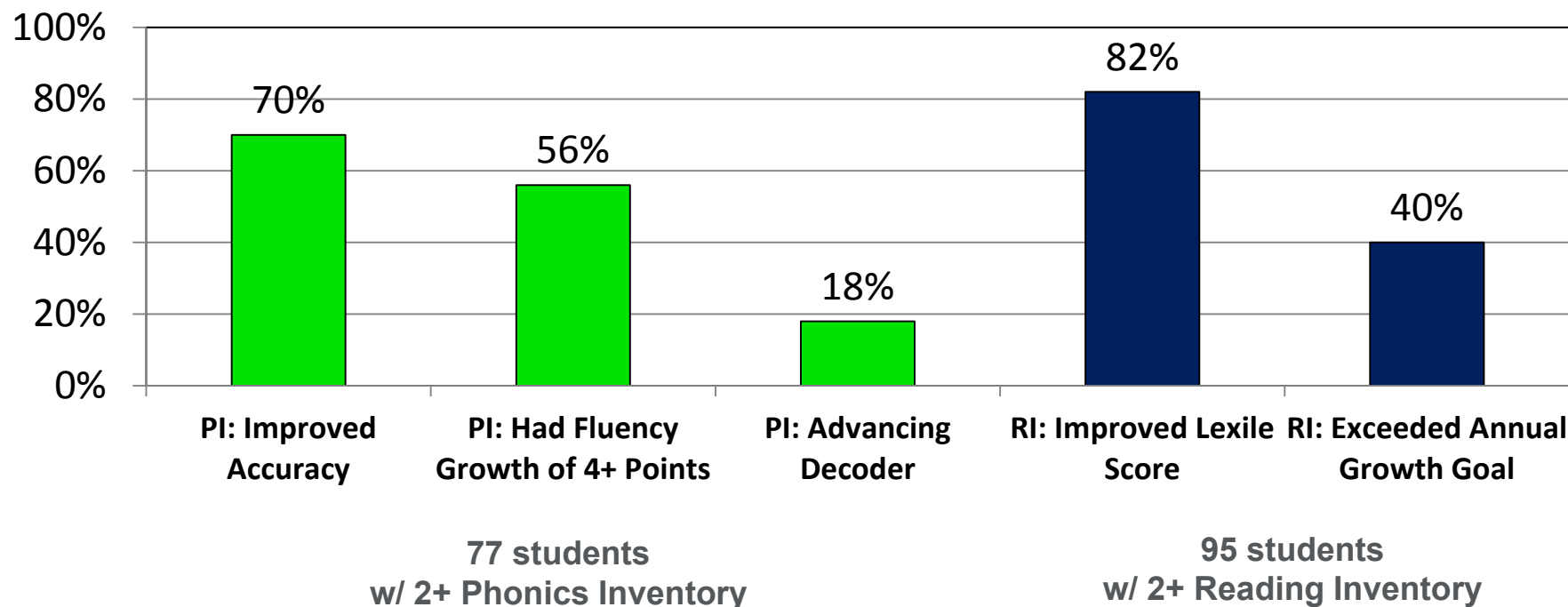
Results for *System 44* students with two or more Phonics Inventory administrations are displayed above with the initial and most recent tests providing metrics. Students with limited Series completion between Phonics Inventory administrations tend not to demonstrate changes in Accuracy and Fluency.

- Accuracy growth indicates students have improved their ability to recognize and decode words—a prerequisite skill for fluent reading.
- Fluency growth indicates students have improved their ability to recognize and decode words with automaticity—a prerequisite skill for reading comprehension.
- Fluency growth of four points is one year of growth.
- Students with Advancing Phonics Inventory decoding levels tend to demonstrate the greatest Lexile growth by end of year Reading Inventory administration.

Analysis Note: Above data includes ONLY those students with sufficient software usage and Phonics Inventory test administrations to meet the “Gains Analysis Sample” criteria.

Phonics and Reading Inventory Results

Overview of Test Results for *System 44* Students



This chart shows that foundational reading skills are improving; reading comprehension results often depend upon foundational reading skills.

Meeting annual goals for Lexile growth goal is more likely when students reach Series 20 to 25 or when students demonstrate Advancing Decoder status on Phonics Inventory.

Analysis Note: Above data reflects ONLY those students with sufficient software usage to meet the "Gains Analysis Sample" criteria and Phonics Inventory/Reading Inventory tests at least 8 weeks apart.



Implementation Reports

Reading Inventory Test Administration

Test Administration as a Measure of Screening Completion

Grade Level	Number of Students	Total Students w/ 1+ RI Score	Total Students w/ 2+ RI Scores	Total Students w/ 3+ RI Scores	Total Students w/ 4+ RI Scores	Total Students w/ 5+ RI Scores	Total Students w/ 6+ RI Scores
Kindergarten	19	19					
Grade 1	192	192	89	37			
Grade 2	291	291	249	170	5		
Grade 3	296	296	290	270	47	1	
Grade 4	220	220	216	186	3		
Grade 5	217	217	216	203	4		
Grade 6	12	12	11	9	3		
Grade 7	249	249	247	225			
Grade 8	264	264	261	248			
Grade 9	229	229	206				
Grade 10	321	321	297	3			
Grade 11	274	274	204	2			
Grade 12	300	300	232	3			
Reading Invt. Admin Totals	2884	2884	2518	1356	62	1	

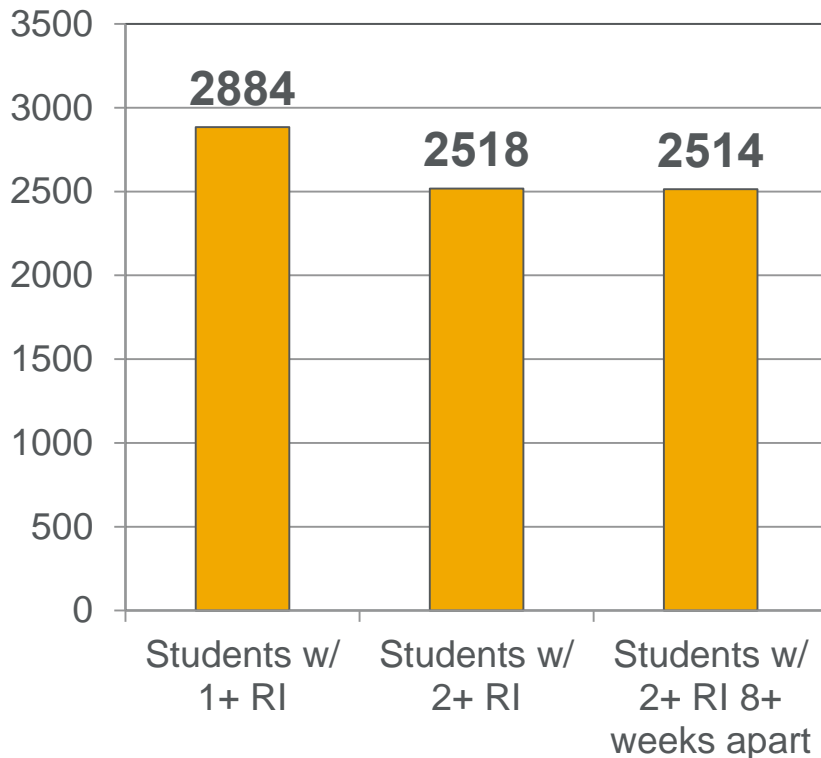
HMH recommends that districts administer the Reading Inventory to students three to five times per year. By End of Year, students should have completed two to three Reading Inventory tests.

Reading Inventory report above does not include *READ 180* or *System 44* student records.

Reading Inventory Cohorts

Intervention Need Estimate and Growth Report Sample Sizes

Cohorts for Reading Inventory Analyses



Reading Inventory summary reports serve two functions:

1. Summarize whether students need intervention. These measurements can be based on single Reading Inventory score. 2884 students have a recent Lexile for this.
1. Measure Lexile growth. This requires two Reading Inventory test administrations at least eight weeks apart. 2514 students met this standard.

Reading Inventory report above does not include READ 180 or System 44 student records.

Reading Inventory Screening Results

Total Students by College and Career Ready Performance Level

Grade Level	Number of Students	Minimum Proficient Lexile for Grade Level
Kindergarten	19	0
Grade 1	192	190
Grade 2	291	420
Grade 3	296	520
Grade 4	220	740
Grade 5	217	830
Grade 6	12	925
Grade 7	249	970
Grade 8	264	1010
Grade 9	229	1050
Grade 10	321	1080
Grade 11	274	1185
Grade 12	300	1185

RI Only Student Totals	2884
-------------------------------	-------------

Below Basic	Basic	Proficient	Advanced
		16	3
	94	89	9
51	73	102	65
19	58	146	73
10	26	116	68
10	25	81	101
11			1
9	51	80	109
6	33	116	109
7	47	106	69
24	59	189	49
34	72	129	39
53	73	127	47
234	611	1297	742

The above results represent the most recent Lexile score for all non-intervention students with at least one Reading Inventory. 611 students in the Basic Reading Inventory CC range could need Tier 2 intervention and that 234 students in the Below Basic range could need either Tier 2 or Tier 3 support.

Reading Inventory report above does not include READ 180 or System 44 student records.

Reading Inventory Summary Metrics

Summary Lexile Metrics by Grade Level

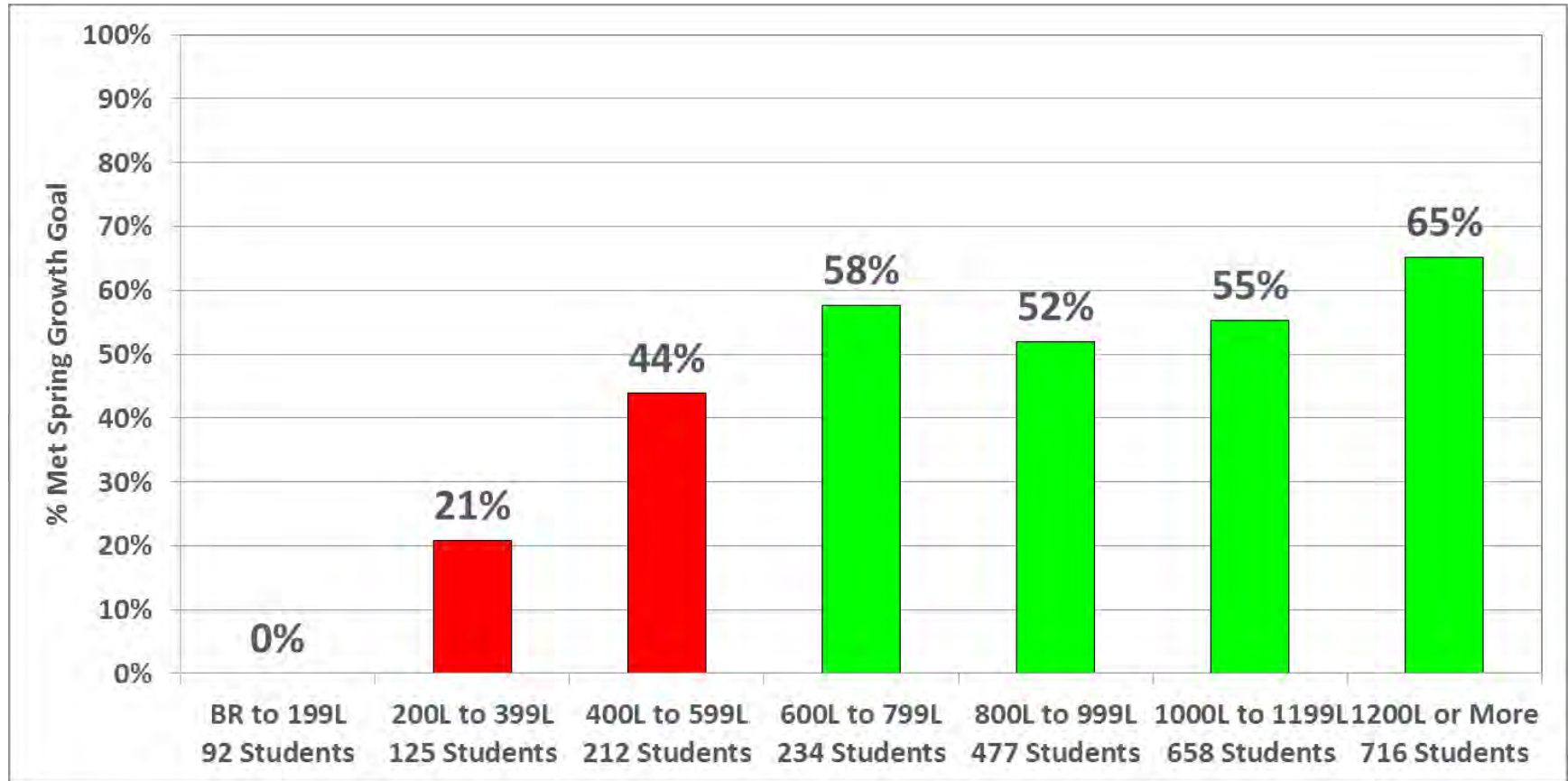
Grade Level	Number of Students	Current Lexile Range	Reading Invt. Lexile Metrics						
			Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth
Grade 1	89	0L to 797L	91	264	172	271	287	0.6	33%
Grade 2	249	0L to 994L	269	486	218	226	242	0.9	49%
Grade 3	288	0L to 1205L	532	662	130	111	155	1.0	57%
Grade 4	215	0L to 1329L	784	877	93	64	95	1.2	65%
Grade 5	216	0L to 1353L	910	979	69	42	84	1.1	60%
Grade 6	11	0L to 1085L	279	274	-4	149	224	0.0	9%
Grade 7	247	0L to 1536L	1056	1088	32	22	51	0.9	56%
Grade 8	260	0L to 1470L	1109	1146	37	24	53	1.0	57%
Grade 9	206	734L to 1816L	1145	1174	30	16	41	1.0	56%
Grade 10	297	156L to 1728L	1157	1174	17	23	57	0.4	45%
Grade 11	204	299L to 1606L	1201	1223	22	19	53	0.6	55%
Grade 12	232	169L to 1792L	1225	1185	-41	17	50	0.0	42%
RI Screening Totals	2514	0L to 1816L	897	963	66	66	98	0.8	53%

HMH recommends that students complete the Reading Inventory three to five times a year for screening, monitoring progress and making instructional decisions. Strongest results are typically achieved when care is taken to ensure a positive testing environment and when student targeting is used for the first Reading Inventory administration.

Reading Inventory report above does not include READ 180 or System 44 student records.

Achieving Personal Lexile Growth Goals

Percent of Universal Screening Students Who Exceeded Low End Goal



Reading Inventory report above does not include *READ 180* or *System 44* student records.

Reading Inventory Screening Lexile Results

Reading Inventory Screened Students per 200L Range

Grade Level	Grand Total	CCR Proficient Reader Lexile Spring Cut-Score
Kindergarten	19	0
Grade 1	192	190
Grade 2	291	420
Grade 3	296	520
Grade 4	220	740
Grade 5	217	830
Grade 6	12	925
Grade 7	249	970
Grade 8	264	1010
Grade 9	229	1050
Grade 10	321	1080
Grade 11	274	1185
Grade 12	300	1185

BR to 199L	200L to 399L	400L to 599L	600L to 799L	800L to 999L	1000L to 1199L	1200L or More
14	4	1				
95	60	31	6			
48	66	93	59	25		
10	25	83	90	76	11	1
3	2	8	49	106	43	9
2	3	5	13	88	80	26
6	4	1			1	
1	2	1	6	67	102	70
3		1	2	27	129	102
			1	35	83	110
2	1	8	3	30	113	164
1	1	5	6	22	80	159
1	1	8	20	28	74	168

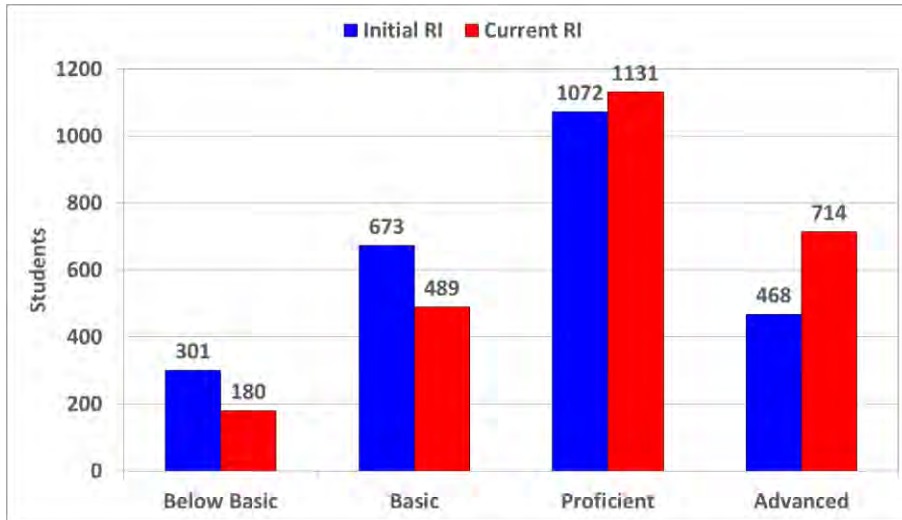
Total Students in Each 200L Range 2884

186 169 245 255 504 716 809

- The above results reflect the most recent Lexile score for all non-intervention students with at least one Reading Inventory.
- Students with low Lexile scores may have gaps in phonemic awareness (0L to 400L in grades three to five & 0L to 600L in grades six & up). Left unaddressed, these gaps will limit potential Lexile growth each year.
- Use the HMH Phonics Inventory to determine whether such gaps exist.
- Red cells above indicate students scoring in the range where phonemic awareness could be limited.
- Green cells indicate students near the low-end cut-score for a proficient Lexile under Reading Inventory CCR bands.

Reading Inventory report above does not include READ 180 or System 44 student records.

Student Progress along Reading Inventory College Career Ready Lexile Performance Levels



		Current Reading Invt. Performance Levels				Initial Totals
		Below Basic	Basic	Proficient	Advanced	
Initial Reading Invt. Performance Levels	Below Basic	142	110	47	2	301
	Basic	23	282	337	31	673
	Proficient	15	95	669	293	1072
	Advanced		2	78	388	468
Current Totals		180	489	1131	714	2514

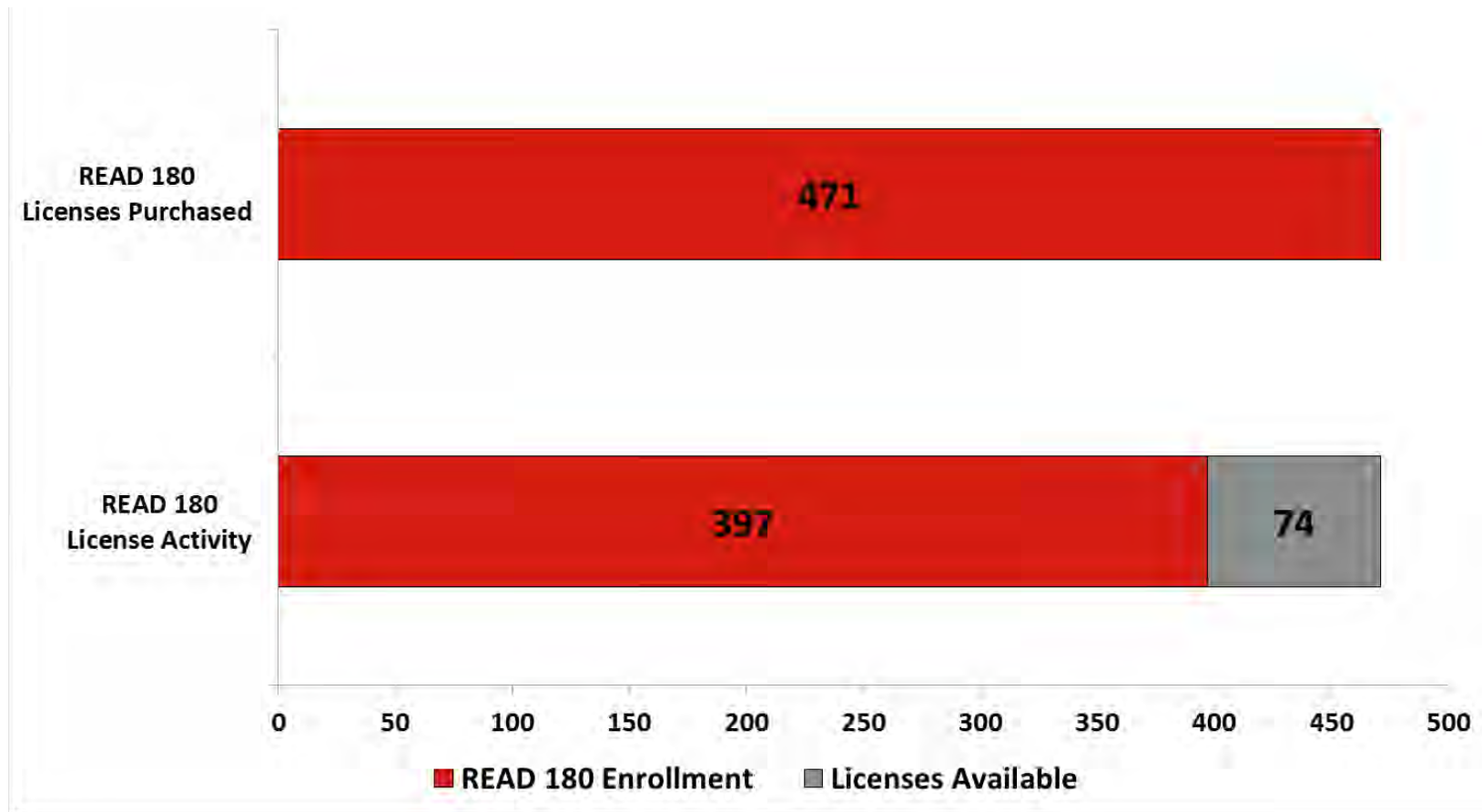
820	(33%)	Students Moved UP
1481	(59%)	Students Stayed in Level
213	(8%)	Students Moved Down

Results above indicate how students' Reading Inventory scores aligned to Lexile Performance Levels as determined by Meta Metrics. Results are positive when lower, non-proficient reader populations decline and higher, proficient reader populations increase. **Lexile performance bands used in this report can be found in the Appendix.**

Reading Inventory report above does not include READ 180 or System 44 student records.

Appendix

READ 180 License Utilization



Enrolled student counts come directly from the export and are the most accurate reflection of current license utilization. Available license counts reflect total purchased licenses. For more detailed license availability counts, including number of activated licenses, please work with your Account Executive and Customer Service reps.

READ 180 Data Inclusion Process by School

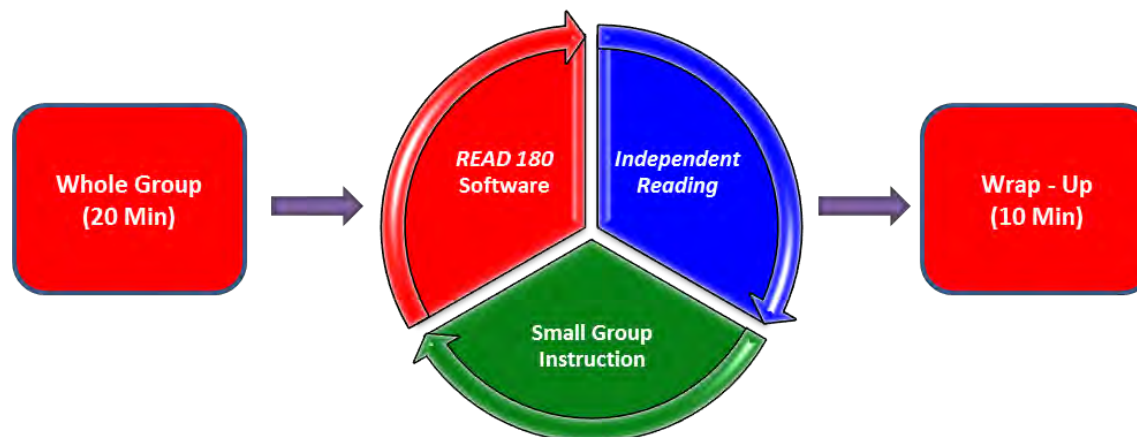
School	Students Who Used READ 180 Software	Students with Pre-Test Reading Inventory Data	Students with 20 or More READ 180 Software Sessions	Students with Post-Test Reading Inventory Data	Students with 8 or More Weeks Between Tests
Hobart High School	62	62	61	61	61
Hobart Middle School	206	206	203	203	203
Joan Martin Elementary School	56	56	56	56	56
Liberty Elementary School	35	35	34	34	34
Ridge View Elementary School	38	38	38	38	38
READ 180 Student Totals	397	397	392	392	392

Yellow highlights show where large numbers of students were lost from a site sample. Orange highlights show smaller losses and progressive losses stretching over multiple criteria at the same site.

To be in the Gains Analysis, students need to have at least two Reading Inventory tests a minimum of eight weeks apart and must have at least 10 software sessions **per semester** (20 per year). This table shows how many students from each site met each of the criteria for analysis. As you go from left to right, the number shows how many students met that criterion and **all others to the left**.

Implementation Model Affects *READ 180* Usage Metrics

Metric	Mid-Year @ 90 Minutes per Day (Daily)	End of Year @ 90 Minutes per Day (Daily)	Mid-Year @ 45-50 Minutes per Day (Daily)	End of Year @ 45-50 Minutes per Day (Daily)
Days (Sessions)	~50	100+	~30	60+
Sessions per Week	3 to 5	3 to 5	2 to 3	2 to 3
Minutes per Session	16 to 20	16 to 20	16 to 20	16 to 20
Segments	5	10	3	6



READ 180, rSkills and Reading Counts Users

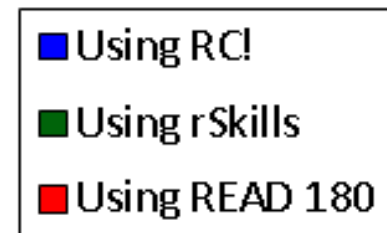
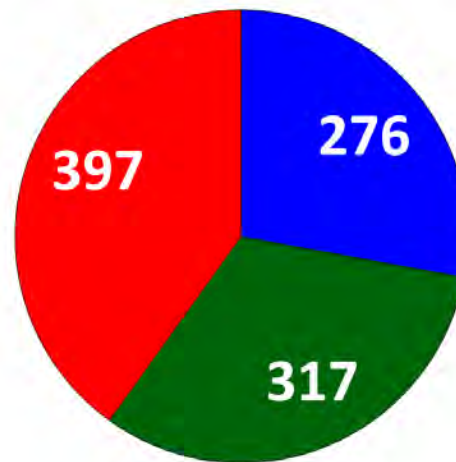
Compare Total Students Using Programs Associated with Each Rotation

READ 180 software usage indicates that part of the READ 180 Intervention Solution is happening...

- rSkills tests indicate Small Group Instruction occurs
- Reading Counts tests passed indicate students read books during Independent Reading.

397 Students Enrolled in READ 180

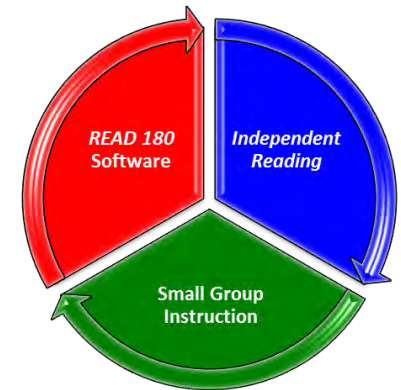
Three slices of the pie are equal when ALL rotations occur.



257 students in READ 180 have completed work in all three rotations.

READ 180, rSkills and Reading Counts Total Participants by School

School	Number of Students Participated in READ 180	Students Using READ 180 (1+ Session)	Students Using RC! (1+ Test Taken)	Students Using rSkills (1+ Test Taken)
Hobart High School	62	62	0	4
Hobart Middle School	206	206	197	191
Joan Martin Elementary School	56	56	13	56
Liberty Elementary School	35	35	28	31
Ridge View Elementary School	38	38	38	35
Total READ 180 Students	397	397	276	317



READ 180 Sub Group Results

Student Sub-Group Data Cohort Results

SAM Demographic Group	Number of Students	Grade Range	Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth	Mean READ 180 Sessions	Sessions Per Week	Minutes Per Session	Mean Segments Completed
Female	179	4 to 9	726	822	96	66	102	1.1	60%	80	2.9	16	11
Male	203	4 to 10	708	816	108	71	111	1.2	65%	80	2.9	16	11
African American	14	5 to 9	746	832	86	65	103	1.0	50%	94	3.0	17	14
Alaska-Native American	2	Gr. 5	602	703	101	103	153	0.8	50%	77	2.7	17	15
Asian	2	6 to 7	848	967	119	38	65	2.3	100%	77	3.2	17	15
Caucasian	144	4 to 9	784	863	79	54	89	1.1	59%	79	2.9	16	11
Hispanic	28	4 to 9	723	812	89	65	105	1.0	57%	75	2.8	15	9
Not Available	202	4 to 10	657	780	123	81	122	1.2	66%	80	2.9	16	11
Grand Total	392	4 to 10	712	815	103	70	108	1.2	62%	79	2.9	16	11

Sub-group data can either be imported into the SAM database or manually entered at the record level. Above results indicate student alignments as is – anomalous student counts indicate sub-group data is incomplete.

READ 180 Classroom Summary

Export Data Aligned Software and Test Results₁

Class Name in Export	Number of Students	Grade Range	Reading Inventory Lexile Metrics							READ 180 Metrics			
			Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth	Mean READ 180 Sessions & [MAX]	Sessions Per Week	Minutes Per Session	Mean Segments Completed
Hobart High School	61	9 to 10	864	933	69	44	76	1.2	62%	48 [99]	1.9	15	7
R180_HHS_James_Eng9_P1	20	Gr. 9	876	944	69	43	73	1.2	60%	47 [56]	1.8	16	7
R180_HHS_James_Eng9_P2	12	Gr. 9	965	1027	62	27	55	1.5	58%	47 [52]	1.8	16	8
R180_HHS_James_Eng9_P4	21	Gr. 9	951	1009	58	30	58	1.3	71%	41 [58]	1.7	15	7
R180_HHS_Lute_9th_P1	8	9 to 10	455	564	109	106	161	0.8	50%	71 [99]	2.6	14	8
Hobart Middle School	203	6 to 8	757	837	80	55	90	1.1	57%	81 [142]	3.1	16	11
R180_HMS_kanich_P3	1	Gr. 8	604	1095	491	65	100	6.0	100%	46 [46]	2.0	14	3
R180_HMS_Kanich_8_P1	3	Gr. 8	574	841	266	97	142	2.2	100%	123 [134]	3.5	17	15
R180_HMS_kanich_P2	3	Gr. 7	541	855	314	108	180	2.2	67%	112 [142]	3.6	20	20
R180_HMS_Hill_6th_3	24	Gr. 6	792	886	93	42	73	1.6	67%	66 [86]	2.3	17	10
R180_HMS_Clemmons_8th_6	16	Gr. 8	747	874	127	62	95	1.6	81%	103 [112]	3.0	16	13
R180_HMS_Winland_7_P4	17	Gr. 7	760	857	97	49	82	1.5	71%	104 [114]	3.1	15	10
R180_HMS_RINAS_6th_4	15	Gr. 6	684	782	98	53	86	1.4	60%	88 [107]	2.7	15	12
R180_HMS_Gray_8th_5	17	Gr. 8	822	887	65	48	75	1.1	47%	111 [120]	3.2	18	17
R180_HMS_Henderson_6th_P3	10	Gr. 6	620	705	85	64	102	1.0	60%	57 [72]	2.5	14	9
R180/S44_HMS_Doege_resource_2	11	7 to 8	467	595	129	112	170	0.9	45%	93 [102]	2.8	15	13
R180_HMS_Gawthrop_8th_P4	4	Gr. 8	483	600	117	109	159	0.9	50%	125 [132]	3.6	16	14
Orphaned Records	53	6 to 8	919	957	38	34	63	0.8	55%	52 [72]	3.6	16	8
S44_HMS_morin_all_resource2	7	Gr. 7	340	462	122	140	216	0.7	57%	72 [112]	3.1	18	17
R180_HMS_Albertin_7th_5th	14	Gr. 7	802	811	9	40	71	0.2	36%	98 [103]	3.1	16	12
R180/S44_HMS_morin_all_resource6	3	Gr. 6	722	636	-86	50	83	0.0	33%	110 [114]	3.2	19	16
R180_HMS_MCKEE_7th_4	5	Gr. 7	774	764	-10	48	83	0.0	0%	103 [113]	3.1	16	13

1 The READ 180 class alignment for each student is drawn from the SAM export; if classes are not properly aligned to the program, then unexpected values will appear in the export and results above.

READ 180 Classroom Summary

Export Data Aligned Software and Test Results₁

Class Name in Export	Number of Students	Grade Range	Reading Inventory Lexile Metrics							READ 180 Metrics			
			Mean Starting Lexile	Mean Current Lexile	Change in Lexile	Low End Annual Growth Goal	High End Annual Growth Goal	Average Annual Growth Rate	% of Students Exceeding Average Growth	Mean READ 180 Sessions & [MAX]	Sessions Per Week	Minutes Per Session	Mean Segments Completed
Joan Martin Elementary School	56	4 to 5	539	705	166	111	158	1.2	73%	107 [122]	3.4	18	15
Orphaned Records	4	4 to 5	669	862	192	74	116	2.0	100%	78 [93]	3.6	17	10
R180_JM_Crouch_5th_1:30	6	Gr. 5	580	788	208	99	147	1.7	100%	110 [115]	3.3	18	17
R180_JM_York_4th_9:10	13	Gr. 4	553	736	182	101	141	1.5	77%	109 [118]	3.4	18	15
R180_JM_Doyle_5th_1:30	5	Gr. 5	463	659	196	129	189	1.2	80%	117 [122]	3.4	18	14
R180_JM_York_5th_1:30	11	Gr. 5	710	813	103	72	118	1.1	64%	114 [121]	3.4	18	19
R180_JM_Crouch_4th_9:10	7	Gr. 4	471	631	159	130	175	1.0	71%	110 [115]	3.3	18	20
R180_JM_Doyle_4th_9:05	10	Gr. 4	342	512	169	166	222	0.9	50%	102 [119]	3.3	19	10
Liberty Elementary School	34	4 to 5	627	758	131	92	135	1.2	68%	61 [112]	2.6	16	8
Orphaned Records	3	Gr. 4	560	792	232	100	140	1.9	67%	35 [37]	3.2	17	4
R180_LE_Polomchak_4th	13	Gr. 4	573	712	139	103	142	1.1	77%	72 [83]	2.8	19	9
R180_LE_Casko_5th	15	Gr. 5	689	801	113	80	125	1.1	67%	46 [65]	2.2	12	4
R180_LE_LaHart_5th_LRE	3	Gr. 5	619	703	84	100	147	0.7	33%	111 [112]	3.2	18	24
Ridge View Elementary School	38	4 to 5	559	722	163	108	153	1.3	68%	96 [119]	3.1	16	11
Orphaned Records	1	Gr. 5	688	859	171	85	130	1.6	100%	76 [76]	3.3	16	15
R180_RV_ALLAN_5TH_P1	12	Gr. 5	709	852	143	74	119	1.5	67%	92 [104]	3.0	14	9
R180_RV_CARDEN_4TH_P1	16	Gr. 4	511	709	198	117	159	1.4	88%	103 [119]	3.1	13	7
R180_RV_Bourne_4th	9	4 to 5	430	558	128	139	189	0.8	33%	92 [97]	3.1	22	20
READ 180 Totals	392	4 to 10	712	815	103	70	108	1.2	62%	79 [142]	2.9	16	11

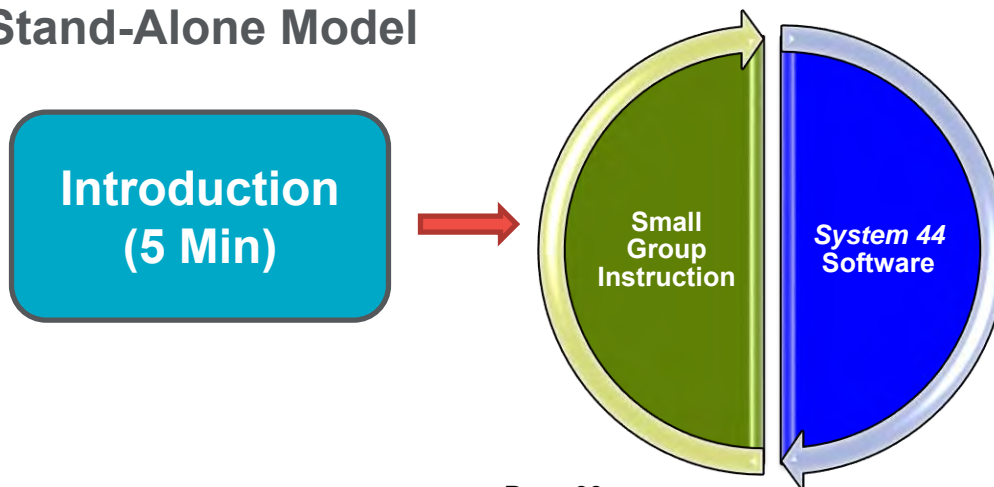
1 The READ 180 class alignment for each student is drawn from the SAM export; if classes are not properly aligned to the program, then unexpected values will appear in the export and results above.

System 44 Usage Metrics Expectations:

Blended or Stand-Alone Model Implementations

Metric	Mid-Year	End of Year
Days (Sessions)	50	100+
Sessions per Week	3+	3+
Minutes per Session	16 to 20	16 to 20
Topics Completed	40+	80+
Series Completed	5 to 10	10 to 25
Current Series	10 to 12	10 to 25

Stand-Alone Model



System 44 Data Inclusion Process by School

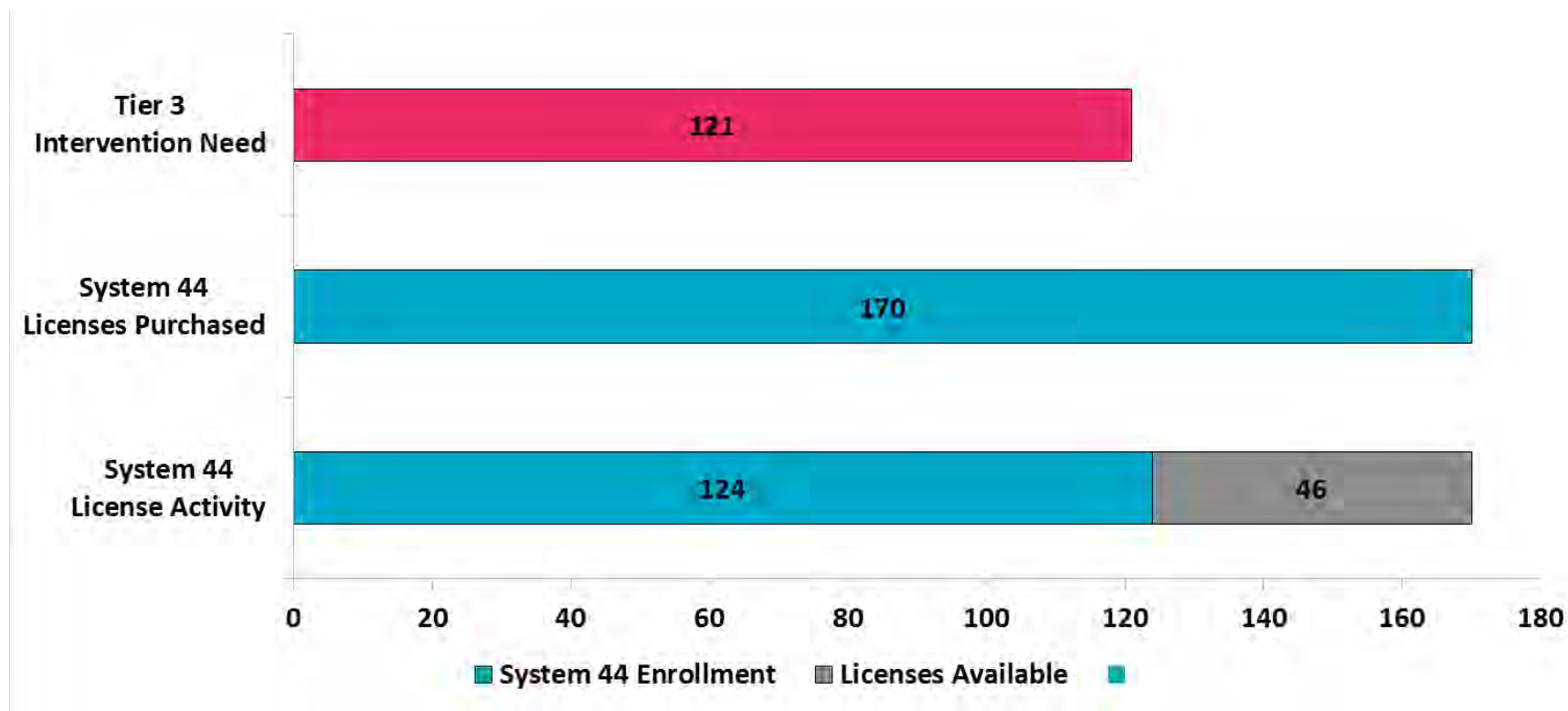
School	Students Who Used System 44 Software	Students with Pre-Test Phonics Inventory Data	Students with 20 or More System 44 Software Sessions	Students with Post-Test Phonics Inventory Data	Students with 8 or More Weeks Between Tests
Hobart Middle School	24	23	22	20	20
Joan Martin Elementary School	30	29	27	15	15
Liberty Elementary School	44	44	23	20	19
Ridge View Elementary School	26	26	24	23	23
System 44 Student Totals	124	122	96	78	77

Yellow highlights show where large numbers of students were lost from a site sample. Orange highlights show smaller losses and progressive losses stretching over multiple criteria at the same site.

To be in the Gains Analysis, students need to have at least two Phonics Inventory tests a minimum of eight weeks apart and must have at least 10 software sessions **per semester** (20 per year). This table shows how many students from each site met each of the criteria for analysis. As you go from left to right, the number shows how many students met that criterion and **all others to the left**.

Also, 95 students in System 44 had necessary software sessions and 8+ weeks between Reading Inventory test administrations.

System 44 License Utilization



Enrolled student counts come directly from the export and are the most accurate reflection of current license utilization. Available license counts reflect total purchased licenses. For more detailed license availability counts, including number of activated licenses, please work with your Account Executive and Customer Service reps.

Low and High End Lexile Growth Goals

Using Student's Fall Lexile & Grade Level to Set Goals for Students

- HMH Reading Inventory can be used to set reading goals and to compare students' response to instruction to growth expectations from fall to spring.
- Monitoring growth helps educators to determine if students are on track to meet achievement standards.
- Expected growth is determined by fall Reading Inventory Lexile and grade level. For more on using fall Lexiles to set growth goals consult the professional paper *Growth Expectations – Setting Achievable Goals*
- **Tier III reading intervention students are unlikely to reach personal growth goals without a firm grasp of phonemic principles.**
- HMH recommends that *System 44* students receive three Phonics Inventory Tests to monitor emerging skills.
- Without knowledge of a student beyond data in the export, Gains Analysts assign student records with personal Lexile growth goals derived from tables similar to the one at the right.

Grade 7 Lexile-Based Normal Growth Bands		
Fall Lexile Range	Low End of Normal Growth Range	High End of Normal Growth Range
BR to 199L	220	350
200L to 299L	165	240
300L to 399L	125	185
400L to 499L	90	145
500L to 599L	70	115
600L to 699L	55	90
700L to 799L	45	75
800L to 899L	35	65
900L to 999L	30	60
1000L to 1099L	25	55
1100L to 1199L	15	45
1200L to 1299L	0	35

College and Career Ready Proficiency Levels

Spring Proficiency Targets for Students to Meet Rigorous Demands

Grade	Below Basic	Basic	Proficient	Advanced
K	N/A	BR	0 to 279L	280 & Above
1	BR	0L to 189L	190L to 534L	535L & Above
2	BR to 219L	220L to 419L	420L to 654L	655L & Above
3	BR to 329L	330L to 519L	520L to 824L	825L & Above
4	BR to 539L	540L to 739L	740L to 944L	945L & Above
5	BR to 619L	620L to 829L	830L to 1014L	1015L & Above
6	BR to 729L	730L to 924L	925L to 1074L	1075L & Above
7	BR to 769L	770L to 969L	970L to 1124L	1125L & Above
8	BR to 789L	790L to 1009L	1010L to 1189L	1190L & Above
9	BR to 849L	850L to 1049L	1050L to 1264L	1265L & Above
10	BR to 889L	890L to 1079L	1080L to 1339L	1340L & Above
11 / 12	BR to 984L	985L to 1184L	1185L to 1389L	1390L & Above

With the release of Reading Inventory College & Career, HMH and MetaMetrics (creator of the Lexile Framework) updated the Lexile ranges that comprise Below Basic, Basic, Proficient, and Advanced performance levels for each grade. To establish the new performance levels, MetaMetrics conducted an extensive study of college and career texts. The new score ranges more accurately reflect the increased expectations for college and career readiness and indicate whether students are on track to comprehend college and career level texts by the end of high school.



Gains Analysis

School City of Hobart

MATH 180 Course I
MATH 180 Course II

Results Based On Program Data 08/20/2015 – 05/27/2016

Executive Summary

In partnership with School City of Hobart, Houghton Mifflin Harcourt has analyzed data from three sites that have implemented the *MATH 180* Course I and *MATH 180* Course II intervention programs.

Preliminary Analysis Observations

- For *MATH 180* Course I
 - May data export indicates evidence of good software usage and excellent growth demonstrated through content assessment.
 - 196 of 200 enrolled students (**98%**) had 20+ sessions of software use and have completed two *Math Inventory* test administrations 8+ weeks apart.
- For *MATH 180* Course II
 - May data export indicates evidence of excellent software usage and growth demonstrated through content assessment.
 - 72 of 73 enrolled students (**99%**) had 20+ sessions of software use and have completed two *Math Inventory* test administrations 8+ weeks apart.

Progression to Algebra

Are Students Prepared to Go Deeper and Understand Math Concepts?

Grade K 1 2 3 4 5 6 7 8

Know number names and the count sequence.

Count to tell the number of objects.

Compare numbers.

Understand addition as putting together and adding to, and understand subtraction as taking apart and taking from.

Work with numbers 11–19 to gain foundations for place value.

Measure lengths indirectly and by iterating length units.

Represent and solve problems involving addition and subtraction.

Understand and apply properties of operations and the relationship between addition and subtraction.

Add and subtract within 20.

Work with addition and subtraction equations.

Understand place value.

Use place value understanding and properties of operations to add and subtract.

Measure lengths indirectly and by iterating length units.

Represent and solve problems involving addition and subtraction.

Add and subtract within 20.

Understand place value.

Use place value understanding and properties of operations to add and subtract.

Measure and estimate lengths in standard units.

Relate addition and subtraction to length.

Grades K–2:
Foundations

Represent and solve problems involving multiplication and division.

Understand properties of multiplication and the relationship between multiplication and division.

Multiply and divide within 100.

Solve problems involving the four operations, and identify and explain patterns in arithmetic.

Develop understanding of fractions as numbers.

Solve problems involving measurement and estimation of intervals of time, liquid volumes, and masses of objects.

Geometric measurement: understand concepts of area and relate area to multiplication and to addition.

Use the four operations with whole numbers to solve problems.

Gain familiarity with factors and multiples.

Generalize place value understanding for multi-digit whole numbers.

Use place value understanding and properties of operations to perform multi-digit arithmetic.

Extend understanding of fraction equivalence and ordering.

Build fractions from unit fractions by applying and extending previous understandings of operations on whole numbers.

Understand decimal notation for fractions, and compare decimal fractions.

Understand the place value system.

Perform operations with multi-digit whole numbers and with decimals to hundredths.

Use equivalent fractions as a strategy to add and subtract fractions.

Apply and extend previous understandings of multiplication and division to multiply and divide fractions.

Geometric measurement: understand concepts of volume and relate volume to multiplication and to addition.

Graph points on the coordinate plane to solve real-world and mathematical problems.

Grades 3–5:
Increasing Complexity
Page 95

Apply and extend previous understandings of multiplication and division to divide fractions by fractions.

Apply and extend previous understandings of numbers to the system of rational numbers.

Understand ratio concepts and use ratio reasoning to solve problems.

Apply and extend previous understandings of arithmetic to algebraic expressions.

Reason about and solve one-variable equations and inequalities.

Represent and analyze quantitative relationships between dependent and independent variables.

Apply and extend previous understandings of operations with fractions to add, subtract, multiply, and divide rational numbers.

Analyze proportional relationships and use them to solve real-world and mathematical problems.

Use properties of operations to generate equivalent expressions.

Solve real-life and mathematical problems using numerical and algebraic expressions and equations.

Work with radicals and integer exponents.

Understand the connections between proportional relationships, lines, and linear equations.

Analyze and solve linear equations and pairs of simultaneous linear equations.

Define, evaluate, and compare functions.

Use functions to model relationships between quantities.

Grades 6–8:
Application and Reasoning



Quantile[®] Measures and Student Placement

How Do Students' Quantile Measures Reflect *MATH 180* Need?

Quantile Measure	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10 & Up
1100Q to 1145Q						G9=1140Q
1050Q to 1095Q						
1000Q to 1045Q					G8=1030Q	
950Q to 995Q			G7=950Q			
900Q to 945Q						
850Q to 895Q			G6=870Q			
800Q to 845Q		G5=820Q				
750Q to 795Q						
700Q to 745Q	G4=715Q					
650Q to 695Q						
600Q to 645Q						
550Q to 595Q						
500Q to 545Q		Optional Block 4 Promotion				
450Q to 495Q						
400Q to 445Q						
350Q to 395Q						
300Q to 345Q						
250Q to 295Q						
200Q to 245Q						
150Q to 195Q						
100Q to 145Q						
50Q to 95Q						
EM to 45Q						






- Students below 200Q need Tier 3 math intervention (RED ZONE).
- Students within 100Q of prior grade proficiency may be able to find success in on-grade level curriculum (GOLD ZONE).
- Students in **200Q to 600Q+** range in the fall are ready to handle *MATH 180* Course I content (BLUE & PURPLE ZONES).
- Students **above 450Q** may benefit from promotion out of Blocks 1, 2 or 3 up to Block 4 (PURPLE ZONE).
- Students **above 600Q** may need math intervention in Pre-Algebra content, within the scope of *MATH 180* Course II (GREEN ZONE).
- **Always use multiple measures when making student placement decisions.**

• In High School grades, place students according to need.

Quantile Measures and Student Placement

How Many Students Fall into Each 50Q Band?

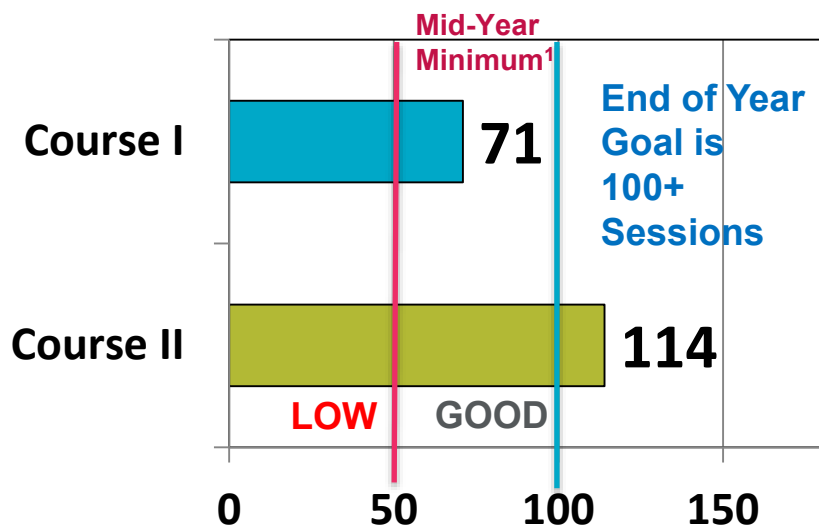
Quantile Measure	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10 & Up
1100Q to 1145Q	4			1		
1050Q to 1095Q	2			1		
1000Q to 1045Q	1	1		2		
950Q to 995Q	3	2	2	2		
900Q to 945Q	6	5	2	5		
850Q to 895Q	20	1	4	4		
800Q to 845Q	11	8	5	8		
750Q to 795Q	22	6	6	4		
700Q to 745Q	6	6	7	4		
650Q to 695Q	7	4	7	5		
600Q to 645Q	3	4	3	2		
550Q to 595Q	6	4	5	10		
500Q to 545Q	6	4	1	1		
450Q to 495Q	4	4	1	2		
400Q to 445Q	2	2	1			
350Q to 395Q	1	4		3		
300Q to 345Q	3	1		2		
250Q to 295Q	1	1		1		
200Q to 245Q	1	2				
150Q to 195Q	1					
100Q to 145Q						
50Q to 95Q						
EM to 45Q			2			

KEY	
	Core Math Instruction
	MATH 180 Course II
	MATH 180 Course I (Block 4)
	MATH 180 Course I (Block 1)
	Tier 3 Intervention

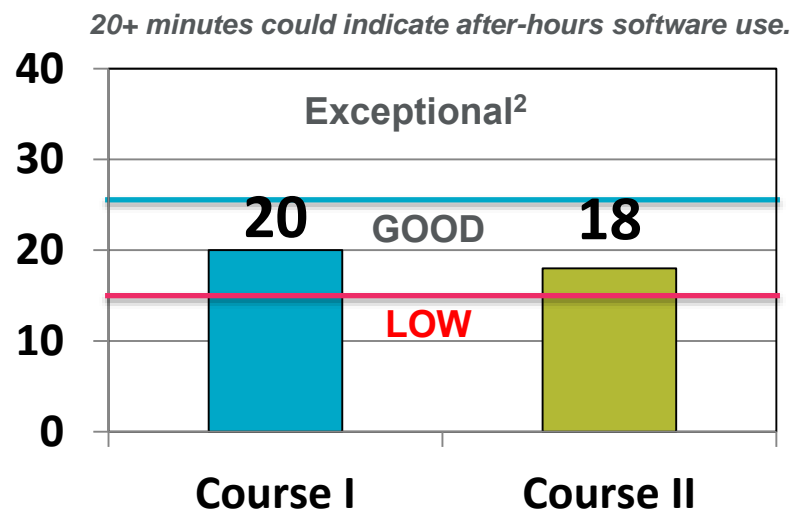
- Above reflects this year's most current *Math Inventory* test for each student enrolled in *MATH 180*.
- Always use multiple measures to determine appropriate student placement.

MATH 180 Course I & Course II Summary Usage

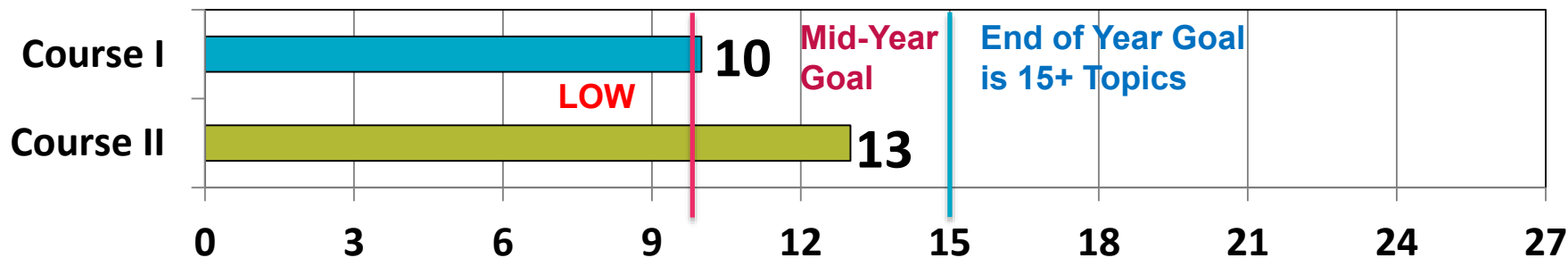
Software Sessions



Minutes per Session



Topic Completion



- Assumes that *MATH 180 Course I* and *MATH 180 Course II* are implemented five days per week with full-rotational model in place each day and that implementation began no later than October.
- Extra session time after hours is beneficial, but long sessions in class could mean that instructional time is limited.

Summary Recommendations

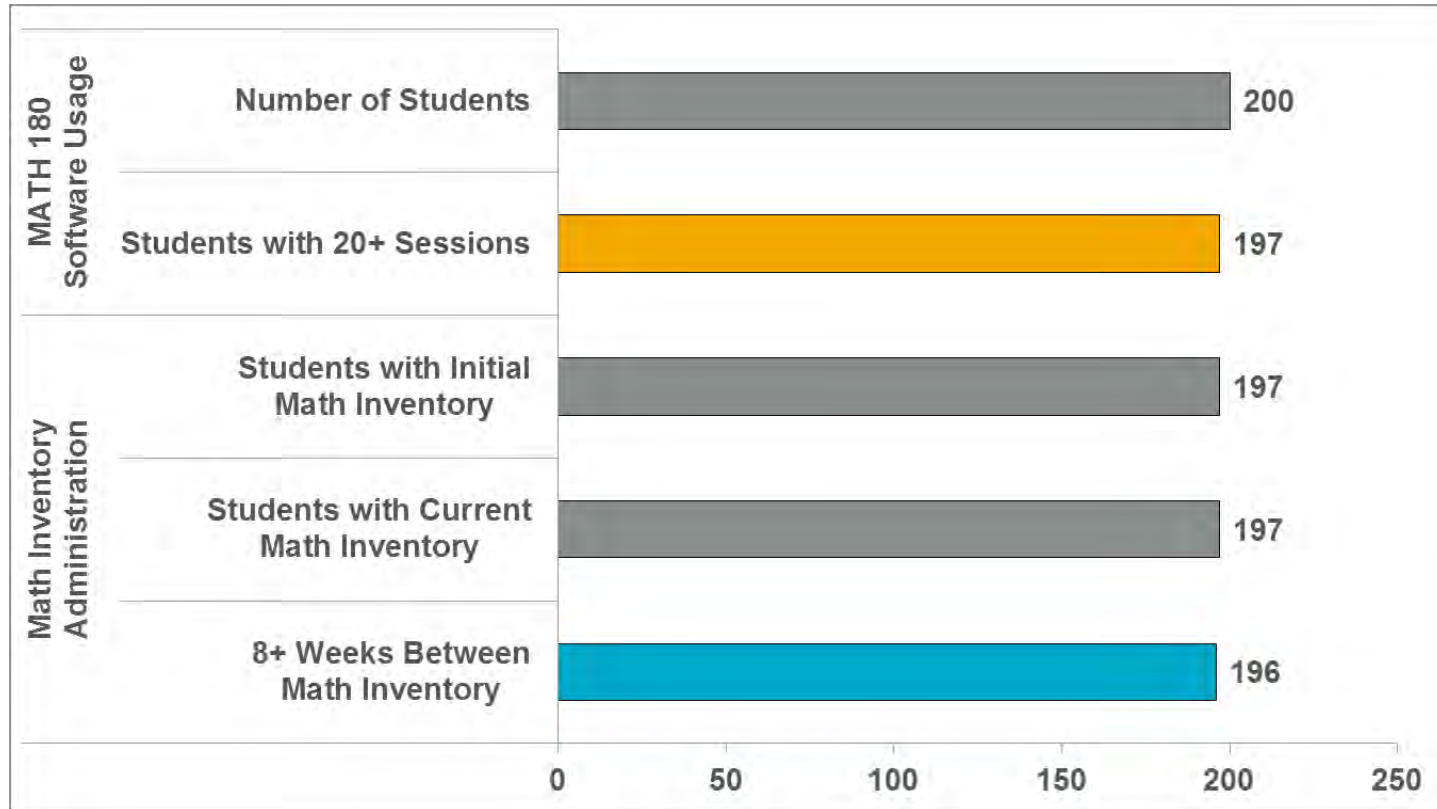
After the analysis of School City of Hobart 2015–2016 end-of-year data, the following recommendations are presented to maximize success in the future.

- Recommended Implementation Model
 - *MATH 180* implemented daily for 55–70 minutes
- Professional development
- Coaching/follow-up days
- License utilization/expansion based on gains data
- Other recommendations...

***MATH 180* Course I**

MATH 180 Course | Gains Criteria

How many students had sufficient data for analysis?

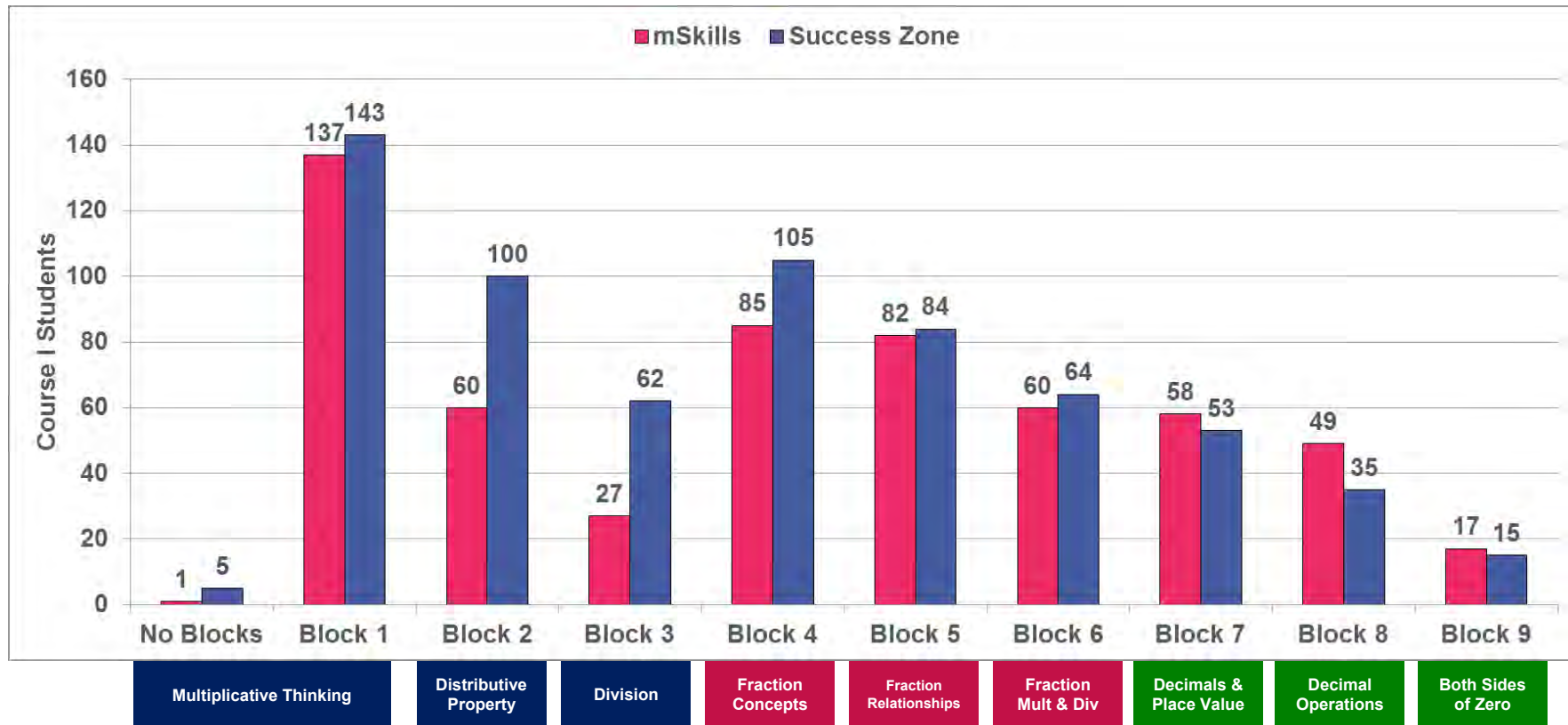


Math 180 gains inclusion criteria result in two subsets of students.

- Software gains analyses are based on students with 20+ software sessions (n = 197).
- Quantile gains analyses are based on students with 20+ software sessions and two *Math Inventory* tests administered 8+ weeks apart (n = 196).

Total Students by *MATH 180* Course I Block

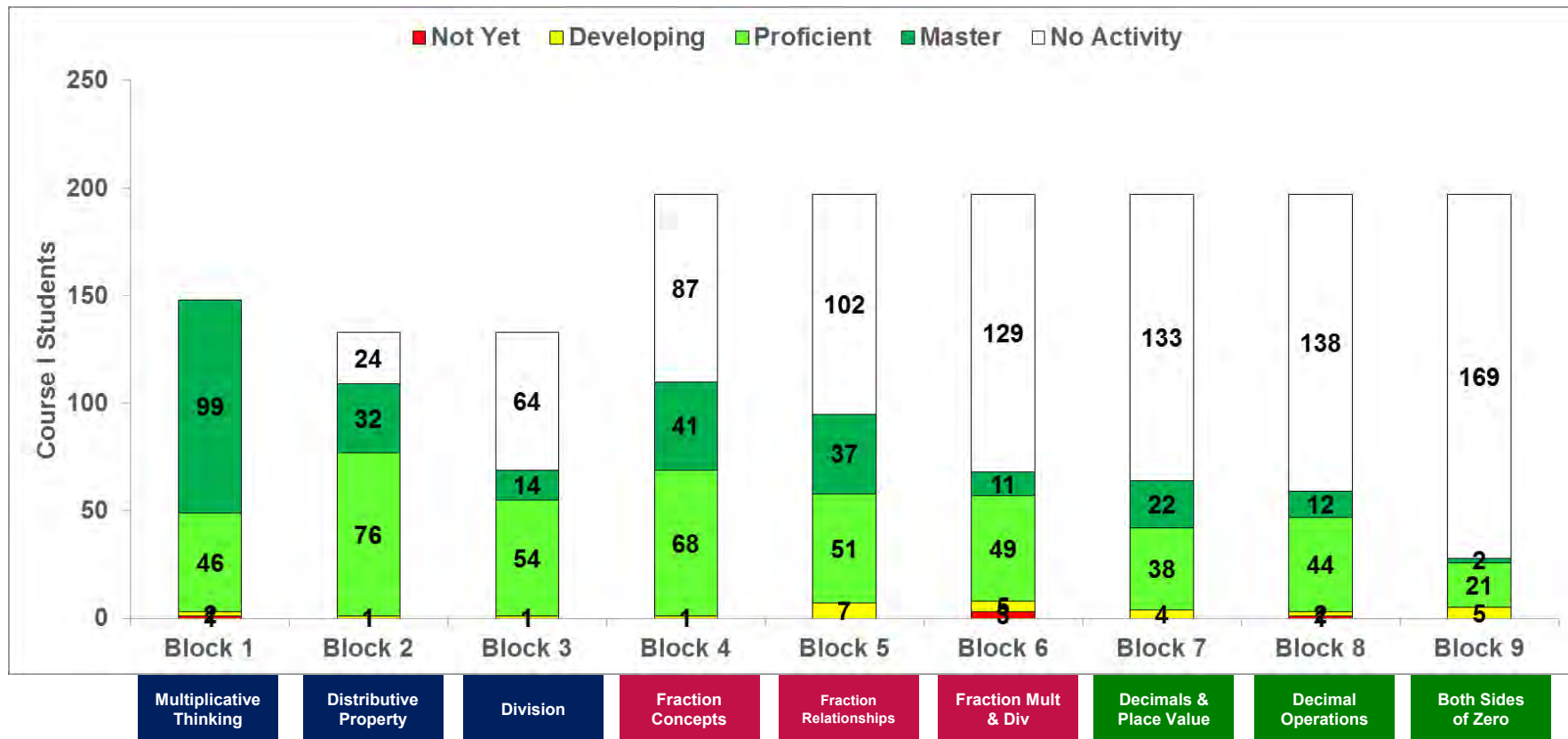
MATH 180 Course I Success Zone and mSkills Test Progress as a Measure of Learning



- Reflects 197 students in *MATH 180* Course I with 20+ software sessions in the 2015–2016 school year.
- NOTE: Since students may need to participate in *MATH 180* for two years, both metrics indicate progress on a cumulative basis and may not reflect content completed in the current school year. Above shows students' locations in the scope and sequence of *MATH 180* Course I. Completed Blocks indicate total Blocks students completed by time of export, including any from prior years. An mSkills test is administered by the *MATH 180* educator at the end of direct instruction of a Block's material.

Total Students by *MATH 180* Course I Block

MATH 180 Course I Overall Performance



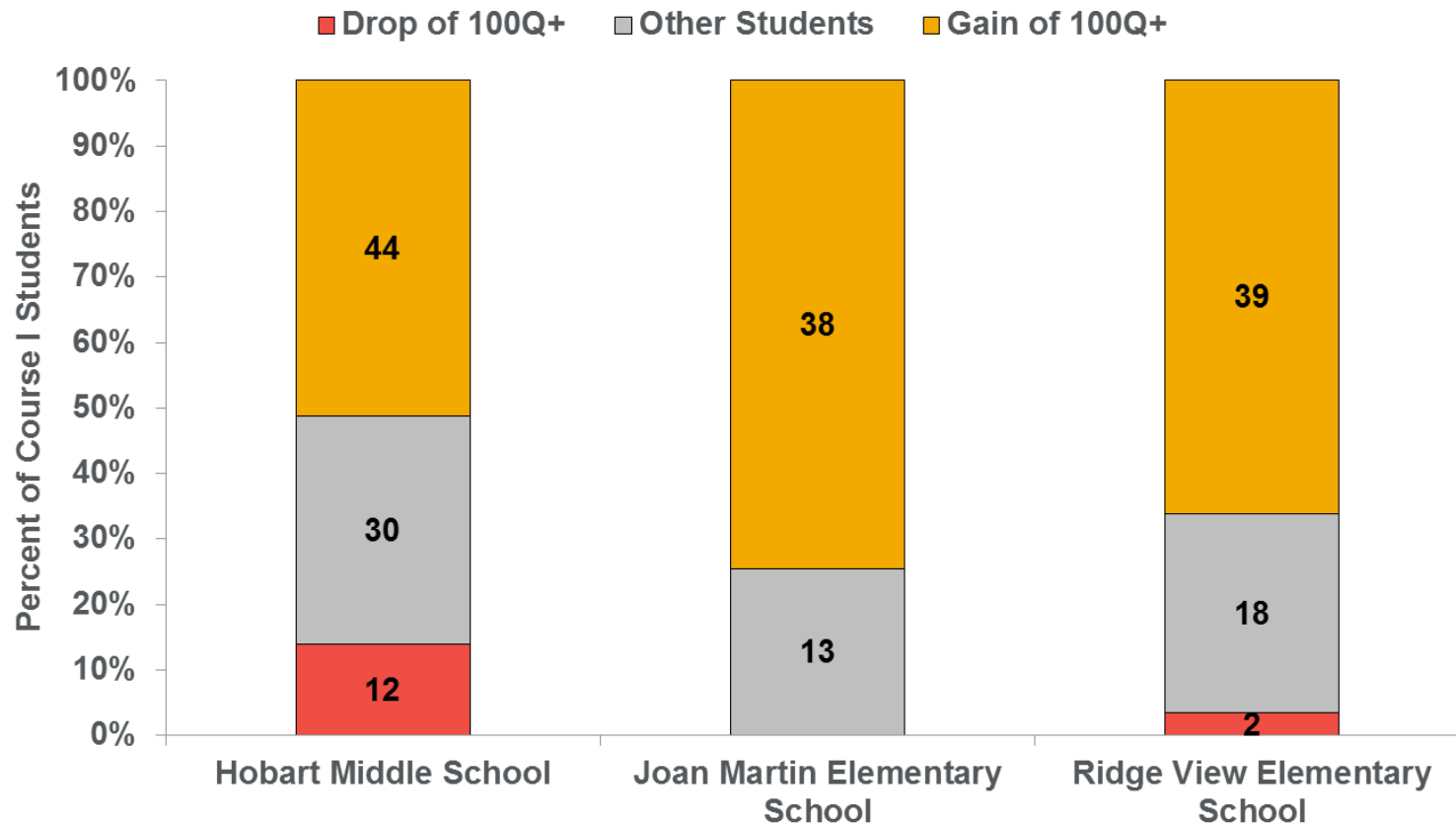
- Above shows students' Overall Performance by Block for *MATH 180* Course I.
- Reflects 197 students in *MATH 180* Course I with 20+ software sessions in the 2015–2016 school year.
- 26 students were promoted to Block 4 after completing some Topics within Blocks 1–3; 38 students started in Block 4.

MATH 180 Course I Usage Metrics

School / Class Name	MATH 180 Course I Students	Grade Range	Mean mSkills Tests	MATH 180 Course I Software Usage				
				Mean Sessions & [MAX]	Mean Sessions per Week	Mean Minutes per Session	Mean Completed Topics	Mean Current Topic
Hobart Middle School	87	6 to 8	4	98 [133]	3.4	19	11	21
M180_HMS_Tobin_6th_P2	18	Gr. 6	5	110 [131]	3.3	19	12	22
M180_HMS_Tobin_6th_P5	17	Gr. 6	5	121 [133]	3.6	21	15	25
M180_HMS_Tobin_8th_P3a	5	Gr. 8	4	122 [133]	3.7	19	12	13
M180_HMS_Wells_7th_P6	20	7 to 8	5	105 [123]	3.2	20	12	24
M180_HMS_Wells_8th_P2	21	Gr. 6	2	65 [77]	3.7	18	6	16
No MATH 180 Class Name	6	6 to 8	3	75 [93]	3.3	21	12	23
Joan Martin Elementary School	51	Gr. 5	2	53 [79]	2.5	17	8	9
M180_JM_Coady_5th_2:30	17	Gr. 5	2	57 [67]	2.5	18	7	8
M180_JM_mechaclass	17	Gr. 5	1	36 [43]	2.4	15	5	6
M180_JM_York_5th_2:30	17	Gr. 5	2	67 [79]	2.6	18	10	11
Ridge View Elementary School	59	5 to 6	1	46 [63]	2.5	24	9	10
M180_RV_goodfriendclass	33	5 to 6	1	45 [63]	2.4	24	7	8
M180_RV_mckeeclass	26	Gr. 5	1	47 [57]	2.5	25	12	13
MATH 180 Course I Software Gains Totals	197	5 to 8	2	71 [133]	2.9	20	10	15

- Strongest results are typically achieved when students follow the *MATH 180* Instructional Model daily, and when care is taken to ensure a positive testing environment.
- Recommended daily Brain Arcade time is 10 to 15 minutes; Brain Arcade time under five minutes may indicate that usage only occurs in class.
- Completed Topics indicates students' work completed on software.
- mSkills tests should occur at the end of each Block taught by the *MATH 180* teacher and reflect in-class instruction.

Math Inventory Results for MATH 180 Course I



- Students with a growth mindset and broad knowledge base paired with a deep understanding of mathematics are more likely to perform well on universal screeners such as *The Math Inventory*.

Math Inventory Results for MATH 180 Course I

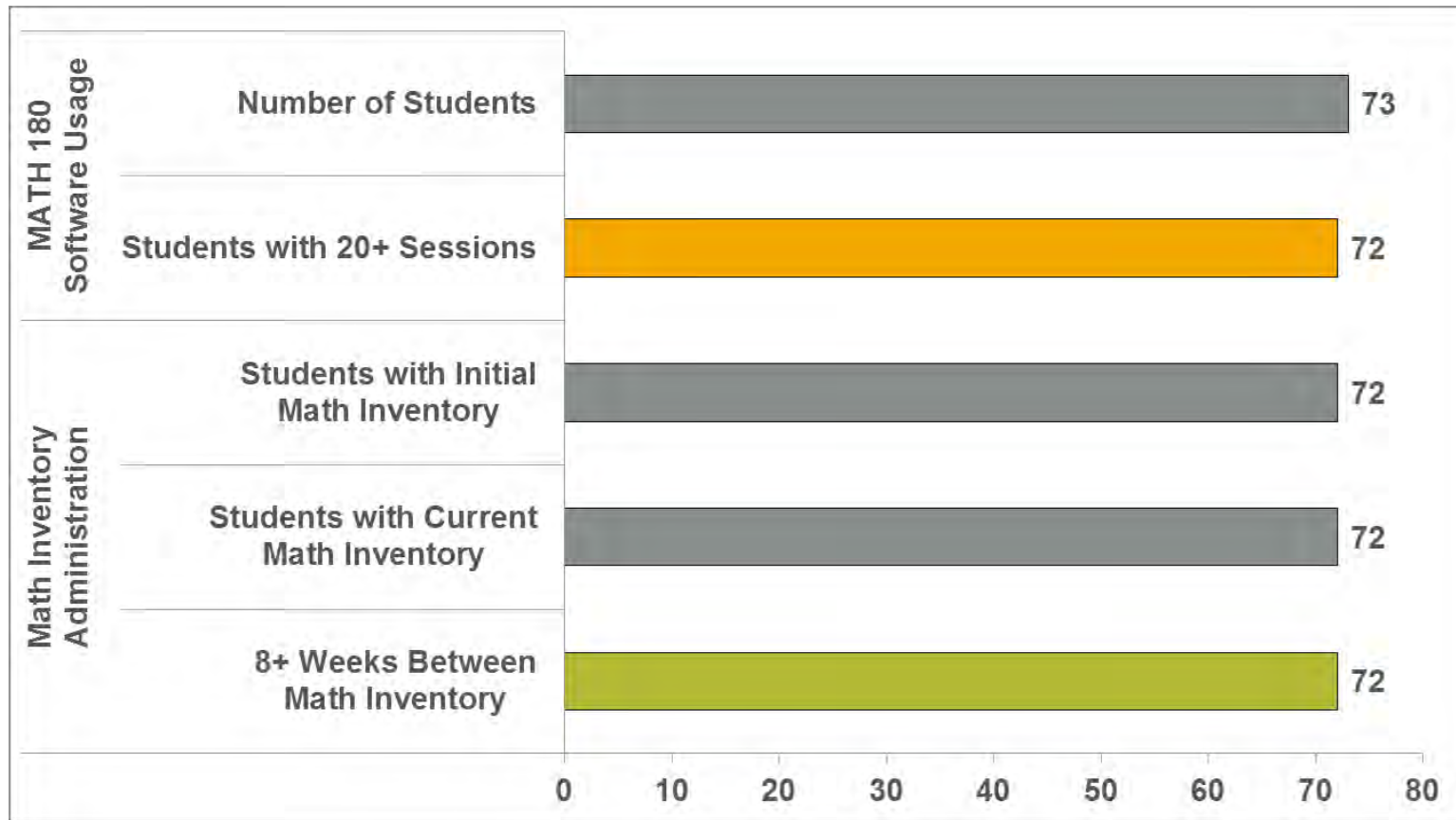
School / Class Name	MATH 180 Course I Students	Mean Initial Quantile Measure	Mean Current Quantile Measure	Mean Change in Quantile Measure	Percent of Students w/ a Gain of 100Q+	Percent of Students w/ a Drop of 100Q+
Hobart Middle School	86	543	654	111	51%	14%
M180_HMS_Tobin_6th_P2	18	518	621	103	44%	11%
M180_HMS_Tobin_6th_P5	17	513	653	140	59%	18%
M180_HMS_Tobin_8th_P3a	5	320	496	176	60%	0%
M180_HMS_Wells_7th_P6	20	569	676	107	50%	15%
M180_HMS_Wells_8th_P2	20	591	666	75	50%	20%
No MATH 180 Class Name	6	642	770	128	50%	0%
Joan Martin Elementary School	51	497	732	235	75%	0%
M180_JM_Coady_5th_2:30	17	481	707	226	71%	0%
M180_JM_mechaclass	17	501	756	255	76%	0%
M180_JM_York_5th_2:30	17	509	733	224	76%	0%
Ridge View Elementary School	59	593	767	174	66%	3%
M180_RV_goodfriendclass	33	469	649	179	67%	3%
M180_RV_mckeeclass	26	750	918	168	65%	4%
MATH 180 Course I Quantile Gains Totals	196	546	708	162	62%	7%

- Students with a growth mindset and broad knowledge base paired with a deep understanding of mathematics are more likely to perform well on universal screeners such as *The Math Inventory*.

***MATH 180* Course II**

MATH 180 Course II Gains Criteria

How many students had sufficient data for analysis?

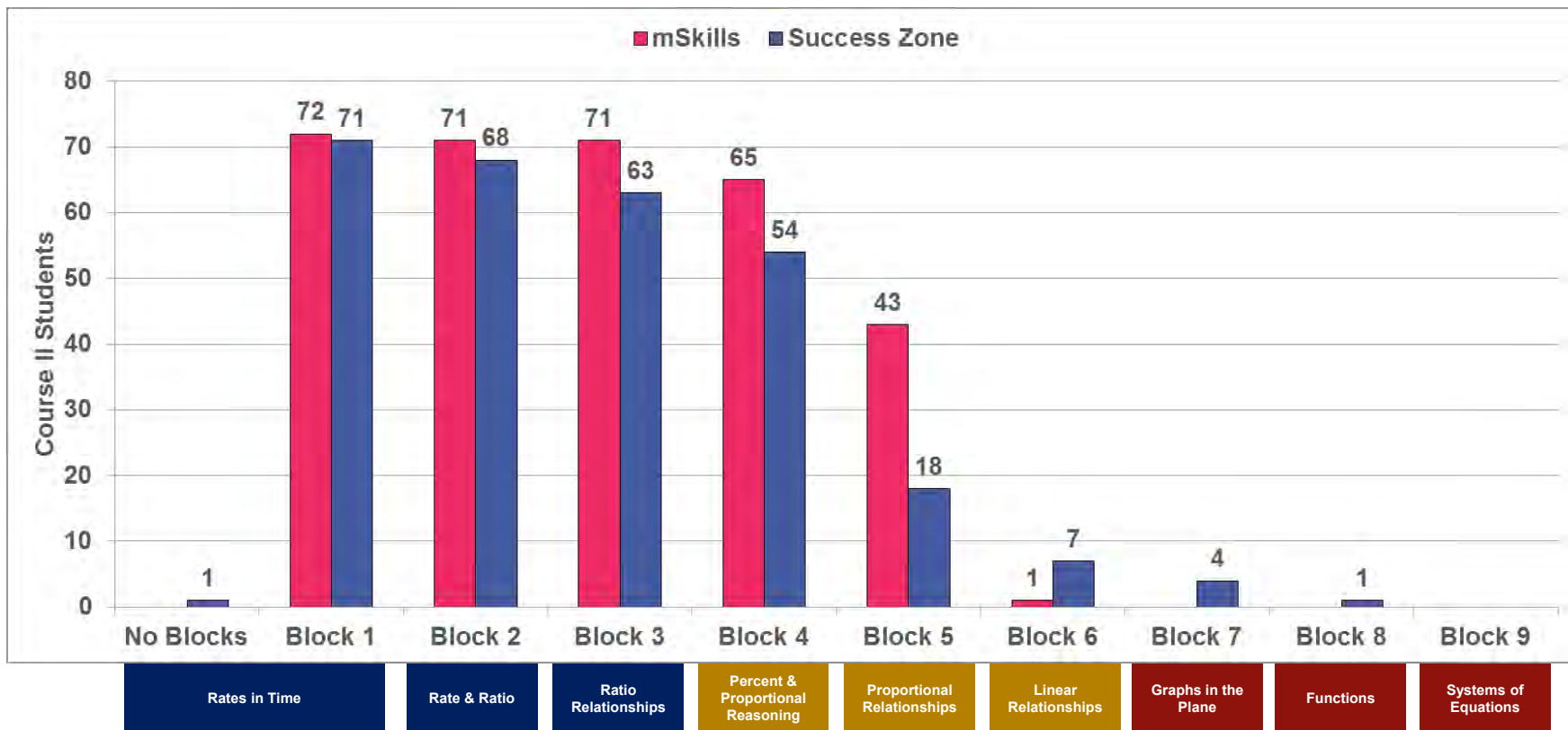


Math 180 gains inclusion criteria result in two subsets of students.

- Software gains analyses are based on students with 20+ software sessions (n = 72).
- Quantile gains analyses are based on students with 20+ software sessions and two *Math Inventory* tests administered 8+ weeks apart (n = 72).

Total Students by *MATH 180* Course II Block

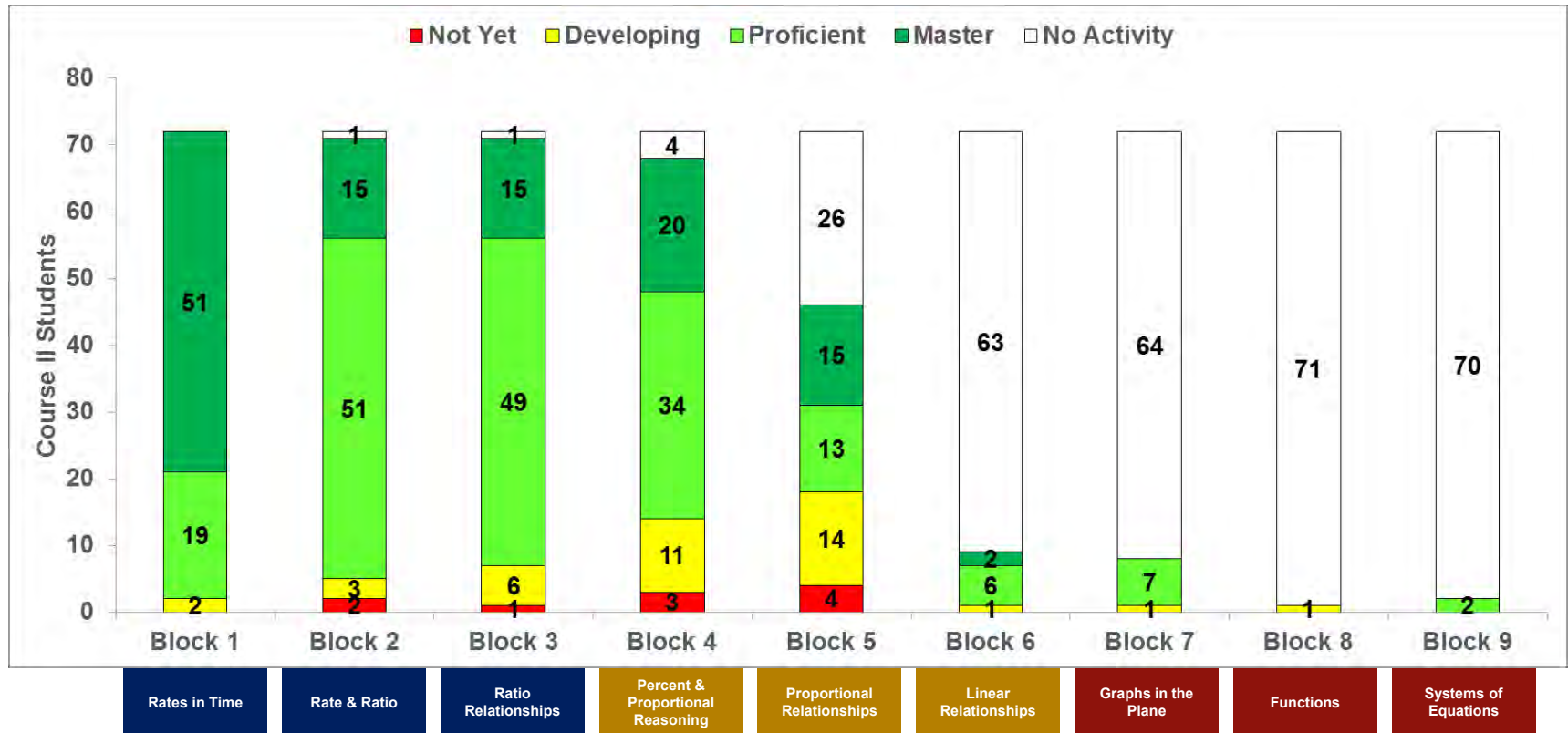
MATH 180 Course II Success Zone and mSkills Test Progress as a Measure of Learning



- Reflects 72 students in *MATH 180* Course II with 20+ software sessions in the 2015–2016 school year.
- NOTE: Above indicates students' locations in the scope and sequence of *MATH 180* Course II. Completed Blocks indicate total Blocks students completed by time of export. mSkills tests are administered at the end of direct instruction of a Block's material by the *MATH 180* educator.

Total Students by *MATH 180* Course II Block

MATH 180 Course II Overall Performance



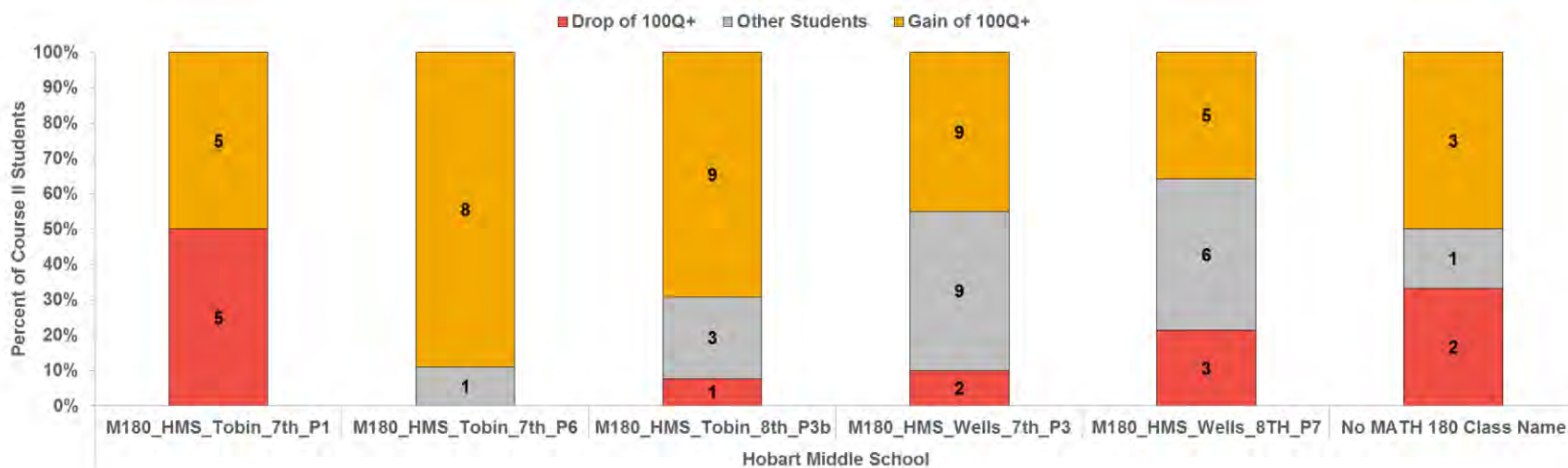
- Above indicates students' Overall Performance by Block for *MATH 180* Course II.
- Reflects 72 students in *MATH 180* Course II with 20+ software sessions in the 2015–2016 school year.

MATH 180 Course II Usage Metrics

School / Class Name	MATH 180 Course II Students	Grade Range	Mean mSkills Tests	MATH 180 Course II Software Usage			
				Mean Sessions & [MAX]	Mean Sessions per Week	Mean Minutes per Session	Mean Completed Topics
Hobart Middle School	72	7 to 8	4	114 [153]	3.4	18	13
<i>M180_HMS_Tobin_7th_P1</i>	10	Gr. 7	4	111 [122]	3.1	15	11
<i>M180_HMS_Tobin_7th_P6</i>	9	Gr. 7	4	117 [133]	3.3	15	11
<i>M180_HMS_Tobin_8th_P3b</i>	13	Gr. 8	5	109 [120]	3.1	17	13
<i>M180_HMS_Wells_7th_P3</i>	20	Gr. 8	5	123 [153]	3.7	19	14
<i>M180_HMS_Wells_8TH_P7</i>	14	Gr. 8	5	122 [144]	3.6	18	14
<i>No MATH 180 Class Name</i>	6	7 to 8	3	78 [95]	3.4	22	8
MATH 180 Course II Software Gains Totals	72	7 to 8	4	114 [153]	3.4	18	13

- Strongest results are typically achieved when students follow the *MATH 180* Instructional Model daily, and when care is taken to ensure a positive testing environment.
- Recommended Brain Arcade daily time is 10 to 15 minutes; Brain Arcade time under five minutes may indicate that usage only occurs in class.
- Completed Topics indicates students' work completed on software.
- mSkills tests should occur at the end of each Block taught by the *MATH 180* teacher and reflect in-class instruction.

Math Inventory Results for MATH 180 Course II



- Students with a growth mindset and broad knowledge base paired with a deep understanding of mathematics are more likely to perform well on universal screeners such as *The Math Inventory*.

Math Inventory Results for MATH 180 Course II

School / Class Name	MATH 180 Course II Students	Mean Initial Quantile Measure	Mean Current Quantile Measure	Mean Change in Quantile Measure	Percent of Students w/ a Gain of 100Q+	Percent of Students w/ a Drop of 100Q+
Hobart Middle School	72	650	737	87	54%	18%
M180_HMS_Tobin_7th_P1	10	663	698	35	50%	50%
M180_HMS_Tobin_7th_P6	9	617	807	191	89%	0%
M180_HMS_Tobin_8th_P3b	13	613	783	170	69%	8%
M180_HMS_Wells_7th_P3	20	686	754	69	45%	10%
M180_HMS_Wells_8TH_P7	14	701	730	29	36%	21%
No MATH 180 Class Name	6	523	556	33	50%	33%
MATH 180 Course II Quantile Gains Totals	72	650	737	87	54%	18%

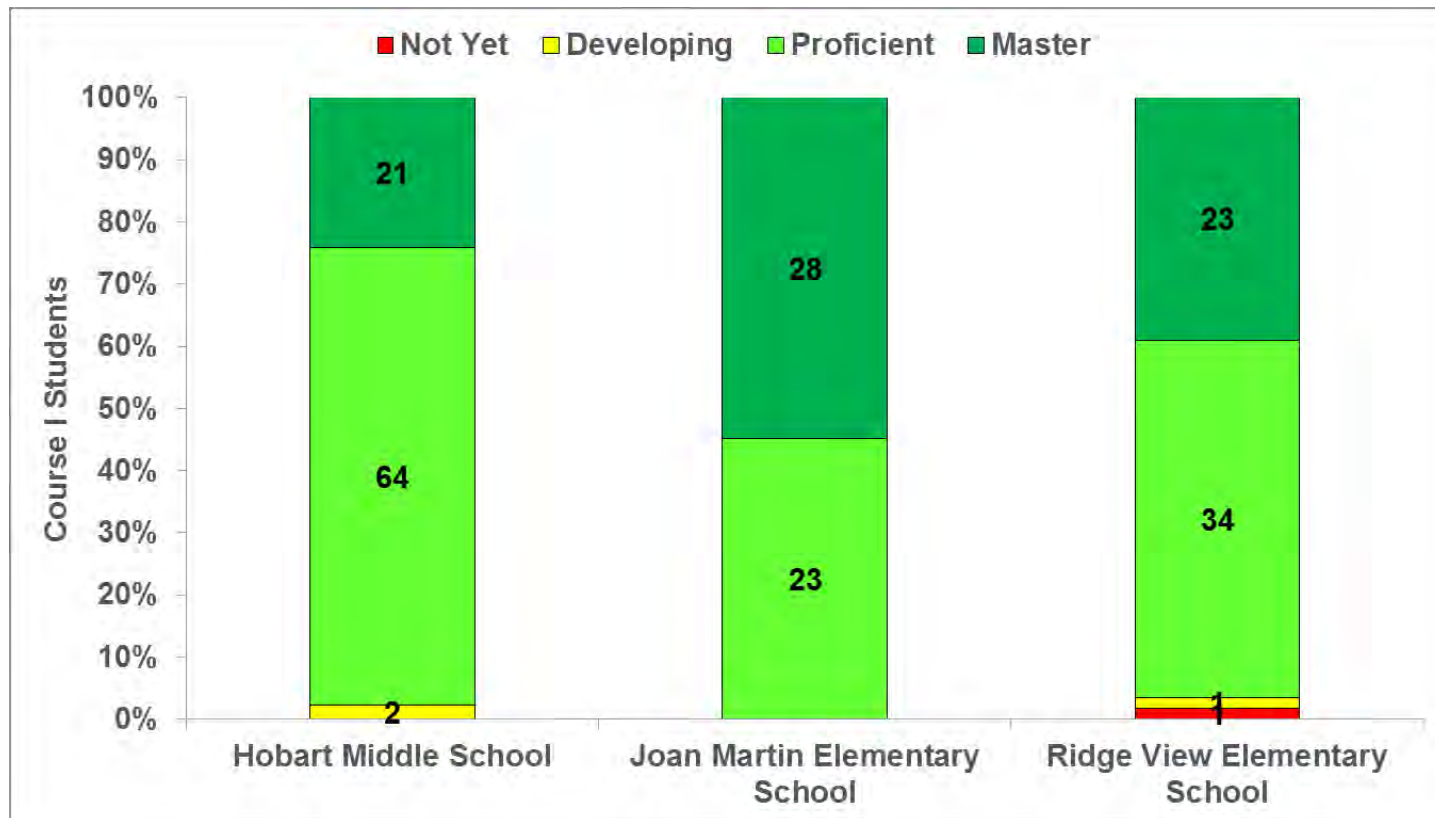
- Students with a growth mindset and broad knowledge base paired with a deep understanding of mathematics are more likely to perform well on universal screeners such as *The Math Inventory*.

Appendix

MATH 180 Background and Supplemental Reports

MATH 180 Course I Overall Performance

Total Students by Mean Performance on All Completed Content

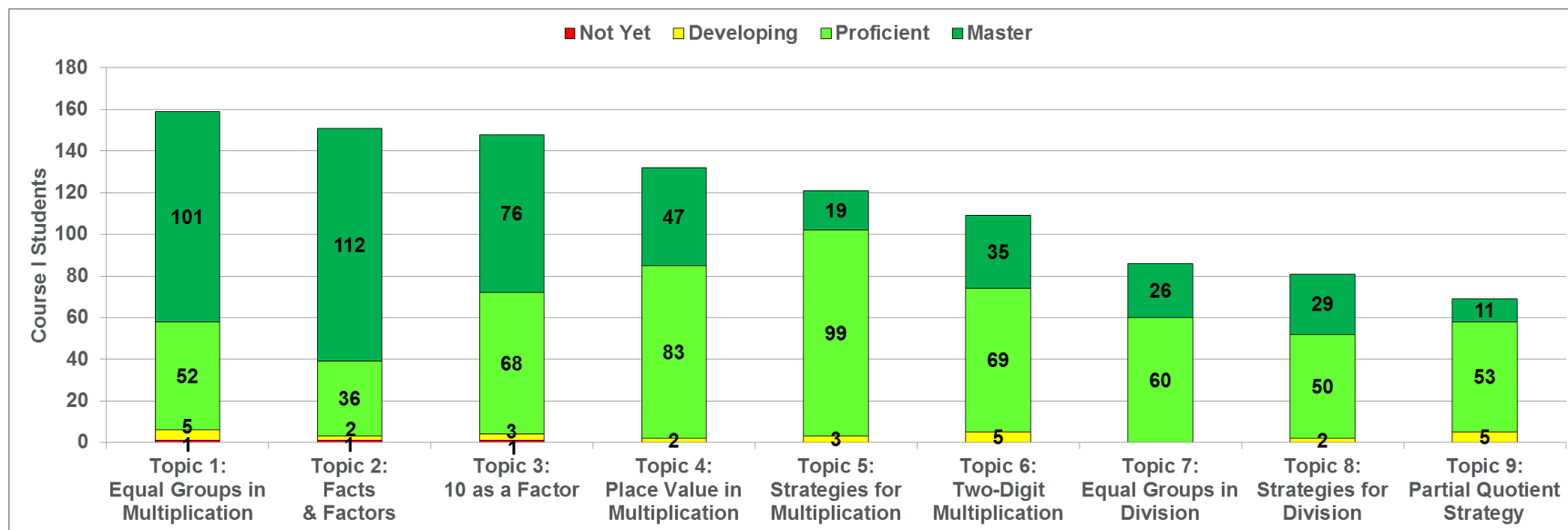


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course I program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course I Overall Performance

Total Students by Performance on Completed Topics and mSkills Tests

Block 1 to Block 3

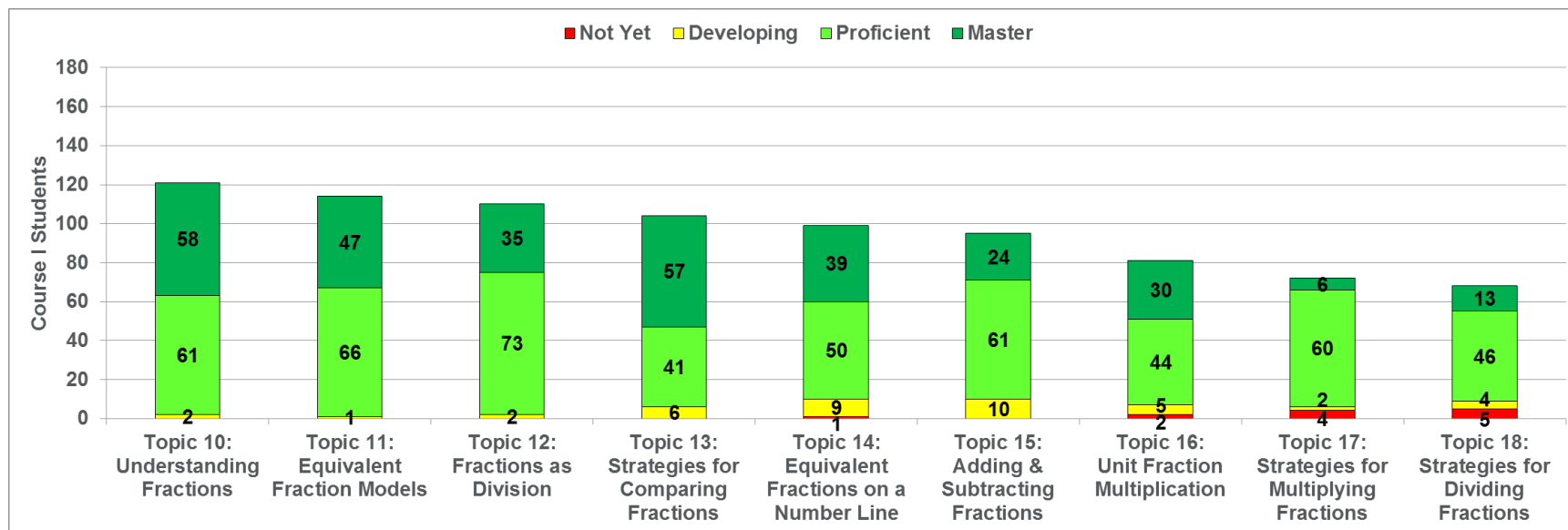


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course I program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course I Overall Performance

Total Students by Performance on Completed Topics and mSkills Tests

Block 4 to Block 6

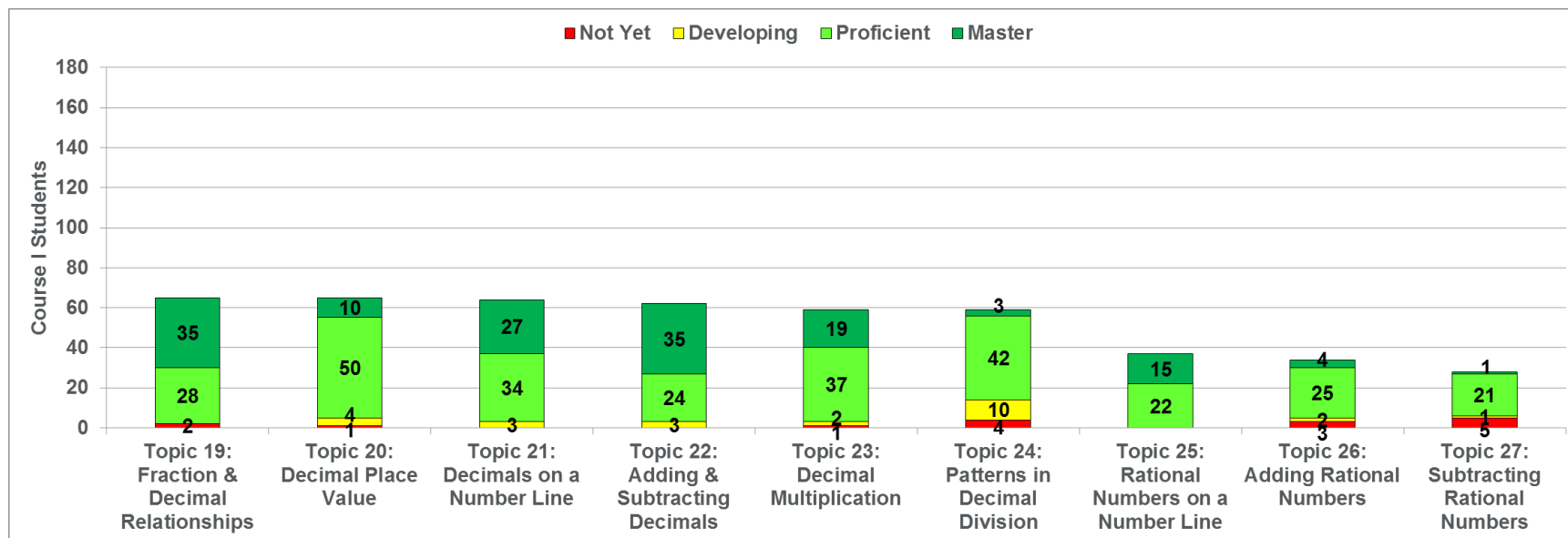


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course I program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course I Overall Performance

Total Students by Performance on Completed Topics and mSkills Tests

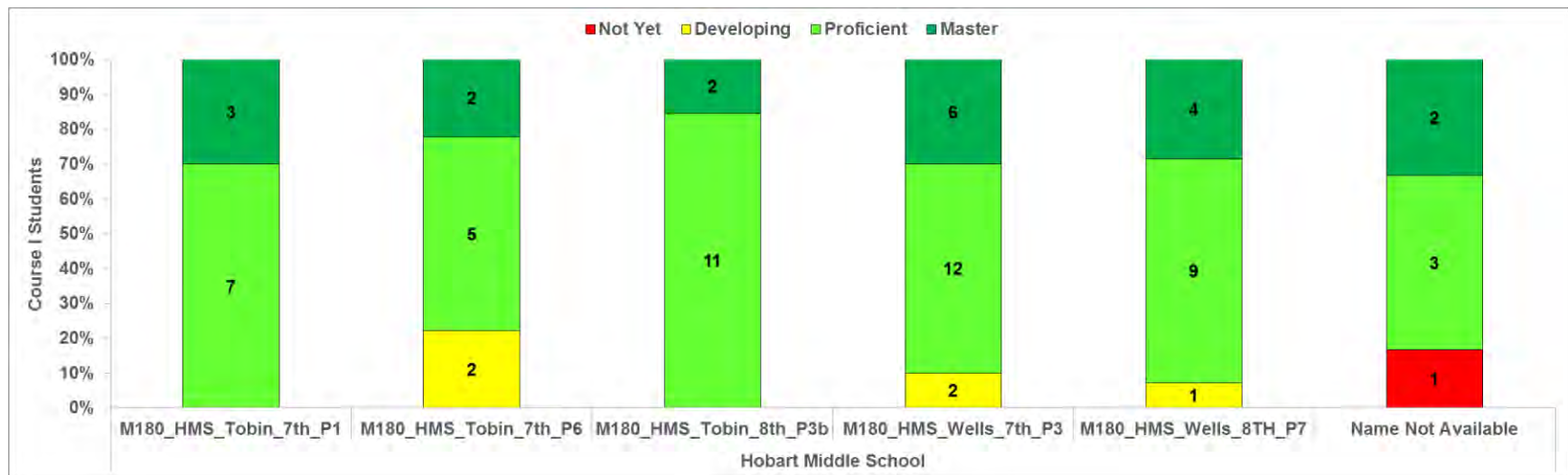
Block 7 to Block 9



- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course I program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course II Overall Performance

Total Students by Mean Performance on All Completed Content

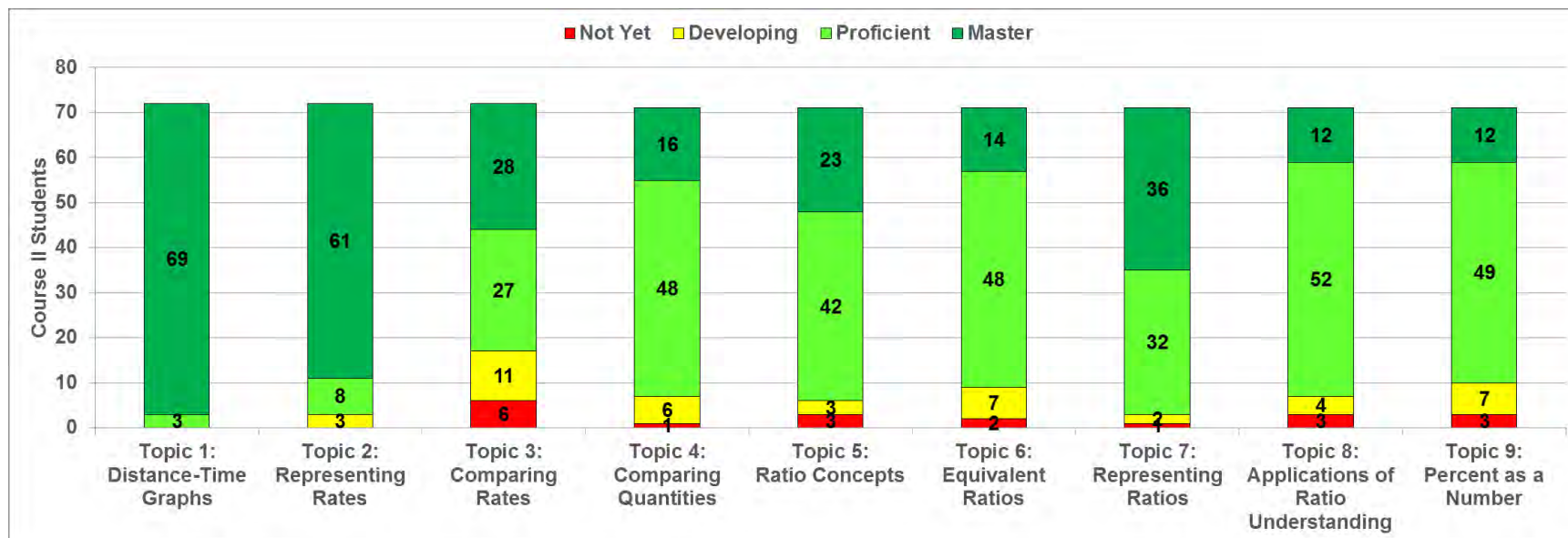


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course II program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course II Overall Performance

Total Students by Performance on Completed Topics and mSkills Tests

Block 1 to Block 3

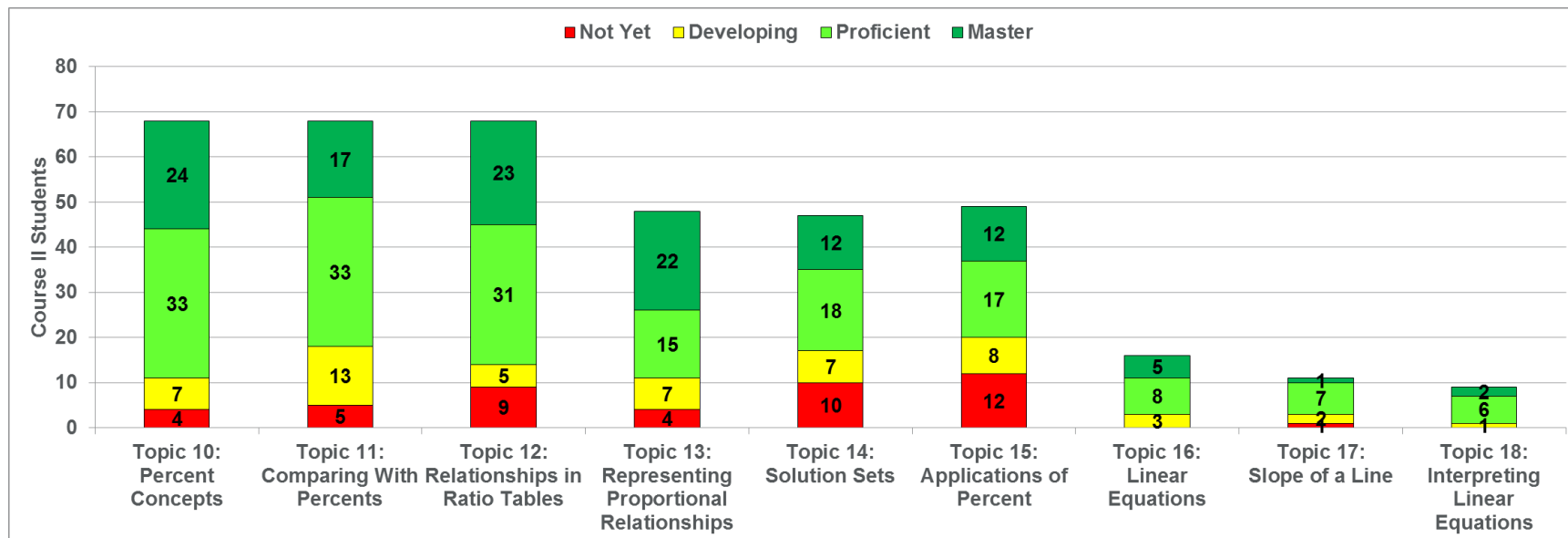


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course II program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course II Overall Performance

Total Students by Performance on Completed Topics and mSkills Tests

Block 4 to Block 6

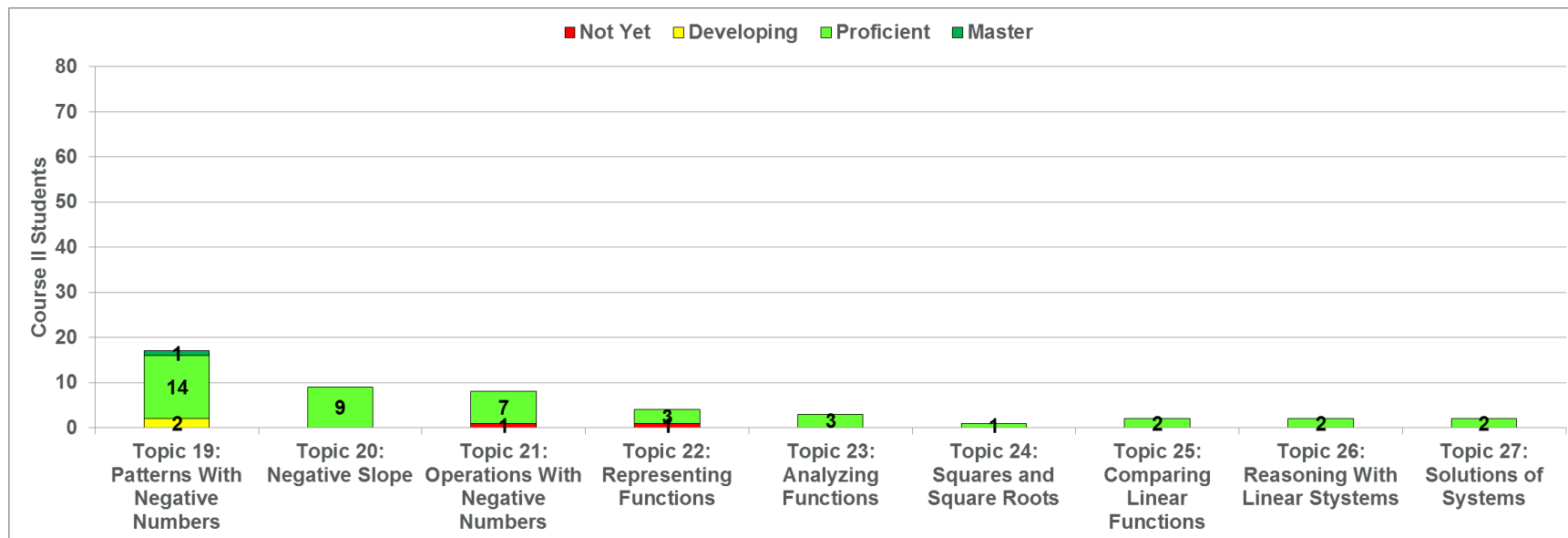


- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course II program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 Course II Overall Performance

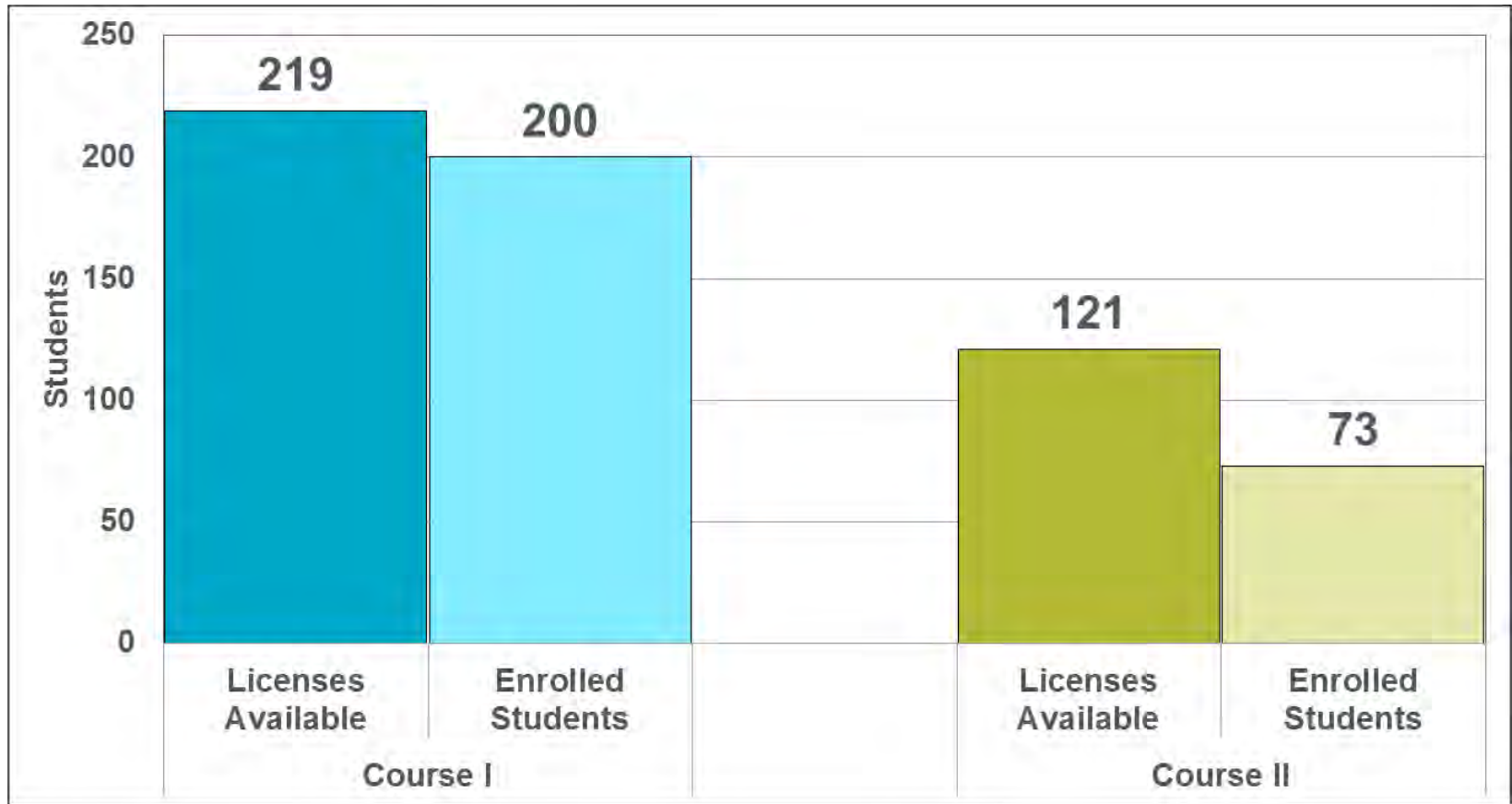
Total Students by Performance on Completed Topics and mSkills Tests

Block 7 to Block 9



- Above data shows that students typically score Proficient or Master level in each completed Topic of the *MATH 180* Course II program.
- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

MATH 180 License Utilization

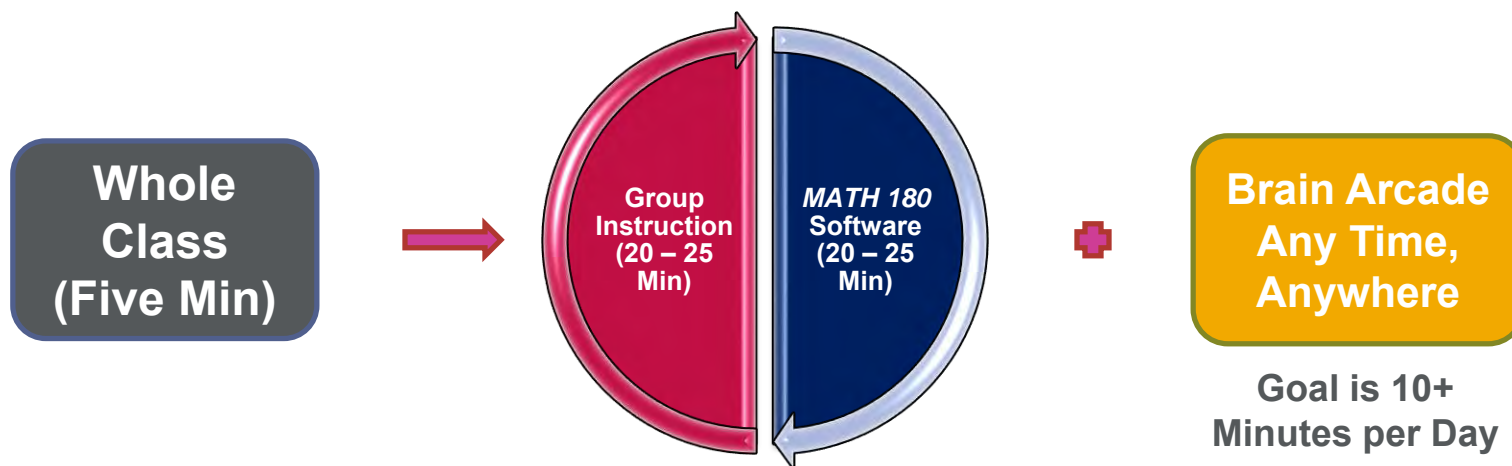


- School City of Hobart have **19** MATH 180 Course I licenses and **48** MATH 180 Course II licenses that are currently **not in use**.

MATH 180 Model and Usage Expectations

Set Realistic and Attainable Goals for Implementation

Metric	Mid-Year	End of Year
Sessions	50 +	100 +
Minutes per Session	16 & Up	16 & Up
Blocks [Software]	2 to 3	4 & Up
HMH Math Inventory Total Tests	2 or 3 Tests	3 to 5 Tests



Set a goal of 15–20 software sessions per month of implementation.

Understand *MATH 180* Course I Content

9 Blocks – 3 Topics Each Block – 5 Lessons Each Topic

Block 1
Multiplicative
Thinking



Block 2
Distributive
Property



Block 3
Division

Block 4
Fraction
Concepts



Block 5
Fraction
Relationships



Block 6
Fraction
Multiplication
& Division

Block 7
Decimals
and Place
Value



Block 8
Decimal
Operations



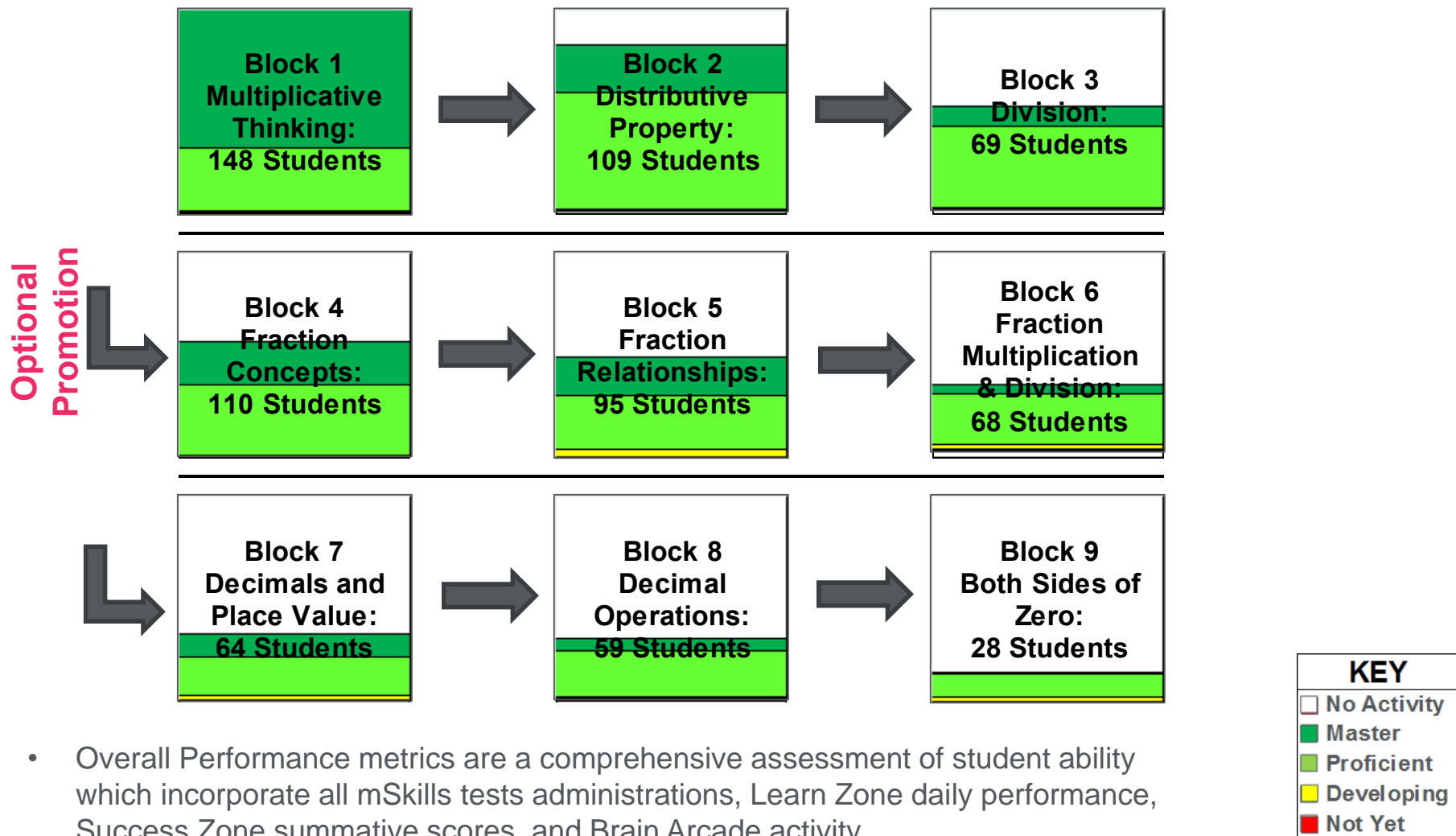
Block 9
Both Sides
of Zero

Optional
Promotion



MATH 180 Course I Content Completion

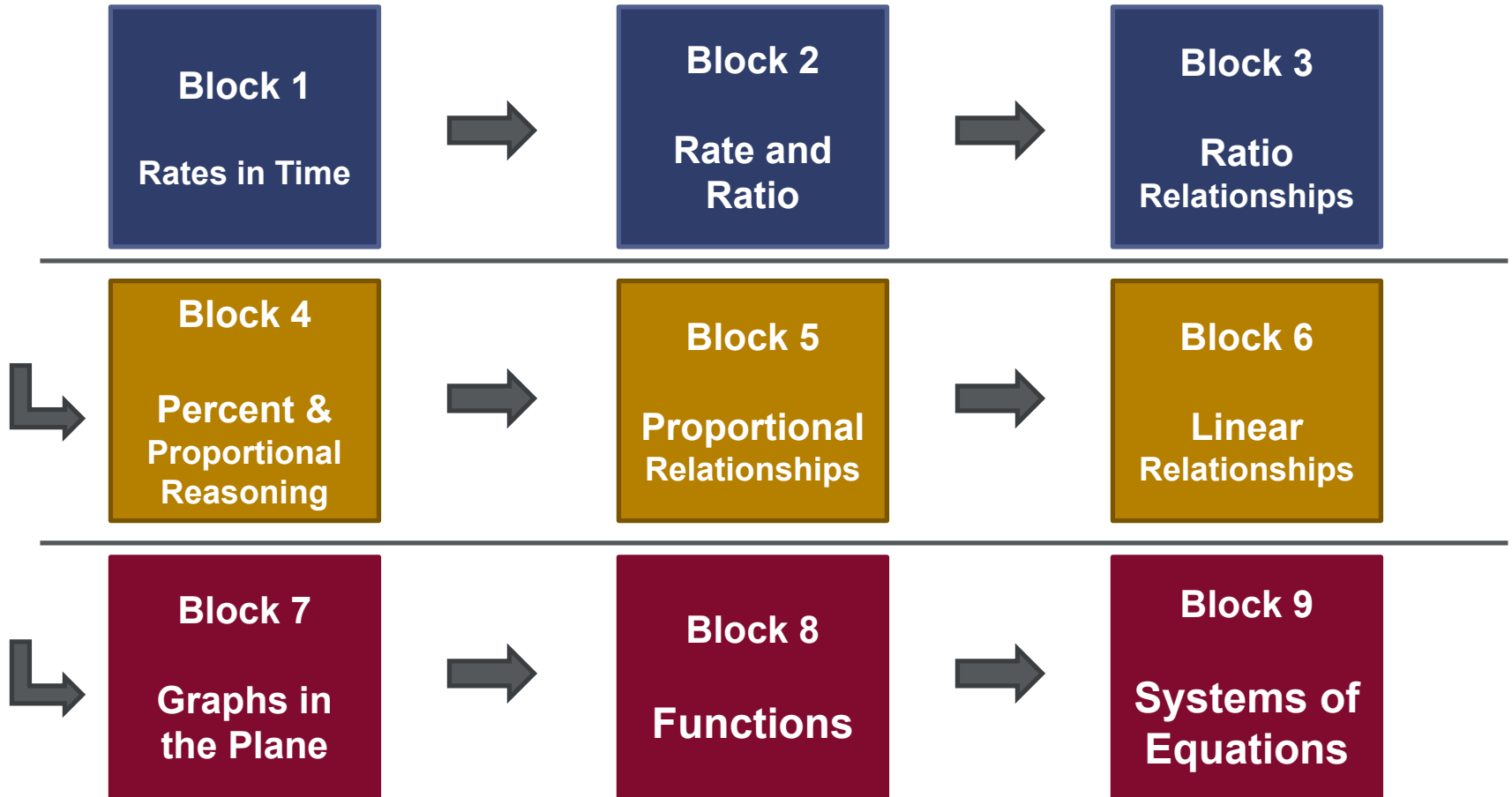
Overall Performance by Block (n = 196 Gains Students)



- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

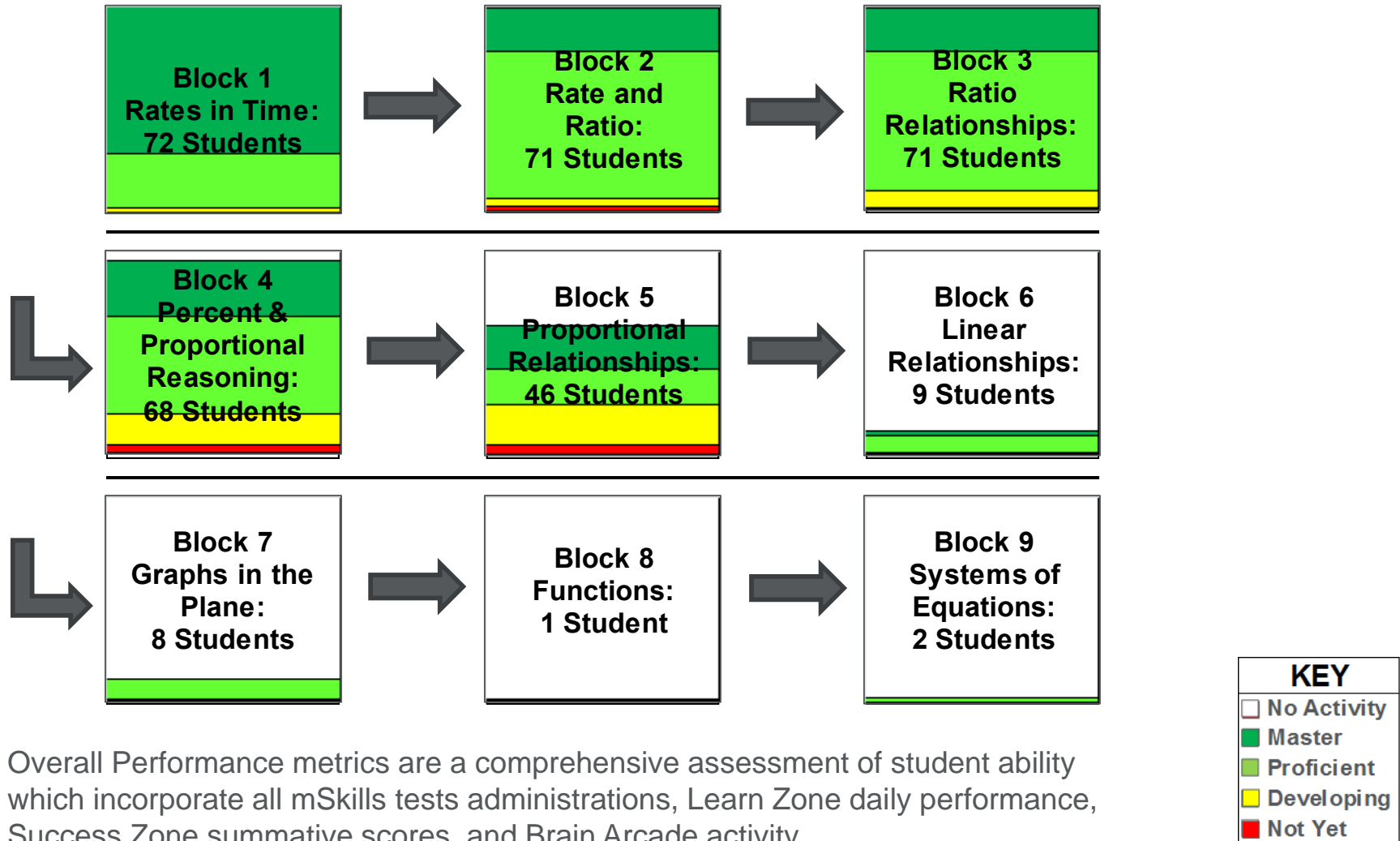
Understand *MATH 180* Course II Content

9 Blocks – 3 Topics Each Block – 5 Lessons Each Topic



MATH 180 Course II Content Completion

Overall Performance by Block (n = 72 Gains Students)



- Overall Performance metrics are a comprehensive assessment of student ability which incorporate all mSkills tests administrations, Learn Zone daily performance, Success Zone summative scores, and Brain Arcade activity.

College and Career Ready Quantile Measure Proficiency

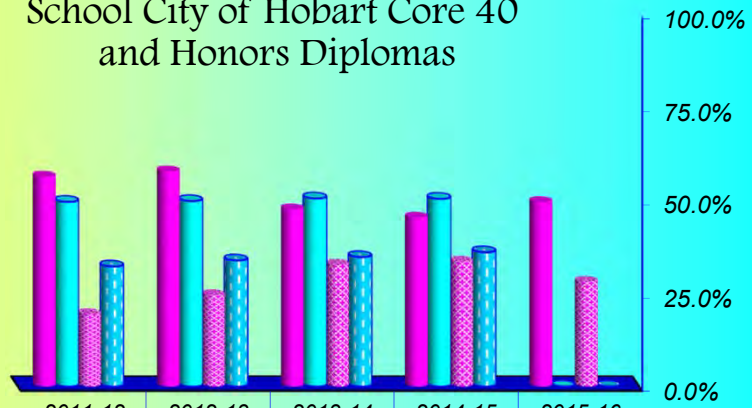
Spring Targets for Performance Bands – What is Proficiency on July 15th ?

Grade	<i>Below Basic</i>	<i>Basic</i>	<i>Proficient</i>	<i>Advanced</i>
K	EM400Q – EM190Q	EM185Q – 5Q	10Q – 175Q	180Q & Above
1	EM400Q – 60Q	65Q – 255Q	260Q – 450Q	455Q & Above
2	EM400Q – 205Q	210Q – 400Q	405Q – 600Q	605Q & Above
3	EM400Q – 425Q	430Q – 620Q	625Q – 850Q	855Q & Above
4	EM400Q – 540Q	545Q – 710Q	715Q – 950Q	955Q & Above
5	EM400Q – 640Q	645Q – 815Q	820Q – 1020Q	1025Q & Above
6	EM400Q – 700Q	705Q – 865Q	870Q – 1125Q	1130Q & Above
7	EM400Q – 770Q	775Q – 945Q	950Q – 1175Q	1180Q & Above
8	EM400Q – 850Q	855Q – 1025Q	1030Q – 1255Q	1260Q & Above
9	EM400Q – 940Q	945Q – 1135Q	1140Q – 1325Q	1330Q & Above
10	EM400Q – 1020Q	1025Q – 1215Q	1220Q – 1375Q	1380Q & Above
11	EM400Q – 1150Q	1155Q – 1345Q	1350Q – 1425Q	1430Q & Above
12	EM400Q – 1190Q	1195Q – 1385Q	1390Q – 1505Q	1510Q & Above

As many states adopt more rigorous standards for content and assessment, HMH has partnered with MetaMetrics to determine what Quantile Measure performance would best prepare students to be college ready in the 21st century. *The Math Inventory* Quantile Measure performance bands above have been implemented as part of SAM and gains reports since Fall 2014.

**Student
Performance:
College and Career
Readiness**

School City of Hobart Core 40 and Honors Diplomas



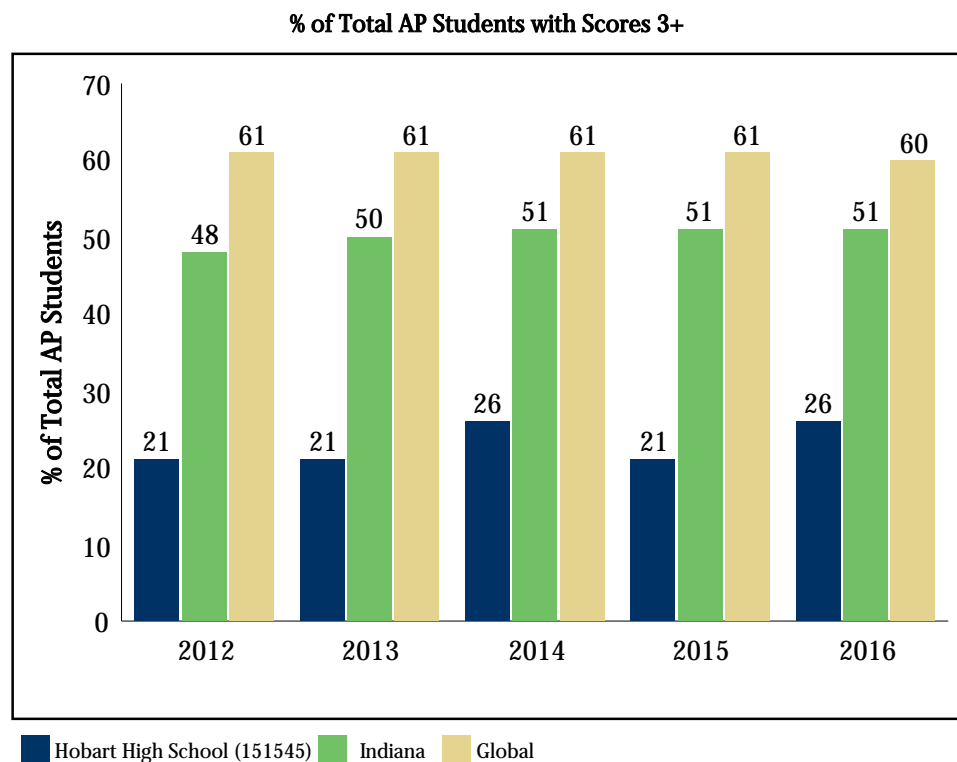
	2011-12	2012-13	2013-14	2014-15	2015-16
■ Hobart High, 4305 Core 40	56.4%	57.8%	47.6%	45.4%	49.6%
■ State Average Core 40	49.6%	49.8%	50.5%	50.4%	0.0%
✱ Hobart High, 4305 Honors	19.5%	24.6%	32.8%	33.6%	28.2%
■ State Average Honors	32.3%	33.9%	34.8%	36.1%	0.0%

AP Five-Year School Score Summary (2016)

This report shows five years of data at the school, state and global levels. On the first page, a graph illustrates the year-over-year change in the percentage of AP students with scores of 3 or higher, next to a table that provides the overall total exams, total unique students and both the number and percentage of AP students with one or more scores of 3 or higher. On subsequent pages, the report provides subject-specific summary data by year: total exams, total exams by score and mean score.

✓ Data Updated Jun 26, 2016, Report Run Jul 13, 2016

Hobart High School (151545)



	2012	2013	2014	2015	2016
Hobart High School (151545)					
Total AP Students	121	153	185	237	189
Number of Exams	188	235	339	393	295
AP Students with Scores 3+	26	32	48	49	50
% of Total AP Students with Scores 3+	21.5	20.9	25.9	20.7	26.5
Indiana					
Total AP Students	41,512	42,354	44,491	46,625	48,841
Number of Exams	66,385	68,030	73,202	77,516	82,074
AP Students with Scores 3+	19,775	20,977	22,716	23,964	24,873
% of Total AP Students with Scores 3+	47.6	49.5	51.1	51.4	50.9
Global					
Total AP Students	2,106,843	2,225,625	2,352,026	2,497,164	2,613,264
Number of Exams	3,714,079	3,955,410	4,199,454	4,516,044	4,711,915
AP Students with Scores 3+	1,295,051	1,354,800	1,442,136	1,515,264	1,573,240
% of Total AP Students with Scores 3+	61.5	60.9	61.3	60.7	60.2

“Success” on an AP Exam is defined as an exam score of 3 or higher, which represents the score point that research finds predictive of college success and college graduation. These findings have held consistent across the decades. One example of such a study comes from the National Center for Educational Accountability, which found that an AP Exam score, and a score of 3 or higher in particular, is a strong predictor of a student’s ability to persist in college and earn a bachelor’s degree.

The data in this report differs from other College Board reports, such as *The AP Report to the Nation*, which tracks exams taken by seniors throughout their high school career (cohort-based) and includes public school data only.



AP Five-Year School Score Summary (2016)

✓ Data Updated Jun 26, 2016, Report Run Jul 13, 2016

Hobart High School (151545)

	Hobart High School (151545)					Indiana					Global				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Biology															
5						479	145	185	221	224	37,875	11,188	14,169	14,351	15,712
4		3		3	2	515	590	823	837	798	32,512	44,035	47,989	49,708	50,073
3		4		5	6	469	1,428	1,514	1,495	1,633	27,513	73,865	75,312	80,744	80,088
2		21		7	6	669	1,689	1,471	1,536	1,578	27,896	59,665	58,024	61,741	68,579
1		6		3	4	2,118	448	550	467	712	66,153	15,149	18,770	18,384	24,075
Total Exams		34		18	18	4,250	4,300	4,543	4,556	4,945	191,949	203,902	214,264	224,928	238,527
Mean Score		2.12		2.44	2.33	2.19	2.60	2.70	2.74	2.64	2.73	2.88	2.91	2.91	2.85
Calculus AB															
5	1					1,152	1,150	1,245	1,135	1,281	67,630	67,783	72,511	66,411	76,658
4	1					913	1,071	982	1,073	1,110	45,705	51,440	48,984	51,769	53,535
3	5	5	5			1,202	1,117	1,239	1,367	1,228	46,711	49,101	52,076	56,482	53,603
2	3	1	3		1	875	947	868	874	821	27,309	31,833	31,360	31,371	30,053
1	29	27	33	24	26	3,294	3,213	3,270	3,078	3,038	80,731	83,261	89,775	98,285	94,831
Total Exams	39	33	41	24	27	7,436	7,498	7,604	7,527	7,478	268,086	283,418	294,706	304,318	308,680
Mean Score	1.51	1.33	1.32	1.00	1.04	2.43	2.47	2.48	2.51	2.57	2.97	2.96	2.94	2.86	2.96
Chemistry															
5						267	346	169	208	210	21,735	26,535	15,047	14,178	16,184
4	1					391	551	412	383	406	25,674	30,081	25,155	24,703	23,960
3	2	3	3			634	626	729	930	883	26,714	26,318	38,533	43,084	42,285
2	4	1	9	7	11	626	642	1,068	1,062	1,028	19,874	20,841	38,359	38,033	38,057
1	26	29	45	43	32	1,714	1,369	1,054	1,143	1,005	38,786	36,403	31,946	33,277	33,279
Total Exams	33	33	57	50	43	3,632	3,534	3,432	3,726	3,532	132,783	140,178	149,040	153,275	153,765
Mean Score	1.33	1.21	1.26	1.14	1.26	2.14	2.40	2.29	2.32	2.37	2.79	2.93	2.68	2.66	2.69



AP Five-Year School Score Summary (2016)

✓ Data Updated Jun 26, 2016, Report Run Jul 13, 2016

Hobart High School (151545)

	Hobart High School (151545)					Indiana					Global				
English Language and Composition	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5		1		1	2	670	720	725	815	859	48,795	48,927	48,497	52,434	58,410
4		4	5	1	7	1,358	1,173	1,495	1,593	1,540	90,100	77,548	90,548	97,172	96,198
3		4	10	10	9	2,220	2,215	2,541	2,566	2,653	128,834	136,438	143,859	144,613	148,622
2		27	19	31	13	2,454	2,553	2,999	3,073	3,891	124,286	142,270	152,507	157,552	175,669
1		5	12	8	10	1,006	1,177	1,291	1,414	1,646	53,157	72,552	71,713	78,604	68,897
Total Exams		41	46	51	41	7,708	7,838	9,051	9,461	10,589	445,172	477,735	507,124	530,375	547,796
Mean Score		2.24	2.17	2.14	2.46	2.77	2.71	2.71	2.72	2.63	2.90	2.77	2.79	2.79	2.82

English Literature and Composition	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5	1				1	422	444	434	397	410	31,628	29,387	30,531	30,460	30,160
4	3	1	3	6	2	1,046	1,064	1,167	1,208	1,211	68,478	72,663	70,802	73,125	72,244
3	15	5	17	15	21	2,191	2,285	2,323	2,442	2,545	115,711	121,601	118,081	122,631	119,302
2	13	10	26	48	36	2,951	2,910	3,074	3,045	3,656	122,977	122,374	131,572	131,534	135,408
1	1		12	14	13	888	783	882	746	987	42,279	40,506	47,745	45,004	48,604
Total Exams	33	16	58	83	73	7,498	7,486	7,880	7,838	8,809	381,073	386,531	398,731	402,754	405,718
Mean Score	2.70	2.44	2.19	2.16	2.21	2.62	2.66	2.64	2.68	2.59	2.80	2.81	2.76	2.78	2.75

European History	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5						153	168	140	145	151	11,488	11,439	9,557	11,177	8,027
4				1	1	275	267	240	244	225	20,936	20,678	18,661	18,770	17,466
3				7	1	440	442	429	487	436	39,289	38,307	37,602	38,484	31,834
2				6	4	106	169	156	162	512	11,717	12,116	13,011	11,535	38,338
1				34	2	257	325	313	372	192	25,553	27,564	31,877	28,363	13,402
Total Exams				48	8	1,231	1,371	1,278	1,410	1,516	108,983	110,104	110,708	108,329	109,067
Mean Score				1.48	2.13	2.97	2.84	2.79	2.74	2.76	2.83	2.78	2.65	2.75	2.71

AP Five-Year School Score Summary (2016)

✓ Data Updated Jun 26, 2016, Report Run Jul 13, 2016

Hobart High School (151545)

Psychology	Hobart High School (151545)					Indiana					Global				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5	2			1		423	528	554	654	745	45,811	50,833	48,766	56,123	56,032
4	8	3	5	3	3	794	881	1,042	1,068	1,121	57,351	63,606	69,937	73,009	76,504
3	4	5	10	2	6	648	770	937	1,025	979	42,944	46,778	51,953	55,148	55,999
2	8	12	11	11	8	516	561	733	708	820	29,832	31,026	35,206	36,423	41,605
1	17	28	57	43	31	834	842	1,195	1,194	1,168	44,942	47,277	54,608	57,657	63,533
Total Exams	39	48	83	60	48	3,215	3,582	4,461	4,649	4,833	220,880	239,520	260,470	278,360	293,673
Mean Score	2.23	1.65	1.55	1.47	1.60	2.83	2.91	2.78	2.85	2.89	3.13	3.17	3.09	3.12	3.07

Studio Art: 2-D Design Portfolio	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5						33	40	52	79	70	3,391	3,411	3,795	4,892	4,453
4						99	118	129	118	128	6,776	7,931	8,055	8,177	10,202
3		3		5		132	140	177	149	151	7,681	8,757	9,646	9,200	10,831
2		2		3		110	116	97	98	110	5,134	4,553	5,039	5,077	4,779
1				1		27	16	14	28	7	1,062	893	969	1,385	672
Total Exams		5		9		401	430	469	472	466	24,044	25,545	27,504	28,731	30,937
Mean Score		2.60		2.44		3.00	3.12	3.23	3.26	3.31	3.26	3.33	3.32	3.35	3.42

United States Government and Politics	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5			1			316	326	384	261	386	30,048	28,845	32,336	27,546	36,481
4						393	475	468	483	463	35,792	36,550	33,898	38,345	40,111
3			1	1		744	933	1,069	908	894	59,352	66,864	71,829	70,019	73,873
2			5		2	930	1,038	1,087	1,004	937	58,820	63,612	67,126	70,847	71,147
1			14	5	6	1,188	1,203	1,161	1,065	1,028	55,892	60,346	66,996	76,566	74,750
Total Exams			21	6	8	3,571	3,975	4,169	3,721	3,708	239,904	256,217	272,185	283,323	296,362
Mean Score			1.52	1.33	1.25	2.36	2.42	2.48	2.43	2.53	2.69	2.65	2.62	2.54	2.64



AP Five-Year School Score Summary (2016)

✓ Data Updated Jun 26, 2016, Report Run Jul 13, 2016

Hobart High School (151545)

United States History	Hobart High School (151545)					Indiana					Global				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
5			1			513	528	523	438	720	50,106	47,306	50,976	44,897	58,717
4	1	1	1			1,182	1,227	1,326	1,049	1,234	91,098	95,758	98,927	85,806	88,262
3			1	4	1	1,586	1,635	1,543	1,651	1,839	92,766	96,020	93,548	112,701	110,928
2	11	12	12	3	2	2,821	2,653	2,656	2,277	2,303	114,111	120,095	130,143	118,045	114,475
1	32	12	18	37	26	2,897	2,538	2,138	2,526	2,545	80,636	85,449	91,384	115,077	119,726
Total Exams	44	25	33	44	29	8,999	8,581	8,186	7,941	8,641	428,717	444,628	464,978	476,526	492,108
Mean Score	1.32	1.60	1.64	1.25	1.14	2.29	2.37	2.44	2.32	2.45	2.80	2.77	2.76	2.64	2.70

Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



College Going (within a year of high school graduation)



High School Graduates Enrolling in College

Breakdown	# of HS Graduates	# Enrolled in College	% Enrolled in College
High School Diploma Type			
Honors	83	75	90%
Core 40	136	78	57%
General	55	11	20%
High School Graduation Waiver Status			
Graduated with Waiver	25	5	20%
Graduated without Waiver	249	159	64%
Advanced Placement Status			
Took and Passed an AP Test	23	19	83%
Took but Did Not Pass an AP Test	74	66	89%
Did Not Take an AP Test	177	79	45%
Dual Credit Status			
Earned Dual Credit from an Indiana Public College	162	121	75%
Did Not Earn Dual Credit from an Indiana Public College	112	43	38%
ACT/SAT College Readiness Benchmark			
Met ACT/SAT College Readiness Benchmark	76	72	95%
Did Not Meet ACT/SAT College Readiness Benchmark	43	33	77%
Did Not Take ACT/SAT	155	59	38%
21st Century Scholar Status			
21st Century Scholar	39	33	85%
Non 21st Century Scholar	235	131	56%
Socioeconomic Status			
Free or Reduced Lunch	97	54	56%
Non Free or Reduced Lunch	177	110	62%
Race/Ethnicity			
White	194	117	60%
Black	16	10	63%
Hispanic	47	25	53%
Asian	11	***	***
Other	6	***	***
All Students	274	164	60%

Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



High School Graduate Enrollment by College Type

College Type	# of HS Graduates	% of Total HS Graduates
Indiana Public College	136	49.6%
Indiana Private College (non-profit)	11	4.0%
Indiana Private College (for-profit)	0	0.0%
Out-of-State Public College	10	3.6%
Out-of-State Private College (non-profit)	6	2.2%
Out-of-State Private College (for-profit)	1	0.4%
Non-degree Granting School	0	0.0%
Did Not Enroll in College	110	40.1%

Indiana Public College Enrollment



Indiana Public College Enrollment by College

College	# Enrolled in IN Public College	% of Total Enrolled in IN Public College
Ball State University	9	6.6%
Indiana State University	2	1.5%
University of Southern Indiana	0	0.0%
Indiana University-Bloomington	10	7.4%
Indiana University-East	0	0.0%
Indiana University-Kokomo	0	0.0%
Indiana University-Northwest	39	28.7%
Indiana University-Purdue University-Indianapolis	9	6.6%
Indiana University-South Bend	0	0.0%
Indiana University-Southeast	0	0.0%
Indiana University-Purdue University-Fort Wayne	0	0.0%
Purdue University-Calumet Campus	14	10.3%
Purdue University-North Central Campus	8	5.9%
Purdue University-Statewide Technology	0	0.0%
Purdue University-West Lafayette	7	5.1%
Ivy Tech Community College	36	26.5%
Vincennes University	2	1.5%



Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



Indiana Public College Enrollment by Degree Type

Degree Type	# Enrolled in IN Public College	% of Total Enrolled in IN Public College
Bachelor's Degree (four-year)	97	71.3%
Associate Degree (two-year)	39	28.7%
Award of at least 1 but less than 2 academic years	0	0.0%
Award of less than 1 academic year	0	0.0%
Unclassified undergraduate	0	0.0%



Indiana Public College Enrollment by Program Type

Program Type	# Enrolled in IN Public College	% of Total Enrolled in IN Public College
Arts and Humanities	13	10%
Business and Communication	20	15%
Education	8	6%
Health	42	31%
Science, Technology, Engineering, and Math (STEM)	30	22%
Social and Behavioral Sciences and Human Services	9	7%
Trades	3	2%
Undecided	11	8%



Indiana Public College Enrollment by Status

Status	# Enrolled in IN Public College	% of Total Enrolled in IN Public College
Full-Time Students	107	79%
Part-Time Students	29	21%

Academic Preparation



Indiana Public College Remediation by Subject

Subject	# Enrolled in IN Public College	% of Total Enrolled in IN Public College	# Earning Remedial Credits	% Earning Remedial Credits
Math Only	10	7%	8	80%
English/Language Arts Only	6	4%	***	***
Both Math and English/Language	4	3%	***	***
No Remediation	116	85%	--	--

Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



Indiana Public College Students Needing Remediation

Breakdown	# Enrolled in IN Public College	# Needing Remediation	% Needing Remediation	# Earning Remedial Credits	% Earning Remedial Credits
High School Diploma Type					
Honors	60	1	2%	***	***
Core 40	65	16	25%	12	75%
General	11	3	27%	***	***
High School Graduation Waiver Status					
Graduated with Waiver	***	***	***	***	***
Graduated without Waiver	***	***	***	***	***
Advanced Placement Status					
Took and Passed an AP Test	14	1	7%	***	***
Took but Did Not Pass an AP Test	54	1	2%	***	***
Did Not Take an AP Test	68	18	26%	12	67%
Dual Credit Status					
Earned Dual Credit from an Indiana Public College	100	10	10%	7	70%
Did Not Earn Dual Credit from an Indiana Public College	36	10	28%	7	70%
ACT/SAT College Readiness Benchmark					
Met ACT/SAT College Readiness Benchmark	55	2	4%	***	***
Did Not Meet ACT/SAT College Readiness Benchmark	29	5	17%	***	***
Did Not Take ACT/SAT	52	13	25%	8	62%
21st Century Scholar Status					
21st Century Scholar	31	1	3%	***	***
Non 21st Century Scholar	105	19	18%	***	***
Socioeconomic Status					
Free or Reduced Lunch	52	7	13%	***	***
Non Free or Reduced Lunch	84	13	15%	***	***
Race/Ethnicity					
White	94	10	11%	7	70%
Black	8	***	***	***	***
Hispanic	23	5	22%	***	***
Asian	***	***	***	***	***
Other	***	***	***	***	***
All Students	136	20	15%	14	70%

Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



Student Performance



Indiana Public College Student Performance

Breakdown	# Enrolled in IN Public College	Average Freshman Year GPA	Average Freshman Credit Hours Earned
High School Diploma Type			
Honors	60	3.1	27.11
Core 40	65	2.0	16.35
General	11	1.4	4.45
High School Graduation Waiver Status			
Graduated with Waiver	***	***	***
Graduated without Waiver	***	***	***
Advanced Placement Status			
Took and Passed an AP Test	14	3.2	29.50
Took but Did Not Pass an AP Test	54	2.9	25.23
Did Not Take an AP Test	68	2.0	14.16
Dual Credit Status			
Earned Dual Credit from an Indiana Public College	100	2.6	22.97
Did Not Earn Dual Credit from an Indiana Public College	36	1.9	12.28
ACT/SAT College Readiness Benchmark			
Met ACT/SAT College Readiness Benchmark	55	3.0	25.66
Did Not Meet ACT/SAT College Readiness Benchmark	29	2.4	20.79
Did Not Take ACT/SAT	52	1.9	13.92
21st Century Scholar Status			
21st Century Scholar	31	2.6	23.53
Non 21st Century Scholar	105	2.4	19.13
Socioeconomic Status			
Free or Reduced Lunch	52	2.5	20.64
Non Free or Reduced Lunch	84	2.5	19.82
Race/Ethnicity			
White	94	2.5	20.15
Black	8	***	***
Hispanic	23	2.5	21.93
Asian	***	***	***
Other	***	***	***
Enrollment Status			
Full-Time Students	107	2.6	23.02
Part-Time Students	29	1.8	9.48
All Students	136	2.5	20.14



Indiana College Readiness Reports

2014 High School Graduates
School City of Hobart



Data Sources: Indiana Commission for Higher Education (CHE); Indiana Department of Education (IDOE), National Student Clearinghouse (NSC)

NOTES:

High School Graduates (“Students”): Count of Indiana high school graduates and associated disaggregations are based on the total count of graduates reported on the IDOE-GR report for 2014. Graduate counts are not IDOE cohort graduate counts and thus may not match cohort graduate counts and associated disaggregations reported in other places, such as DOE Compass. SOURCE: IDOE

College Enrollment: Represents students reported as enrolled in postsecondary education, regardless of institution type, within the year following high school graduation (e.g., for 2014 high school graduates, postsecondary enrollment is counted for 2014-15 school year). A student was considered enrolled only if: a) s/he was enrolled as a degree or certificate-seeking undergraduate student and b) s/he was enrolled for the equivalent of at least one semester during the school year. SOURCES: NSC, CHE

Indiana Public College Enrollment: Represents students reported as enrolled in an Indiana public postsecondary institution. SOURCE: CHE

21st Century Scholar Status: Represents students who were eligible for affirmation and affirmed. Students who were enrolled in K-12 as Scholars but did not affirm, or students who affirmed but were not eligible, are not considered 21st Century Scholars for this report. SOURCE: CHE

AP Participation/Passing Exam Status: Represents students who sat for and/or passed (received score of 3 or higher) at least one Advanced Placement exam. SOURCE: IDOE

College Entrance Exam Readiness Benchmark: Represents students who passed/did not pass at least one college readiness benchmark score established by the testing agencies. The SAT benchmarks are 500 for both the Critical Reading and Mathematics sections. The ACT benchmarks are 18, 22, 22, and 23 for the English, Mathematics, Reading, and Science sections, respectively. If no SAT or ACT score was on file for student, s/he was reported as not taking a college entrance exam. Data available for 2012 high school graduate cohort onward. SOURCE: IDOE

Dual Credit Status: Represents students who earned/did not earn credit hours awarded by Indiana public colleges that were recognized by both the high school and the postsecondary institution. Dual credit calculations only include credits awarded by Indiana publics. SOURCE: CHE

Full-time/Part-time Enrollment Status: Full-time enrollment defined as enrolled in 12 or more credits in the semester of entry at an Indiana public college. Part-time enrollment defined as enrolled in fewer than 12 credits in the semester of entry at an Indiana public college. SOURCE: CHE

Remediation Enrollment: Represents Indiana public college students identified as deficient in the general competencies necessary for regular postsecondary curriculum in English/language arts and/or mathematics. Students enrolled in both credit and non-credit remedial coursework are included in remediation totals. SOURCE: CHE

Remediation Success: Represents Indiana public college students who successfully complete the subject(s) in which they were identified as needing remediation. Students who were identified as needing remediation in both English/language arts and math needed to successfully complete both English/language arts and math in order to be counted as earning remedial credit. SOURCE: CHE

Freshman GPA: Represents cumulative grade point average for the latest term of enrollment at an Indiana public college in the year following high school graduation. SOURCE: CHE

Freshman Credit Hours Earned: Represents average number of institutional credits earned during the year following high school graduation at an Indiana public college. SOURCE: CHE

*****Not Applicable/Suppressed Data:** Data may be missing either because no data were available or fewer than 10 students were in a group and the data had to be suppressed for privacy reasons. In some cases, at least two groups of student data had to be suppressed because of complementary suppression rules

College Readiness Letter for: SCHOOL CITY OF HOBART

August 24, 2016
Code: 157296

SUPERINTENDENT
SCHOOL CITY OF HOBART
32 E 7TH ST
HOBART, IN 46342



592470143



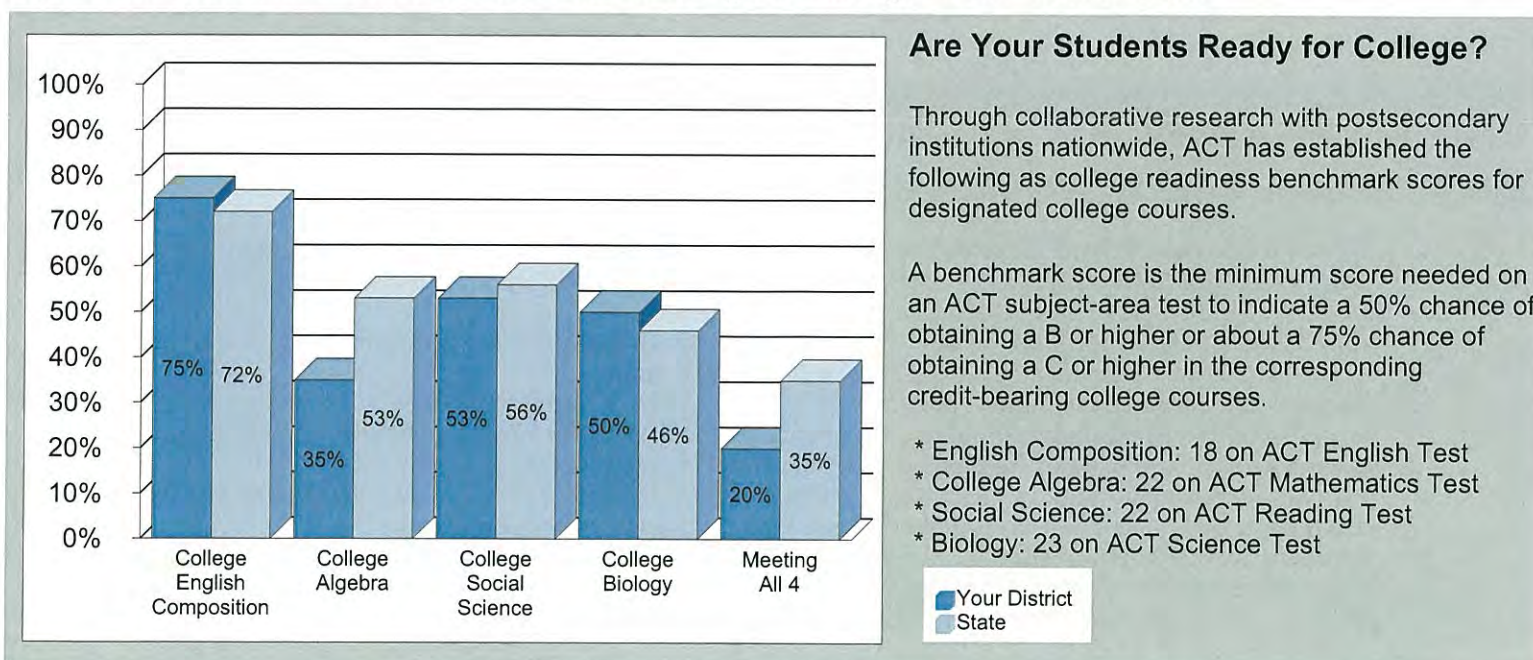
011062110

This report reflects the achievement of your graduates on the ACT over time and an indication of the extent to which they are prepared for college-level work. The ACT consists of curriculum-based tests of educational development in English, mathematics, reading, and science designed to measure the skills needed for success in first-year college coursework. Table 1 shows the five-year trend of your ACT-tested graduates. Beginning with the 2013 Graduating Class, all students whose scores are college reportable, both standard and extended time tests, are included in this report.

Table 1: Five Year Trends - Average ACT Scores

Grad Year	Total Tested		English		Mathematics		Reading		Science		Composite	
	District	State	District	State	District	State	District	State	District	State	District	State
2012	39	22,372	20.7	21.7	20.7	22.5	22.4	22.6	21.3	21.9	21.3	22.3
2013	292	26,227	17.4	21.0	17.5	21.9	17.6	22.1	16.8	21.4	17.5	21.7
2014	254	27,226	18.7	21.1	18.9	21.9	19.5	22.3	19.2	21.6	19.2	21.9
2015	273	27,415	18.1	21.5	17.9	22.0	19.3	22.6	18.1	21.8	18.5	22.1
2016	40	27,268	21.0	21.6	20.6	22.1	22.2	22.9	22.1	22.0	21.5	22.3

Figure 1. Percent of ACT-Tested Students Ready for College-Level Coursework

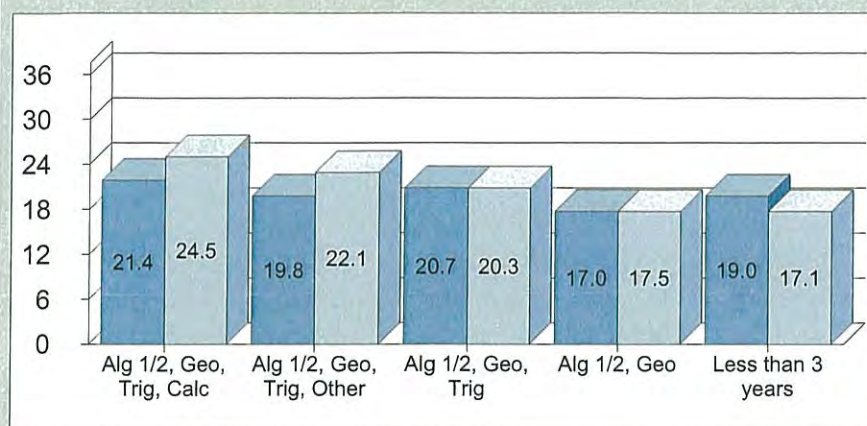


A High School College Readiness Letter has been sent to the Principal of each high school with at least one ACT-tested graduate.

College Readiness Letter for: SCHOOL CITY OF HOBART

ACT Research has shown that it is the rigor of coursework - rather than simply the number of core courses - that has the greatest impact on ACT performance and college readiness. Figures 2 and 3 report the value added by increasingly rigorous coursework in mathematics and science respectively.

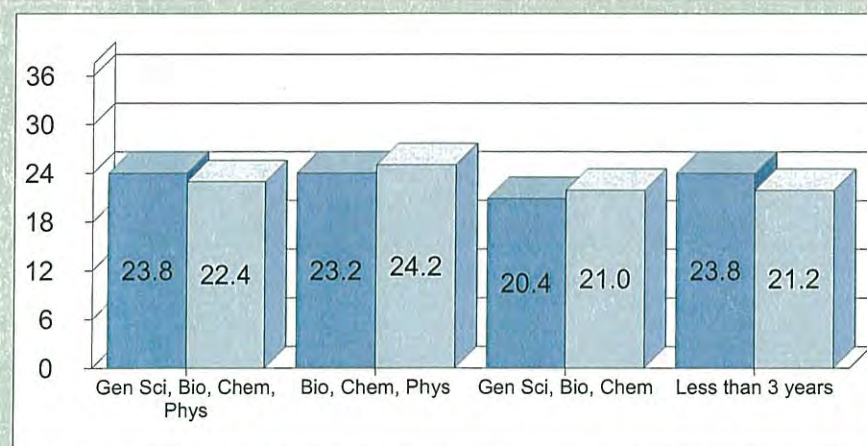
Figure 2. Average ACT Mathematics Scores by Course Sequence



Value Added by Mathematics Courses

Students who take Algebra 1, Algebra 2, and Geometry typically achieve higher ACT Mathematics scores than students who take less than three years of mathematics. In addition, students who take more advanced mathematics courses substantially increase their ACT Mathematics score.

Figure 3. Average ACT Science Scores by Course Sequence



Value Added by Science Courses

Students taking Biology and Chemistry in combination with Physics typically achieve higher ACT Science scores than students taking less than three years of science courses.

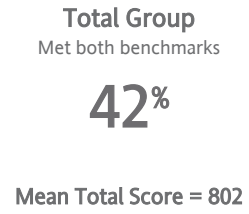
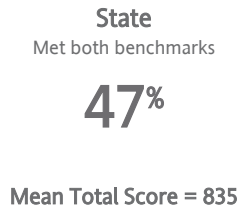
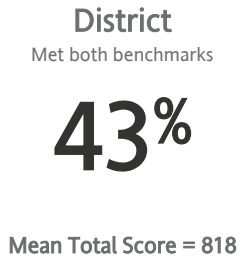
In order to ensure that all students are ready for college, an overview of vital action steps is provided.

College Readiness for All: An Action Plan for Schools and Districts

- 1. Create a Common Focus.** Establish collaborative partnerships with local and state postsecondary institutions to come to a shared understanding of what students need to know for college readiness. Use ACT's College Readiness Benchmarks as a common language to define readiness.
- 2. Establish High Expectations for All.** Create a school culture that identifies and communicates the need for all students to meet or exceed College Readiness Benchmark Scores.
- 3. Require a Rigorous Curriculum.** Review and evaluate the rigor and alignment of courses offered and required in your school in English, mathematics, and science to ensure that the foundational skills leading to readiness for college-level work are taught, reaffirmed, and articulated across courses.
- 4. Provide Student Counseling.** Engage all students in early college and career awareness, help them to set high aspirations, and ensure that they plan a rigorous high school coursework program.
- 5. Measure and Evaluate Progress.** Monitor and measure every student's progress early and often using college readiness assessments like ACT Aspire and the ACT. Make timely interventions with those students who are not making adequate progress in meeting College Readiness Benchmarks.

To learn more about these recommended action steps and ACT programs that will help improve college readiness for your students, contact ACT Customer Service at 319-337-1365 or customerservices@act.org.

PSAT 8/9 2015-Fall, 8th grade - Benchmarks by Institution



Institution	Mean Total Score (240-1440)	Met Both Benchmarks	Evidence-Based Reading and Writing Benchmark	Met Math Benchmark	Met No Benchmarks	# of Test Takers / Enrolled
Hobart Middle School 159038	818	43%	96% 3% 1%	43% 10% 47%	4%	304/331

PSAT 8/9 2015-Fall, 9th grade - Benchmarks by Institution

District
Met both benchmarks
30%
Mean Total Score = 861

State
Met both benchmarks
51%
Mean Total Score = 913

Total Group
Met both benchmarks
40%
Mean Total Score = 865



Institution	Mean Total Score (240-1440)	Met Both Benchmarks	Evidence-Based Reading and Writing Benchmark	Met Math Benchmark	Met No Benchmarks	# of Test Takers / Enrolled
Hobart High School 151545	861	30%			5%	299/320

PSAT/NMSQT 2015-Fall, 10th grade - Benchmarks by Institution

District
Met both benchmarks
45%
Mean Total Score = 912

State
Met both benchmarks
49%
Mean Total Score = 932

Total Group
Met both benchmarks
47%
Mean Total Score = 932

Institution	Mean Total Score (320-1520)	Met Both Benchmarks	Evidence-Based Reading and Writing Benchmark	Met Math Benchmark	Met No Benchmarks	# of Test Takers / Enrolled
Hobart High School 151545	912	45%			7%	323/374

PSAT/NMSQT 2015-Fall, 11th grade - Benchmarks by Institution

District
Met both benchmarks

22%

Mean Total Score = 950

State
Met both benchmarks

43%

Mean Total Score = 984

Total Group
Met both benchmarks

48%

Mean Total Score = 1009

Institution	Mean Total Score (320-1520)	Met Both Benchmarks	Evidence-Based Reading and Writing Benchmark	Met Math Benchmark	Met No Benchmarks	# of Test Takers / Enrolled
Hobart High School 151545	950	29%	<p>85% 10% 5%</p>	<p>29% 20% 51%</p>	14%	290/290

Old SAT School Day October 2015 (with essay), All Grades- Benchmarks by Institution

District Met Composite Benchmark

19%

25% Met Critical Reading (500)

26% Met Math (500)

24% Met Writing (500)

317 Test Takers

1,273 Enrolled

25% Participation

State Met Composite Benchmark

18%

25% Met Critical Reading (500)

27% Met Math (500)

22% Met Writing (500)

405 Test Takers

311,014 Enrolled

0% Participation

Total Group Met Composite Benchmark

16%

22% Met Critical Reading (500)

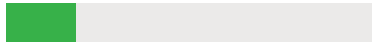
24% Met Math (500)

18% Met Writing (500)

55,262 Test Takers

14,686,214 Enrolled

0% Participation

Institution	Met Composite Benchmark (1550)	Met Critical Reading Benchmark (500)	Met Math Benchmark (500)	Met Writing Benchmark (500)	# of Test Takers / Enrolled
Hobart High School 151545	19% 	25%	26%	24%	317/1,273

SAT School Day April 2016, All Grades- Benchmarks by Institution

District
Met both benchmarks

23%

Mean Total Score = 966

State
Met both benchmarks

31%

Mean Total Score = 985

Total Group
Met both benchmarks

31%

Mean Total Score = 980

Institution	Mean Total Score (400 - 1600)	Met Both Benchmarks	Evidence-based Reading and Writing Benchmark	Met Math Benchmark	Met No Benchmarks	# of Test Takers / Enrolled
Hobart High School 151545	966	23%	<p>55% 11% 35%</p>	<p>25% 10% 65%</p>	43%	281 / 1,273

SAT



2016 College-Bound Seniors

High School Highlights Report

HOBART HIGH SCHOOL (H151545)

Included in This Report

Five-Year Trends for High School, State and Total Group:

SAT® Data

SAT Subject Tests™ Data

Demographic and Academic Information

College Plans

DATA EMBARGO IN EFFECT This report contains information on college-bound students in the class of 2016 who took the pre-March 2016 SAT® or SAT Subject Tests™ at any time during high school. ***Data and other information in this report are embargoed from dissemination to the media and general public until after the College Board makes state and total group-level data and information publically available. The embargo will be lifted no later than September 30, 2016.*** Prior to that time, you may use the data and other information in this report for internal purposes. The College Board will post updated information in the coming weeks about the embargo at <https://collegeboard.org/press>; if you have questions, please contact the College Board communications department at communications@collegeboard.org.

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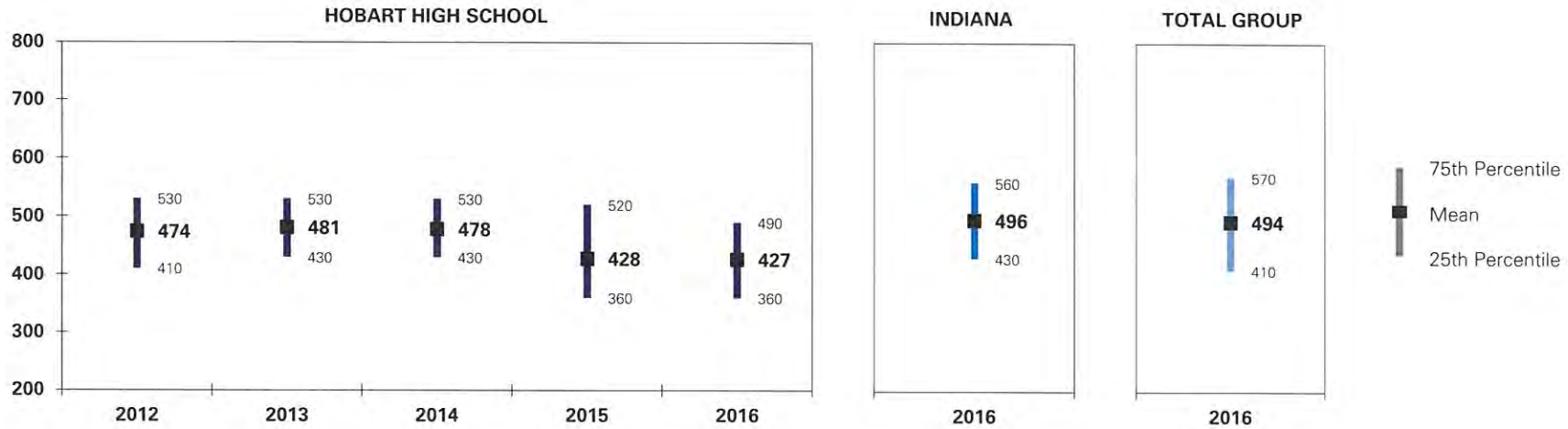
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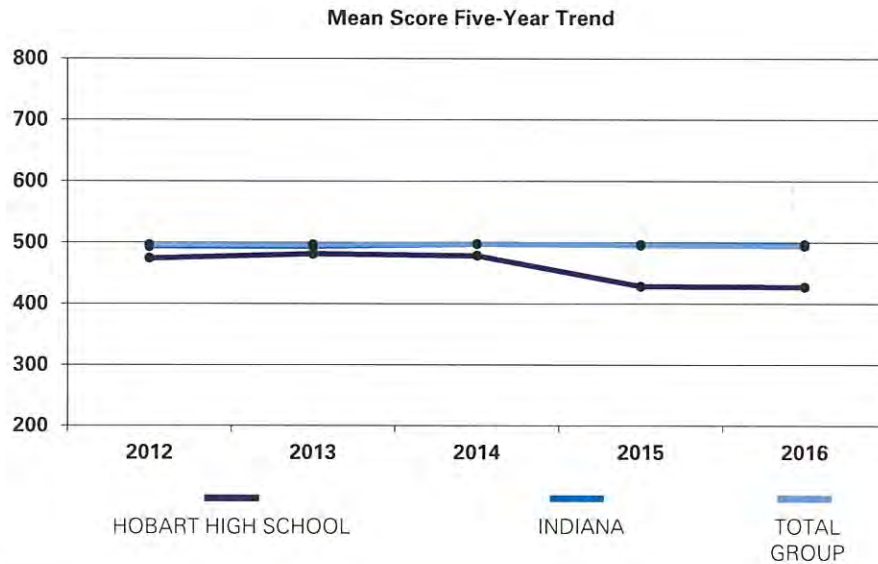
Group Scores on the SAT	
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SAT® Takers: Critical Reading Mean Scores and Middle 50th Percent Range

Data in this report are for high school graduates in the year 2016. The College Board administered the first redesigned SAT in March 2016. While a majority of the Class of 2016 took only the pre-March 2016 SAT, a small percentage took the new SAT. The report includes senior test-takers in this class who took the SAT prior to March 2016. A small percentage of seniors take their first SAT between March and June of their senior years. Results from the new SAT can be accessed from the SAT Suite of Assessments integrated score reporting portal. For more information see sat.org/k12-scores.



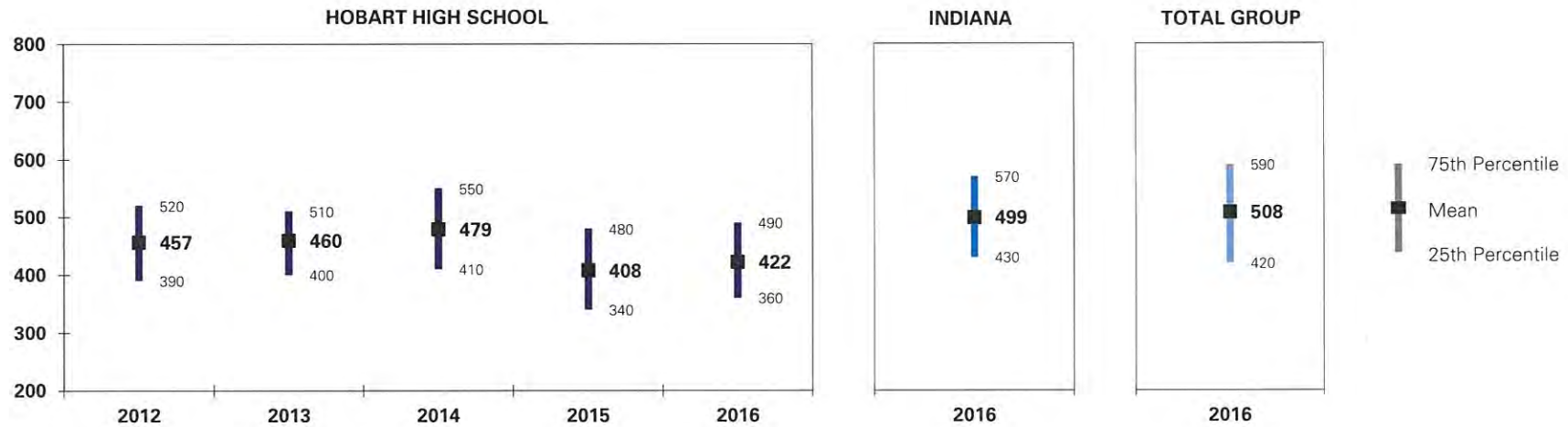
Mean and *Middle 50th Percent Range*: The mean is the arithmetic average of a set of scores. To calculate the mean, the scores are totaled and the sum is divided by the number of scores. Extreme scores on the high or low end of the distribution may skew the mean in smaller sets of scores. The middle 50th percent range shows the score range between the 25th and 75th percentiles.



	2012	2013	2014	2015	2016	Five-Yr Change
HOBART HIGH SCHOOL	474	481	478	428	427	-47
INDIANA	493	493	497	496	496	+3
TOTAL GROUP	496	496	497	495	494	-2

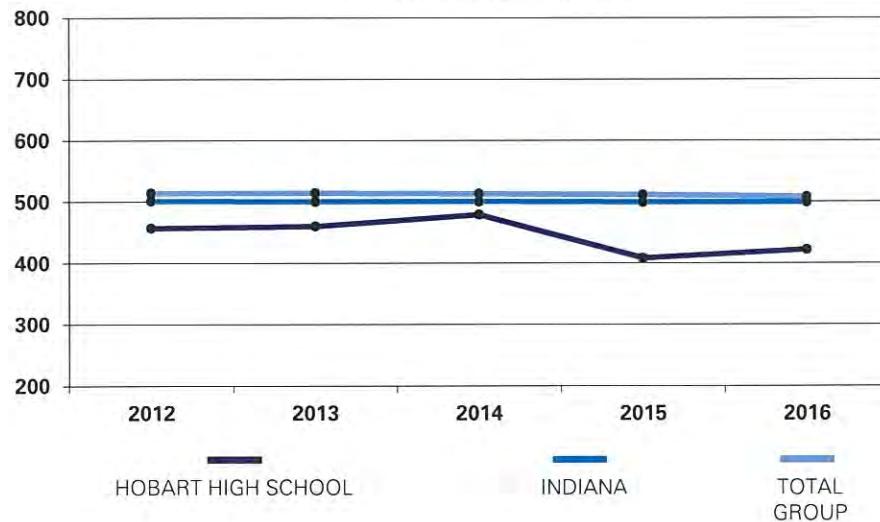
Mean Scores and *Point Change by Year*: The change below each year reflects the point difference between the mean score of that year as compared to the mean score of the previous year. The *Five-Year Change* in mean score reflects the point difference between the mean score in 2016 as compared to the mean score in 2012.

SAT Takers: Mathematics Mean Scores and Middle 50th Percent Range



"Mean" and "Middle 50th Percent Range": The mean is the arithmetic average of a set of scores. To calculate the mean, the scores are totaled and the sum is divided by the number of scores. Extreme scores on the high or low end of the distribution may skew the mean in smaller sets of scores. The middle 50th percent range shows the score range between the 25th and 75th percentiles.

Mean Score Five-Year Trend

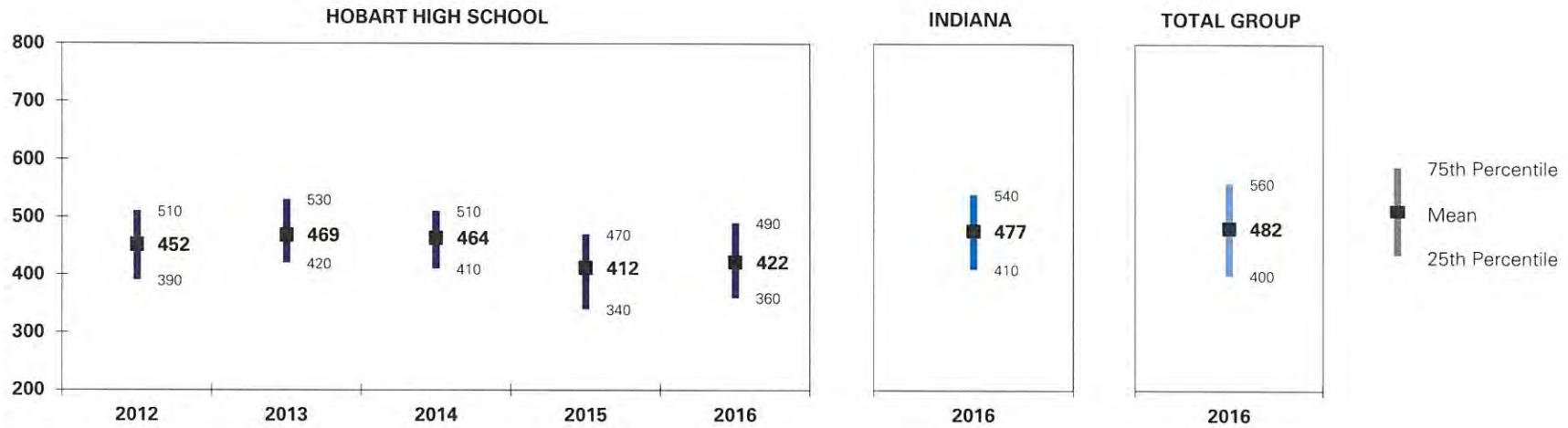


Mean Scores and Point Change by Year

	2012	2013	2014	2015	2016	Five-Yr Change
HOBART HIGH SCHOOL	457	460	479	408	422	-35
INDIANA	501	500	500	499	499	-2
TOTAL GROUP	514	514	513	511	508	-6

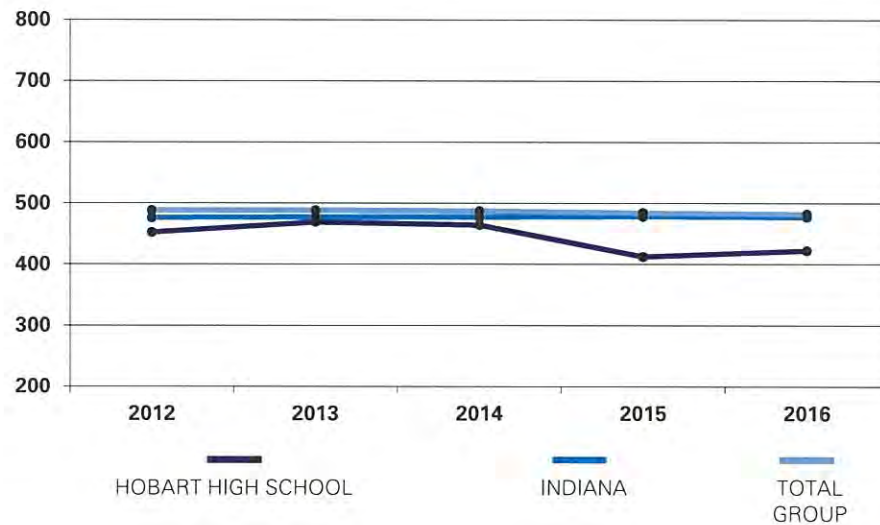
"Mean Scores" and "Point Change by Year": The change below each year reflects the point difference between the mean score of that year as compared to the mean score of the previous year. The "Five-Year Change" in mean score reflects the point difference between the mean score in 2016 as compared to the mean score in 2012.

SAT Takers: Writing Mean Scores and Middle 50th Percent Range



Mean and *Middle 50th Percent Range*: The mean is the arithmetic average of a set of scores. To calculate the mean, the scores are totaled and the sum is divided by the number of scores. Extreme scores on the high or low end of the distribution may skew the mean in smaller sets of scores. The middle 50th percent range shows the score range between the 25th and 75th percentiles.

Mean Score Five-Year Trend



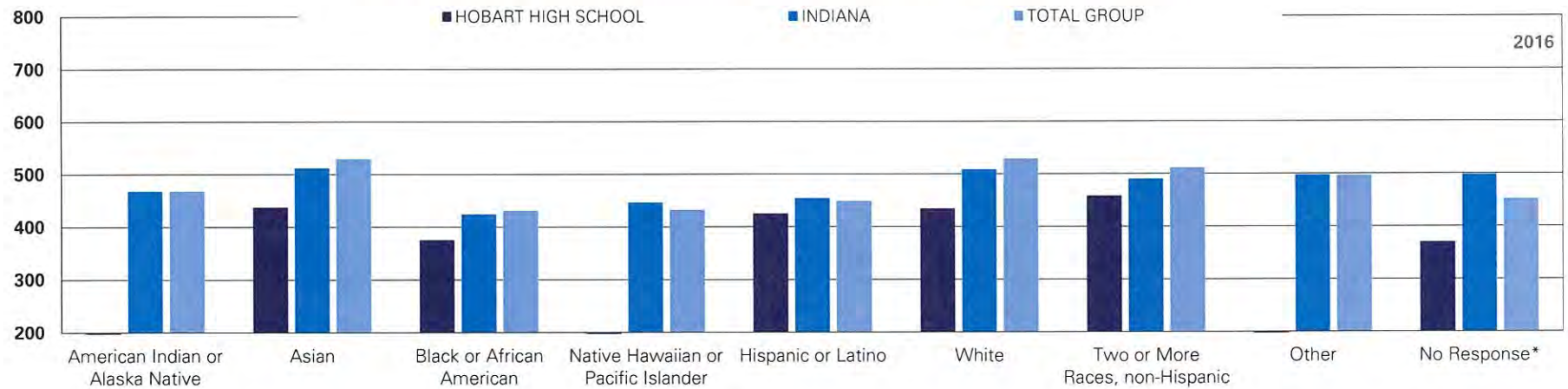
Mean Scores and Point Change by Year

	2012	2013	2014	2015	2016	Five-Yr Change
HOBART HIGH SCHOOL	452	469	464	412	422	-30
INDIANA	476	477	477	478	477	+1
TOTAL GROUP	488	488	487	484	482	-6

Change values are shown below the mean scores for each year.

Mean Scores and *Point Change by Year*: The change below each year reflects the point difference between the mean score of that year as compared to the mean score of the previous year. The *Five-Year Change* in mean score reflects the point difference between the mean score in 2016 as compared to the mean score in 2012.

SAT Takers: Critical Reading Mean Scores by Race/Ethnicity

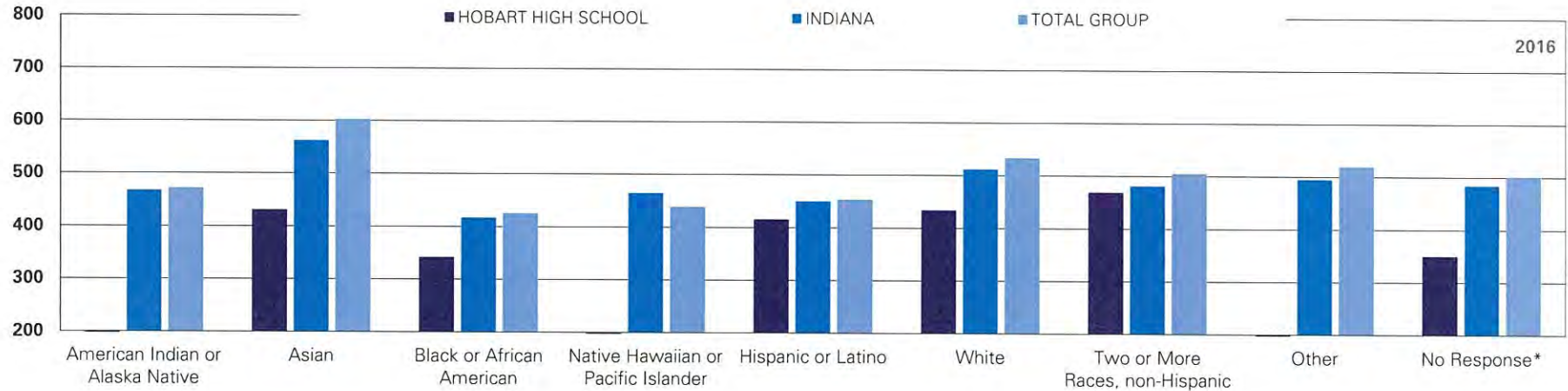


		HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
		2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
American Indian or Alaska Native	Mean				2	2	486	478	496	497	468	482	480	483	481	468
	N	1			2	2	180	200	171	185	153	9,716	9,818	9,767	10,031	7,778
Asian	Mean				449	437	507	511	511	508	512	518	521	523	525	529
	N	2	3	4	8	6	1,341	1,417	1,425	1,539	1,374	192,577	196,030	206,564	211,238	196,735
Black or African American	Mean	441		444	431	375	420	425	427	426	424	428	431	431	431	430
	N	10	3	5	15	25	4,209	4,219	4,147	4,267	3,776	217,656	210,151	212,524	219,018	199,306
Native Hawaiian or Pacific Islander	Mean										446					432
	N										7					2,371
Hispanic or Latino	Mean	441	467	442	408	425	454	454	458	459	454	448	450	451	449	448
	N	31	22	22	56	90	2,561	2,813	2,832	3,144	3,513	272,633	284,261	300,357	322,873	355,829
White	Mean	483	484	494	432	434	504	504	507	507	508	527	527	529	529	528
	N	125	82	69	159	210	38,171	38,084	37,699	36,762	33,490	852,144	834,933	822,821	800,236	742,436
Two or More Races, non-Hispanic	Mean					458					490					511
	N					12					822					28,460
Other	Mean				453		486	489	494	487	497	491	492	493	490	496
	N	1	1	1	6		1,066	1,087	1,090	1,135	380	62,340	62,251	64,774	65,063	20,604
No Response*	Mean					370	479	485	494	483	498	444	448	434	434	451
	N	1			3	5	599	656	478	516	818	57,413	62,603	55,588	70,062	84,070

In June 2015, the College Board changed the collection and reporting of race/ethnicity categories to reflect US Department of Education recommendations; trends may not be available for all race/ethnicity categories.

*"No Response" indicates that students did not answer that question, did not complete the SAT Questionnaire, or stated that they did not wish to answer that question on their SAT Questionnaire.

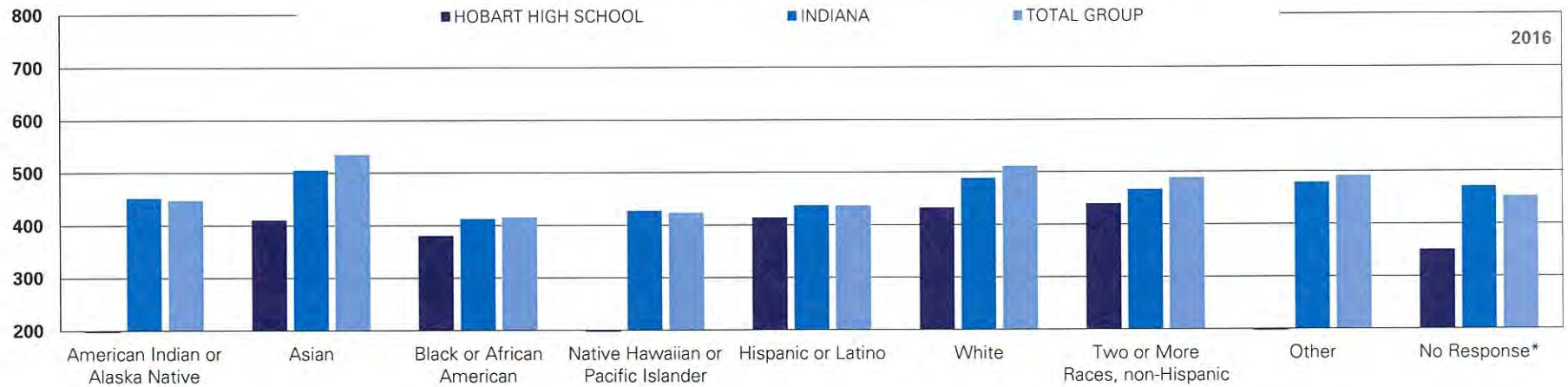
SAT Takers: Mathematics Mean Scores by Race/Ethnicity



	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP					
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
American Indian or Alaska Native	Mean					494	478	480	486	467	489	486	484	482	471	
	N	1		2	2	180	200	171	185	153	9,716	9,818	9,767	10,031	7,778	
Asian	Mean			474	430	561	564	561	558	562	595	597	598	598	602	
	N	2	3	4	8	6	1,341	1,417	1,425	1,539	1,374	192,577	196,030	206,564	211,238	196,735
Black or African American	Mean	374		426	373	341	417	419	418	417	417	428	429	429	428	425
	N	10	3	5	15	25	4,209	4,219	4,147	4,267	3,776	217,656	210,151	212,524	219,018	199,306
Native Hawaiian or Pacific Islander	Mean									464					438	
	N									7					2,371	
Hispanic or Latino	Mean	433	445	445	405	416	459	457	458	457	450	462	461	459	456	453
	N	31	22	22	56	90	2,561	2,813	2,832	3,144	3,513	272,633	284,261	300,357	322,873	355,829
White	Mean	468	465	494	410	434	512	511	511	510	512	536	534	534	534	533
	N	125	82	69	159	210	38,171	38,084	37,699	36,762	33,490	852,144	834,933	822,821	800,236	742,436
Two or More Races, non-Hispanic	Mean				469					481					505	
	N				12					822					28,460	
Other	Mean				378		485	484	484	475	495	516	519	520	519	519
	N	1	1	1	6		1,066	1,087	1,090	1,135	380	62,340	62,251	64,774	65,063	20,604
No Response*	Mean				350		468	476	469	476	484	502	508	499	492	501
	N	1			3	5	599	656	478	516	818	57,413	62,603	55,588	70,062	84,070

In June 2015, the College Board changed the collection and reporting of race/ethnicity categories to reflect US Department of Education recommendations; trends may not be available for all race/ethnicity categories.
**No Response* indicates that students did not answer that question, did not complete the SAT Questionnaire, or stated that they did not wish to answer that question on their SAT Questionnaire.

SAT Takers: Writing Mean Scores by Race/Ethnicity



	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP					
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
American Indian or Alaska Native	Mean			2	2	463	455	467	466	452	462	461	461	460	447	
	N	1			2	180	200	171	185	153	9,716	9,818	9,767	10,031	7,778	
Asian	Mean			429	410	504	505	508	499	505	528	527	530	531	534	
	N	2	3	4	8	6	1,341	1,417	1,425	1,539	1,374	192,577	196,030	206,564	211,238	196,735
Black or African American	Mean	411		422	394	380	408	409	412	414	412	417	418	418	418	415
	N	10	3	5	15	25	4,209	4,219	4,147	4,267	3,776	217,656	210,151	212,524	219,018	199,306
Native Hawaiian or Pacific Islander	Mean									427					423	
	N									7					2,371	
Hispanic or Latino	Mean	425	457	425	393	414	440	441	442	440	437	442	443	443	439	436
	N	31	22	22	56	90	2,561	2,813	2,832	3,144	3,513	272,633	284,261	300,357	322,873	355,829
White	Mean	460	470	480	418	432	486	487	486	489	488	515	515	513	513	511
	N	125	82	69	159	210	38,171	38,084	37,699	36,762	33,490	852,144	834,933	822,821	800,236	742,436
Two or More Races, non-Hispanic	Mean					439				466					488	
	N					12				822					28,460	
Other	Mean				425	479	470	471	471	468	479	491	490	491	487	491
	N	1	1	1	6	380	1,066	1,087	1,090	1,135	380	62,340	62,251	64,774	65,063	20,604
No Response*	Mean					350	459	462	461	463	471	448	453	438	436	452
	N	1			3	5	599	656	478	516	818	57,413	62,603	55,588	70,062	84,070

In June 2015, the College Board changed the collection and reporting of race/ethnicity categories to reflect US Department of Education recommendations; trends may not be available for all race/ethnicity categories.

**No Response* indicates that students did not answer that question, did not complete the SAT Questionnaire, or stated that they did not wish to answer that question on their SAT Questionnaire.

Demographic Summary of SAT Takers

	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
SAT Takers															
Number of Test-Takers	171	111	101	249	350	48,127	48,476	47,842	47,548	44,333	1,664,479	1,660,047	1,672,395	1,698,521	1,637,589
Gender															
Male Test-Takers	41%	46%	35%	45%	50%	45%	45%	45%	44%	44%	47%	47%	47%	47%	47%
Critical Reading Mean	492	486	493	403	415	500	499	503	503	502	498	499	499	497	495
Mathematics Mean	483	486	516	397	420	522	519	520	519	518	532	531	530	527	524
Writing Mean	454	464	452	384	399	470	472	472	473	471	481	482	481	478	475
Female Test-Takers	59%	54%	65%	55%	50%	55%	55%	55%	56%	56%	53%	53%	53%	53%	53%
Critical Reading Mean	461	476	470	450	439	488	489	492	490	492	493	494	495	493	493
Mathematics Mean	439	439	459	417	425	483	484	484	483	485	499	499	499	496	494
Writing Mean	450	473	470	435	445	481	481	481	482	482	494	493	492	490	487
First Language															
English Only	95%	95%	90%	90%	91%	92%	92%	91%	91%	91%	72%	71%	70%	68%	68%
Critical Reading Mean	476	486	481	433	429	495	497	500	499	499	507	508	510	509	508
Mathematics Mean	458	461	479	410	424	502	501	502	500	501	514	512	512	510	508
Writing Mean	453	472	466	418	424	478	480	479	480	480	494	495	494	493	490
English and Another Language	4%	5%	5%	9%	8%	4%	5%	5%	5%	6%	16%	17%	17%	18%	19%
Critical Reading Mean	463	370	500	420	419	479	479	482	480	471	479	479	482	479	476
Mathematics Mean	440	448	516	400	422	488	491	487	486	477	509	509	508	505	499
Writing Mean	438	402	470	390	417	466	467	469	466	459	480	478	480	476	471
Another Language	2%	1%	5%	2%	1%	3%	4%	4%	4%	4%	12%	13%	13%	14%	13%
Critical Reading Mean			394			453	447	453	450	454	461	462	464	464	465
Mathematics Mean			438			493	490	489	487	486	526	526	526	524	525
Writing Mean			434			450	446	446	442	447	470	468	470	467	468

Demographic Summary of SAT Takers

	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
SAT Takers	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Number of Test-Takers	171	111	101	249	350	48,127	48,476	47,842	47,548	44,333	1,664,479	1,660,047	1,672,395	1,698,521	1,637,589
Parental Education															
High school diploma or associate degree	63%	62%	55%	65%	62%	48%	46%	46%	45%	44%	38%	37%	37%	37%	37%
Critical Reading Mean	459	489	469	426	422	468	469	471	469	469	466	467	466	465	464
Mathematics Mean	449	466	474	402	413	475	473	472	469	470	479	479	476	473	471
Writing Mean	440	483	450	408	416	450	452	450	451	451	455	456	453	452	449
Bachelor's or four-year degree	25%	27%	23%	26%	28%	32%	33%	33%	34%	34%	31%	31%	32%	31%	31%
Critical Reading Mean	513	475	493	453	454	515	516	516	515	515	522	523	523	521	521
Mathematics Mean	496	462	493	438	460	526	524	522	521	521	540	540	539	537	535
Writing Mean	486	450	492	444	447	499	500	496	497	496	513	513	512	509	508
Graduate or professional degree	7%	10%	16%	6%	6%	18%	18%	18%	18%	18%	25%	25%	25%	25%	25%
Critical Reading Mean	475	501	506	496	473	547	549	551	551	550	560	560	560	560	558
Mathematics Mean	441	462	491	455	455	555	555	555	553	555	577	576	575	575	572
Writing Mean	460	470	495	465	469	531	533	532	533	530	555	553	551	550	547
Family Income															
Less than \$40,000	30%	18%	23%	31%	29%	27%	26%	25%	25%	24%	31%	30%	29%	30%	29%
Critical Reading Mean	472	453	464	393	422	454	458	460	456	459	449	451	453	451	452
Mathematics Mean	443	422	475	382	401	456	458	457	452	456	472	473	471	468	466
Writing Mean	439	420	459	378	417	436	439	440	438	440	442	443	443	441	440
\$40,000 to less than \$60,000	22%	20%	8%	20%	16%	17%	17%	17%	16%	15%	14%	14%	14%	14%	14%
Critical Reading Mean	439	459	440	427	443	482	487	488	487	488	485	487	489	488	488
Mathematics Mean	447	456	452	410	439	488	488	487	487	486	500	500	500	497	495
Writing Mean	427	462	473	417	431	462	469	466	469	467	473	474	474	473	471
\$60,000 to less than \$100,000	35%	31%	45%	32%	33%	31%	30%	30%	30%	31%	24%	24%	24%	23%	24%
Critical Reading Mean	499	483	489	478	443	496	500	500	502	502	505	505	509	510	510
Mathematics Mean	489	453	480	451	447	506	509	505	505	506	518	517	518	518	518
Writing Mean	490	495	463	459	437	478	483	479	482	482	492	492	494	494	493
\$100,000 and above	13%	31%	24%	17%	22%	25%	27%	28%	29%	30%	31%	32%	33%	33%	33%
Critical Reading Mean	493	487	514	444	433	521	523	527	526	528	538	537	542	543	544
Mathematics Mean	450	497	512	436	437	536	535	536	535	537	556	553	556	555	555
Writing Mean	456	474	498	447	434	506	508	508	509	510	531	529	531	531	531

Course-Taking Patterns of SAT Takers

	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
SAT Takers	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Number of Test-Takers	171	111	101	249	350	48,127	48,476	47,842	47,548	44,333	1,664,479	1,660,047	1,672,395	1,698,521	1,637,589
Average Years of Study															
Arts and Music	1.7	1.7	1.7	1.4	1.8	2.3	2.3	2.3	2.3	2.3	2.2	2.2	2.2	2.2	2.2
English and Language Arts	3.8	4.0	3.8	3.8	3.4	3.9	3.9	3.9	3.9	3.8	3.9	3.9	3.9	3.9	3.8
Foreign and Classical Languages	2.6	2.9	3.0	2.3	2.3	2.9	2.9	2.9	2.9	2.9	2.8	2.8	2.8	2.8	2.9
Mathematics	3.9	3.9	3.8	3.8	3.3	3.9	3.9	3.9	3.9	3.8	3.9	3.9	3.9	3.9	3.8
Natural Sciences	3.4	3.3	3.3	3.2	3.1	3.4	3.4	3.4	3.3	3.4	3.6	3.6	3.6	3.6	3.6
Social Sciences and History	3.6	3.3	3.1	3.0	2.9	3.3	3.3	3.3	3.3	3.2	3.6	3.6	3.6	3.6	3.6
Total Average Years of Study	19.0	19.1	18.7	17.5	16.8	19.7	19.7	19.7	19.6	19.4	20.0	20.0	20.0	20.0	19.9
Years of Study (percent of test-takers)															
Arts and Music, 1 or More Years	66	83	86	67	76	87	88	89	89	87	84	84	84	84	84
English and Language Arts, 4 or More Years	82	90	89	88	75	85	86	86	85	84	82	83	84	83	83
Foreign Language, 3 or More Years	57	73	82	53	55	69	70	71	72	75	60	60	60	60	62
Mathematics, 4 or More Years	77	84	83	77	65	77	78	79	78	79	78	79	80	80	79
Calculus	23	34	40	21	15	22	27	29	29	28	26	33	35	34	34
Natural Sciences, 3 or More Years	85	86	85	83	83	87	86	87	86	89	89	88	89	88	90
Social Sciences and History, 3 or More Years	90	79	82	74	77	85	84	84	84	84	90	90	90	90	89

Note: Occasional updates are made to the optional Student Questionnaire to improve student response rates. Fluctuations from year to year should be interpreted with appropriate consideration.

High School Rank of SAT Takers

	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
High School Rank (percent of test-takers)	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Highest Tenth	27	37	29	33	25	29	31	28	28	29	36	36	35	35	35
Second Tenth	19	21	25	14	18	27	26	27	26	26	27	27	27	26	27
Second Fifth	23	21	23	16	23	20	20	21	20	21	17	18	18	18	19
Final Three-Fifths	31	21	23	37	35	24	24	25	25	24	20	20	20	21	20
Overall High School GPA	3.07	3.16	3.34	2.87	2.89	3.26	3.29	3.32	3.32	3.33	3.36	3.38	3.39	3.39	3.38
SAT Scores															
Critical Reading Mean															
All Students	474	481	478	428	427	493	493	497	496	496	496	496	497	495	494
Highest Tenth High School Rank	600	547	550	547	551	571	572	575	576	574	573	572	575	574	575
Second Tenth High School Rank	487	462	494	450	461	507	507	512	511	510	508	508	511	511	510
Second Fifth High School Rank	469	488	481	495	471	475	480	482	481	482	480	481	483	482	482
Final Three-Fifths High School Rank	424	466	433	404	395	435	434	440	437	439	435	436	439	438	438
Mathematics Mean															
All Students	457	460	479	408	422	501	500	500	499	499	514	514	513	511	508
Highest Tenth High School Rank	586	543	539	532	544	592	590	590	590	589	606	606	606	605	603
Second Tenth High School Rank	469	480	516	406	468	523	522	524	522	520	534	534	534	532	528
Second Fifth High School Rank	445	428	496	462	463	487	489	487	486	489	498	497	497	494	491
Final Three-Fifths High School Rank	410	422	423	388	405	438	437	438	436	436	446	445	445	443	442
Writing Mean															
All Students	452	469	464	412	422	476	477	477	478	477	488	488	487	484	482
Highest Tenth High School Rank	590	520	538	535	560	561	562	560	562	558	571	569	569	568	566
Second Tenth High School Rank	449	468	470	445	465	491	493	494	496	492	500	499	500	499	496
Second Fifth High School Rank	442	487	451	484	455	459	462	459	462	463	467	468	469	467	465
Final Three-Fifths High School Rank	403	423	433	368	402	416	417	420	420	421	423	423	424	423	422

SAT Subject Tests™: Mean Scores and Number of Test-Takers

		HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
SAT Subject Test-Takers		2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Number of SAT Subject Test-Takers		1		3	2		1,332	1,242	1,233	1,126	1,427	265,096	251,304	248,089	241,429	237,576
Percent of SAT Takers		1%		3%	1%		3%	3%	3%	2%	3%	16%	15%	15%	14%	15%
Literature																
	Mean						643	636	648	651	546	604	613	619	618	599
	N	1		2	1		493	404	408	356	585	79,925	67,132	62,195	56,594	57,761
United States History																
	Mean						671	674	656	663	542	640	651	643	645	624
	N	1					439	410	379	341	496	96,136	84,455	77,899	70,298	66,967
World History																
	Mean						680	687	673	662	639	619	624	626	618	615
	N						62	87	70	105	85	18,074	18,172	17,779	16,657	15,542
Mathematics Level 1																
	Mean						631	627	635	637	530	617	621	621	619	599
	N			3	1		402	407	373	334	584	78,461	72,828	69,119	65,319	66,058
Mathematics Level 2																
	Mean						707	702	716	707	692	677	686	691	690	690
	N				1		711	686	697	702	749	143,317	140,690	144,432	144,772	145,140
Biology - Ecological																
	Mean						654	635	668	645	559	623	626	627	625	616
	N						140	103	120	98	162	35,532	32,662	33,058	31,027	31,965
Biology - Molecular																
	Mean						685	678	669	680	652	654	655	653	652	647
	N			1			150	175	171	174	191	41,782	41,495	41,635	42,253	40,231
Chemistry																
	Mean						686	679	695	696	666	662	666	668	666	668
	N				1		370	331	391	357	370	72,488	72,250	74,591	73,551	71,173
Physics																
	Mean						675	670	678	683	677	662	667	665	667	667
	N				1		246	225	236	229	245	49,544	52,323	56,445	58,921	56,751

SAT Subject Tests: Mean Scores and Number of Test-Takers

		HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
SAT Subject Test-Takers		2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Number of SAT Subject Test-Takers		1		3	2		1,332	1,242	1,233	1,126	1,427	265,096	251,304	248,089	241,429	237,576
Percent of SAT Takers		1%		3%	1%		3%	3%	3%	2%	3%	16%	15%	15%	14%	15%
Chinese with Listening							731	686	776	758	753	759	759	758	759	761
N							18	12	9	9	12	6,585	6,167	5,682	5,204	4,925
French							615	616	614	641	622	631	635	635	636	634
N							65	60	58	34	48	9,213	8,635	7,993	7,587	6,800
French with Listening							675	636	619	676	627	656	654	664	666	664
N							34	17	16	16	25	2,288	1,972	1,870	1,621	1,533
German							602	619	630	552	550	628	622	640	644	636
N							6	7	5	5	6	734	758	739	706	621
German with Listening							603	636	555	618	602	614	624	626	636	629
N							10	11	6	5	6	710	675	620	438	479
Modern Hebrew												616	620	615	608	614
N							2	1	1	1		436	412	368	330	344
Italian												691	684	694	695	677
N							4	1	1	2	2	634	635	486	492	488
Japanese with Listening							465	663		620	630	692	688	695	694	704
N							6	6	3	6	9	1,750	1,521	1,410	1,332	1,317
Korean with Listening							784	796		744		769	767	767	768	764
N							10	7	4	5	4	3,552	2,986	2,453	2,110	1,891
Latin							534	620	574	599	558	616	615	626	613	632
N							9	13	14	10	11	2,864	2,960	3,041	2,790	2,483
Spanish							630	630	637	617	620	649	656	651	651	653
N							149	121	109	111	95	26,285	22,453	21,069	19,302	18,161
Spanish with Listening							648	632	645	643	604	670	668	664	665	660
N							51	25	17	21	17	4,898	3,868	3,321	2,982	2,914

Intended College Major

Intended Major (percent of test-takers*)	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Arts or Humanities	9	10	7	12	10	11	10	10	10	10	12	11	11	10	10
Architecture and Related Services	2	1	2	1	2	2	1	1	1	1	2	2	2	1	1
Visual and Performing Arts	5	9	3	8	7	6	6	6	6	6	7	7	7	7	7
English Language and Literature/Letters	1			1	1	1	1	1	1	1	1	1	1	1	1
Foreign Lang., Literatures and Linguistics		1	1	1		1	1	1	1	1	1	1	1	1	1
Philosophy, Religion and Theology	1					1	1	1	1	1					
Biological Sciences or Related Areas	32	27	39	28	28	33	32	33	32	32	27	27	27	27	28
Agriculture or Natural Resources	1				1	2	2	2	2	2	1	1	2	2	2
Biological and Biomedical Sciences	7	3	10	3	4	5	5	5	5	6	7	7	7	7	7
Health Professions and Related Clinical Serv.	24	24	29	25	23	26	25	25	24	24	19	19	19	19	19
Business, Commerce or Communications	11	10	14	8	13	13	14	14	14	14	15	15	15	15	15
Business and Commerce	8	9	13	6	12	10	11	11	12	12	12	12	13	13	13
Communication, Journalism and Related Prog.	3	1	1	2	2	3	3	3	3	2	3	3	3	3	2
Physical Sciences or Related Areas	14	23	18	18	14	13	14	14	15	15	15	16	17	18	19
Computer and Info. Sci. and Support Services	3	7	3	4	2	3	3	3	3	3	2	3	3	3	4
Engineering	9	15	11	14	11	9	9	9	10	10	11	11	12	12	12
Mathematics and Statistics		1				1	1	1	1	1	1	1	1	1	1
Physical Sciences	1		3		1	1	1	1	1	1	2	2	2	1	2
Social Sciences or Related Areas	24	17	16	23	23	20	20	19	19	19	20	19	19	18	18
Education	11	3	8	8	5	7	6	6	6	6	5	4	4	4	4
Family and Consumer Sci./Human Sci.				1											
Library Science And Administration															
Military Technologies & Applied Sciences	1	1		1	1		1					1	1	1	
Public Affairs and Services	2	7	3	5	10	3	3	3	3	4	3	4	4	4	4
Social Sciences and History	10	7	5	8	7	9	9	9	8	8	11	10	10	10	10
General and Interdisciplinary	1				1	1	1	1	1	1	1	1	1	1	1
Technical and Vocational	1	1	1	1	3	1	1	1	1	1	1	1	1	1	1
Undecided	6	10	2	4	5	6	6	6	6	5	7	7	7	7	7

* Due to rounding, percent totals may not add up to 100.

SAT Takers: Degree-Level Goal, Plans for Advanced Standing in College Courses

	HOBART HIGH SCHOOL					INDIANA					TOTAL GROUP				
Degree-Level Goal (percent of test-takers*)	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Certificate	1			3	7	1	1	1	1	1	1	1	1	1	1
Associate	2		1	6	5	3	3	2	2	2	1	1	1	1	1
Bachelor's	37	53	36	40	41	41	42	42	43	40	30	30	30	31	27
Master's	19	16	32	19	21	23	23	24	24	27	30	30	30	31	34
Doctorate	18	12	19	13	11	17	17	17	17	18	22	21	22	21	24
Other	1			1	1	1			1		1	1	1	1	1
Undecided	21	19	11	18	15	15	14	14	13	12	16	15	15	14	14
Applying for Financial Aid (percent of test-takers)	85	86	93	73	65	80	79	79	79	80	75	75	75	75	77

* Due to rounding, percent totals may not add up to 100.

SAT Program Test-Takers: Institutions That Received the Highest Percentage of Score Reports from Your Students

The Percent of Score Senders Who Designated That Their Scores Be Sent to Each Institution

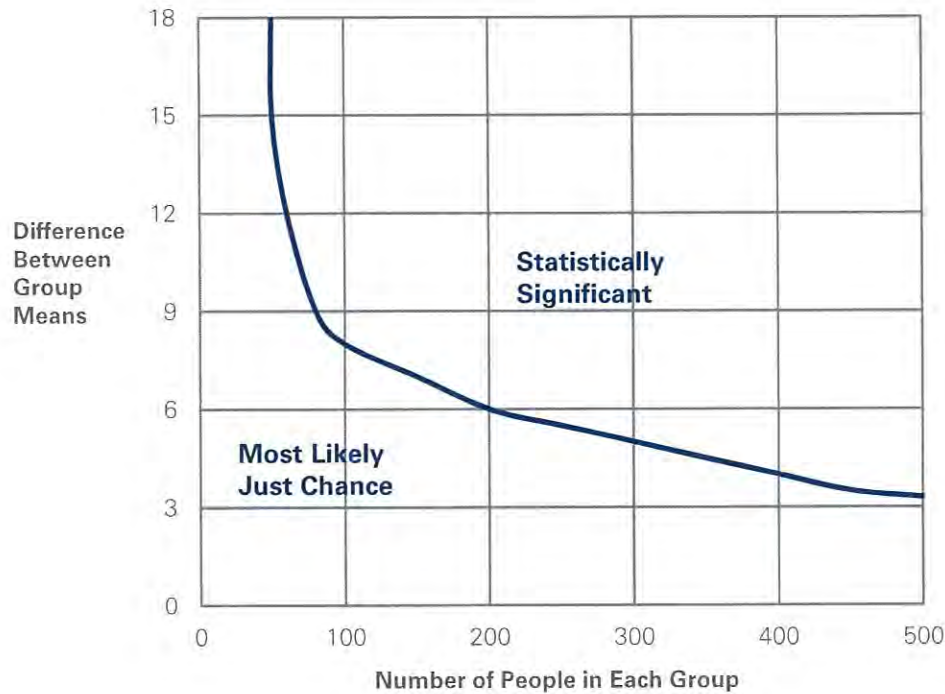
Institutions Designated by Score Senders*	HOBART HIGH SCHOOL							INDIANA			TOTAL GROUP		
	2012	2013	2014	2015	2016	One-Yr Change	Five-Yr Change	2016	One-Yr Change	Five-Yr Change	2016	One-Yr Change	Five-Yr Change
Indiana University Bloomington	29	32	48	30	46	+16	+17	42	0	+2	2	0	0
Indiana University Northwest	27	25	39	27	39	+12	+12	2	0	0	0	0	0
Indiana University-Purdue University Indianapolis	15	30	35	28	33	+5	+18	26	0	+5	1	0	0
Purdue University	42	52	48	27	29	+2	-13	33	+1	-4	3	0	+1
Ball State University	31	35	21	25	27	+2	-4	37	+2	+5	1	0	0
Purdue University Calumet	36	33	24	21	27	+6	-9	2	-1	-1	0	0	0
Ivy Tech Community College: Northwest	8	5	2	1	19	+18	+11	1	+1	0	0	0	0
Valparaiso University	22	29	27	21	18	-3	-4	5	+1	+1	0	0	0
Indiana State University	20	11	11	19	15	-4	-5	16	-1	+2	0	-1	0
Purdue University North Central	11	22	14	9	15	+6	+4	3	0	+1	0	0	0
Indiana University-Purdue University Columbus			2	1	12	+11	+12	2	+1	+1	0	0	0
Butler University	9	10	6	9	8	-1	-1	12	+1	-1	0	0	0
Indiana University-Purdue University Fort Wayne	3		3	3	5	+2	+2	7	0	0	0	0	0
Ivy Tech Community College					5	+5	+5	0	0	0	0	0	0
University of Chicago	2	3	2	1	3	+2	+1	2	0	0	2	0	0
University of Indianapolis	5	3	2	3	3	0	-2	9	+1	+1	0	0	0
American College Of Education					2	+2	+2	0	0	0	0	0	0
Anderson University					2	+2	+2	3	0	0	0	0	0
Arizona State University		2	3		2	+2	+2	1	0	0	2	0	0
Calumet College of St. Joseph	2	3			2	+2	0	0	0	0	0	0	0
Columbia College Chicago	3	2	3	3	2	-1	-1	1	0	0	0	0	0
Grace College			2	9	2	-7	+2	3	0	+1	0	0	0
Indiana Academy for Science, Math, and Humanities			2	1	2	+1	+2	0	0	0	0	0	0
Indiana University Kokomo	1				2	+2	+1	2	0	+1	0	0	0
Indiana University South Bend	1			3	2	-1	+1	4	0	+1	0	0	0

* Includes score senders who took the SAT and/or an SAT Subject Test.

'One-Year' and 'Five-Year Change': The 'One-Year Change' reflects the difference in the percent of score senders for 2016 as compared to 2015. The 'Five-Year Change' reflects the difference in the percent of score senders for 2016 as compared to 2012.

GROUP SCORES ON THE SAT

How to Tell When a Difference Between Two Group Mean (Average) Scores Is Statistically Significant or Most Likely Just Chance



How to Use This Graph

- > Use this graph when comparing the mean scores of similar groups across different years or within a given year.
- > First, determine the average size of the two groups for which you are comparing scores, then locate that point on the horizontal axis.
- > Next, locate the point on the vertical axis corresponding to the difference in the mean scores of the groups being compared.
- > Locate the point where the two values intersect. Score differences that lie in the area to the left and beneath the curve are most likely to be due to chance; i.e., the chance of the two mean scores being different is 5 percent or less. Those that lie in the area to the right and above the curve are considered statistically significant.

Percentage of High Schools Experiencing Change in Mean (Average) Scores for College-Bound Seniors from 2015 and 2016

Critical Reading

Mean Change of at Least	Schools with 50–99 Test-Takers	Schools with 100–299 Test-Takers	Schools with 300+ Test-Takers	All Schools with 50+ Test-Takers
10	59%	44%	37%	49%
20	28%	13%	11%	19%
30	11%	4%	7%	7%
40	4%	1%	4%	3%
50	2%	1%	2%	1%

Mathematics

Mean Change of at Least	Schools with 50–99 Test-Takers	Schools with 100–299 Test-Takers	Schools with 300+ Test-Takers	All Schools with 50+ Test-Takers
10	60%	46%	39%	51%
20	29%	15%	13%	20%
30	12%	4%	8%	8%
40	4%	1%	5%	3%
50	2%	1%	3%	1%

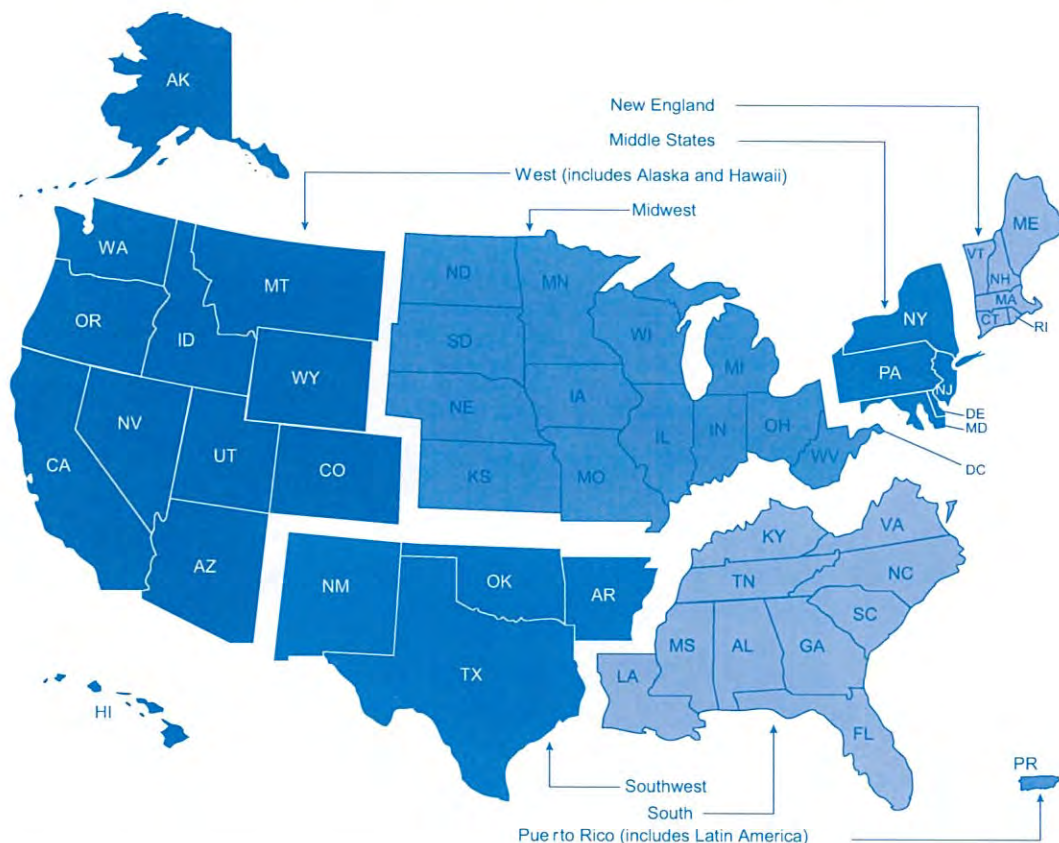
Writing

Mean Change of at Least	Schools with 50–99 Test-Takers	Schools with 100–299 Test-Takers	Schools with 300+ Test-Takers	All Schools with 50+ Test-Takers
10	59%	45%	37%	49%
20	28%	14%	12%	19%
30	10%	4%	6%	7%
40	4%	1%	3%	2%
50	2%	0%	1%	1%

Points to Note

- > More than half of all high schools experience mean score changes of at least 10 points up or down from one year to the next.
- > Broken down by school size, mean changes are most likely at low-volume schools and least likely at high-volume schools.
- > Mean scores are reported where there are five or more test-takers. Percentiles (75th, 50th and 25th) are reported when there are 20 or more test-takers.

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SAT

2016 College-Bound Seniors

High School Profile Report



HOBART HIGH SCHOOL H151545

Included in This Report

SAT[®] Data

SAT Subject Tests[™] Data

Demographic and Academic Information

College Plans

DATA EMBARGO IN EFFECT. This report contains information on college-bound students in the class of 2016 who took the pre-March 2016 SAT or SAT Subject Tests at any time during high school. ***Data and other information in this report are embargoed from dissemination to the media and general public until after the College Board makes state and total group-level data and information publically available. The embargo will be lifted no later than September 30, 2016.*** Prior to that time, you may use the data and other information in this report for internal purposes. The College Board will post updated information in the coming weeks about the embargo at <https://collegeboard.org/press>; if you have questions, please contact the College Board communications department at communications@collegeboard.org.

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The SAT® Program

The SAT® assesses student reasoning based on knowledge and skills developed by the students in their course work. The SAT Subject Tests™ (formerly known as SAT II: Subject Tests) are a series of one-hour, mostly multiple-choice tests that measure how much students know about a particular academic subject and how well they can apply that knowledge. Most students also complete the optional SAT Questionnaire (formerly known as the Student Descriptive Questionnaire) when they register to take SAT Program tests, providing valuable contextual information to aid in interpreting and understanding individual and group scores. *College-Bound Seniors 2016* includes students who tested through January 2016. The College Board administered the first redesigned SAT in March 2016. While a majority of the Class of 2016 took only the pre-March 2016 SAT, a small percentage took the new SAT. The report includes senior test-takers in this class who took the SAT prior to March 2016. To help schools with the transition to the new SAT, we have included an addendum on results from the March - June 2016 administrations.

Using This Report

College-Bound Seniors presents data on high school graduates in the year 2016 who participated in the SAT Program. Students are counted only once, no matter how often they tested, and only their latest scores and most recent SAT Questionnaire responses are summarized. Because the accuracy of self-reported information has been documented and the college-bound population is relatively stable from year to year, SAT Questionnaire responses from these students can be considered highly accurate. Therefore, you can use this report to:

- Interpret scores of individual students within the broader context of data aggregated across groups of college-bound seniors.
- Study changes over time in the characteristics of students taking SAT tests.
- Look at year-to-year educational and demographic changes in this population, along with changes in test performance.

Keep in mind, however, that:

- Relationships between test scores and other factors such as educational background, gender, racial/ethnic background, parental education, and household income are complex and interdependent. These factors do not directly affect test performance; rather, they are associated with educational experiences both on tests such as the SAT and in schoolwork.
- Not all students in a high school, school district or state take the SAT. Since the population of test-takers is self-selected, using aggregate SAT scores to compare or evaluate teachers, schools, districts, states or other educational units is not valid, and the College Board strongly discourages such uses.
- Interpreting SAT scores for subgroups requires unique considerations. The most significant factor to consider in interpreting SAT scores for any group, or subgroup, of test-takers is the proportion of students taking the test. For example, if state data are being

considered, it is appropriate to recognize that in some states there are lower participation rates. Typically, test-takers in these states have strong academic backgrounds and apply to the nation's most selective colleges and scholarship programs. For these states, it is expected that the SAT mean scores reported for students will be higher than the national average.

Statistical Definitions

The following terms are used throughout this report. For more statistical information, visit the College Board website at www.collegeboard.org.

Mean

The *mean* is the arithmetic average.

Percentile

The *percentile*, also called the *percentile point*, is the point on the measurement scale below which a specified percentage of scores falls. The 25th, 50th and 75th percentile points are often reported for large data sets. The 50th percentile point is also called the *median* and, like the mean, is an average and a good indicator of the center of the distribution of scores. Comparing the 25th and 75th percentile points gives an idea of the range of scores in the populations reported in this document. Like the standard deviation, the difference between the scores associated with the 75th and 25th percentiles is an indication of the variability of the scores in a particular sample.

Scaled score

A *scaled score* is a score that has been converted from the raw score (number of questions answered correctly minus a fraction of the incorrect answers) for reporting. The SAT Program uses a 200- to 800-point scale.

Standard deviation (SD)

The *standard deviation* (SD) is a measure of the variability of a set of scores. If test scores cluster tightly around the mean score, as they do when the group tested is relatively homogeneous, the standard deviation is smaller than it would be with a more diverse group and a greater scatter of scores around the mean.

About the College Board

The College Board is a mission-driven not-for-profit organization that connects students to college success and opportunity. Founded in 1900, the College Board was created to expand access to higher education. Today, the membership association is made up of over 6,000 of the world's leading educational institutions and is dedicated to promoting excellence and equity in education. Each year, the College Board helps more than seven million students prepare for a successful transition to college through programs and services in college readiness and college success — including the SAT® and the Advanced Placement Program® (AP®). The organization also serves the education community through research and advocacy on behalf of students, educators and schools. For further information, visit www.collegeboard.org.

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SAT® Data

Data in this report are for high school graduates in the year 2016. Information is summarized for seniors who took the SAT at any time during their high school years through January 2016. If a student took the pre-March 2016 SAT more than once, the most recent score is used. A small percentage of seniors take their first SAT between March and June of their senior years.

Table 1: Overall Mean Scores

SAT	Test-Takers Number	Critical Reading		Mathematics		Writing		Writing Subscores			
		Mean	SD	Mean	SD	Mean	SD	Multiple Choice		Essay	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Total	350	427	106	422	101	422	102	42.3	10.2	6.4	1.8

Table 2: Mean Scores by Gender

SAT	Test-Takers Number	Critical Reading		Mathematics		Writing		Writing Subscores			
		Mean	SD	Mean	SD	Mean	SD	Multiple Choice		Essay	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Male	175	415	112	420	106	399	101	40.5	10.2	5.9	1.8
Female	175	439	98	425	96	445	98	44.1	9.9	6.9	1.6

Table 3: Year in Which Seniors Last Took the SAT

Scores are from the last administration in which seniors took the pre-March 2016 SAT.

SAT	Test-Takers Number	Critical Reading		Mathematics		Writing		Writing Subscores			
		Mean	SD	Mean	SD	Mean	SD	Multiple Choice		Essay	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Senior (2015-2016)	317	432	106	429	100	427	102	42.7	10.3	6.5	1.8
Junior (2014-2015)	33	382	91	355	84	376	88	38.0	9.0	5.7	1.6
Sophomore (2013-2014)	0										
Freshman (2012-2013)	0										
Total	350	427	106	422	101	422	102	42.3	10.2	6.4	1.8

Table 4: Mean Scores for State and Total Group

Mean scores for the state and total group may serve as points of reference when evaluating mean scores for the high school.

SAT	Test-Takers Number	Critical Reading		Mathematics		Writing		Writing Subscores			
		Mean	SD	Mean	SD	Mean	SD	Multiple Choice		Essay	
		Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Indiana	44,333	496	100	499	104	477	96	48.3	9.9	6.8	1.4
Total Group	1,637,589	494	117	508	121	482	115	48.4	11.7	6.9	1.7

SAT Data

Table 5: Percentiles for High School, State, and Total Group

A percentile represents the point below which a percentage of scores fall. Comparing the 25th percentile point to the 75th percentile point gives an idea of the range of performance in a group.

SAT Percentile	High School			State			Total Group		
	Critical Reading	Mathematics	Writing	Critical Reading	Mathematics	Writing	Critical Reading	Mathematics	Writing
75th	490	490	490	560	570	540	570	590	560
50th	440	420	420	490	500	470	490	500	480
25th	360	360	360	430	430	410	410	420	400

Table 6: Score Distributions

SAT Score Range	Critical Reading			Mathematics			Writing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
700-800									
600-690	9	12	21	9	8	17	2	12	14
500-590	29	34	63	31	35	66	28	39	67
400-490	69	74	143	69	71	140	61	65	126
300-390	39	41	80	38	45	83	56	49	105
200-290	29	14	43	28	16	44	28	10	38

Note: Percentiles are reported when there are 20 or more test-takers.
The College Board is no longer collecting data regarding Disabling Conditions.

Demographic Information

SAT: Mean Scores by Gender Within Ethnicity

Table 7: Total Mean Scores by Ethnicity

SAT Test-Takers Who Described Themselves As:	Test-Takers		Critical Reading		Mathematics		Writing	
	Number	Pct	Mean	SD	Mean	SD	Mean	SD
American Indian or Alaska Native	2	1						
Asian or Asian American	6	2	437		430		410	
Black or African American	25	7	375	104	341	90	380	82
Native Hawaiian or Pacific Islander	0	0						
Hispanic, Latino, or Latin American	90	26	425	103	416	109	414	97
White	210	60	434	104	434	96	432	105
Two or More Races, non-Hispanic	12	3	458		469		439	
Other	0	0						
No Response	5	1	370		350		350	
Total	350	100	427	106	422	101	422	102

Table 8: Male Mean Scores by Ethnicity

SAT Test-Takers Who Described Themselves As:	Test-Takers		Critical Reading		Mathematics		Writing	
	Number	Pct	Mean	SD	Mean	SD	Mean	SD
American Indian or Alaska Native	1	0						
Asian or Asian American	5	1	434		434		396	
Black or African American	9	3	363		337		361	
Native Hawaiian or Pacific Islander	0	0						
Hispanic, Latino, or Latin American	45	13	394	108	402	119	382	98
White	102	29	427	109	432	100	409	101
Two or More Races, non-Hispanic	10	3	446		469		424	
Other	0	0						
No Response	3	1						
Total	175	50	415	112	420	106	399	101

Table 9: Female Mean Scores by Ethnicity

SAT Test-Takers Who Described Themselves As:	Test-Takers		Critical Reading		Mathematics		Writing	
	Number	Pct	Mean	SD	Mean	SD	Mean	SD
American Indian or Alaska Native	1	0						
Asian or Asian American	1	0						
Black or African American	16	5	381		344		391	
Native Hawaiian or Pacific Islander	0	0						
Hispanic, Latino, or Latin American	45	13	455	86	430	97	447	84
White	108	31	441	99	437	92	454	103
Two or More Races, non-Hispanic	2	1						
Other	0	0						
No Response	2	1						
Total	175	50	439	98	425	96	445	98

Demographic Information

SAT: Student Background Information and Characteristics

Table 10: Student Background Information and Characteristics

Student demographic information provides a broader context to aid in interpreting and understanding individual and group scores.

SAT	Test-Takers		Critical Reading		Mathematics		Writing	
	Number	Pct	Mean	SD	Mean	SD	Mean	SD
All Test-Takers	350	100	427	106	422	101	422	102
First Language Learned								
English	316	91	429	105	424	100	424	100
English and Another	29	8	419	113	422	111	417	116
Another Language	3	1						
No Response	2							
Citizenship								
U.S. Citizen / U.S. National	344	99	429	105	424	101	424	101
U.S. Permanent Resident or Refugee	2	1						
Citizen of Another Country	0	0						
Other, Unknown, or No Response	4							
Plans to Apply for Financial Aid								
Yes	188	65	452	97	449	91	447	97
No	16	5	434		446		436	
Don't Know	87	30	411	99	403	98	403	99
No Response	59		370	115	361	105	366	101
Family Income								
Less than \$20,000	23	10	400		383		390	
About \$20,000 to \$40,000	44	19	433	102	410	104	431	107
About \$40,001 to \$60,000	36	16	443	90	439	91	431	81
About \$60,001 to \$80,000	40	17	438	91	452	79	449	89
About \$80,001 to \$100,000	36	16	449	128	443	92	424	98
About \$100,001 to \$140,000	32	14	443	98	450	88	444	96
About \$140,001 to \$200,000	16	7	428		421		427	
More than \$200,000	3	1						
No Response	120		413	109	408	114	407	113
Highest Level of Parental Education								
No High School Diploma	12	4	429		403		435	
High School Diploma	148	45	412	105	405	101	406	100
Associate Degree	54	17	447	96	435	96	441	92
Bachelor's Degree	93	28	454	95	460	89	447	92
Graduate Degree	20	6	473		455		469	
No Response	23		325		337		327	
Took the PSAT/NMSQT®								
Yes, As a Junior	103	32	431	98	420	99	418	89
Yes, As a Sophomore or Younger	68	21	420	105	424	100	414	102
Yes, As a Junior and As a Sophomore or Younger	121	38	455	98	453	90	465	96
No	27	8	367	113	354	99	344	97
No Response	31		371	107	367	98	352	83

Note: Occasional updates are made to the optional Student Questionnaire to improve student response rates. Fluctuations from year to year should be interpreted with appropriate consideration.

Academic Information

Academic Record

Table 11: High School Rank

SAT	Test-Takers		Percent by Gender		Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
Highest Tenth	35	25	26	74	551	544	560
Second Tenth	25	18	48	52	461	468	465
Second Fifth	32	23	53	47	471	463	455
Final Three Fifths	50	35	46	54	395	405	402
No Response	208		55	45	403	394	393

Table 12: High School Grade Point Average

SAT	Test-Takers		Percent by Gender		Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
A+ (97–100)	13	4	38	62	544	542	544
A (93–96)	35	11	29	71	515	511	523
A- (90–92)	31	9	45	55	467	484	469
B (80–89)	144	44	49	51	429	427	426
C (70–79)	95	29	58	42	376	375	372
D, E, or F (below 70)	13	4	62	38	339	305	315
No Response	19		63	37	420	367	367
Mean Grade Point Average	All Students: 2.89		Male: 2.75		Female: 3.03		

Table 13: Average Years of Study in Six Academic Subjects

SAT	Average Years of Study			Grade Point Average: Each Subject		
	Male	Female	Total	Male	Female	Total
Arts and Music	1.3	2.1	1.8	3.51	3.54	3.53
English and Language Arts	3.2	3.5	3.4	2.80	3.14	2.99
Foreign and Classical Languages	2.0	2.4	2.3	2.64	3.23	2.98
Mathematics	3.2	3.4	3.3	2.81	2.89	2.85
Natural Sciences	3.0	3.1	3.1	2.74	2.85	2.80
Social Sciences and History	2.8	2.9	2.9	2.85	2.98	2.92
Total for All Subjects	15.5	17.4	16.8			

Note: Occasional updates are made to the optional Student Questionnaire to improve student response rates. Fluctuations from year to year should be interpreted with appropriate consideration.

Academic Information

Course-Taking Patterns

Table 14: English, Mathematics

English and Language Arts Years of Study	Test-Takers		Percent by Gender		SAT Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	11	5	27	73	485	475	502
4 Years	169	70	40	60	464	452	461
3 Years	20	8	50	50	425	381	402
2 Years	9	4	33	67	469	444	474
1 Year	6	3	50	50	363	400	350
1/2 Year or Less	25	10	56	44	364	368	348
No Response	110		68	32	379	391	374
AP@/Honors Courses	82	34	27	73	515	507	520
Course Work or Experience							
English/Language Arts	284	99	47	53	437	434	433
Journalism	29	10	17	83	451	418	458
Creative Writing	29	10	28	72	397	382	398
American Literature	53	18	36	64	463	449	463
Composition/Writing	151	52	44	56	451	446	451
British Literature	3	1	33	67			
World Literature	10	3	40	60	434	419	407
Communications	5	2	40	60	392	452	344
Public Speaking	37	13	35	65	437	428	430
English As Second Language	5	2	80	20	342	354	356
Mathematics							
Years of Study	Test-Takers		Percent by Gender		SAT Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	29	10	31	69	501	513	509
4 Years	157	55	49	51	465	455	458
3 Years	45	16	38	62	412	389	412
2 Years	12	4	75	25	407	364	382
1 Year	8	3	75	25	383	455	349
1/2 Year or Less	34	12	47	53	343	351	342
No Response	65		63	37	368	372	361
AP/Honors Courses	95	33	39	61	502	514	503
Highest Level of Mathematics Achieved*							
Calculus	46	15	46	54	514	528	515
Pre-calculus	68	23	43	57	481	483	474
Geometry	172	57	51	49	405	396	403
Algebra II	6	2	67	33	422	377	368
Algebra I	6	2	50	50	312	320	323

*To better reflect the relationship between students' SAT scores and their Mathematics course work, course work is now being displayed as the highest level of mathematics achieved. This means that each student is counted only once under their highest level of mathematics course taken.

Note: Occasional updates are made to the optional Student Questionnaire to improve student representation. Fluctuations from year to year should be interpreted with appropriate consideration.

Academic Information

Course-Taking Patterns

Table 15: Natural Sciences, Social Sciences and History

Natural Sciences	Test-Takers		Percent by Gender		SAT Mean Scores			
	Years of Study	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	14	6	36	64	461	470	496	
4 Years	77	32	36	64	476	471	468	
3 Years	106	45	44	56	454	435	449	
2 Years	12	5	42	58	381	360	378	
1 Year	6	3	83	17	420	460	365	
1/2 Year or Less	23	10	39	61	377	368	371	
No Response	112		68	32	380	387	374	
AP/Honors Courses	65	27	31	69	526	522	526	
Course Work or Experience								
Biology	290	99	47	53	439	435	436	
Chemistry	222	76	44	56	465	458	460	
Physics	45	15	53	47	469	477	463	
Geology, Earth, or Space Science	168	57	52	48	418	413	415	
Other Sciences	110	38	45	55	428	424	427	

Social Sciences and History	Test-Takers		Percent by Gender		SAT Mean Scores			
	Years of Study	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	8	3	13	88	463	434	461	
4 Years	60	26	43	57	446	434	444	
3 Years	109	47	44	56	474	464	466	
2 Years	21	9	43	57	417	399	420	
1 Year	9	4	33	67	441	414	433	
1/2 Year or Less	24	10	42	58	380	381	375	
No Response	119		66	34	383	391	376	
AP/Honors Courses	47	20	47	53	541	524	538	
Course Work or Experience								
U.S. History	287	99	47	53	438	434	435	
World History or Cultures	263	91	46	54	441	437	437	
U.S. Government or Civics	226	78	43	57	450	447	448	
Economics	220	76	41	59	449	446	445	
Geography	9	3	22	78	468	432	447	
Psychology	124	43	31	69	451	440	453	
European History	22	8	36	64	520	505	532	
Sociology	62	21	34	66	435	414	431	
Ancient History	1	0	0	100				
Other Courses	9	3	56	44	429	442	422	

Note: Occasional updates are made to the optional Student Questionnaire to improve student response rates. Fluctuations from year to year should be interpreted with appropriate consideration.

Academic Information

Course-Taking Patterns

Table 16: Foreign and Classical Languages

Foreign and Classical Languages Years of Study	Test-Takers		Percent by Gender		SAT Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	10	4	20	80	535	534	528
4 Years	22	10	32	68	480	476	497
3 Years	92	41	30	70	483	480	484
2 Years	37	16	57	43	436	409	424
1 Year	27	12	56	44	404	382	389
1/2 Year or Less	39	17	41	59	396	388	381
No Response	123		70	30	379	385	373
AP/Honors Courses	18	8	17	83	536	498	523
Course Work or Experience							
Chinese	1	0	100	0			
French	45	17	33	67	462	454	471
German	14	5	71	29	459	437	454
Greek		0					
Hebrew		0					
Italian		0					
Japanese		0					
Korean		0					
Latin	1	0	0	100			
Russian		0					
Spanish	215	83	47	53	444	443	440
Other Languages	2	1	50	50			

Note: Occasional updates are made to the optional Student Questionnaire to improve student response rates. Fluctuations from year to year should be interpreted with appropriate consideration.

Academic Information

Course-Taking Patterns

Table 17: Arts and Music

Arts and Music Years of Study	Test-Takers		Percent by Gender		SAT Mean Scores		
	Number	Pct	Male	Female	Critical Reading	Mathematics	Writing
More Than 4 Years	10	7	20	80	468	470	485
4 Years	19	13	16	84	521	501	535
3 Years	10	7	30	70	394	371	409
2 Years	34	23	41	59	479	448	453
1 Year	41	27	46	54	475	472	473
1/2 Year or Less	36	24	56	44	402	387	392
No Response	200		57	43	404	407	398
AP/Honors Courses	6	4	17	83	477	477	472
Course Work or Experience							
Acting or Play Production	26	11	23	77	484	460	489
Art History or Appreciation	21	9	24	76	445	447	462
Dance	8	3	0	100	374	359	388
Drama: Study or Appreciation	35	15	9	91	430	418	440
Music: Study or Appreciation	35	15	54	46	467	451	463
Music Performance	107	45	38	62	467	454	464
Photography or Film	19	8	47	53	433	403	424
Studio Art and Design	22	9	32	68	456	438	446
None	76	32	55	45	414	411	401

SAT Subject Tests™ Data

Table 18: Number of Test-Takers and Tests for SAT Subject Tests

Students Who Took SAT Subject Tests		Students Who Took an SAT Subject Test and Also Took the SAT			
Number of Test-Takers	Number of Tests	Number of Test-Takers	Critical Reading Mean	Mathematics Mean	Writing Mean
Students Who Took One or More Different SAT Subject Tests					
Number of Tests Taken	Number of Test-Takers	Percent of Total Test-Takers Who Took One or More Tests			
1					
2					
3					
4 or More					

Table 19: Mean Scores for SAT Subject Test Takers and for Students Who Also Took the SAT

Most, but not all, students who take SAT Subject Tests also take the SAT. This table provides SAT Subject Test scores for students who took SAT Subject Tests. It also provides the SAT scores for those students who also took the pre-March 2016 SAT.

	SAT Subject Test			N	SAT					
	N	Mean	SD		Critical Reading		Mathematics		Writing	
English					Mean	SD	Mean	SD	Mean	SD
Literature										
History and Social Studies										
U.S. History										
World History										
Mathematics										
Mathematics Level 1										
Mathematics Level 2										
Science										
Biology-E										
Biology-M										
Chemistry										
Physics										
Foreign and Classical Languages										
Chinese/Listening										
French										
French/Listening										
German										
German/Listening										
Modern Hebrew										
Italian										
Japanese/Listening										
Korean/Listening										
Latin										
Spanish										
Spanish/Listening										

SAT Subject Tests Score Distributions

Table 20: English, History and Social Studies

SAT Subject Tests	English		History and Social Studies			
	Literature		U.S. History		World History	
	N	Pct	N	Pct	N	Pct
750-800						
700-740						
650-690						
600-640						
550-590						
500-540						
450-490						
400-440						
350-390						
300-340						
250-290						
200-240						
Total						
Mean						
SD						
75th percentile						
50th percentile						
25th percentile						

Table 21: Mathematics, Science

SAT Subject Tests	Mathematics				Science							
	Mathematics Level 1		Mathematics Level 2		Biology-E		Biology-M		Chemistry		Physics	
	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct
750-800												
700-740												
650-690												
600-640												
550-590												
500-540												
450-490												
400-440												
350-390												
300-340												
250-290												
200-240												
Total												
Mean												
SD												
75th percentile												
50th percentile												
25th percentile												

SAT Subject Tests Score Distributions

Table 22: Foreign and Classical Languages

SAT Subject Tests	Foreign and Classical Languages											
	Chinese/Listening		French		French/Listening		German		German/Listening		Modern Hebrew	
	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct
750-800												
700-740												
650-690												
600-640												
550-590												
500-540												
450-490												
400-440												
350-390												
300-340												
250-290												
200-240												
Total												
Mean												
SD												
75th percentile												
50th percentile												
25th percentile												

Table 23: Foreign and Classical Languages (continued)

SAT Subject Tests	Foreign and Classical Languages											
	Italian		Japanese/Listening		Korean/Listening		Latin		Spanish		Spanish/Listening	
	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct	N	Pct
750-800												
700-740												
650-690												
600-640												
550-590												
500-540												
450-490												
400-440												
350-390												
300-340												
250-290												
200-240												
Total												
Mean												
SD												
75th percentile												
50th percentile												
25th percentile												

College Plans

Table 24: Intended College Major, Degree-Level Goal

SAT Intended College Major	Test-Takers		Mean Scores		
	Number	Pct	Critical Reading	Mathematics	Writing
Agriculture, Agriculture Operations, and Related Sciences	0	0			
Architecture and Related Services	5	2	332	384	320
Area, Ethnic, Cultural and Gender Studies	0	0			
Biological and Biomedical Sciences	11	4	528	514	505
Business Management, Marketing, and Related Support Services	33	11	439	428	445
Communication, Journalism and Related Programs	6	2	462	427	450
Computer and Information Sciences and Support Services	5	2	446	410	384
Construction Trades	3	1			
Education	15	5	427	437	449
Engineering	31	10	418	446	401
Engineering Technologies/Technicians	4	1			
English Language and Literature/Letters	3	1			
Family and Consumer Sciences/Human Sciences	1	0			
Foreign Languages, Literatures, and Linguistics	0	0			
Health Professions and Related Clinical Services	73	23	424	423	427
History	1	0			
Legal Professions and Studies	7	2	454	467	466
Liberal Arts and Sciences, General Studies, and Humanities	1	0			
Library Science And Administration	0	0			
Mathematics and Statistics	1	0			
Mechanic and Repair Technologies/Technician	1	0			
Military Technologies And Applied Sciences	2	1			
Multi/Interdisciplinary Studies	1	0			
Natural Resources and Conservation	4	1			
Parks, Recreation, Leisure and Fitness Studies	3	1			
Personal and Culinary Services	3	1			
Philosophy and Religious Studies	0	0			
Physical Sciences	2	1			
Precision Production	0	0			
Psychology	15	5	431	423	439
Public Administration and Social Services Professions	7	2	370	343	363
Security and Protective Services	24	8	405	420	400
Social Sciences	0	0			
Theology and Religious Vocations	0	0			
Transportation and Materials Moving	1	0			
Visual and Performing Arts	23	7	460	431	461
Other	10	3	394	408	416
Undecided	17	5	436	416	411
Degree-Level Goal					
Certificate Program	20	7	378	365	356
Associate Degree	15	5	422	403	406
Bachelor's Degree	120	41	437	441	438
Master's Degree	61	21	454	454	451
Doctoral or Related Degree	33	11	470	475	470
Other	2	1			
Undecided	43	15	435	406	414

College Plans

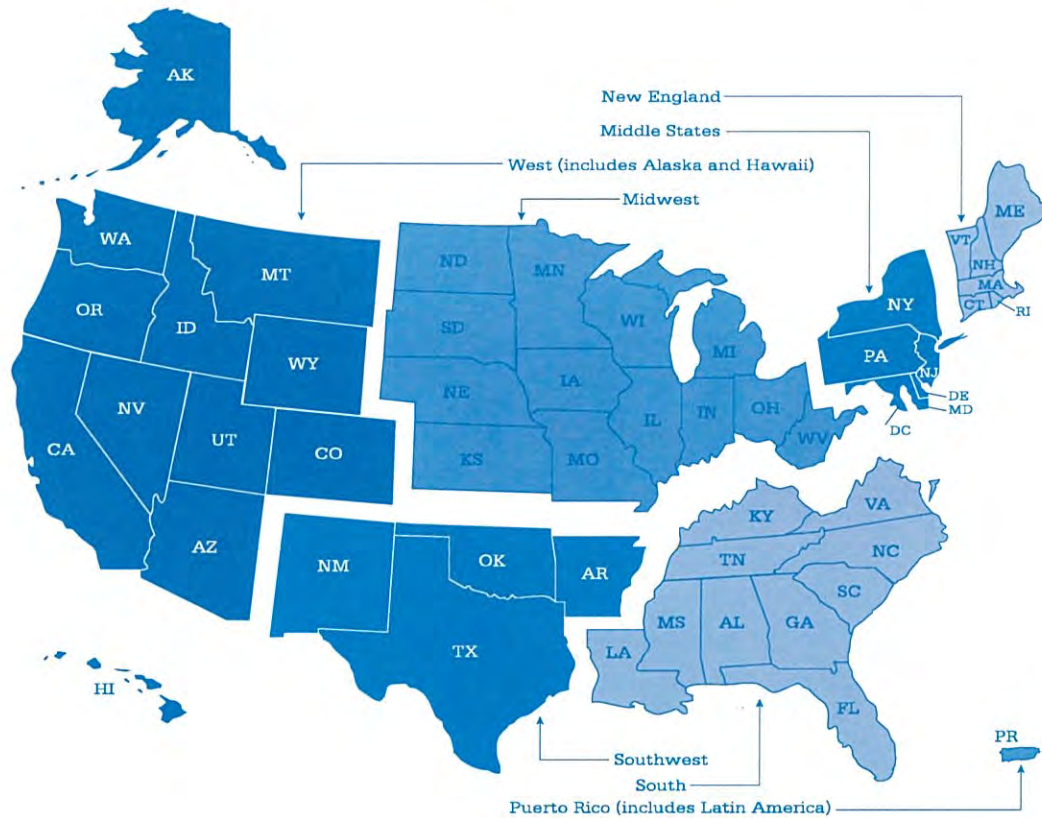
Table 25: Institutions That Received the Most SAT Program Score Reports from Your Students

Of the 350 students from your school who took the SAT and/or an SAT Subject Test, 261 designated that their score reports be sent to institutions. Students may designate more than one institution to receive scores. This list includes only the 45 institutions that received the most score reports. A total of 171 institutions received score reports from your students.

Institution	State	Type	Number of Students	Percent of Score Senders*
Indiana University Bloomington	IN	Public	121	46.4
Indiana University Northwest	IN	Public	102	39.1
Indiana University-Purdue University Indianapolis	IN	Public	85	32.6
Purdue University	IN	Public	75	28.7
Purdue University Calumet	IN	Public	71	27.2
Ball State University	IN	Public	70	26.8
Ivy Tech Community College: Northwest	IN	Public	50	19.2
Valparaiso University	IN	Private	48	18.4
Purdue University North Central	IN	Public	39	14.9
Indiana State University	IN	Public	39	14.9
Indiana University-Purdue University Columbus	IN	Public	32	12.3
Butler University	IN	Private	21	8.0
Ivy Tech Community College	IN	Public	14	5.4
Indiana University-Purdue University Fort Wayne	IN	Public	13	5.0
University of Indianapolis	IN	Private	8	3.1
University of Chicago	IL	Private	7	2.7
Trine University	IN	Private	6	2.3
University of Southern Indiana	IN	Public	6	2.3
Vincennes University	IN	Public	6	2.3
Grace College	IN	Private	6	2.3
Indiana Academy for Science, Math, and Humanities	IN	Scholarship	6	2.3
Arizona State University	AZ	Public	5	1.9
University of Kentucky	KY	Public	5	1.9
University of Notre Dame	IN	Private	5	1.9
Manchester University	IN	Private	5	1.9
Saint Joseph's College	IN	Private	5	1.9
Calumet College of St. Joseph	IN	Private	5	1.9
American College Of Education	IN	Public	4	1.5
Marian University	IN	Private	4	1.5
Anderson University	IN	Private	4	1.5
Indiana University South Bend	IN	Public	4	1.5
Indiana University Kokomo	IN	Public	4	1.5
Michigan State University	MI	Public	4	1.5
Samford University	AL	Private	4	1.5
Columbia College Chicago	IL	Private	4	1.5
University of Illinois at Chicago	IL	Public	3	1.1
New York University	NY	Private	3	1.1
Western Michigan University	MI	Public	3	1.1
Wabash College	IN	Private	3	1.1
Penn State University Park	PA	Public	3	1.1
Indiana University East	IN	Public	3	1.1
American Academy of Art	IL	Private	3	1.1
Grand Valley State University	MI	Public	3	1.1
University of California: Los Angeles	CA	Public	3	1.1
Saint Mary's College	IN	Private	3	1.1

*Of your students who designated that their SAT and/or SAT Subject Test score reports be sent to institutions, the 'Percent of Score Senders' indicates the percent of those students who had their scores sent to each institution listed.

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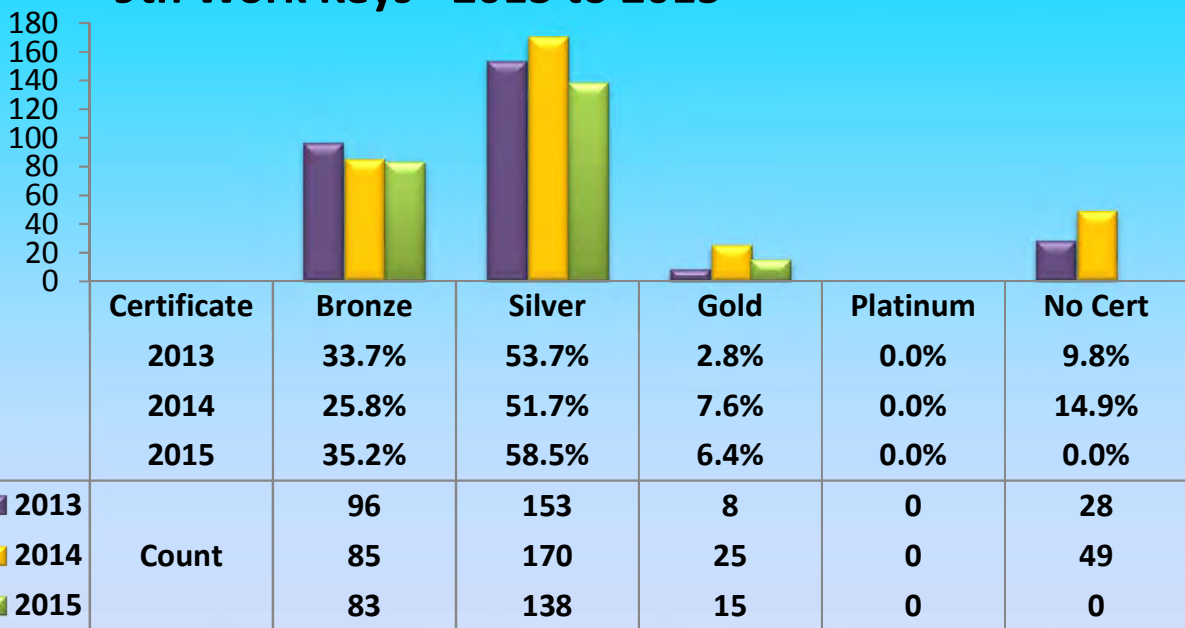
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9th Work Keys - 2013 to 2015



COLLEGE AND CAREER READINESS

TRENDS AND PATTERNS

1. Core 40 participation has been at or above the state average the past 3 years and is trending up.
2. After trending up for four years, AP participation fell off in 2015, but rebounded this year.
3. Students are participating in ACT testing to help identify college and career readiness.
4. Honors diplomas granted each year continues at below the average, but fell off this year.
5. AP participation continues at around 50% of the Indiana average.
6. HHS mean SAT scores are trending lower or steady.
7. Overall GPA of SAT test takers is trending downward, while the state average is trending up.
8. With wider participation, AP test scores are trending down.

STRENGTHS

1. AP participation in 2016 has improved by 5% since 2015.
2. Core 40 participation increased by 4% over 2015.
3. AP participation remains high in Chemistry, English and Psychology although each experienced slight dips this year.
4. ACT score in both English and Mathematics are increasing and approaching the state average.
5. Act scores are above the state average in reading, biology and English comp.
6. 43% of 8th graders met the PSAT benchmarks approaching the state average of 47%.
7. 45% of 10th graders met the PSAT benchmarks approaching the state average of 49%.
8. 19% of all grades met the old SAT benchmarks, exceeding the state average.

CHALLENGES

1. The number of Honors Diplomas remains well below the state average during the last year, although they are well above the 2011-12 numbers.
2. SAT score averages have been below the state average.
3. AP participation in Biology and Calculus dropped nearly 50% since 2013.
4. AP participation in European History is less than 80% of 2015.
5. AP participation in US Gov't and US History have dropped.
6. ACT scores in College Algebra are less than the state average at 18%.
7. ACT score in all four areas are less than the state average at 15%.
8. Only 30% of 9th graders met both PSAT benchmarks when the state average was 51%.
9. The mid range score of the middle 50% on SAT held steady in the 427 range, but the state average was 496.

Student Performance:

Citizenship



GALLUP STUDENT POLL

ENGAGED TODAY - READY FOR TOMORROW

LIBERTY ELEMENTARY SCHOOL

FALL 2015 SCORECARD

INTRODUCTION

The Gallup Student Poll is a 24-question survey that measures the engagement, hope, entrepreneurial aspiration and career/financial literacy of students in grades 5-12. The Gallup Student Poll includes non-cognitive metrics with links to student success. This scorecard reflects U.S. overall data comparison results from surveys completed in U.S. public schools.



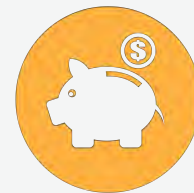
Engagement: The involvement in and enthusiasm for school.



Hope: The ideas and energy students have for the future.

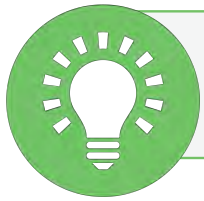


Entrepreneurial Aspiration: The talent and energy for building businesses that survive, thrive and employ others.



Career/Financial Literacy: The information, attitudes and behaviors that students need to practice for healthy participation in the economy.

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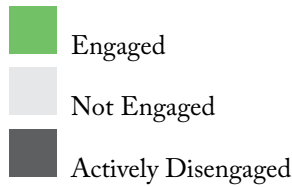
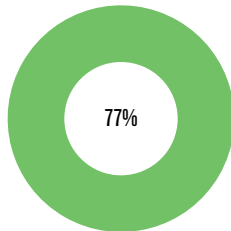


ENGAGEMENT

THE INVOLVEMENT IN AND ENTHUSIASM FOR SCHOOL.

ENGAGEMENT INDEX*

n=60



	Your School	Your District	U.S. Overall
ENGAGEMENT GRANDMEAN	4.35 n=60	3.70 n=1,596	3.90 n=867,454
At this school, I get to do what I do best every day.	3.84	3.30	3.57
My teachers make me feel my schoolwork is important.	4.52	3.94	4.04
I feel safe in this school.	4.53	3.95	3.93
I have fun at school.	3.80	2.99	3.50
I have a best friend at school.	4.66	4.47	4.38
In the last seven days, someone has told me I have done good work at school.	4.03	3.32	3.65
In the last seven days, I have learned something interesting at school.	4.44	3.65	3.92
The adults at my school care about me.	4.47	3.64	3.85
I have at least one teacher who makes me excited about the future.	4.75	3.92	4.13

GRANDMEAN BY GRADE

5th	6th	7th	8th	9th	10th	11th	12th
4.35	-	-	-	-	-	-	-

ITEM RESPONSES

ITEM	TOTAL N	%1 %2 %3 %4 %5				
		STRONGLY DISAGREE		STRONGLY AGREE		
At this school, I get to do what I do best every day.	64	28	42	25		
My teachers make me feel my schoolwork is important.	65	8	22	68		
I feel safe in this school.	64	13	17	69		
I have fun at school.	64	6	11	16	31	36
I have a best friend at school.	65	9	83			
In the last seven days, someone has told me I have done good work at school.	60	10	10	27	48	
In the last seven days, I have learned something interesting at school.	63	14	27	59		
The adults at my school care about me.	59	7	29	61		
I have at least one teacher who makes me excited about the future.	64	6	13	81		

*Minimum n size of 100 required for full index and 30 for percent Engaged only.

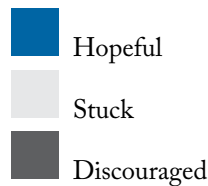
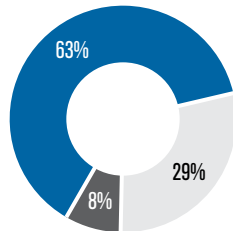


HOPE

THE IDEAS AND ENERGY STUDENTS HAVE FOR THE FUTURE.

HOPE INDEX

n=64



	Your School	Your District	U.S. Overall
HOPE GRANDMEAN	4.47 n=64	4.14 n=1,653	4.25 n=901,714
I know I will graduate from high school.	4.70	4.68	4.69
I have a great future ahead of me.	4.52	4.36	4.48
I can think of many ways to get good grades.	4.48	4.16	4.21
I have many goals.	4.37	4.10	4.26
I can find many ways around problems.	4.19	3.82	3.92
I have a mentor who encourages my development.	3.97	3.30	3.52
I know I will find a good job in the future.	4.68	4.24	4.43

GRANDMEAN BY GRADE

5th	6th	7th	8th	9th	10th	11th	12th
4.47	-	-	-	-	-	-	-

ITEM RESPONSES

	TOTAL N	%1	%2	%3	%4	%5
I know I will graduate from high school.	63	0	24	0	73	0
I have a great future ahead of me.	63	8	25	0	65	0
I can think of many ways to get good grades.	62	8	35	0	56	0
I have many goals.	65	12	29	0	55	0
I can find many ways around problems.	64	16	41	0	41	0
I have a mentor who encourages my development.	61	7	18	28	43	0
I know I will find a good job in the future.	62	0	21	0	74	0



ENTREPRENEURIAL ASPIRATION

THE TALENT AND ENERGY FOR BUILDING BUSINESSES THAT SURVIVE, THRIVE AND EMPLOY OTHERS.

ENTREPRENEURIAL ASPIRATION

n=42

	Your School	Your District	U.S. Overall
ENTREPRENEURIAL ASPIRATION GRANDMEAN	3.00 n=42	2.16 n=1,292	2.48 n=684,180
I will invent something that changes the world.	3.09	2.51	2.81
I plan to start my own business.	3.59	2.66	3.10
I am learning how to start and run a business.	3.07	2.11	2.45
I have my own business now.	1.87	1.39	1.58

GRANDMEAN BY GRADE

5th	6th	7th	8th	9th	10th	11th	12th
3.00	-	-	-	-	-	-	-

ITEM RESPONSES

	TOTAL N	 %1 %2 %3 %4 %5					
		STRONGLY DISAGREE				STRONGLY AGREE	
I will invent something that changes the world.	47	15	19	26	23	17	
I plan to start my own business.	59	7	8	31	27	27	
I am learning how to start and run a business.	60	20	17	22	20	22	
I have my own business now.	60		62		10	17	8



CAREER/FINANCIAL LITERACY

THE INFORMATION, ATTITUDES AND BEHAVIORS THAT STUDENTS NEED TO PRACTICE FOR HEALTHY PARTICIPATION IN THE ECONOMY.

CAREER/FINANCIAL LITERACY

n=53

	Your School	Your District	U.S. Overall
CAREER/FINANCIAL LITERACY GRANDMEAN	3.39 n=53	3.21 n=1,532	3.30 n=817,732
I have a paying job now.	2.08	2.10	2.10
I am learning how to save and spend money.	3.89	3.48	3.77
I have a bank account with money in it.	2.93	3.19	3.22
I am involved in at least one activity, such as a club, music, sports or volunteering.	4.73	4.06	4.12

GRANDMEAN BY GRADE

5th	6th	7th	8th	9th	10th	11th	12th
3.39	-	-	-	-	-	-	-

ITEM RESPONSES

ITEM	TOTAL N	%1 %2 %3 %4 %5					
		STRONGLY DISAGREE		STRONGLY AGREE			
I have a paying job now.	60	57		13	8	8	13
I am learning how to save and spend money.	64	13	20	20	44		
I have a bank account with money in it.	57	39		7	9	14	32
I am involved in at least one activity, such as a club, music, sports or volunteering.	64			88			

ITEMS BY GRADE

	Your School							
	5th	6th	7th	8th	9th	10th	11th	12th
ENGAGEMENT GRANDMEAN BY GRADE	4.35	-	-	-	-	-	-	-
At this school, I get to do what I do best every day.	3.84	-	-	-	-	-	-	-
My teachers make me feel my schoolwork is important.	4.52	-	-	-	-	-	-	-
I feel safe in this school.	4.53	-	-	-	-	-	-	-
I have fun at school.	3.80	-	-	-	-	-	-	-
I have a best friend at school.	4.66	-	-	-	-	-	-	-
In the last seven days, someone has told me I have done good work at school.	4.03	-	-	-	-	-	-	-
In the last seven days, I have learned something interesting at school.	4.44	-	-	-	-	-	-	-
The adults at my school care about me.	4.47	-	-	-	-	-	-	-
I have at least one teacher who makes me excited about the future.	4.75	-	-	-	-	-	-	-
HOPE GRANDMEAN BY GRADE	4.47	-	-	-	-	-	-	-
I know I will graduate from high school.	4.70	-	-	-	-	-	-	-
I have a great future ahead of me.	4.52	-	-	-	-	-	-	-
I can think of many ways to get good grades.	4.48	-	-	-	-	-	-	-
I have many goals.	4.37	-	-	-	-	-	-	-
I can find many ways around problems.	4.19	-	-	-	-	-	-	-
I have a mentor who encourages my development.	3.97	-	-	-	-	-	-	-
I know I will find a good job in the future.	4.68	-	-	-	-	-	-	-
ENTREPRENEURIAL ASPIRATION GRANDMEAN BY GRADE	3.00	-	-	-	-	-	-	-
I will invent something that changes the world.	3.09	-	-	-	-	-	-	-
I plan to start my own business.	3.59	-	-	-	-	-	-	-
I am learning how to start and run a business.	3.07	-	-	-	-	-	-	-
I have my own business now.	1.87	-	-	-	-	-	-	-
CAREER/FINANCIAL LITERACY GRANDMEAN BY GRADE	3.39	-	-	-	-	-	-	-
I have a paying job now.	2.08	-	-	-	-	-	-	-
I am learning how to save and spend money.	3.89	-	-	-	-	-	-	-
I have a bank account with money in it.	2.93	-	-	-	-	-	-	-
I am involved in at least one activity, such as a club, music, sports or volunteering.	4.73	-	-	-	-	-	-	-

- No Data Available

APPENDIX

SHARING GALLUP STUDENT POLL RESULTS

Gallup encourages schools and districts to share their Gallup Student Poll results with your local community and key stakeholders. Below are some guidelines for the public release of school, district, and the overall convenience sample data and results.

- You may share the Gallup Student Poll participation results for your school and/or district. The total number of respondents for your school or district is represented by the n sizes on the scorecard. Your school or district participation rate is based upon the total number of eligible students in your school. Students in grades 5 through 12 are eligible to participate in the Gallup Student Poll.
- Please include the Gallup Student Poll Methodology and Limitations of Polling. If most eligible students in grades five through twelve were polled, the district (or school) may indicate that the data represent a census.
- Please do not compare your school or district's data to the overall line of data on your scorecard when publicly sharing results. Since the overall data found in your school or district report is an aggregate of a convenience sample of all schools and districts that opted to participate in the Gallup Student Poll within that survey year, the data are not representative of the U.S. population of students in grades 5 through 12 and are thereby not fit for data comparisons.
- You may share district or school plans to utilize the data to inform strategies and focus.
- If you would like more information on how to publicly share Gallup Student Poll data, please email Gallup at: educationhelp@gallup.com.

GALLUP STUDENT POLL METHODOLOGY AND LIMITATIONS OF POLLING

The annual Gallup Student Poll is offered at no cost for U.S. schools and districts in the United States. The online poll is completed by a convenience sample of schools and districts each fall. Schools participating in the annual Gallup Student Poll are not randomly selected and are neither charged nor given any incentives beyond receipt of school-specific data. Participation rates vary by school. The poll is conducted during a designated survey period and available during school hours Monday through Friday only. The Gallup Student Poll is administered to students in grades 5 through 12. The primary application of the Gallup Student Poll is as a measure of non-cognitive metrics with links to student success in academic and other youth development settings.

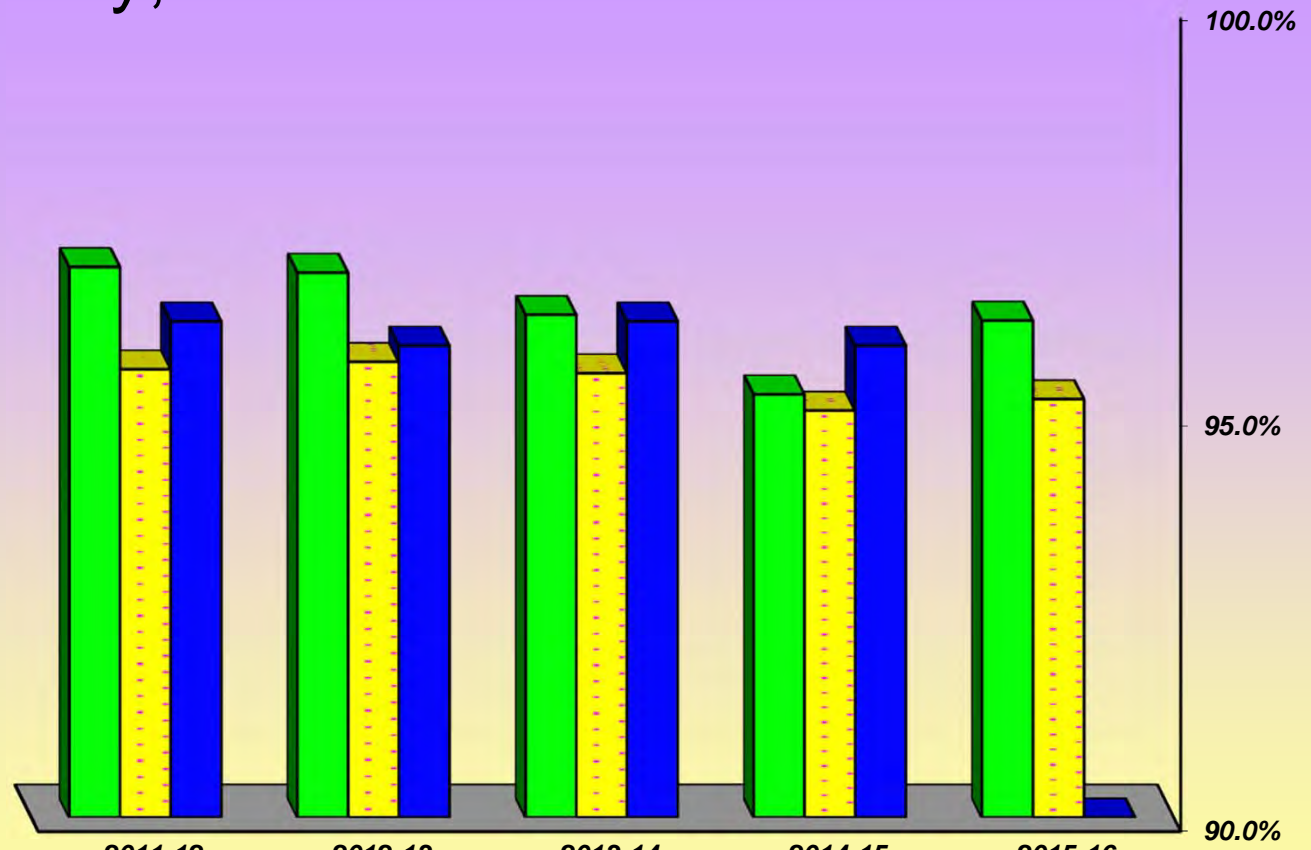
The overall data from the annual administration of the Gallup Student Poll may not reflect responses from a nationally representative sample of students, and the overall data are not statistically weighted to reflect the U.S. student population; thereby, overall data and scorecards should be used cautiously by local schools and districts as a data comparison. School and district data and scorecards provide meaningful data for local comparisons and may inform strategic initiatives and programming, though the results are not generalizable beyond the universe of the participating school or district.

School City of Hobart
Service Learning Hours Summary
2015-2016 School Year

School	Hours
Early Learning Center at George Earle	105
Joan Martin Elementary	39
Liberty Elementary	13
Ridge View Elementary	147
Elementary School Total	304
Hobart Middle School	262
Hobart High School	5,141
School City of Hobart Total	5,403

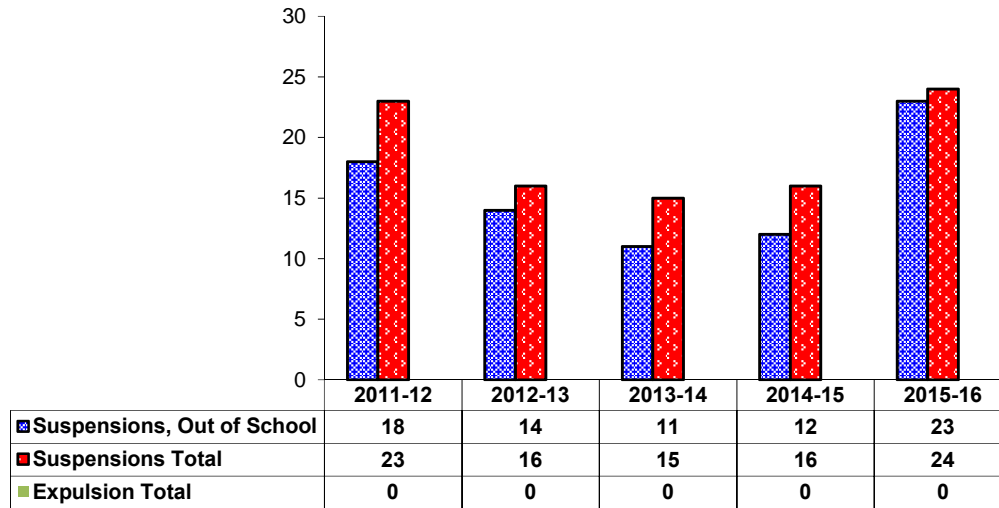
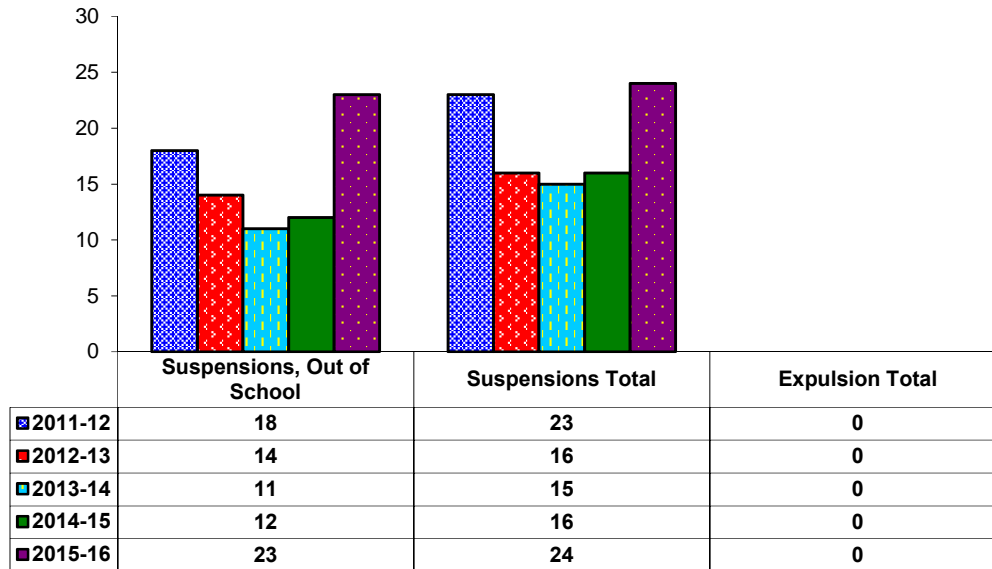
Liberty Elementary, 4317

Attendance Percent



	2011-12	2012-13	2013-14	2014-15	2015-16
■ Liberty Elementary, 4317	96.8%	96.7%	96.2%	95.2%	96.1%
■ School City of Hobart, 4730	95.5%	95.6%	95.5%	95.0%	95.1%
■ State Average	96.1%	95.8%	96.1%	95.8%	0.0%

Liberty - 4317





THE INDIANA PREVENTION RESOURCE CENTER
2015 MAIN FINDINGS

INDIANA YOUTH SURVEY

(Formerly known as Alcohol, Tobacco and Other Drug
Use by Indiana Children and Adolescents)

School City of Hobart - 6th Grade Students -

Survey Conducted January through April 2015
Report Dated August 2015

**Conducted by: Indiana Prevention Resource Center
School of Public Health-Bloomington
Indiana University
501 North Morton Street Suite 110
Bloomington, IN 47404**

**<http://www.drugs.indiana.edu>
INYS@indiana.edu
Toll free: 1-800-346-3077
Fax: 812-855-4940**

Funded in part by a contract with the Indiana Family
and Social Services Administration - Division of
Mental Health and Addiction

INDIANA YOUTH SURVEY

Thank you for participating in the 2015 Indiana Youth Survey! Your participation allows us to collect valid data about children and adolescents across the state of Indiana. We can then present this data to state officials so they can better understand the students in Indiana as well as identify and address any issues related to substance use and mental health.

We also hope that your INYS report results will be of value to your school/corporation. We believe these results can help you better understand your student body, inform school policies, select prevention programs or curricula, collaborate with community prevention efforts, and provide necessary data for grant and funding applications.

If you have any questions about your report, please contact the INYS Coordinators at 1-800-346-3077 or at INYS@indiana.edu.

Thank you!

Note: A single copy of this report was prepared for the designated local survey coordinator. The local data contained herein are the property of the local survey sponsor. They will not be released to anyone else by the Indiana Prevention Resource Center (IPRC). The local survey sponsor may determine whether or not to release these data to anyone else. If released, a reference to the source would be appreciated. Statewide data are the property of the IPRC and the Trustees of Indiana University, and they are copyrighted. Permission is granted to distribute the statewide results with the copyright notice.



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Selection Criteria

The table below describes the number of surveys collected from participating students in your school/corporation. There is a protocol for checking errors to eliminate unreliable responses. A survey meeting any one of the following exclusion criteria was not included in the data analysis:

- Majority of the survey questions were left unanswered
- Student indicated they did not answer survey truthfully
- Student indicated use of fictitious drug
- No gender information provided
- No grade information provided
- Implausible combination of age and age of first time use of substances
- Inconsistent responses
- Pharmacologically implausible responses

Only valid surveys (**Usable surveys**) were included in the final analyses.

**Number of Usable Questionnaires
School City of Hobart Students, 2015
(Count, Percentage)**

		Year	
		2015	
selected	Blank surveys/Refused to participate	.	.
	Not truthfully at all response	2	.7
	Indicated fictitious drug (vivo) use	1	.3
	Rejected by gender check	2	.7
	Rejected by grade check	7	2.3
	Rejected by age and onset age check	1	.3
	Rejected by consistent use check	.	.
	Rejected by dose check	.	.
	Usable surveys	285	95.6
	Total	298	100.0

Demographic Information

The following table shows the demographic characteristics of the students participating in the survey from your school corporation. Please note that NO DATA will be presented in this report for any **grade level with fewer than 30 usable surveys**. This is to protect the **confidentiality** of your students.

**Demographic Information
School City of Hobart Students, 2015
(Valid cases only: Count, Percentage)**

		Year	
		2015	
Q1 Gender	Male	135	47.4
	Female	150	52.6
Q2 Hispanic/Latino	Non-Hispanic	206	74.4
	Hispanic	71	25.6
Q3 Race	White	179	63.5
	Black/African American	13	4.6
	Asian	3	1.1
	Native Hawaiian/Pacific Islander	5	1.8
	American Indian/Alaskan Native	6	2.1
	Race not known or other	23	8.2
	More than one race	53	18.8
Q4 Grade	6th	285	100.0
Q5 Age	11 years	107	38.2
	12 years	158	56.4
	13 years or older	15	5.4

Prevalence Rates for Alcohol, Tobacco and Other Drug Use

Monthly prevalence rate is defined as the percentage of students who reported using a particular substance at least once within the past 30 days. The following table shows the monthly prevalence rates among your school corporation's students who participated in the survey. Binge drinking is defined as 5 or more alcoholic drinks in a row in the past 2 weeks.

If your school corporation has participated in the survey more than once in the past ten years, trend data are provided so that you can monitor changes in prevalence rates between years. Please note that the cleaning protocol used by the IPRC to determine valid surveys was changed in 2015. These changes were made to better align the methodology with that used by national surveys. These changes may have a noticeable effect on the reported rates, especially for alcohol use, binge drinking, and marijuana use. Therefore, caution should be used when comparing the 2015 data with earlier years.

**Past Month Use of Alcohol, Tobacco, and Other Drugs
School City of Hobart Students. 2015
(Percentages)**

	6th Grade				
	Local				State
	2008	2011	2013	2015	2015
Cigarettes	3.7	2.1	1.8	1.1	1.5
Alcohol	7.1	5.8	6.1	1.8	3.5
Marijuana	2.9	3.4	0.7	0.4	1.3
Inhalants	2.5	1.0	0.0	0.0	0.6
Prescription drugs	0.8	0.3	1.4	2.5	1.5
Other illegal drugs	--	--	--	0.0	0.2

Notes: --Data not available.

Local data represent entire school corporation for this and previous years, when available.

State data from the Indiana Youth Survey, IPRC, 2015.

Mean Age of First Time Use of Alcohol, Tobacco and Other Drugs

Research has shown that the younger a person is when she or he begins using alcohol, the more likely the person is to experience alcohol dependence and abuse.^{1,2} Compared to persons who began drinking at age 21 or older, those who began drinking before age 14 were more likely to experience alcohol dependence later in life.³ The table below shows the average age of first use among students who reported using a particular substance at least once during their lifetime.

**Mean Age of First Time Alcohol, Tobacco, and
Other Drug Use
School City of Hobart Students, 2015
(Valid cases only: Mean age)**

At what age did you first use...?	Grade
	6th
Q9 Cigarettes	11.00
Q9 Alcohol	10.50
Q9 Marijuana	12.00
Q9 Inhalants	.
Q9 Prescription drugs	10.71
Q9 Other illegal drugs	.

1 Grant, B. F., Stinson, F. S., & Harford, T. C. (2001). Age at onset of alcohol use and DSM-IV alcohol abuse and dependence: A 12-year follow-up. *Journal of Substance Abuse, 13*(4), 493-504.

2 Warner, L. A., & White, H. R. (2003). Longitudinal effects of age at onset and first drinking situations on problem drinking. *Substance Use & Misuse, 38*(14), 1983-2016.

3 Hingson, R. W., Heeren, T., & Winter, M. R. (2006). Age at drinking onset and alcohol dependence: Age at onset, duration, and severity. *Archives of Pediatrics & Adolescent Medicine, 160*(7), 739-746.

Communities that Care (CTC) Risk and Protective Factors

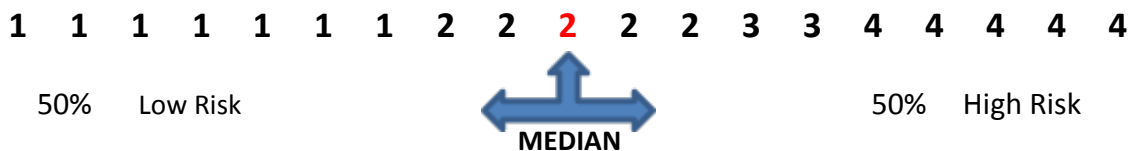
Risk factors are conditions that increase the chances that children will become involved in problem behaviors in adolescence and young adulthood.¹ Measures included in the *Indiana Youth Survey* from the Communities That Care (CTC) System can predict alcohol and other drugs use, as well as delinquency, dropping out of school, teen pregnancy and violence. Students with elevated risk factor scores have a higher likelihood of substance use and problem behaviors compared to those with low risk factor scores.

CTC is based on the Social Development Strategy which focuses primarily on the strengthening of protective factors. **Protective factors** are conditions that have a positive influence and “protect” or “buffer” against the negative influences associated with risk factors. Though closely related, protective factors are not the opposite of risk factors but rather reduce the effects of existing risk factors.

The Indiana Prevention Resource Center uses a cut-point method to identify elevated risk factors and depressed protective factors on the *Indiana Youth Survey* for students in grades 6, 8, 10 and 12.² Survey respondents were divided into two categories – low risk and high risk for risk factors, and low protection and high protection for protective factors– based upon national data. Students from around the country were asked the same questions.

For example, youth were asked: “How much do you think people risk harming themselves if they try marijuana once or twice?”

All of the responses from the national survey were scored with a numerical value and put in order from lowest to highest, and the middlemost score was identified. This score is the median and it divided all responses into two halves (50% of responses are at/below the median and 50% are above the median). The median was used to determine the cut point for low and high groups. In this example, any youth that indicated a 2 or higher is considered to be at high risk.



In simple terms, if 50% of the students in Indiana are at high risk and 50% are at low risk on a particular risk factor, then the Indiana students are similar to the nationwide data. **Problem areas are considered to be any risk factors with 50% or more of students showing high risk or any protective factors with 50% or more of students showing low protection.** The following

table shows the percentage of students at low or high risk for six different risk factors, while the second table shows the percentage of students at low or high protection for six protective factors. Please take note of **bold numbers over 50.0**.

**Percentage of students with CTC risk factor scores
at/below (low risk) or above (high risk) the national
standard
School City of Hobart Students, 2015**

		Grade
		6th
Risk score - Poor family management	Low risk	74.5
	High risk	25.5
Risk score - High family conflict	Low risk	56.3
	High risk	43.7
Risk score - Parental attitudes favor drug use	Low risk	86.2
	High risk	13.8
Risk score - School academic failure	Low risk	70.0
	High risk	30.0
Risk score - Peer-individual perceived risk of drug use	Low risk	40.2
	High risk	59.8

Note: The national standards (cut-off points) are provided by the Social Development Research Group at the University of Washington.

**Percentage of students with CTC protective factor scores
at/below (low protection) or above (high protection) the
national standard
School City of Hobart Students, 2015**

		Grade
		6th
Protective score - Community rewards for involvement	Low protection High protection	60.3 39.7
Protective score - Family opportunities for involvement	Low protection High protection	36.3 63.7
Protective score - Family rewards for involvement	Low protection High protection	43.9 56.1
Protective score - School opportunity for involvement	Low protection High protection	31.7 68.3
Protective score - School rewards for prosocial involvement	Low protection High protection	41.7 58.3
Protective score - Peer- individual interaction with prosocial peers	Low protection High protection	52.9 47.1

Note: The national standards (cut-off points) are provided by the Social Development Research Group at the University of Washington.

Identification of elevated risk and low protection is important in addressing several problem behaviors among youth. Implementation of evidence-based curricula and environmental strategies is the best way to address these issues. Visit www.findyouthinfo.gov for more information.

1 Hawkins, J. D., & Catalano, R. F. (2005). Investing in your community's youth: An introduction to the Communities that Care System. Retrieved July 1, 2010 from <http://download.ncadi.samhsa.gov/Prevline/pdfs/ctc/Investing%20in%20Your%20Community's%20Youth.pdf>.

2 Arthur, M. W., Briney, J. S., Hawkins, J. D., Abbott, R.D. Brooke-Weiss, B. L., & Catalano, R. F. (2007). Measuring risk and protection in communities using the Communities That Care Youth Survey. *Evaluation and Program Planning, 20*, 197-211.

Mental Health

Prior research has demonstrated robust relationships between adolescent depression, suicidal behavior and substance abuse.^{1,2,3} As a result, the State is trying to better understand the prevalence of mental health concerns among Indiana’s youth. Mental health was measured for the past year (12 months) with survey items that asked about “feeling so sad or hopeless almost every day for two weeks or more in a row that you stopped doing some usual activities,” “seriously consider attempting suicide,” and “making a plan about how you would attempt suicide.” Since the survey is anonymous, individual students and their mental health problems cannot be identified. Thus, it is advised that referral resources be a part of your school’s student assistance policy.

**Mental Health in the Past Twelve Months
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

During the past 12 months, did you...?		Grade	
		6th	
Q21 Feel sad or hopeless for 2+ weeks in a row	No	75.7	
	Yes	24.3	
Q21 Seriously consider attempting suicide	No	90.7	
	Yes	9.3	
Q21 Make a plan about attempting suicide	No	92.8	
	Yes	7.2	

1 Esposito-Smythers, C., & Spirito, A. (2004). Adolescent substance use and suicidal behavior: A review with implications for treatment research. *Alcoholism: Clinical and Experimental Research, 28* (5), 775-885.

2 Hallfors, D. D, Waller, M.W., Ford, C.A., Halpern, C. T., Brodish, P. H., & Iritani, B. (2004). Adolescent depression and suicide risk: Association with sex and drug behavior. *American Journal of Preventive Medicine, 27*(3), 224-230.

3 Light, J.M., Grube, J.W., Madden, P.A., & Gover, J. (2003). Adolescent alcohol use and suicidal ideation A nonrecursive model. *Addictive Behaviors, 28*, 705-724.

Frequency Tables

The responses to all survey questions are presented in this section, in three segments. The tables are first presented by grade level, followed by tables including only male student responses, and lastly tables including only female student responses. The responses to the individual items that make up each of the CTC risk and protective factors are provided. The frequency tables are presented in the following order in each of the segments:

- Personal and Family Information
- Past Month Use of Alcohol, Tobacco, and Other Drugs
- Age Distribution of First Time Alcohol, Tobacco, and Other Drug Use
- Perceived Risks of Drug Use
- Perceived Peer Approval of Drug Use
- Parental Attitudes Favorable Toward Drug Use
- Parental Attitudes Favorable Toward Antisocial Behavior
- Mental Health in the Past Twelve Months
- Poor Family Management
- Family Conflict
- School Opportunities for Prosocial Involvement
- School Rewards for Prosocial Involvement
- Academic Failure
- Family Opportunities for Prosocial Involvement
- Family Rewards for Prosocial Involvement
- Community Rewards for Prosocial Involvement
- Interaction with Prosocial Peers

**Personal and Family Information
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q1 Gender	Male	47.4
	Female	52.6
Q2 Hispanic/Latino	Non-Hispanic	74.4
	Hispanic	25.6
Q3 Race	White	63.5
	Black/African American	4.6
	Asian	1.1
	Native Hawaiian/Pacific Islander	1.8
	American Indian/Alaskan Native	2.1
	Race not known or other	8.2
	More than one race	18.8
Q5 Age	11 years	38.2
	12 years	56.4
	13 years or older	5.4
Q6 Parents served in a war zone	No	65.3
	Yes	18.2
	Not sure	16.5
Q7 Parents served time in jail	No	67.5
	Yes	15.2
	Not sure	17.3

Past Month Use of Alcohol, Tobacco, and Other Drugs
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

How many times in the last month (30 days) have you used...?		Grade
		6th
Q8 Cigarettes	Never	98.9
	1-5 times	.7
	40+ times	.4
Q8 Alcohol	Never	98.2
	1-5 times	1.4
	6-19 times	.4
Q8 Marijuana	Never	99.6
	1-5 times	.4
Q8 Inhalants	Never	100.0
Q8 Prescription drugs	Never	97.5
	1-5 times	1.4
	6-19 times	.4
	20-39 times	.4
	40+ times	.4
Q8 Other illegal drugs	Never	100.0

**Age Distribution of First Time Alcohol, Tobacco, and Other
Drug Use
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

At what age did you first use...?		Grade
		6th
Q9 Cigarettes	Never used	99.3
	10 years or younger	.4
	12 years	.4
Q9 Alcohol	Never used	97.8
	10 years or younger	1.1
	11 years	1.1
Q9 Marijuana	Never used	99.6
	12 years	.4
Q9 Inhalants	Never used	100.0
Q9 Prescription drugs	Never used	97.5
	10 years or younger	1.1
	11 years	1.1
	12 years	.4
Q9 Other illegal drugs	Never used	100.0

Perceived Risks of Drug Use
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

How much do you think people risk harming themselves if they...?		Grade
		6th
Q10 Smoke 1+ pack cigarettes per day	No risk	8.5
	Slight risk	15.7
	Moderate risk	34.9
	Great risk	40.9
Q10 Try marijuana once or twice	No risk	10.7
	Slight risk	30.7
	Moderate risk	31.1
	Great risk	27.5
Q10 Smoke marijuana once or twice per week	No risk	8.6
	Slight risk	22.1
	Moderate risk	33.2
	Great risk	36.1
Q10 Have 1-2 alcoholic drinks every day	No risk	12.9
	Slight risk	30.8
	Moderate risk	34.1
	Great risk	22.2
Q10 Binge drink once or twice a week	No risk	8.2
	Slight risk	17.9
	Moderate risk	37.5
	Great risk	36.4
Q10 Misuse prescription drugs	No risk	7.1
	Slight risk	5.4
	Moderate risk	18.2
	Great risk	69.3

Parental Attitudes Favorable Toward Drug Use
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

How wrong do your parents feel it would be for you to...?		Grade
		6th
Q12 Have 1-2 alcoholic drinks every day	Very wrong	91.1
	Wrong	7.4
	A little bit wrong	1.1
	Not at all wrong	.4
Q12 Drink alcohol regularly (at least once or twice a month)	Very wrong	87.6
	Wrong	8.2
	A little bit wrong	2.8
	Not at all wrong	1.4
Q12 Smoke cigarettes	Very wrong	93.0
	Wrong	5.6
	A little bit wrong	.7
	Not at all wrong	.7
Q12 Smoke marijuana	Very wrong	96.1
	Wrong	2.8
	A little bit wrong	.4
	Not at all wrong	.7
Q12 Use prescription drugs not prescribed to you	Very wrong	94.0
	Wrong	4.3
	A little bit wrong	1.1
	Not at all wrong	.7

**Parental Attitudes Favorable Toward Antisocial Behavior
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
How wrong do your parents feel it would be for you to...?		6th
Q12 Steal something worth more than \$5	Very wrong	80.2
	Wrong	17.7
	A little bit wrong	1.8
	Not at all wrong	.4
Q12 Draw graffiti	Very wrong	83.0
	Wrong	13.5
	A little bit wrong	2.5
	Not at all wrong	1.1
Q12 Pick a fight with someone	Very wrong	54.6
	Wrong	33.6
	A little bit wrong	9.6
	Not at all wrong	2.1

**Mental Health in the Past Twelve Months
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
During the past 12 months, did you...?		6th
Q13 Feel sad or hopeless for 2+ weeks	No	75.7
	Yes	24.3
Q13 Consider attempting suicide	No	90.7
	Yes	9.3
Q13 Make a plan about attempting suicide	No	92.8
	Yes	7.2

Poor Family Management
School City of Hobart Students, 2015
(Values are percentages, valid cases only)

		Grade
		6th
Q14 Rules in my family are clear	YES!	57.7
	yes	39.1
	no	2.1
	NO!	1.1
Q14 Parents ask about homework	YES!	69.0
	yes	26.4
	no	3.9
Q14 Parents know where I am and who I am with	NO!	.7
	YES!	79.2
	yes	15.5
Q14 Family has clear rules about alcohol and drug use	no	3.5
	NO!	1.8
	YES!	83.7
Q18 Parents know if you come home late	yes	9.5
	no	4.2
	NO!	2.5
	YES!	66.8
Q18 Parents would catch you drinking	yes	27.4
	no	4.7
	NO!	1.1
	YES!	75.8
Q18 Parents would catch you if you carried a gun	yes	17.7
	no	4.3
	NO!	2.2
	YES!	83.8
Q18 Parents would catch you if you skipped school	yes	12.3
	no	1.4
	NO!	2.5
	YES!	78.4
Q18 Parents would catch you if you skipped school	yes	16.5
	no	3.6
	NO!	1.4

Family Conflict
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q14 Family argues over and over about same thing	YES!	15.6
	yes	21.6
	no	44.0
Q14 Family has serious arguments	NO!	18.8
	YES!	12.0
	yes	24.7
Q14 Family members often insult each other	no	32.9
	NO!	30.4
	YES!	13.9
	yes	18.1
	no	31.3
	NO!	36.7

School Opportunities for Prosocial Involvement
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q16 Students have chances to help decide activities and rules	YES!	20.4
	yes	49.5
	no	23.3
Q16 Teachers ask me to work on special class projects	NO!	6.9
	YES!	11.6
	yes	39.4
Q16 Students have chances to get involved in activities outside of class	no	41.5
	NO!	7.6
	YES!	65.5
Q16 Students have chances to talk with teacher one-on-one	yes	28.8
	no	4.3
	NO!	1.4
	YES!	48.9
	yes	37.1
	no	11.2
	NO!	2.9

**School Opportunities for Prosocial Involvement
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Students have chances to be a part of class discussions or activities	YES!	43.4
	yes	44.2
	no	9.5
	NO!	2.9

**School Rewards for Prosocial Involvement
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Teachers notice when doing a good job and let me know	YES!	24.6
	yes	55.1
	no	15.9
	NO!	4.3
Q16 I feel safe at school	YES!	54.3
	yes	37.8
	no	5.8
	NO!	2.2
Q16 School lets parents know when I do well	YES!	23.4
	yes	32.1
	no	35.0
	NO!	9.5
Q16 Teachers praise me when I work hard in school	YES!	16.3
	yes	45.3
	no	27.5
	NO!	10.9

Academic Failure
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q17 What were your grades like last year?	Mostly A's	42.5
	Mostly B's	42.5
	Mostly C's	11.3
	Mostly D's	2.2
	Mostly F's	1.5
Q16 My grades are better than most students	YES!	23.4
	yes	50.7
	no	21.2
	NO!	4.7

Family Opportunities for Prosocial Involvement
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q14 Parents ask me before most family decisions made	YES!	31.3
	yes	42.1
	no	19.4
	NO!	7.2
Q14 I can ask parents for help if I have problem	YES!	62.8
	yes	27.3
	no	7.1
Q14 Parents give me chances for fun with them	NO!	2.8
	YES!	52.5
	yes	31.7
	no	11.6
	NO!	4.2

**Family Rewards for Prosocial Involvement
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 I enjoy spending time with mom	YES!	72.6
	yes	22.7
	no	3.2
	NO!	1.4
Q18 I enjoy spending time with dad	YES!	68.3
	yes	19.9
	no	7.7
	NO!	4.1
Q15 Parents notice when I am doing a good job	All the time	45.6
	Often	37.9
	Sometimes	13.3
	Never	3.2
Q15 Parents tell me they are proud of me	All the time	43.9
	Often	34.0
	Sometimes	18.9
	Never	3.2

**Community Rewards for Prosocial Involvement
School City of Hobart Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 Neighbors notice good job and let me know	YES!	10.5
	yes	17.8
	no	38.2
	NO!	33.5
Q18 There are people in my neighborhood who are proud of me	YES!	11.2
	yes	26.0
	no	35.0
	NO!	27.8
Q18 There are people in my neighborhood who encourage me to do my best	YES!	17.5
	yes	33.2
	no	25.9
	NO!	23.4

Interaction with Prosocial Peers
School City of Hobart Students, 2015
 (Values are percentages, valid cases only)

In the past year (12 months), how many of your best friends have...?		Grade
		6th
Q19 Participated in school activities	None of my friends	11.2
	1 of my friends	20.3
	2 of my friends	22.5
	3 of my friends	18.1
	4 of my friends	27.9
Q19 Made a commitment to stay drug-free	None of my friends	7.2
	1 of my friends	4.0
	2 of my friends	4.3
	3 of my friends	10.1
	4 of my friends	74.4
Q19 Liked school	None of my friends	20.7
	1 of my friends	16.7
	2 of my friends	20.7
	3 of my friends	20.0
	4 of my friends	21.8
Q19 Regularly attended religious activities	None of my friends	23.8
	1 of my friends	21.6
	2 of my friends	30.5
	3 of my friends	11.9
	4 of my friends	12.3
Q19 Tried to do well in school	None of my friends	1.1
	1 of my friends	2.5
	2 of my friends	7.6
	3 of my friends	16.7
	4 of my friends	72.0

**Personal and Family Information
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q2 Hispanic/Latino	Non-Hispanic	79.1
	Hispanic	20.9
Q3 Race	White	60.9
	Black/African American	6.0
	Asian	2.3
	Native Hawaiian/Pacific Islander	3.0
	American Indian/Alaskan Native	2.3
	Race not known or other	7.5
	More than one race	18.0
Q5 Age	11 years	35.3
	12 years	57.1
	13 years or older	7.5
Q6 Parents served in a war zone	No	59.3
	Yes	25.9
	Not sure	14.8
Q7 Parents served time in jail	No	62.4
	Yes	17.3
	Not sure	20.3

**Past Month Use of Alcohol, Tobacco, and Other Drugs
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

How many times in the last month (30 days) have you used...?		Grade
		6th
Q8 Cigarettes	Never	98.5
	1-5 times	.8
	40+ times	.8
Q8 Alcohol	Never	96.9
	1-5 times	2.3
	6-19 times	.8
Q8 Marijuana	Never	99.3
	1-5 times	.7
Q8 Inhalants	Never	100.0
Q8 Prescription drugs	Never	95.5
	1-5 times	3.0
	20-39 times	.8
	40+ times	.8
Q8 Other illegal drugs	Never	100.0

**Age Distribution of First Time Alcohol, Tobacco, and Other
Drug Use
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

At what age did you first use...?		Grade
		6th
Q9 Cigarettes	Never used	99.2
	10 years or younger	.8
Q9 Alcohol	Never used	96.1
	10 years or younger	2.3
	11 years	1.6
Q9 Marijuana	Never used	99.2
	12 years	.8
Q9 Inhalants	Never used	100.0
Q9 Prescription drugs	Never used	95.5
	10 years or younger	1.5
	11 years	2.3
	12 years	.8
Q9 Other illegal drugs	Never used	100.0

Perceived Risks of Drug Use
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

How much do you think people risk harming themselves if they...?		Grade
		6th
Q10 Smoke 1+ pack cigarettes per day	No risk	12.0
	Slight risk	16.5
	Moderate risk	29.3
	Great risk	42.1
Q10 Try marijuana once or twice	No risk	13.0
	Slight risk	25.2
	Moderate risk	28.2
	Great risk	33.6
Q10 Smoke marijuana once or twice per week	No risk	10.6
	Slight risk	19.7
	Moderate risk	31.1
	Great risk	38.6
Q10 Have 1-2 alcoholic drinks every day	No risk	15.9
	Slight risk	37.1
	Moderate risk	23.5
	Great risk	23.5
Q10 Binge drink once or twice a week	No risk	12.0
	Slight risk	22.6
	Moderate risk	31.6
	Great risk	33.8
Q10 Misuse prescription drugs	No risk	12.0
	Slight risk	5.3
	Moderate risk	17.3
	Great risk	65.4

**Parental Attitudes Favorable Toward Drug Use
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
How wrong do your parents feel it would be for you to...?		6th
Q12 Have 1-2 alcoholic drinks every day	Very wrong	91.7
	Wrong	6.1
	A little bit wrong	1.5
	Not at all wrong	.8
Q12 Drink alcohol regularly (at least once or twice a month)	Very wrong	88.0
	Wrong	9.0
	A little bit wrong	1.5
	Not at all wrong	1.5
Q12 Smoke cigarettes	Very wrong	94.1
	Wrong	3.7
	A little bit wrong	.7
	Not at all wrong	1.5
Q12 Smoke marijuana	Very wrong	95.5
	Wrong	3.7
	Not at all wrong	.7
Q12 Use prescription drugs not prescribed to you	Very wrong	93.9
	Wrong	3.8
	A little bit wrong	.8
	Not at all wrong	1.5

**Parental Attitudes Favorable Toward Antisocial Behavior
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
How wrong do your parents feel it would be for you to...?		6th
Q12 Steal something worth more than \$5	Very wrong	79.9
	Wrong	16.4
	A little bit wrong	3.0
	Not at all wrong	.7
Q12 Draw graffiti	Very wrong	84.2
	Wrong	11.3
	A little bit wrong	2.3
	Not at all wrong	2.3
Q12 Pick a fight with someone	Very wrong	52.7
	Wrong	33.6
	A little bit wrong	9.9
	Not at all wrong	3.8

**Mental Health in the Past Twelve Months
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
During the past 12 months, did you...?		6th
Q13 Feel sad or hopeless for 2+ weeks	No	78.6
	Yes	21.4
Q13 Consider attempting suicide	No	91.6
	Yes	8.4
Q13 Make a plan about attempting suicide	No	93.8
	Yes	6.3

Poor Family Management
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)

		Grade
		6th
Q14 Rules in my family are clear	YES!	57.3
	yes	39.7
	no	2.3
	NO!	.8
Q14 Parents ask about homework	YES!	67.9
	yes	24.6
	no	6.0
Q14 Parents know where I am and who I am with	NO!	1.5
	YES!	72.9
	yes	19.5
Q14 Parents know where I am and who I am with	no	4.5
	NO!	3.0
	YES!	79.9
Q14 Family has clear rules about alcohol and drug use	yes	10.4
	no	6.7
	NO!	3.0
Q18 Parents know if you come home late	YES!	61.5
	yes	33.8
	no	3.1
	NO!	1.5
Q18 Parents would catch you drinking	YES!	71.8
	yes	19.1
	no	5.3
	NO!	3.8
Q18 Parents would catch you if you carried a gun	YES!	82.4
	yes	9.9
	no	3.1
	NO!	4.6
Q18 Parents would catch you if you skipped school	YES!	78.6
	yes	16.0
	no	2.3
	NO!	3.1

Family Conflict
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q14 Family argues over and over about same thing	YES!	15.0
	yes	23.3
	no	36.8
	NO!	24.8
Q14 Family has serious arguments	YES!	13.5
	yes	24.1
	no	34.6
	NO!	27.8
Q14 Family members often insult each other	YES!	17.6
	yes	14.5
	no	34.4
	NO!	33.6

School Opportunities for Prosocial Involvement
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q16 Students have chances to help decide activities and rules	YES!	23.8
	yes	44.6
	no	23.8
	NO!	7.7
Q16 Teachers ask me to work on special class projects	YES!	13.7
	yes	36.6
	no	37.4
	NO!	12.2
Q16 Students have chances to get involved in activities outside of class	YES!	55.0
	yes	38.2
	no	4.6
	NO!	2.3
Q16 Students have chances to talk with teacher one-on-one	YES!	46.6
	yes	34.4
	no	14.5
	NO!	4.6

**School Opportunities for Prosocial Involvement
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Students have chances to be a part of class discussions or activities	YES!	42.0
	yes	42.7
	no	12.2
	NO!	3.1

**School Rewards for Prosocial Involvement
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Teachers notice when doing a good job and let me know	YES!	24.6
	yes	51.5
	no	16.2
	NO!	7.7
Q16 I feel safe at school	YES!	45.8
	yes	45.0
	no	4.6
	NO!	4.6
Q16 School lets parents know when I do well	YES!	22.5
	yes	33.3
	no	32.6
	NO!	11.6
Q16 Teachers praise me when I work hard in school	YES!	15.4
	yes	45.4
	no	23.1
	NO!	16.2

Academic Failure
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q17 What were your grades like last year?	Mostly A's	32.6
	Mostly B's	48.1
	Mostly C's	14.7
	Mostly D's	2.3
	Mostly F's	2.3
Q16 My grades are better than most students	YES!	24.4
	yes	46.6
	no	23.7
	NO!	5.3

Family Opportunities for Prosocial Involvement
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q14 Parents ask me before most family decisions made	YES!	26.0
	yes	46.6
	no	19.8
	NO!	7.6
Q14 I can ask parents for help if I have problem	YES!	62.4
	yes	27.1
	no	6.0
	NO!	4.5
Q14 Parents give me chances for fun with them	YES!	54.5
	yes	28.4
	no	11.2
	NO!	6.0

**Family Rewards for Prosocial Involvement
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 I enjoy spending time with mom	YES!	71.5
	yes	24.6
	no	1.5
	NO!	2.3
Q18 I enjoy spending time with dad	YES!	70.9
	yes	18.9
	no	6.3
	NO!	3.9
Q15 Parents notice when I am doing a good job	All the time	40.7
	Often	42.2
	Sometimes	12.6
	Never	4.4
Q15 Parents tell me they are proud of me	All the time	42.2
	Often	36.3
	Sometimes	17.8
	Never	3.7

**Community Rewards for Prosocial Involvement
School City of Hobart Male Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 Neighbors notice good job and let me know	YES!	12.5
	yes	21.1
	no	31.3
	NO!	35.2
Q18 There are people in my neighborhood who are proud of me	YES!	13.1
	yes	23.1
	no	34.6
	NO!	29.2
Q18 There are people in my neighborhood who encourage me to do my best	YES!	19.7
	yes	31.5
	no	21.3
	NO!	27.6

Interaction with Prosocial Peers
School City of Hobart Male Students, 2015
 (Values are percentages, valid cases only)

In the past year (12 months), how many of your best friends have...?		Grade
		6th
Q19 Participated in school activities	None of my friends	13.7
	1 of my friends	16.8
	2 of my friends	23.7
	3 of my friends	18.3
	4 of my friends	27.5
Q19 Made a commitment to stay drug-free	None of my friends	9.2
	1 of my friends	5.3
	2 of my friends	5.3
	3 of my friends	7.6
	4 of my friends	72.5
Q19 Liked school	None of my friends	23.8
	1 of my friends	16.9
	2 of my friends	20.0
	3 of my friends	16.2
	4 of my friends	23.1
Q19 Regularly attended religious activities	None of my friends	24.4
	1 of my friends	24.4
	2 of my friends	29.9
	3 of my friends	11.8
	4 of my friends	9.4
Q19 Tried to do well in school	None of my friends	2.3
	1 of my friends	2.3
	2 of my friends	8.5
	3 of my friends	16.9
	4 of my friends	70.0

**Personal and Family Information
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q2 Hispanic/Latino	Non-Hispanic	70.3
	Hispanic	29.7
Q3 Race	White	65.8
	Black/African American	3.4
	Native Hawaiian/Pacific Islander	.7
	American Indian/Alaskan Native	2.0
	Race not known or other	8.7
	More than one race	19.5
Q5 Age	11 years	40.8
	12 years	55.8
	13 years or older	3.4
Q6 Parents served in a war zone	No	70.7
	Yes	11.3
	Not sure	18.0
Q7 Parents served time in jail	No	72.0
	Yes	13.3
	Not sure	14.7

**Past Month Use of Alcohol, Tobacco, and Other Drugs
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
How many times in the last month (30 days) have you used...?		6th
Q8 Cigarettes	Never	99.3
	1-5 times	.7
Q8 Alcohol	Never	99.3
	1-5 times	.7
Q8 Marijuana	Never	100.0
Q8 Inhalants	Never	100.0
Q8 Prescription drugs	Never	99.3
	6-19 times	.7
Q8 Other illegal drugs	Never	100.0

**Age Distribution of First Time Alcohol, Tobacco, and Other
Drug Use**

**School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
At what age did you first use...?		6th
Q9 Cigarettes	Never used	99.3
	12 years	.7
Q9 Alcohol	Never used	99.3
	11 years	.7
Q9 Marijuana	Never used	100.0
Q9 Inhalants	Never used	100.0
Q9 Prescription drugs	Never used	99.3
	10 years or younger	.7
Q9 Other illegal drugs	Never used	100.0

Perceived Risks of Drug Use

**School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
How much do you think people risk harming themselves if they...?		6th
Q10 Smoke 1+ pack cigarettes per day	No risk	5.4
	Slight risk	14.9
	Moderate risk	39.9
	Great risk	39.9
Q10 Try marijuana once or twice	No risk	8.7
	Slight risk	35.6
	Moderate risk	33.6
	Great risk	22.1
Q10 Smoke marijuana once or twice per week	No risk	6.8
	Slight risk	24.3
	Moderate risk	35.1
	Great risk	33.8
Q10 Have 1-2 alcoholic drinks every day	No risk	10.2
	Slight risk	25.2
	Moderate risk	43.5
	Great risk	21.1
Q10 Binge drink once or twice a week	No risk	4.8
	Slight risk	13.6
	Moderate risk	42.9
	Great risk	38.8

**Perceived Risks of Drug Use
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

How much do you think people risk harming themselves if they...?	Grade	
	6th	
Q10 Misuse prescription drugs	No risk	2.7
	Slight risk	5.4
	Moderate risk	19.0
	Great risk	72.8

**Parental Attitudes Favorable Toward Drug Use
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

How wrong do your parents feel it would be for you to...?	Grade	
	6th	
Q12 Have 1-2 alcoholic drinks every day	Very wrong	90.7
	Wrong	8.7
	A little bit wrong	.7
Q12 Drink alcohol regularly (at least once or twice a month)	Very wrong	87.2
	Wrong	7.4
	A little bit wrong	4.0
	Not at all wrong	1.3
Q12 Smoke cigarettes	Very wrong	91.9
	Wrong	7.4
	A little bit wrong	.7
Q12 Smoke marijuana	Very wrong	96.6
	Wrong	2.0
	A little bit wrong	.7
	Not at all wrong	.7
Q12 Use prescription drugs not prescribed to you	Very wrong	94.0
	Wrong	4.7
	A little bit wrong	1.3

**Parental Attitudes Favorable Toward Antisocial Behavior
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

How wrong do your parents feel it would be for you to...?		Grade
		6th
Q12 Steal something worth more than \$5	Very wrong	80.5
	Wrong	18.8
	A little bit wrong	.7
Q12 Draw graffiti	Very wrong	81.9
	Wrong	15.4
	A little bit wrong	2.7
Q12 Pick a fight with someone	Very wrong	56.4
	Wrong	33.6
	A little bit wrong	9.4
	Not at all wrong	.7

**Mental Health in the Past Twelve Months
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

During the past 12 months, did you...?		Grade
		6th
Q13 Feel sad or hopeless for 2+ weeks	No	73.2
	Yes	26.8
Q13 Consider attempting suicide	No	89.9
	Yes	10.1
Q13 Make a plan about attempting suicide	No	91.9
	Yes	8.1

Poor Family Management
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)

		Grade
		6th
Q14 Rules in my family are clear	YES!	58.0
	yes	38.7
	no	2.0
	NO!	1.3
Q14 Parents ask about homework	YES!	70.0
	yes	28.0
	no	2.0
Q14 Parents know where I am and who I am with	YES!	84.7
	yes	12.0
	no	2.7
	NO!	.7
Q14 Family has clear rules about alcohol and drug use	YES!	87.2
	yes	8.7
	no	2.0
	NO!	2.0
Q18 Parents know if you come home late	YES!	71.4
	yes	21.8
	no	6.1
	NO!	.7
Q18 Parents would catch you drinking	YES!	79.5
	yes	16.4
	no	3.4
	NO!	.7
Q18 Parents would catch you if you carried a gun	YES!	84.9
	yes	14.4
	NO!	.7
Q18 Parents would catch you if you skipped school	YES!	78.2
	yes	17.0
	no	4.8

Family Conflict
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)

		Grade
		6th
Q14 Family argues over and over about same thing	YES!	16.1
	yes	20.1
	no	50.3
	NO!	13.4
Q14 Family has serious arguments	YES!	10.7
	yes	25.3
	no	31.3
	NO!	32.7
Q14 Family members often insult each other	YES!	10.7
	yes	21.3
	no	28.7
	NO!	39.3

School Opportunities for Prosocial Involvement
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)

		Grade
		6th
Q16 Students have chances to help decide activities and rules	YES!	17.2
	yes	53.8
	no	22.8
	NO!	6.2
Q16 Teachers ask me to work on special class projects	YES!	9.6
	yes	41.8
	no	45.2
	NO!	3.4
Q16 Students have chances to get involved in activities outside of class	YES!	74.8
	yes	20.4
	no	4.1
	NO!	.7
Q16 Students have chances to talk with teacher one-on-one	YES!	51.0
	yes	39.5
	no	8.2
	NO!	1.4

**School Opportunities for Prosocial Involvement
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Students have chances to be a part of class discussions or activities	YES!	44.8
	yes	45.5
	no	7.0
	NO!	2.8

**School Rewards for Prosocial Involvement
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q16 Teachers notice when doing a good job and let me know	YES!	24.7
	yes	58.2
	no	15.8
	NO!	1.4
Q16 I feel safe at school	YES!	61.9
	yes	31.3
	no	6.8
Q16 School lets parents know when I do well	YES!	24.1
	yes	31.0
	no	37.2
	NO!	7.6
Q16 Teachers praise me when I work hard in school	YES!	17.1
	yes	45.2
	no	31.5
	NO!	6.2

Academic Failure
School City of Hobart Female Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q17 What were your grades like last year?	Mostly A's	51.4
	Mostly B's	37.7
	Mostly C's	8.2
	Mostly D's	2.1
	Mostly F's	.7
Q16 My grades are better than most students	YES!	22.4
	yes	54.4
	no	19.0
	NO!	4.1

Family Opportunities for Prosocial Involvement
School City of Hobart Female Students, 2015
 (Values are percentages, valid cases only)

		Grade
		6th
Q14 Parents ask me before most family decisions made	YES!	36.1
	yes	38.1
	no	19.0
	NO!	6.8
Q14 I can ask parents for help if I have problem	YES!	63.1
	yes	27.5
	no	8.1
	NO!	1.3
Q14 Parents give me chances for fun with them	YES!	50.7
	yes	34.7
	no	12.0
	NO!	2.7

**Family Rewards for Prosocial Involvement
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 I enjoy spending time with mom	YES!	73.5
	yes	21.1
	no	4.8
	NO!	.7
Q18 I enjoy spending time with dad	YES!	66.0
	yes	20.8
	no	9.0
	NO!	4.2
Q15 Parents notice when I am doing a good job	All the time	50.0
	Often	34.0
	Sometimes	14.0
	Never	2.0
Q15 Parents tell me they are proud of me	All the time	45.3
	Often	32.0
	Sometimes	20.0
	Never	2.7

**Community Rewards for Prosocial Involvement
School City of Hobart Female Students, 2015
(Values are percentages, valid cases only)**

		Grade
		6th
Q18 Neighbors notice good job and let me know	YES!	8.8
	yes	15.0
	no	44.2
	NO!	32.0
Q18 There are people in my neighborhood who are proud of me	YES!	9.5
	yes	28.6
	no	35.4
	NO!	26.5
Q18 There are people in my neighborhood who encourage me to do my best	YES!	15.6
	yes	34.7
	no	29.9
	NO!	19.7

Interaction with Prosocial Peers
School City of Hobart Female Students, 2015
 (Values are percentages, valid cases only)

In the past year (12 months), how many of your best friends have...?		Grade
		6th
Q19 Participated in school activities	None of my friends	9.0
	1 of my friends	23.4
	2 of my friends	21.4
	3 of my friends	17.9
	4 of my friends	28.3
Q19 Made a commitment to stay drug-free	None of my friends	5.5
	1 of my friends	2.7
	2 of my friends	3.4
	3 of my friends	12.3
	4 of my friends	76.0
Q19 Liked school	None of my friends	17.9
	1 of my friends	16.6
	2 of my friends	21.4
	3 of my friends	23.4
	4 of my friends	20.7
Q19 Regularly attended religious activities	None of my friends	23.2
	1 of my friends	19.0
	2 of my friends	31.0
	3 of my friends	12.0
	4 of my friends	14.8
Q19 Tried to do well in school	1 of my friends	2.8
	2 of my friends	6.9
	3 of my friends	16.6
	4 of my friends	73.8

STANDARD 1

Purpose and Direction Action Plan

Standard 1: Purpose and Direction

Improvement Goal:

Liberty Elementary School has an established vision and mission for providing high expectations of learning for students.

Objective(s) for Student Learning:

Vision for Student Learning:

Liberty Elementary School will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Mission:

The primary mission Liberty Elementary School is to continually provide effective community schools.

A. Our Schools Equip Children for Adulthood

Effective Community Schools adequately equip young people for adulthood in the 21st century. Our students must be prepared both for employment and for day-to-day living in a complicated and rapidly changing world. This necessitates that our schools provide students with the intellectual tools necessary for life-long learning. Among these tools must be: skills to facilitate participation in a democracy, communication skills, critical thinking, and other flexible learning skills as well as the ability to work both individually and in a team situation. It is expected that these skills be developed through all curricular areas.

B. Our Schools Address the Needs of Individual Students

Effective Community Schools address the needs of individual students and focus on individual development. Students bring to the schools a great diversity of interest, aptitudes, motivations and learning styles. Liberty Elementary School must be able to address this diversity by identifying individual needs, responding with appropriate teaching strategies, flexibly meeting these needs and recognizing each individual student's ability to contribute to the school community.

C. Our Schools Are Community Schools

Effective Community Schools are necessary to a healthy community. Liberty Elementary School must always recognize their affirmative duty to the entire community, including families, government, business and industry, other institutions, civic groups and individual citizens. Our schools must draw from the strengths of this community to identify and accomplish their goals.

D. Our Schools Are Committed to Success

Effective Community Schools fully utilize the resources of the entire school community (administration, teachers, support personnel, families and students) in all aspects of school life. Liberty Elementary School cannot succeed without the committed involvement of all.

Standard 1: Purpose and Direction

Target Participants:

Liberty Elementary School

Stakeholders:

Students

Parents/Guardians

Faculty

Staff

Community Members

Civic Organizations

Strategies:

Liberty Elementary School engages in continuous school improvement planning.

Liberty Elementary School has an AdvancED Leadership Team that has representation from all stakeholders.

Liberty Elementary School solicits feedback from stakeholders.

Liberty Elementary School will communicate the vision and mission to stakeholders.

Liberty Elementary School will identify goals in the Strategic Plan.

Liberty Elementary School communicates student performance and school effectiveness with stakeholders.

Liberty Elementary School's plan and results are documented and reviewed by AdvancED for accreditation through an external review team.

Evaluation:

AdvancED Stakeholder Opinion Surveys

AdvancED District Leadership Team Focus Groups

Eighth Grade Exit Surveys

High School Exit Surveys

Timeframe for Implementation:

2012-2016

Target Area of Improvement: - Standard 1: Purpose and Direction

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: AdvancED Accreditation</p> <p>1. Liberty Elementary engages in continuous school improvement planning.</p> <p>A. Liberty Elementary School is accredited by AdvancED through meeting the requirements of Vision and Mission, Profile, Plan, and Results</p> <p>B. Liberty Elementary School meets the state's legal standards for accreditation.</p> <p>C. Liberty Elementary School’s plan aligns with Liberty Elementary School plan.</p>	<p>2012 – 2016</p> <p>-AdvancED External Review Visit</p> <p>2012-2013</p>	<p>-Lead: Central Office Administrators</p> <p>-AdvancED Leadership Teams</p>	<p>-Annual Review/Revision of: AdvancED Profile, AdvancED School Improvement Plans, AdvancED District Strategic Plan</p> <p>-AdvancED Committee Meetings</p> <p>-State's Legal Standards</p>	<p>-AdvancED Profiles</p> <p>-AdvancED School Improvement Plans</p> <p>-AdvancED District Strategic Plan</p> <p>-State AdvancED Office</p> <p>-AdvancED</p> <p>-AdvancED Professional Development</p> <p><i>-Breakthrough by NSSE</i></p> <p>-State's Legal Standards</p> <p>- Checklists and Reports for State Accreditation</p>
<p>Intervention: AdvancED Leadership</p> <p>1. Liberty Elementary School has an AdvancED Leadership Team that has representation from all grades.</p> <p>A. Liberty Elementary School has representation of all stakeholder groups on their school AdvancED Leadership Team.</p>	<p>2012 - 2016</p>	<p>-Lead: Central Office Administrators</p> <p>-AdvancED Leadership Teams</p>	<p>-Annual Review/Revision of: AdvancED Profile, AdvancED School Improvement Plans, AdvancED District Strategic Plan</p> <p>-AdvancED Committee Meetings</p>	<p>-AdvancED Profiles</p> <p>-AdvancED School Improvement Plans</p> <p>-AdvancED District Strategic Plan</p> <p>-State AdvancED Office</p> <p>-AdvancED</p> <p>-AdvancED Professional Development</p> <p><i>-Breakthrough by NSSE</i></p>

Target Area of Improvement: - Standard 1: Purpose and Direction

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Stakeholder Feedback</p> <p>1. Liberty Elementary School solicits feedback from stakeholders.</p> <p>A. Liberty Elementary School administers AdvancED Stakeholder Surveys.</p> <p>- AdvancED Stakeholder Surveys will be administered to students, parents, teachers, and community members.</p> <p>- Exit Surveys will be conducted at grades 8 and 12.</p> <p>B. Liberty Elementary School hosts a Web site and social media sites that offer stakeholders a forum for feedback.</p> <p>C. Liberty Elementary School provides a forum for stakeholders to participate in school board meetings.</p>	2012 - 2016	<p>-Lead: Central Office Administrators</p> <p>-Technology Department</p> <p>-Building Principals</p>	<p>-NSSE Survey Results</p> <p>-AdvancED Stakeholder Survey results</p> <p>-Web site and social media site Feedback</p> <p>-School Board Meeting Agendas/Minutes</p>	<p>-NSSE Surveys</p> <p>-AdvancED Stakeholder Survey results</p> <p>-District Web site and social media sites</p> <p>-School Board Meetings</p> <p>-Summer Mailing for Our Parents/Guardians</p>
<p>Intervention: Vision</p> <p>1. Liberty Elementary School will communicate the vision and mission to stakeholders.</p> <p>A. Newsletters will be published bi-annually and highlight vision and mission success stories.</p> <p>B. Liberty Elementary School Web site and social media sites updated daily, will reflect vision and mission.</p> <p>C. The mission is communicated in parent and student handbooks</p> <p>D. Public presentations will highlight success stories that exemplify work on the vision and mission.</p>	2012 - 2016	<p>-Lead: Central Office Administrators</p> <p>-Administrative Assistants</p> <p>-Board of School Trustees</p> <p>-ADVANCED District Leadership Team</p>	<p>-Newsletters</p> <p>-Web site</p> <p>-Board Policy</p> <p>-Public Presentations</p> <p>-Social media sites</p>	<p>-Microsoft Publisher</p> <p>-Adobe Photoshop</p> <p>-Web Design</p> <p>-School Wires</p> <p>-Board Policy</p> <p>-Microsoft PowerPoint</p> <p>-PTO, Community Groups for Presentations</p> <p>-Facebook</p>
<p>Intervention: Goals</p> <p>1. Liberty Elementary School will identify goals in the Strategic Plan.</p> <p>A. Goals will be based on data collected in the Profile.</p> <p>B. The Profile will be a collection of data that includes input from all stakeholder groups.</p> <p>C. Data analysis annually will yield changes that may be necessary in goal areas to achieve the vision.</p>	Profile 2012 (Updated Annually 20012-2016)	<p>-Lead: Central Office Administrators</p> <p>-Business Manager</p> <p>-Support Service Department Heads</p> <p>-AdvancED District Leadership Team</p>	<p>-Profile of Data Analysis</p> <p>-Strategic Plan Revision</p> <p>-Regular AdvancED Meetings</p> <p>-Bi-annual Reviews</p>	<p>-Profiles</p> <p>-School Improvement Plans</p> <p>-District Strategic Plan</p> <p>-Microsoft Excel</p> <p>-AdvancED Surveys</p> <p>-Data from Assessments</p> <p>-Census Data</p>

Target Area of Improvement: - Standard 1: Purpose and Direction

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Monitoring Implementation</p> <p>1. Liberty Elementary School administration will meet bi-annually with schools and service departments to review implementation of the school improvement process.</p> <p>A. Liberty Elementary School’s AdvancED Leadership Team will meet regularly by goal areas to monitor implementation of their AdvancED Action Plan.</p> <p>B. Liberty Elementary School will meet with its AdvancED Leadership Team to review their progress and assist in their annual revision process.</p>	<p>Profile 2012 (Updated Annually 2012-2016)</p>	<p>-Lead: Central Office Administrators -Business Manager -Support Service Department Heads -AdvancED District Leadership Team</p>	<p>-Profile of Data Analysis -District Strategic Plan Revision -Regular AdvancED Meetings -Bi-annual Reviews</p>	<p>-Profiles -School Improvement Plans -District Strategic Plan -Microsoft Excel -AdvancED Stakeholder Surveys -Data from Assessments -Census Data</p>

Target Area of Improvement: - Standard 1: Purpose and Direction

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Communication</p> <p>1. Liberty Elementary School communicates student performance and school effectiveness with stakeholders.</p> <p>A. Parents/Guardians are given individual student performance reports on state and local assessments.</p> <p>-Parent/Guardian/Teacher meetings are scheduled.</p> <p>B. Parents/Guardians are able to access student progress through online access via Harmony and Liberty Elementary School Web site.</p> <p>C. Liberty Elementary School publishes an annual performance report with the local media, and on Liberty Elementary School's Web site.</p> <p>D. Liberty Elementary School maintains a data Profile that analyzes student performance and school effectiveness that is hosted on Liberty Elementary School Web site.</p> <p>E. Liberty Elementary School highlights student performance and school effectiveness in Liberty Elementary School newsletter which is mailed bi-annually to every postal patron in Hobart. In addition, it is published on Liberty Elementary School Web site.</p> <p>F. Liberty Elementary School highlights student performance and school effectiveness at school board meetings.</p> <p>-Liberty Elementary School will review the annual performance report to verify growth and student performance annually at school board meetings.</p> <p>G. School and classroom newsletters highlight student performance and school effectiveness. They are published on the Web site.</p>	<p>2012-2016</p>	<p>-Lead: Central Office Administrators</p> <p>-Building Principals</p> <p>-Teachers</p> <p>-Technology Department</p> <p>-Central Office Administrative Assistant</p>	<p>-Test Reports Mailed</p> <p>-Parent Teacher Meetings</p> <p>-Harmony (Parent Portal) Traffic</p> <p>-Web site Traffic</p> <p>-State Annual Performance Report</p>	<p>-State and Local Test Report Summaries</p> <p>-AdvancED Profiles</p> <p>-District Newsletter</p> <p>-School Board Meetings</p> <p>-Harmony (Parent Portal)</p> <p>-District Web site</p> <p>-IDOE Web site / State Annual Performance Report</p> <p>-Local Media</p> <p>-School and Classroom Newsletters</p> <p>-Messenger</p>

Target Area of Improvement: - Standard 1: Purpose and Direction

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Documentation</p> <p>1. Liberty Elementary School's plan and results are documented and reviewed by AdvancED for accreditation through an external review team.</p>	<p>-AdvancED External Review Visit- 2012</p>	<p>-Lead: Central Office Administrators</p> <p>-AdvancED Leadership Teams</p> <p>-AdvancED External Review Team (Assigned by State AdvancED Office)</p>	<p>-AdvancED External Review Team visits</p>	<p>-AdvancED External Review Team</p>

STANDARD 2

Governance and Leadership Action Plan

Governance and Leadership Action Plan #2

Improvement Goal: The district and Liberty Elementary have governance and leadership that promotes student performance and school effectiveness.

Objective(s) for Student Learning:

Vision for Student Learning

The School City of Hobart Community will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Mission

The primary mission of the School City of Hobart and the Board of School Trustees is to continually provide effective community schools.

- A. Our Schools Equip Children for Adulthood
- B. Our Schools Address the Needs of Individual Students
- C. Our Schools Are Community Schools
- D. Our Schools Are Committed to Success

Teaching and Learning Goals

1. All students will increase academic achievement with a specific focus on language arts and mathematics across the curriculum.
2. All students will read and comprehend a variety of literary genres (types) and informational text.
3. All students will use mathematical skills to think critically and apply knowledge and reason to solve problems.
4. All students will demonstrate the skills and knowledge necessary for managing the dual role of family member and wage earner by gaining employment in a high-skill career or by continuing education at the post-secondary level.
5. All students will develop an understanding and commitment to the ideals of human dignity, justice and equality by focusing on productive citizenship in a democratic society.

Liberty Elementary Mission:

At Liberty Elementary,

- We expect high academic performance.
- We promote productive social responsibility
- We achieve high standards.
- We are committed to the development of the whole child.

Student success is our goal!

Target Participants:

School City of Hobart Stakeholders:

Students

Parents/Guardians

Faculty

Staff

Community Members

Civic Organizations

Business Community

Strategies:

The School City of Hobart's Board of Trustees establishes policies to ensure effective administration of the schools.

The School City of Hobart's Board of Trustees will actively govern and provide resources to support the efforts of the superintendent, district staff, and families to ensure continuous student achievement for all students.

The Board will build and maintain collaborative relationships between the Board and the superintendent, all employment groups, the AdvancED leadership team, as well as stakeholders in the community.

The Board's policy will be executed through Administrative Guidelines.

The district and Liberty Elementary solicit feedback from stakeholders.

The district and Liberty Elementary maintain an evaluation system for certified staff that provides opportunities for continuous professional development.

The district and Liberty Elementary, in accordance with Board Policy, evaluates every employee.

Governance and Leadership Action Plan #2

Evaluation:

- Board Policy
- Administrative Guidelines
- Board Self Assessment: Board Performance Level-Certification Awards Program (CAP)
- AdvancED Profiles
- AdvancED School Improvement Action Plans
- AdvancED District Strategic Plan
- AdvancED External Review
- AdvancED Documentation of Results - Accreditation
- State Annual Performance Report
- State Audit Report
- State Accreditation
- Curriculum Guides
- Certified Evaluations
- Classified Evaluations
- Professional Development Data

Timeframe for Implementation:

Fall 2012 - Spring 2016

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Governance: Policy</p> <p>1. The School City of Hobart’s Board of Trustees establishes policies to ensure effective administration of the schools.</p> <p>A. The Board will maintain policy that is reviewed and up to date.</p> <p>B. The Board's Policy will be executed through Administrative Guidelines.</p> <p>C. The Board's Policy and the Administrative Guidelines will reflect local, state, and federal standards and regulations.</p> <p>D. The Board maintains legal counsel.</p> <p>-The Board's legal counsel attends all board meetings.</p> <p>-The Board's legal counsel is accessible for advice at all times.</p>	<p>2012-2016</p>	<p>Lead: School Board</p> <p>-Superintendent</p> <p>-Central Office Administrators</p>	<p>-Indiana Statutes</p> <p><i>-Indiana School Laws and Rules</i> by Rund</p>	<p>-Board Meetings</p> <p>-Board Work Sessions</p> <p>-Board Policy</p> <p>-Administrative Guidelines</p> <p>-Legal Consultant</p> <p>-School Board Attorney</p>

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Governance: Operates Responsibly</p> <p>1. The Board will build and maintain collaborative relationships between the Board and the superintendent, all employment groups, the AdvancED leadership team, as well as stakeholders in the community.</p> <p>A. The Board will negotiate employment agreements utilizing interest-based bargaining with the HTA.</p> <p>B. The Board will negotiate employment agreements with Local 208.</p> <p>C. The Board will ensure a climate of open communications at board meetings and throughout the district.</p> <p>D. The Board will conduct public work sessions to increase its understanding of the progress needed to move from the status quo to the vision and mission for student achievement.</p> <p>E. The Board will review monthly revenue and expenditures.</p> <p>F. The Board will approve budget appropriations annually.</p> <p>G. The Board will monitor cash flow.</p> <p>2. The Board is committed to training so that all board members have a better understanding of operations and areas critical to improving student achievement.</p> <p>3. The Board will maintain fiscal integrity of the district’s budget.</p> <ul style="list-style-type: none"> - Monthly Review of Percent of Revenue Received and Percent of Expenditures -Comparative Analysis -Approve Budget Appropriations Annually - Cash Flow -State Audit 	<p>2012-2016</p> <p>-Annually by May 1st the Board accepts School Improvement Plans (revisions)</p> <p>-Board meetings are held the 1st and 3rd Thursdays of every month</p>	<ul style="list-style-type: none"> -Lead: School Board -Legal Counsel - Superintendent -Administrators -Central Office Administrative Assistant -Hobart Teachers Association Leadership -Local 208 Representatives - AdvancED Leadership Teams 	<ul style="list-style-type: none"> -Board Self Assessment [Board Performance Level-Certification Awards Program (CAP)] -Employment Terms with Clerical and Bus Drivers -Monthly Review of Percent of Revenue Received and Percent of Expenditures -Comparative Analysis -Approve Budget Appropriations Annually - Cash Flow -State Audit --Contract Agreements with HTA and Local 208 	<ul style="list-style-type: none"> -Board Meetings -Board Work Sessions -Board Policy -Interest-based Bargaining -Hobart Teachers Association and Contract Groups -Clerical and Bus Driver Groups -Indiana School Board Association (ISBA) -National School Board Association (NSBA) -Budget -Department of Local Government and Finance (DLGF) -State Funding Formula -Indiana Department of Education (IDOE) -LOW Financial System - Internal Programming through Excel -State Auditor

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Governance: Operations for Achievement and Instructions</p> <p>1. The School City of Hobart’s Board of School Trustees will actively govern and provide resources to support the efforts of the superintendent, district staff, and families to ensure continuous student achievement for all students.</p> <p>A. The Board approves the utilization of the AdvancED Commission on Accreditation and School Improvement strategic planning process to attain the vision and mission for the School City of Hobart.</p> <p>B. The Board will adopt the district strategic plan, as well as each school’s improvement plan.</p> <p>C. The Board will communicate the strategic plan.</p> <p>D. The Board will serve as an advocate for building community support for student achievement as a priority with a variety of groups, including public officials, parents, media, and business and community leaders.</p> <p>E. The Board will have a high school student as a representative on the Board.</p> <p>F. The Board will keep the vision and mission at the forefront of all decision making.</p> <p>G. The Board is committed to training so that all board members have a better understanding of operations and areas critical to improving student achievement.</p> <p>H. The Board will align and allocate funding for the resources needed to advance student achievement.</p> <p>I. The Board will monitor progress toward the vision and mission.</p>	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: School Board -Legal Counsel - Superintendent -Administrators -Central Office Administrative Assistant 	<ul style="list-style-type: none"> -Board Meeting Agendas -Board Meeting Minutes -Review of State Annual Performance Report -Review/Approval of AdvancED School Improvement Plans -Review of Progress of AdvancED District Strategic Plan -Student Board Member 	<ul style="list-style-type: none"> -Board Meetings -Board Work Sessions -Board Policy -AdvancED Profiles -AdvancED School Improvement Plans -AdvancED District Strategic Plan -High School Student Board Representative

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Leadership</p> <p>1. The Board's Policy will be executed through Administrative Guidelines</p> <p>2. The Superintendent provides leadership for the AdvancED Commission on Accreditation and School Improvement strategic planning process to attain the vision and mission for the School City of Hobart and Liberty Elementary.</p> <p>A. The district and Liberty Elementary ensure the integrity of the planning process.</p> <p>B. The district and Liberty Elementary ensure that the strategic planning process incorporates participation of a broad base of stakeholders.</p> <p>-The district has an AdvancED Leadership Team that has representation from all schools.</p> <p>-Liberty Elementary has representation of all stakeholder groups on their school AdvancED Leadership Teams.</p> <p>C. The district and Liberty Elementary ensure that the recommendations of the strategic planning team (the AdvancED Leadership Team) are presented to the board for action.</p> <p>D. The district and Liberty Elementary ensure professional development to carry out the planning process.</p> <p>E. The district and Liberty Elementary coordinate periodic and annual review of the strategic plan.</p> <p>F. The district and Liberty Elementary participates in an external review conducted by AdvancED.</p> <p>G. The district and Liberty Elementary meet the state's legal standards for accreditation.</p>	<p>2012 - 2016</p> <p>-2012</p> <p>AdvancED External Review Team Visit</p>	<p>-Superintendent</p> <p>-Central Office Administrators</p> <p>-Administrative Assistant</p> <p>-AdvancED Leadership Team</p> <p>-AdvancED State Office</p> <p>-AdvancED Corporate Office</p>	<p>-Annual Review of Administrative Guidelines</p> <p>- AdvancED Committee Meetings</p> <p>-Professional Development Enrollment</p> <p>-Review of State Annual Performance Report</p> <p>-Review/Approval of School Improvement Plans</p> <p>-Review of Progress on the District Strategic Plan</p> <p>- AdvancED Documentation Report</p> <p>-State's Legal Standards</p>	<p>-Board Policy</p> <p>-Administrative Guidelines</p> <p><i>-Breakthrough by NSSE</i></p> <p>-State NCA office</p> <p>-AdvancED</p> <p>- AdvancED Professional Development</p> <p>- AdvancED External Review Team</p> <p>-State's Legal Standards</p> <p>-Checklists and Reports for State Accreditation (legal standards).</p>

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Stakeholder Feedback</p> <p>1. The district and Liberty Elementary solicit feedback from stakeholders.</p> <p>A. The district and Liberty Elementary administer AdvancED Stakeholder Surveys.</p> <ul style="list-style-type: none"> - AdvancED Stakeholder Surveys will be administered to students, parents, teachers, and community members. -NSSE Exit Surveys will be conducted at grades 8 and 12. <p>B. The district and Liberty Elementary host a web site and social media sites that offer stakeholders a forum for feedback.</p> <p>C. The district provides a forum for stakeholders to participate in school board meetings.</p>	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Technology Department -Building Principals 	<ul style="list-style-type: none"> - Survey Results -AdvancED Stakeholder Survey results -Web site and social media site Feedback -School Board Meeting Agendas/Minutes 	<ul style="list-style-type: none"> -Exit Surveys -AdvancED Stakeholder Survey results -District Web site and social media sites -School Board Meetings -Summer Mailing for Our Parents/Guardians

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Evaluation and Professional Development</p> <p>1. The district and Liberty Elementary maintain an evaluation system for certified staff that provides opportunities for continuous professional development.</p> <p>A. The district and Liberty Elementary School have a rigorous evaluation system that includes:</p> <ul style="list-style-type: none"> -An instructional model that is researched-based including: <ul style="list-style-type: none"> a. Domain 1: Classroom strategies and Behaviors b. Domain 2: Planning and Preparing c. Domain 3: Reflecting on Teaching d. Domain 4: Collegiality and Professionalism -The evaluation process provides opportunities for the following: <ul style="list-style-type: none"> a. Goal Setting- Professional Growth Plan b. Self-assessment and reflection c. Pre-observation Conferences d. Formative Evaluation e. Classroom Walkthroughs f. Summative Evaluation <p>B. The School City of Hobart and Liberty Elementary implement Professional Learning Communities.</p> <ul style="list-style-type: none"> -Professional Learning Communities develop a shared vision, mission and values. -The engine of improvement, growth, and renewal in a Professional Learning Community is collective inquiry. <ul style="list-style-type: none"> a. Reflection b. Shared Meaning c. Joint Planning d. Coordinated Action -The basic structure of the Professional Learning Community is a group of collaborative teams that share a common purpose. 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Building Principals -K-12 Teachers -Staff 	<ul style="list-style-type: none"> -Teacher Evaluation -Professional Development Attendance 	<ul style="list-style-type: none"> -Marzano's Teacher Evaluation (<i>The Art and Science of Teaching</i> and <i>iObservation</i>) -School City of Hobart's Professional Development Catalog -<i>Professional Learning Communities at Work</i>, DuFour and Eaker -Time for Collaboration -Late Start Wednesdays for Professional Learning Communities -<i>Becoming a Reflective Teacher</i> by Dr. Marzano

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Evaluation and Professional Development Continued...</p> <p>C. The district and Liberty Elementary provide professional development.</p> <p>Program components include the following:</p> <ul style="list-style-type: none"> -Flexibility of Professional Development Opportunities a. A Professional Development Catalog is published annually. b. Peer Mentoring/Coaching Partners and Instructional Rounds are available c. Job-embedded training is available. d. The district and Liberty Elementary are sponsors of Professional Growth Points (PGPs) for license renewal. e. The district and Liberty Elementary schedule so teachers can engage in professional development. f. Outside Professional Development, as Required, to Train Trainers for in-house training. g. In-house Professional Development <p>-Provisional Support/Administrative Support Team</p> <ul style="list-style-type: none"> a. Aligns and organizes professional development. b. Essential link for empowering teachers to learn and grow. c. Sponsors Professional Growth Points (PGPs) for license renewal. d. Establishes flexible schedules so teachers can practice what they have learned (or to continue their learning). <p>-Collaborative Development</p> <ul style="list-style-type: none"> a. Encourages and facilitates Coaching Partners and Instructional Rounds. b. Provides teachers time to visit each other's classrooms to observe. 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Building Principals -K-12 Teachers -Staff 	<ul style="list-style-type: none"> -Professional Development Attendance -District Grade Level/ Department Meetings -Professional Learning Community Meetings 	<ul style="list-style-type: none"> -PGPs Sponsorship -Professional Development Catalog -Master Schedule -Late In Wednesdays -Common planning time for Professional Learning Communities. -Teacher Resource Center on District Web site -iObservation

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Evaluation and Professional Development Continued...</p> <ul style="list-style-type: none"> -Teacher Recognition a. Encourages teachers to share experiences by writing articles, sharing at conferences, leading workshops, etc. b. Encourages and financially supports teachers to attend other means of professional development outside of the district. -Sustain Professional Development and Professional Learning Communities <ul style="list-style-type: none"> a. Developing Awareness b. Building Knowledge c. Translating Knowledge into Practice d. Implementing New Approaches e. Deepening Understanding f. Reflecting on New Teaching Practice and Examining the Impact on Student Learning g. Refining Practice and Sharing Expertise h. Celebrate and recognize teacher effectiveness and student success. 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Building Principals -K-12 Teachers -Staff 	<ul style="list-style-type: none"> -Teacher Evaluation -Professional Development Attendance 	<ul style="list-style-type: none"> -District/school Web site and social media sites -Hobartcommunity.com -District Newsletter -Chamber Teacher of the Year Award -Board Presentations to Celebrate Success
<p>Intervention: Evaluation and Professional Development Classified</p> <ol style="list-style-type: none"> 1. The district and Liberty Elementary, in accordance with Board Policy, evaluate every employee. <ol style="list-style-type: none"> A. The district and Liberty Elementary maintain a continuous program of professional development for classified staff. B. Supervisors recommend professional development for departments and employees. 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Building Principals 	<ul style="list-style-type: none"> -Professional Development Attendance -Classified Evaluations 	<ul style="list-style-type: none"> -Classified Evaluation -Professional Development Classes online or live -Safe Schools Professional Development Library -Secretary Resource Center on District Web site

Target Area of Improvement: - Governance and Leadership Action Plan #2

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Evaluation and Professional Development Administrators</p> <p>1. The Board evaluates the Superintendent annually.</p> <p>2. The district and Liberty Elementary maintain an evaluation system for certified administrators annually that provides opportunities for continuous professional development.</p> <p>A. The district has a rigorous evaluation system that includes:</p> <ul style="list-style-type: none"> -Domain I: Data-Driven Focus on Student Achievement -Domain II: Continuous Improvement of Instruction -Domain III: A Guaranteed and Viable Curriculum -Domain IV: Communication, Cooperation, and Collaboration -Domain V: School Climate <p>B. The School City of Hobart and Liberty Elementary implement Professional Learning Communities.</p> <ul style="list-style-type: none"> -Professional Learning Communities develop a shared vision, mission, and values. -The engine of improvement, growth, and renewal in a Professional Learning Community is collective inquiry. <ul style="list-style-type: none"> a. Reflection b. Shared Meaning c. Joint Planning d. Coordinated Action -The basic structure of the Professional Learning Community is a group of collaborative teams that share a common purpose. -Professional Learning Communities are action oriented. -Professional Learning Communities are engaged in continuous improvement. -Professional Learning Communities focus on results. 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Administrators -Principals 	<ul style="list-style-type: none"> -Administrator Evaluation -Professional Development Attendance 	<ul style="list-style-type: none"> - Cabinet Meetings -Administrative Retreat -In cabinet meetings -Administrative retreat for focus of vision -Indiana Association of School Principals -ASCD -Legal Series -Book Studies -Learning Connection -Network for Mentors -Superintendent Evaluation -<i>Marzano's School Leadership Evaluation Model</i> -iObservation

STANDARD 3

Teaching and Assessing for Learning

Action Plan

- 3a. Curriculum
- 3b. Language Arts
- 3c. Problem Solving
- 3d. Careers
- 3e. Citizenship

Liberty Elementary School

Improvement Goal: All students will increase academic achievement with a specific focus on language arts and mathematics across the curriculum.

Objective(s) for Student Learning:

All students will receive a curriculum that is challenging and rigorous.

Target Participants:

All Liberty Elementary Students

Interventions:

The school-wide language of instruction is used regularly by faculty in their professional learning communities.

All students will receive a curriculum based on defined expectations for student learning from the Indiana Academic Standards(IAS)

All students will increase skills identified in the Indiana Academic Standards as a result of regular data analysis to inform instruction and curricular needs as identified from professional learning communities.

Student Support:

Students will participate in Response to Instruction (RTI) based on achievement and behavior levels.

Students will participate in enriched and high ability courses based on achievement levels.

Students who qualify for additional services will be provided extra instructional support.

Staff:

All students will increase academic skills as a result of teacher participation in professional learning communities.

Evaluation:

Curricular Calendars

Units of Study

School City of Hobart Balanced Assessment System Framework:

Student Self-Study –scales, effort, college and career readiness

Classroom Assessments: running records, rubrics, checklists, quizzes, unit tests, final exams

Common Formative Assessments: (CFAs)- Department/Grade Level CFAs, Compass Learning Odyssey, ACT Quality Core, Rubrics, Checklists, Leveled Literacy Intervention (LLI), Formal Scales; PIVOT: ENVISION Placement

Benchmark Assessments: Lexile (SRI), writing assessment, spelling inventory, , quarterly standards based assessments, SPI; PIVOT

External Summative Assessments- DIAL, ISTEP+, IREAD 3, ECA, ACT EPAS, AP Exams, LAS Links,

Timeframe for Implementation:

2016-2017

Liberty Elementary School

Target Area of Improvement: Teaching and Learning

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Defined Curriculum – Indiana Academic Standards (IAS) 1. All students will receive a curriculum based on defined expectations for student learning from the Indiana Academic Standards. A. Critical Standards will be identified by staff, IDOE, and professional affiliates. B. Curriculum mapping will be completed to define scope and sequence by staff and include the following: -Literacy Shifts and Mathematical Practices are used. -Indiana Academic Standards vocabulary identified. -Units of Study are identified along with standards and related assessments. - Curriculum Calendars are completed with Units of Study. C. Articulation of the defined curriculum will be achieved between the grade levels and across buildings. D. Curriculum will be published on the district Web site for the public. E. The planned curriculum on the Teacher Resource Center (District Website) will include instructional content, assessments, materials, resources, and processes for how the school's curriculum and instructional strategie</p>	<p>2012 - 2017</p>	<p>Lead: Central Office Administrators - Principals -Department Chairs -Curriculum Coordinators -Grade Level Coordinators -K-12 Teachers -LRE Facilitators -</p>	<p>-Formal Scales -Lesson Plans -Standards-based Report Cards (Elementary) - Checklists/Rubrics - Curriculum Guide on District Web site - Units of Study</p> <p>-Curriculum Calendars -School City of Hobart's Balanced Assessment System Framework</p> <p>Pivot –</p> <p>Google Classroom</p>	<p>-IDOE Website -IDOE Learning Connection -IAS site, Appendices -IAS sample assessment items - IDOE transition plans & most critical standards -School City of Hobart's Balanced Assessment System Framework - District Web site - Professional Development Calendar -Curriculum Planning by Grade/Department - Units of Study - Google Apps</p>

Liberty Elementary School

Liberty Elementary School

<p>Intervention: Marzano’s The Art and Science of Teaching Framework</p> <p>1. The school-wide language of instruction is used regularly by faculty in their professional learning and model communities.</p> <p>A. The school-wide language of instruction is used regularly in faculty and department meetings and shared in Professional Learning Communities by chairs and coordinators.</p> <p>B. Professional development opportunities are provided for all teachers regarding the school-wide model of instruction.</p> <p>C. Domain 1 Strategies are implemented</p>	<p>2012-2017</p> <p>-2012 Pilot</p>	<p>-Lead: Central Office Administrators</p> <p>-Principals</p> <p>-K-12 Teachers</p>	<p>-iObservation</p> <p>-Professional Learning Communities</p> <p>-Central Office Administration</p> <p>-Principals</p> <p>-K-12 Teachers</p>	<p>-The Art and Science of Teaching by Robert Marzano</p> <p>-iObservation</p> <p>-Classroom Instruction That Works by Marzano, Pickering, Pollock</p> <p>-Designing and Teaching Learning Goals and Objectives: Classroom Strategies that Work by Marzano</p> <p>-Balanced Assessment by Burke</p> <p>-Common Formative Assessments by Bailey and Jakicic</p> <p>-Effective Supervision: Supporting The Art and Science of Teaching by Marzano, Frontier, Livingston</p> <p>-Late Start Wednesdays Professional Development</p>
ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
Intervention:	2012-2017	Lead: Central Office	-School City of	-School City of

Liberty Elementary School

<p>Response to Intervention (RTI)</p> <ol style="list-style-type: none"> 1. Students will participate in RTI Tiers based on achievement and behavior levels A. A district-wide RTI policy is implemented with guidelines B. Tier II will be implemented through the intervention of “Increased Academic Learning Time” within the classroom including the following: <ul style="list-style-type: none"> -Achievement Groups-Strategy Groups Double Blocked Subjects C. Tier II and Tier III will be implemented through intense intervention with additional support services <ul style="list-style-type: none"> -Intense Reading Intervention -Guided Math Intervention -Individual Instruction -Small Group Instruction 		<p>Administrators</p> <ul style="list-style-type: none"> -Principals -Northwest Indiana Special Education Cooperative -NWISEC Director -1-5 Teachers -LRE Facilitators -Interventionists -RTI Teams 	<p>Hobart’s Balanced Assessment Framework</p> <ul style="list-style-type: none"> -RTI Forms -RTI Meetings 	<p>Hobart’s Balanced Assessment Framework</p> <ul style="list-style-type: none"> -RTI – forms, meetings, policy and guidelines, curriculum materials, & TRC -PLC -Common Planning Time -Leveled Literacy Intervention (LLI) -System 44 -Read 180 -Professional Development (RTI) -TRC (District Web site) -Compass Odyssey Learning -HMH Data
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
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Liberty Elementary School

<p>Intervention: Instruction Support Services</p> <p>Students who qualify for additional services will be provided additional support</p> <ul style="list-style-type: none"> A. Special Education B. English Learners (EL) 	<p>2012-2017</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Principals -K-5 Teachers -EL Coordinator -Special Education Staff 	<ul style="list-style-type: none"> -School City of Hobart's Balanced Assessment Framework 	<ul style="list-style-type: none"> - School City of Hobart's Balanced Assessment Framework -Professional Learning Communities -Common Planning Time -Harmony -TRC (District Web Site) -IN IEP(IIEP) -Case Conference -SKYWARD
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Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Learning Communities</p> <p>A. All students will increase academic skills as a result of teacher participation in professional learning communities Curriculum Planning</p> <ul style="list-style-type: none"> -Grade level/Curriculum /Department Meeting -Identification of Critical Standards _Units of Study/Curriculum Calendar/Curriculum Mapping -Web Publishing with School Wires -Career Academy Curriculum Training <p>B. Assessment</p> <ul style="list-style-type: none"> -Professional Learning Communities focus on results. -Continuous data analysis will be implemented by using the School City of Hobart’s Balanced Assessment System Framework -Teachers meet regularly in teams to review student learning by using evidence from the formative assessments in the School City of Hobart’s Balanced Assessment System Framework. <p>C. The district provides Professional development</p> <ul style="list-style-type: none"> -Professional Development-In-House Professional Development Calendar, Conferences, Contracted Services, and Book Studies 	<p>2012-2017</p>	<ul style="list-style-type: none"> -Lead: Administrators 1-5 Teachers -RTI Teams 	<ul style="list-style-type: none"> -Teacher Professional Goals -Curriculum Maps -Enrollment in Professional Development -School City of Hobart’s balanced Assessment Framework -RTI 	<ul style="list-style-type: none"> -Professional Development Catalog -Common Planning Time -Professional Learning Community Meetings -RTI Training -TRC (District Web site) -Career Academy Training -Interventionists -Read 180 -System 44 -Do The Math -HMH -Contracted Services -PGP forms

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Learning Communities (continued)</p> <p>-Flexibility of professional development opportunities</p> <ul style="list-style-type: none"> a. Late Start Wednesdays b. Professional Development Calendar c. Peer Mentoring/Co-teaching d. Job-embedded training e. The district is a sponsor of Professional Growth Points (PGPs) for license renewal f. The district establishes flexible schedules so teachers can meet and practice what they have learned (or to continue to learn) <p>D. RTI teams</p>				

Liberty Elementary School

Improvement Goal: All students will read and comprehend a variety of genres and informational text, as well as communicate ideas through writing.

Expectation(s) for Student Learning:

- All students will read with fluency
- All students will comprehend written text
- All students will communicate ideas through writing across the curriculum
- All students will use technology research tools across the curriculum to locate, evaluate, and collect information in order to process data and report results.
- All students will use a variety of media and formats to collaborate, publish, and communicate information and ideas effectively to multiple audiences.

Target Participants:

All students in Liberty Elementary School

Target Groups

Free/Reduced and Hispanic students will be monitored

Interventions:

Curriculum, Instructional and Assessment:

All students will increase skills in reading and writing skills through monitoring progress on Common Core State Standards

All students will increase reading and writing skills as a result of participating in balanced literacy

All students will participate in 90 minute Core Reading Program at the elementary level

All students will increase fluency and comprehension by using reading skills/strategies with a variety of texts across the curriculum

Student Support:

Students will participate in Response to Instruction (RTI) Tiers based on achievement and behavior levels

Students will participate in enriched and high ability courses based on achievement levels

All student will increase reading and writing skills through opportunities for family/community participation

Students who qualify for additional services will be provided extra instructional support

Students will participate in after-school clubs and extracurricular activities

Staff:

All students will increase reading and writing skills as a result of teacher participation in professional learning communities

Liberty Elementary School

Evaluation:

Curriculum Calendars

Units of Study

School City of Hobart's Balanced Assessment System Framework:

Classroom Assessments:-running records, formal scales, rubrics, checklists, quizzes, unit tests, final exams

Common Formative Assessments- (CFAs)-Department/Grade Level CFAs, Odyssey Compass Learning, quality core, rubrics, checklists, Leveled Literacy Intervention(LLI)

Benchmark Assessments-Lexile(SRI), Quantile(SMI), writing assessment, spelling inventory, acuity, quarterly standards based assessments, SPI

External Summative Assessments- ISTEP+, IREAD3, ISTAR, IMAST< Las Links, NWEA(grades 1-2); Acuity (grades 3-5)

Timeframe for Implementation:

2012- 2016

Liberty Elementary School

Target Area of Improvement: Language Arts

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Indiana Academic Standards</p> <p>1. All students will increase skills in reading and writing skills through monitoring progress on Common Core State standards</p> <p>A. School City of Hobart’s Balanced Assessment System Framework</p> <p>B. Using Indiana Academic Standard’s Literacy Shifts</p> <p>C. Using Indiana Academic Standard’s Vocabulary</p> <p>D. IDOE Required Skills and Scaffolding will be implemented</p>	<p>2012- 2016</p>	<p>-Central Office Administrators</p> <p>-Principals</p> <p>-K-12 Teachers0</p>	<p>-Classroom Assessments</p> <p>-Conferring</p> <p>-Checklists</p> <p>-Rubrics</p> <p>-Journals</p> <p>-NWEA</p> <p>-ISTEP</p> <p>-Acuity</p> <p>-SRI</p> <p>-SPI</p> <p>-Standards-Based Report Cards</p>	<p>-School City of Hobart’s Balanced Assessment System Framework</p> <p>-Classroom assessments (emphasis)</p> <p>-Conferring/ Anecdotal Records</p> <p>-Checklists/Rubrics</p> <p>-Journals/Reader’s & Writer’s Notebook</p> <p>-NWEA</p> <p>-ISTEP</p> <p>-Standards-Based Report Cards</p> <p>-TRC(District Website)</p> <p>-Google Apps</p> <p><i>-Balanced Assessment by Burke</i></p> <p><i>-Common Formative Assessments by Bailey and Jakicic</i></p> <p><i>-The Art and Science of Teaching by Marzano</i></p> <p><i>-Using Common Core Standards by Robert Marzano</i></p> <p>-Read 180 –gr. 4/5</p> <p>-System 44</p> <p>-LLI</p> <p>-Fast ForWord</p>

Liberty Elementary School

				<ul style="list-style-type: none">-Explode the Code- High Noon Reading-Raz Kids-Compass Learning
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Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Interventions: Balanced Literacy</p> <ol style="list-style-type: none"> 1. All students will increase reading and writing skills as a result of participating in balanced literacy 2. All Students will participate in a 90 minute Core Reading Program 3. IDOE Required Skills and Scaffolding will be implemented <ol style="list-style-type: none"> A. Just Right Books – students will read at their independent reading level. (1-5) B. Phonics/Word Study – Students will learn how letters and sounds work together to form words (1-2) C. Small Group Instruction – Students will receive small group instruction based on their independent reading levels to aid in comprehension (1-5) D. Independent Reading (Differentiation) – Students will read daily to increase stamina ranging from 3 minutes in Kindergarten up to 30 minutes in the intermediate grades (1-5) E. Read Alouds – Students will participate in read alouds daily (1-5) F. Shared Reading – Students will participate in shared reading 2-3X weekly (1-2) G. Interactive Reading – Students will actively participate in conversations about books being read aloud to them. (1-5) H. Interactive Writing – Students will observe a teacher modeling writing and will also take a turn at writing a portion (1-2) I. Shared Writing – Students will observe a teacher modeling writing, and will give verbal suggestions, but not actually do any writing themselves. (1-2). 	<p>2012- 2016</p>	<p>Lead: Literacy Coordinators and Administrators 1-5 Teachers RTI Coordinators</p>	<ul style="list-style-type: none"> -ISTEP -NWEA -Acuity -Running Records -Observations -Anecdotal Notes -Reading Logs -Conference Notes -Lesson Plans -Turn and Talk discussion -Classroom assessments -written pieces of work -Group discussion -Rubrics -Read 180 progress and data monitoring -System 44 progress and data monitoring -SRI -SPI -Spelling Inventory 	<ul style="list-style-type: none"> -School City of Hobart’s Balanced Assessment Framework -Scholastic Coaching -Leveled reading books -Benchmark Kits -Teachers College Professional Development -Books for read alouds -<i>Making Meaning</i> -Big Books -Flip charts -District Website -Writer’s notebooks -Writing Folders -Chart Paper -Overhead Projector/Transparencies -<i>Teaching the Qualities of Writing</i> by Ralph Fletcher -<i>Strategies that Work</i> by Harvey and Goudvis -Phonics Lessons (Pinnell & Fountas) -Sitton Spelling -Being a Writer -WriteSource -Read 180 -System 44 -LLI -High Noon -Explode the Code -Compass Learning -Title 1 -Resources from Kristen Smekens

Liberty Elementary School

				<i>Journeys</i> by Houghton Mifflin Harcourt <i>-Word Matters</i> by Fountas and Pinnell <i>-Common Core Reading and Writing Workshop Books K-6</i> by Lucy Calkins
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Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Balanced Literacy Continued...</p> <ul style="list-style-type: none"> J. Independent Writing (Differentiation)- Students will learn and improve independent writing skills and strategies by participating in daily instructional time focused on teaching children to apply writing skills and strategies, independently, in their own writing pieces. (1-5) K. Literature Circles- Students will participate in literature circles small, temporary groups, based upon book choice, which meet on a regular basis to discuss their reading through open and natural conversations about books. (3-5) L. Curricular Calendars/Units of Study – Students will receive focused reading/writing instruction by participating in mini-lessons derived from specific Units of Study, mapped out per month in Reading/Writing Curricular Calendars. (K-5) (within 2 years) M. Focused attention to writing to a prompt and constructed response 				

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Interventions: Fluency and Comprehension by Using Reading Skills/Strategies All students will increase fluency and comprehension by using reading skills/strategies with a variety of texts across the curriculum</p> <ul style="list-style-type: none"> A. <i>Building Academic Vocabulary</i> by Marzano and Pickering – students will increase reading comprehension through direct vocabulary instruction, which focuses on specific words important to the content they are reading. B. <i>Strategies That Work</i> by Stephanie Harvey and Anne Goudvis – Students will increase reading comprehension by using strategies to make meaning from what they have read. (Making Connections, Questioning, Visualizing, Inferring, Determining Importance, Synthesizing). C. <i>Classroom Instruction what Works</i> by Robert Marzano – Students will receive instructional strategies to assist them with reading comprehension (Identifying similarities and differences, Summarizing, and Note taking. Reinforcing effort and Providing recognition, Homework and practice, Nonlinguistic representations, Cooperative learning, Setting objectives and providing feedback, Generating and testing hypothesis, Questions, cues, and advance. D. Dramatic Reading/Reader’s Theatre – Students will build reading fluency by participating in Dramatic Readings/Reader’s Theatre. E. Publish and Present – Students will use a variety of media and formats to collaborate, publish, and communicate information and ideas effectively to multiple audiences. 	<p>2012- 2016</p>	<ul style="list-style-type: none"> -1-5 Teachers -Literacy Coordinators -Administrators -RTI Coordinators 	<ul style="list-style-type: none"> -Teachers participation in professional development -Student performance of Dramatic Readings/ Reader’s Theater -Student published products -Read 180 -System 44 -Running Records -SRI 	<ul style="list-style-type: none"> -<i>Building Academic Vocabulary</i> by Marzano and Pickering -<i>Strategies That Work</i> by Harvey and Goudvis -<i>Classroom Instruction That Works</i> by Marzano -Professional Development -Plays -Books - Google Docs -Making Meaning -Being A Writer -Read 180 -System 44

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Instruction: Support Services Students who qualify for additional services will be provided extra instructional support.</p> <ul style="list-style-type: none"> A. Special Education B. English Learners (EL) 	2012-2016	<ul style="list-style-type: none"> -Lead: central Office Administrators -Principals -1-5 teachers -EL Coordinator -Special Education Staff 	<ul style="list-style-type: none"> -School City of Hobart's Balanced Assessment System Framework 	<ul style="list-style-type: none"> -School City of Hobart's balanced Assessment System Framework -Professional Learning Communities -Common Planning Time -Harmony -TRC (District Website) -IEP -Case Conferences
<p>Intervention: Increased Academic Learning Time Subgroup students with low performance will increase reading and writing skills beyond regular classroom instruction with increase academic learning time.</p> <ul style="list-style-type: none"> A. Ability (Readiness) Groups – Strategy Groups (1-5) B. Double Blocking (2-5) C. English Learners (1-5) D. 90-minute literacy block E. Read 180 F. System 44 G. Fast ForWord H. Compass Learning 	2012- 2016	<ul style="list-style-type: none"> -1-5 Teachers -Administrator -RTI Facilitators 	<ul style="list-style-type: none"> -ISTEP -NWEA -System 44 -Classroom Assessments -Read 180 -Report Cards -Benchmark Assessments -Running Records -Fast ForWord -Compass Learning 	<ul style="list-style-type: none"> - Professional Development -Double Blocking -System 44 -Read 180 -Fast ForWord -Compass Learning -Raz Kids

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Family/Community Involvement All students will increase reading and writing skills through opportunities for family/community participation</p> <ul style="list-style-type: none"> A. Harmony-Assignments/Grades/Discipline/Attendance B. Family Nights- Drama and Authors Chair C. District Website – Homework Help and Tips D. Compass Odyssey Learning E. Parent Teacher Meetings F. Parent Communication-District Focus Newsletters/Messenger/Phone Calls G. Building Readers Newsletter H. Career Cruising-Monitoring College and Career Planning 	<p>2012- 2016</p>	<ul style="list-style-type: none"> -1-5 Teachers -Administrators -Technology Department -Central Office Administrator 	<ul style="list-style-type: none"> -Monitoring Harmony usage -Monitoring Website usage -Family Night Attendance 	<ul style="list-style-type: none"> -Harmony Parent Information Packet -District website -Compass Odyssey Learning -RAZ Kids -Career Cruising

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Learning Communities All students will increase reading and writing skills as a result of teacher participation in professional learning communities</p> <ul style="list-style-type: none"> A. Curriculum Planning- Grade level/Curriculum/Department meetings B. –Identification of Critical standards C. –Units of Study/Curriculum Calendar/Curriculum Mapping D. –Web Publishing with School Wires E. Assessment– Continuous data analysis will be implemented by using the -School City of Hobart’s Balanced Assessment Framework Best Practices – Book Studies, Grade Level/Curriculum/ Department Meetings F. Professional Development – In-House Professional Development Catalog, Conferences and Contracted Services 	<p>2012- 2016</p>	<ul style="list-style-type: none"> -Administrators -1-5 Teachers -RTI Teams 	<ul style="list-style-type: none"> -Teacher Professional goals -Curriculum Maps -Formal Scales -NWEA -ISTEP -Read 180 -System 44 -School City of Hobart’s Balanced Assessment Framework -Enrollment in professional development 	<ul style="list-style-type: none"> -School City of Hobart’s Balanced Assessment Framework - Professional Development Catalog -Common Planning Time -Late Start Wednesdays -Professional Learning Community Meetings -RTI Training -TRC (District Website) -Interventionists -Fast ForWord -Read 180 -System 44 -LLI -Scholastic University -Contracted Services -Book Studies -Journeys -Google Apps -My Big Campus

Liberty Elementary School

Target Area of Improvement: Language Arts				
ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Writing Across the Curriculum</p> <p>1. All students will increase communication skills by writing across the curriculum.</p> <p>A. Genre Writing- Students will write various genre essays with an emphasis on persuasive, opinion, and argumentative writing</p> <p>B. Constructed Response- Students will read informational text by participating in regular reading responses in response to current events.</p> <p>C. 6+1 Writing Trait Rubrics/Conference/Checklists- Students will become writers by receiving guidance from assessments that detail the levels of proficiency in writing.</p> <p>D. Close Reading/Annotation – Students will receive instruction and practice the skill of close reading, questioning and marking the text</p>	<p>2012-2017</p>	<p>-Central Office Administrators - Principals - K-12 Teachers</p>	<p>-School City of Hobart’s Balanced Assessment System Framework - Writing Curriculum Maps - Constructed Response Rubrics -Rubrics and 6+1 Writing Traits - Rubrics/Conference Check Lists</p>	<p>-School City of Hobart’s Balanced Assessment System Framework</p> <ul style="list-style-type: none"> - Writing Curriculum Maps - Professional Development Catalog - Google Docs - 6 + 1 Writing Traits Materials - Rubrics/Conference Check Lists -TRC (District Web site) -Current Event Articles -Smeken’s Workshop and Web site - Expert 21 by Scholastic -Being a Writer -Smekens’ workshop and Website - Daily Cafe -Write to Learn -Newsela -Readworks -Khan Academy -Pivot -Falling in Love with Close Reading: Lessons for Analyzing Texts and Life by

Liberty Elementary School

				Christopher Lehman, Kate Roberts, and Donalyn Miller
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Liberty Elementary School

Improvement Goal:

All students will use problem-solving skills to think critically and apply knowledge and reason to solve problems.

Expectation(s) for Student Learning:

- All students will think and reason effectively.
- All students will solve problems accurately and efficiently.
- All students will communicate clearly using mathematical language and representations by demonstrating skills and knowledge.
- All students will use technology research tools to locate, evaluate, and collect information in order to process data, report results, and make decisions for solving problems.

Target Participants:

All students in Liberty Elementary School
Students who are achieving below proficiency level
Students who are achieving above proficiency level

Interventions:

Assessment/Differentiated Instruction for Conceptual Understanding
Reasoning and Critical Thinking To Solve Problems
All students will increase mathematical skills by using technology tools across the curriculum
Students will participate in Response to Instruction (RTI) Tiers based on achievement and behavior levels.

Evaluation:

ISTEP
Standards Based Report Card
Conferring
Checklists/Rubrics
School City of Hobart's Balanced Assessment System Framework:
Classroom Assessments- running records, formal scales, rubrics, checklists, quizzes, unit tests, final exams
Common Formative Assessments- CFAs- Department/ Grade Level CFAs, Odyssey Compass Learning, quality core, rubrics, checklists
Benchmarks Assessments-, quarterly standards based assessments, Quantile(SMI)PIVOT
External Summative Assessments-DIAL, ISTEP, ISTAR, , LAS Links, PIVOT

Timeframe for Implementation:

2012 – 2017

Target Area of Improvement: Problem Solving

Liberty Elementary School

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Assessment/Differentiated Instruction for Conceptual Understanding</p> <ol style="list-style-type: none"> 1. All students will increase problems solving skills through monitoring progress on Indiana Academic Standards to determine instructional needs <ol style="list-style-type: none"> A. School City of Hobart’s Balanced Assessment System Framework B. Classroom Assessments (1-5 will be administered to determine instructional areas for students) 2. All students will increase mathematical skills though differentiated instruction across the mathematics curriculum that emphasizes conceptual understanding. <ol style="list-style-type: none"> A. Students will know basic math facts (These help in acquisition and speed of performing math not in understanding math). (1-5) B. Students will understand units of measurements and apply appropriate techniques and formulas. C. Students will understand and solve algebraic equations and understand patterns and relationships between numbers. D. Students will identify, describe and compare geometric shapes E. Students will construct and interpret graphs throughout the curriculum as part of data analysis, (1-5) F. Students will demonstrate the ability to compare and contrast different values 3. All students have the opportunity to practice and demonstrate proficiency. 4. Students receive guided group instruction 5. Students receive small group instruction for 	<p>2012-2017</p>	<p>Central Office Principals Teachers 1-5</p>	<p>School City of Hobart’s Balanced Assessment System Framework Classroom Assessments Formal Scales Journals Checklists/Rubrics Conferring Item analysis PIVOT FastMath</p>	<p>School City of Hobart’s Balanced Assessment System Framework - Classroom assessments -Manipulatives -Calculator -Software -Flash Cards -Classroom Texts -Time for data analysis, manipulatives, creating and interpreting graphs, tangrams and puzzles -Saxon Math Series -ENVISIONS -Grade 1: Math Journals, -Grade 2: Daily Word Problems (Evan Moor pub.); Read It, Draw It, Solve It, (Dale Seymour pub.) Math- Worksheets.com Grade 3: Daily Math Review (DMR) www.superteacher.com -Grade 4: www.multiplication.com Daily word problems www.superteacher.com -Grade 5: Daily Math Warm Ups; Drops in the Bucket Review sheets: Teacher developed units on geometry and Measurement;</p>

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proficiency				Math Manipulative Cart; workbooks -Professional Development calendar -TRC(District Web site) -Indiana Academic Standards
Intervention: Reasoning and Critical Thinking To Solve Problems 1. All Students will use reasoning and critical thinking to solve problems through applied mathematics across the curriculum that provides relevant, concrete and everyday problems. <ol style="list-style-type: none"> A. Students will build academic vocabulary across the curriculum B. Students will understand and choose the correct mathematical operation to solve problems across the curriculum (Example: Similarities and Difference/Graphic Organizers – Marzano) C. Students will use mental math/estimation to understand when an exact answer or an estimate is sufficient. D. Students will develop a set of problem solving strategies across the curriculum. Example: <ol style="list-style-type: none"> 1. READ-What is the question? 2. REREAD – What is the necessary information? 3. THINK <ul style="list-style-type: none"> Putting together = addition Taking apart=subtraction Do I need all the information? Is it a two-step problem? 	2012-2017	Teachers 1-5	-Classroom Assessments -Rubrics -ISTEP -PIVOT	<i>Building Academic Vocabulary</i> by Robert Marzano -Manipulatives -Textbook -small groups -FastMath -PIVOT -Fraction Nation _ENVISIONS

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4. SOLVE Write the equation. 5. CHECK – Recalculate 6. LABEL & COMPARE E. Students will construct and interpret graphs with data analysis. (2-5) F. Students will construct and interpret graphs along with data analysis (1-5)				
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
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<p>Intervention: Technology Tools All students will increase mathematical skills by using technology tools across the curriculum.</p> <ul style="list-style-type: none"> A. Students will construct and interpret graphs using spreadsheets along with data analysis A. Students will use calculators to calculate, analyze and interpret mathematical equations. (2-5) B. Students will utilize web –based math programs (2-5) C. Students will use computer simulations to solve problems 		<p>Teachers 1-5 RTI Team</p>	<ul style="list-style-type: none"> -Classroom Assessments -Formal Scales -Teacher Observation -Student Presentations 	<ul style="list-style-type: none"> -Responders -SmartBoards - Calculators -Computers & Software -Internet -Tablets -iPads -Document Cameras -Google Apps -Vbrick -Khan Academy -ENVISIONS -Google Apps -Compass Learning Odyssey -Chrome Books -Challenger Learning Center -Professional Development Calendar -FastMath -Fraction Nation -Hour of Code
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Response to Intervention (RTI) 1. Students will participate in RTI Tiers based on achievement and behavior levels</p> <p style="padding-left: 20px;">A. A district-wide RTI policy is implemented with guidelines</p> <p style="padding-left: 20px;">B. Tier II will be implemented through the intervention of “Increased Academic Learning Time” within the classroom including the following: -Achievement groups-Strategy groups -Summer School -Double Blocked Subjects -Counseling</p> <p style="padding-left: 20px;">C. Tier II and Tier III will be implemented through intense intervention with additional support services. -Small Group Instruction -Individual Instruction -Small Group Counseling</p>	<p>2012-2017</p>	<p>-Lead: Central Office Administrators -Principals -Northwest Indiana Special Education Cooperative (NWISEC) Director -1-5 Teachers -Interventionists -RTI Teams</p>	<p>-School City of Hobart’s Balanced Assessment System Framework -RTI Forms -RTI Meetings</p>	<p>-School City of Hobart’s Balanced Assessment System -Professional Learning Communities -Common Planning Time -RTI Forms _RTI Meetings _Harmony -RTI Policy and Guidelines -Professional Development RTI -Curriculum Materials -RTI -TRC -Compass Learning Odyssey -Khan Academy</p>
<p>Intervention: Family/Community Involvement 1. students will increase problem solving skills through opportunities for family/community participation</p> <p style="padding-left: 20px;">A. HSkyward- Assignments/Grades/Discipline/Attendance B. Family Nights-Math Games C. Website – Homework Help and Tips D. Compass Learning Odyssey E. Parent Teacher Meetings</p>	<p>2012-2017</p>	<p>-Lead: Central Office Administration -Principals -School Staff -Technology Department</p>	<p>-Parent/Teacher Conference Attendance -Monitoring Skyward Usage -Family Night Attendance</p>	<p>-Skyward Parent Information Packet -District Web Site -Khan Academy</p>

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Learning Communities All students will increase problem solving skills as a result of teacher participation in professional learning communities</p> <ul style="list-style-type: none"> A. Curriculum Planning-Grade Level/Curriculum/Department Meetings -Identification of Critical Standards -Units of Study /Curriculum Calendar/Curriculum Mapping B. Assessment -Continuous data analysis will be implemented by using the School City of Hobart’s Balanced Assessment System Framework C. RTI Teams D. Professional Development- In-House Professional Development Calendar, conferences, and Contracted Services, building-based grade level meetings 	<p>2012-2017</p>	<ul style="list-style-type: none"> -Lead: Administrators -1-5 teachers -RTI Teams 	<ul style="list-style-type: none"> -Teacher Professional Goals -Curriculum Maps -Formal Scales -Enrollment in Professional Development -School City of Hobart’s Balanced Assessment System Framework -RTI Teams 	<ul style="list-style-type: none"> -School City of Hobart’s Balanced Assessment System Framework -Professional Development Calendar -Common Planning Time -Professional Learning Community Meetings -RTI Training _TRC(District website) -Interventionists -Contracted Services -Late Start Wednesdays -Data Meetings -Google Aps

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<p>Improvement Goal: All students will demonstrate the skills and knowledge necessary for managing the dual role of family member and wage earner by gaining employment in a high-skill career or by continuing education at the post-secondary level.</p>
<p>Expectation(s) for Student Learning:</p> <ul style="list-style-type: none">• All student will develop career awareness
<p>Target Participants: All students at Liberty Elementary School</p>
<p>Interventions:</p> <p>Curriculum: All students will participate in career awareness. All students will participate in small learning communities and community education.</p> <p>Student Support: Community/Parents/ and Guardians will develop career education knowledge to benefit all students. The district encourages community groups to collaborate with schools to support student learning.</p>
<p>Evaluation: High School Exit Survey ACT Explore, Plan, and WorkKeys</p>
<p>Timeframe for Implementation: 2012 – 2017</p>

Target Area of Improvement: Careers – Awareness, Education Plan, Career, and Guidance

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Career Awareness</p> <ol style="list-style-type: none"> 1. All students will participate in career awareness. A. Students will be provided with connected curriculum opportunities. B. Students will have the opportunities to listen and learn from guest speakers. C. Students will participate in a variety of study trips connected to the curriculum D. Students will participate in various economical, hands-on activities through Junior Achievement (grades 1-5) E. Students will receive "Student Success Mini-Magazines" from Learn More Resource Center F. Students will be given the opportunity to join after school clubs involving career based activities, such as: photography, cooking, science, gardening, computer, etc. G. All students will utilize Career Cruising's online portfolio for College and Career Planning H. Students will have the opportunity to collaborate with community resources I. Students will participate in Mighty Acorns(grades 4-5) 2. All students will participate in College Go Activities 3. All students will have college and career expectations. 4. All 4th graders will tour the high school for career pathway and early college planning A. Daily college and career conversation. 	<p>2012-2017</p>	<ul style="list-style-type: none"> -Lead Central Office Administrators -Curriculum Directors -Principals -1-5 Teachers -Home School Coordinators -Community Volunteers -Club Sponsors -Technology Department 	<ul style="list-style-type: none"> Lesson Plans -Study Trip Form -NSSE High School Exit Survey -Skyward Parent Portal usage monitoring -Parent/Teacher Conference Attendance 	<ul style="list-style-type: none"> -School Buses -Speakers -Extra-curricular Clubs -Career Internet Surveys -Community Members./Business Community -Learn More website -Time for Planning, Coordinating and Scheduling -Junior Achievement Inc. -College Go Activities -Shirley Heinze -Chicago Field Museum -

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B. Academic Enrichment C. Athletics D. Performing Arts		-K-12 Teachers		-Athletics -Performing Arts -3-D Printing -App Development -Hour of Code Website
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Community Education Community/Parents/and Guardians will develop career education knowledge to benefit all students.</p> <ul style="list-style-type: none"> A. Parents will be invited to utilize the Learn More Website B. Students and parents will be invited to utilize the District Website's Student/Parent Learning Center and College and Careers C. Parents will be invited to participate in Financial Planning Workshops --529 plans started at the Elementary School D. Students and parents will be invited to attend Student/Teacher Conferences, academic progress conferences, and utilize Skyward E. Community members will be invited to engage students by mentoring, internships, and service opportunities, such as Junior Achievement, Teaching Gardens, and The Mighty Acorns F. Students and parents will be exposed to College and Career Websites G. Community organizations are encouraged to fund P.A.T. aka Building Brickies H. Community childcares, daycares and preschools will unite for "Ready, Set, Grow!" to collaborate with School City of Hobart kindergarten teachers on school readiness I. The School City of Hobart Educational Foundation supports student learning 	<p>2012-2017</p>	<ul style="list-style-type: none"> -Lead Central Office Administrators -Parent as Teacher Educator -1-5 Teachers -Technology Department 	<ul style="list-style-type: none"> -Skyward utilization -Parent/Teacher Conference Attendance -Community Partnerships data -Financial Planning Workshops -Parent Workshop Attendance 	<ul style="list-style-type: none"> -Learn More Web site -District Website -Financial Planning workshops -Skyward and Technology Department -Business/Community Partnerships -Tri Kappa -St. Mary Medical Center -American Heart Association -Hobart Education Foundation -Kiwaniis -Hobart Chamber of Commerce -Local Philanthropists -Local Preschools and Daycares -Kindergarten Teachers -Lake County P.A.T. -Legacy Foundation -District Website -Community Members -Skyward

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<p>through awarding grants for innovative projects and programs, and supports scholarships. –</p> <p>J. The Hobart Chamber of Commerce supports scholarships.</p> <p>K. Kiwanis promotes 3rd grade dictionaries</p>				
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Liberty Elementary School

Improvement Goal:

All students will develop an understanding and commitment to the democratic ideas of human dignity, justice and equality by focusing on productive citizenship in a democratic society.

Expectation(s) for Student Learning:

- All students will demonstrate behavior expectations through the Lifelong Guidelines
- All students will demonstrate the Personal Best guidelines by acting on the Lifeskills.
- All students will repeat diversity while becoming effective and participating members of a democracy.
- All students will participate in community service activities to experience personal, intellectual, and social growth.
- All students will practice digital citizenship through ethical and responsible use of technology systems, information, and software
- All students will demonstrate the need to be globally responsible citizens from knowledge obtained in science and social studies.
- All students will demonstrate behavior expectations by being responsible, respectful, and safe in accordance to our PBIS plan.

Target Participants:

All students in Liberty Elementary School

Students(grades 5-12 substance abuse; Too Good for Drugs and Violence Program)

Reproductive and Family Planning (grades 4-12)

Interventions:

All students will have the opportunity to receive positive incentives individually, as a class, and at school wide celebrations.

All students will develop positive personal and interpersonal skills through Lifeskills and Lifelong Guidelines.

All students will develop positive leadership skills, ethics, and accountability.

All students will develop digital citizenship and practice acceptable technology usage.

All students will learn necessary strategies to keep themselves safe.

The school community will collaborate to provide a safe and secure facility.

Evaluation:

NSSE Stakeholder Surveys

Discipline Data

Leadership Survey

Timeframe for Implementation:

2012-2017

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Target Area of Improvement: Citizenship – Lifeskills, Diversity, Community Service, Ethics

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Positive Behavior Intervention System (PBIS) Positive Personal and Interpersonal Skills All students will develop positive personal and interpersonal skills through Lifeskills and Guiding Principles.</p> <p>A. Daily practice and usage of Lifelong Guidelines/Lifeskills/ Guiding Principles (in classroom management and curriculum) –Report card 21st Century Lifeskill Rubrics</p> <p>B. Incorporate Lifeskills and Guiding Principles in student government, athletics, clubs, and other activities such as YMCA, Scouts</p> <p>C. Incorporate Lifeskills and Guiding Principles in Student Discipline</p> <p>1. MOP – grades 1-5 We teach, model, and practice these questions so that students can “mop up” inappropriate behavior. Me- Did or could this behavior hurt me or get me in trouble? Others- Did or could this behavior hurt others or get others in trouble? Property – Did or could this hurt somebody’s property?</p> <p>2. 4 A’s for grades 1-5 ADMIT- Write or tell me what you did wrong. APOLOGIZE-Write or tell me how you are going to say that you are sorry. ACCEPT – Tell how you will accept the consequences. AMENDS – Tell how you will fix the problem or behavior</p>	<p>2012-2017</p>	<p>All staff 1-5 Lead: Administrators Home School Coordinators Counselors Citizenship Goal Chairs</p>	<p>Leadership Surveys Observable Student Behaviors Referral Form Data Discipline Data NSSE Opinion Surveys</p>	<p>-Morning Announcements/PA system -Displays-Incentives -Professional Development for Teachers/Parents/Community Organizations -Student Handbook – MOP forms -Referral Forms -Focus on Education Newsletter/Website -<i>The First Days of School</i> by Harry Wong -Posted School Procedures -“First Five Minutes” Rachel’s Challenge</p>

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Positive Behavior Intervention System (PBIS) (continued)</p> <ul style="list-style-type: none"> A. Focus attention on Lifeskills in newsletters B. Integrate Lifeskills at home and in the community. C. The Lifeskill of Responsibility will be reviewed as it relates to attendance D. Components of PBIS will be implemented. 				
<p>Intervention: Positive Personal and Interpersonal Skills – Home School Coordinators Grade Level Programs</p> <p>All students will develop positive personal and interpersonal skills through Lifeskills and Guiding Principles</p> <p>1-5 Rachel’s Challenge is a school program for 1-5 that promotes pro-kindness. Based on curriculum from Rachel’s Challenge students learn the importance of doing kind acts. School participates in kindness chain and year-end rally for a cause to promote kind deeds.</p> <p>1st Grade: <i>Tattling vs. Telling</i> is a way for the students to learn the difference between tattling which is to just get others IN trouble vs. telling, which is to get others OUT of trouble or dangerous situations. Students practice this technique through scenario situations and then there is a follow-up discussion.</p> <p>2nd Grade: <i>Free the Horses</i> is an 11 week positive thinking program that teaches students to think before they act, teaches how thinking is connected to feelings and actions, and how it is important to be a friend to others. It also addresses name calling issues.</p>	<p>Fall 2012– Spring 2016</p>	<p>Lead – Home School Coordinators</p>	<p>Leadership Surveys Observable Student Behaviors Referral Forms Data Discipline Data Student Opinion Survey</p>	<ul style="list-style-type: none"> -Healthy Choice Decision Making curriculum -Drug Education Program -Bullying -Why Try -Home School Coordinators -Curriculum (videos/books) -Parent Communication -Healthy Habits -Mighty Acorns -Canoe Mobile

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Positive Personal and Interpersonal Skills – Home School Coordinators Grade Level Programs (continued)</p> <p>3rd Grade: <i>Don't Call Me Names</i> is a video and discussion program on what to do if you are called a name and why no one should call others names. Refusal skills and strategies for saying no to peer pressure situations while maintaining friendships, are taught to the students.</p> <p><i>Chrissa Stands Strong</i> is a 4 week video and classroom exercises about friendship and bullying</p> <p>4th Grade: <i>Broken Toy</i> is a powerful video on the possible effects of bullying and why it is important to treat others as people, not objects. Conflict Mediation is an 8 week course on resolving conflicts peacefully. <i>Fighting Fair</i> is a 4 week video and classroom discussion based on the teachings of Dr. Martin Luther King conflict mediation and anti-bully.</p> <p><i>Why Try</i> is a 5 week decision making program that teaches students the necessary steps to make good choices and how to obtain opportunity, freedom, and self-respect. Students learn through use of the Reality Ride Rollercoaster metaphor, current media clips, music, and experimental activities.</p> <p>-5th-12th grade: <i>Healthy Choice Decision Making Curriculum</i>(District Website)</p> <p>-Drug Education Program</p> <p>-Bullying</p> <p>-Internet Safety</p> <p>-HIV/AIDS-CSHAC</p>				

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-Sex Education/At-Risk Behavior -Why Try -Healthy Habits				
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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention – Positive Leadership Skills – <i>Leadership and Mentor Programs</i> All students will develop positive leadership skills, ethics, school connectedness, and accountability</p> <p>A. Brickie Leaders –Students will participate in a Brickie Leaders group to promote leadership, empathy, accountability, and open discussions. -Elementary Brickie Leaders will foster student participation through school families and buddies.</p> <p>B. Common Language 1-5 on Aggression will be modeled.</p> <p>C. Parent education will be communicated and will encourage accountability for adults as well as children.</p> <p>D. Students will participate in Public Service/Service Learning through partnerships with community organizations and various other non-profit groups.</p> <p>E. Students will have the opportunity to participate in extra and co-curricular activities.</p>	<p>2012-2017</p>	<p>Lead: Administrators Home School Coordinators Counselors Citizenship Goal Chairs</p>	<p>Leadership Surveys Mentor Data Observable Student Behaviors Referral Form Data NSSE Opinion Survey</p>	<p>-Brickie Leaders Consultant for student, teacher and parent training -Brickie Leaders Sponsors -Community Organizations - Extra and co-curricular activities -Mighty Acorns -Canoemobile</p>

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Positive Leadership Skills – Middle School Transition</p> <p>All students will develop positive leadership skills, ethics, and accountability</p> <p style="padding-left: 20px;">A. Students, as 5th Graders, will participate in middle school readiness activities including the following:</p> <ul style="list-style-type: none"> -attend an open house, a talent show or school event -Tour HMS -Meet principals, counselors, and teachers throughout the school year -Attend the Instrument Petting Zoo 	<p>2012-2017</p>	<p>Lead: Principals Counselors 5th and 6th Grade Teachers Parents</p>	<p>Leadership Surveys Observable Student Behaviors Referral Form Data Discipline Data NSSE Opinions Survey</p>	<p>-Brickie Leaders Consultant and training for students, teachers, and parents</p> <p>-Brickie Leaders Sponsor(s)</p>

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Digital Citizenship All students will develop digital citizenship and practice acceptable technology usage.</p> <p>A. Students will develop digital citizenship through ethical and responsible use of technology systems, information and software</p> <p>-Etiquette –Students will follow the School City of Hobart’s Student Technology Network for Responsible Use Policy(RUP) for appropriate technology use. -Staff will model appropriate uses of technology in and out of the classroom.</p> <p>B. Students will access information, store, and share information in a responsible manner. -Responsibility – Students will assume electronic responsibility for actions and deeds. -Students will abide by the school’s codes of conduct as they related to plagiarism, fair use and copyright laws.</p> <p>C. Students will be given opportunities to communicate in different fashions. -Access –Students will have full electronic participation in society. -Provide time for students to use school technology to complete assignments. -Students will work together on assignments. -Accommodations will be made so all have access to the technology within the school</p>	<p>2012 – 2017</p>	<p>-Lead: Director of Technology -Technology Staff -Administrators -All staff 1-5 -SRO Office -Too Good for Drugs and Violence</p>	<p>Lesson Plans Observable Student Behaviors Referral Form Data Discipline Data NSSE Opinion Surveys</p>	<p>- Ribble, M., Bailey, G., Ross, T (2004) <i>Learning and Leading with Technology Digital Citizenship Addressing Appropriate Technology Use.</i> -IT Manager -Student Handbook -RUP -RUP forms -SKYWARD -Internet Access -Filter/Firewall -Professional Development -District Web Site -SRO officers iSafe Curriculum -Learning.com curriculum -BOYD Policy -Cyber bullying on District Web Site -NEtzSmartz</p>

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system. (One to One Initiative and Bring Your Own Device BYOD)				
ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
Intervention: Digital Citizenship D. Students will identify the dangers of identity theft and how to protect themselves electronically. -Security – Electronic precautions will be taken to guarantee safety. -Parents and students will be given resources to learn the proper use of social networks like Instagram; Snapchat; Twitter and Facebook.				

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Strategies to be Safe All students will learn necessary strategies to keep themselves safe.</p> <p>A. Home School Coordinator Program in Grades 1-5</p> <p>-1st grade students will participate in the program, <i>Tippy</i>, learning about safe touch. Steps are reviewed with all grade levels yearly or as needed. learn about telling vs tattling</p> <p>-2nd grade students will participate in the program, Free the Horses. It is an 11-week positive thinking program that teaches students to think before they act, how thinking is connected to feelings and actions, and how it is important to be a friend to others. It also addresses name-calling issues.</p> <p>-3rd grade students will be taught Refusal Skills. These will help them say no to their peers and still keep their friends in peer pressure situations. <i>Stand Tall</i> a video based program that teaches students how to respond to disrespectful behavior. Students will watch a story that displays bullying and identify what is bullying and who to respond to it. <i>Karissa Stand Strong-An American Girl Anti-Bullying Program.</i> <i>Making Peace</i>-students learn respecting individual cultural diversity and</p>	<p>2012- 2017</p>	<p>Lead: Administrators and Board of School Trustees</p> <p>-Home School Coordinators</p> <p>-Hobart Police Department Officer</p> <p>-School Resource Officer</p> <p>-School Nurse</p> <p>-HIV/AIDS Council</p> <p>1-5 Teachers</p>	<p>-Leadership Surveys</p> <p>-Observable student Behaviors</p> <p>-Referral Form Data</p> <p>-Discipline Data</p> <p>-AdvancED</p> <p>Stakeholder Surveys</p>	<p>-Healthy Choice Decision Making Curriculum:</p> <p>-Home School Coordinator Programs</p> <p>-Too Good for Drugs and Violence Curriculum</p> <p>-Communicable Disease HIV/AIDS Curriculum</p> <p>-Parent Communication</p> <p>-Health Communication</p> <p>-NetzSmartz</p> <p>-SCOH District Website for Bullying Prevention</p> <p>-Safe Schools</p>

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<p>combating racism. They learn the steps to resolve conflicts peacefully. <i>Why Try-</i> (lessons 1-4) students will use classroom activities, you-tube video clips and classroom discussion to understand why doing their best in school is important and what skills are needed to be successful. <i>The Broken Toy-</i> students will identify actual bullying and discuss how to handle it and prevent it.</p> <p>-5th grade students participate in Why Try(lessons 5-10) a continuation from 4th grade focusing on the same issues and activities.</p> <p>-Students will participate in classroom activities such as community circles to problem-solve and gain clarification and support related to their safety.</p> <p>B. Students in grade 5 will participate in Too Good for Drugs and Violence</p> <p>C. Too Good for Drugs and Violence Graduation keynote by Dr. Mann Spitler on Fighting the Addiction Beast</p> <p>D. All students will participate in communicable disease education that is appropriate for their grade level.</p> <p>E. Students will participate in curriculum that promotes wellness and/or safety:</p> <ul style="list-style-type: none"> -Drug Education Program -Bullying -Internet Safety -Why Try -Bus Safety Program -School Safety Tip Line (24 hour 				
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<p>availability with anonymous reporting)</p> <ul style="list-style-type: none"> -Healthy Habits -Nutrition Education within the cafeteria -Fire Safety (1-5) -Safety Around Electricity – Buzz Ingram’s NIPSCO Electricity Education (2) <p>F. Students will participate in the Healthy Choice Decision making Curriculum</p> <ul style="list-style-type: none"> -Tour of Hobart History (3) -Wellness Classes on Staying Germ-free; -Reproductive Health 				
<p>Intervention: Safe and Secure Facility The school community will collaborate to provide a safe and secure facility</p> <p>A. Annual review and following of Emergency Response Plan</p> <ul style="list-style-type: none"> -Practice storm drills -Practice fire drills -Practice Earthquake drills -Practice lockdowns <p>B. Annual Review and Following of Crisis Plan</p> <p>C. CPR/AED Training</p> <p>D. Communicate Safety Procedures to parents via handbook, monthly newsletter, and School Messenger System as needed.</p> <p>E. All staff members will wear a school ID badge.</p> <p>F. All visitors must wear a visitor badge, issued by submitting to an ID check using Raptor Security software</p>	<p>2012-2017</p>	<p>All 1-5 Staff Lead: Administrators Director of School Safety</p>	<p>Drill Data Emergency and Crisis Review Checklist Accident Reports Observable Student Behaviors Lesson Plans Discipline Data NSSE Opinion Surveys</p>	<p>-Emergency Response Plan -Crisis Plan -Videos -Implementation of Drills -Emergency Exit and Drill -Secure Classrooms -Student Handbook -Substitute Resource Manual -Alarm Systems -Security Cameras -Communication Systems -Raptor Security Software -Rem4Ed Software</p>

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
Intervention: Positive Leadership Skills	2012-2017	-Classroom Teachers	-Data Collected	-Tri-Kappa

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<p>Students will benefit from School and Community Partnerships</p> <p>A. Students will be invited to participate in school and community events.</p>		<ul style="list-style-type: none"> -Student council -Support Staff -Brickie Leaders 	<p>-Program Listing/Description</p>	<ul style="list-style-type: none"> -Shop with a Cop -Jump/Hoops for Heart -Student Council Character Clubs -Classroom Buddies -Afterschool Clubs -Clothing Our Children -Community Coat Drive -Food Drive -Girls on the Run -American Legion Flag & Essay -5th grade Recyclers -Junior Achievement -New Family Welcome Team -Brickie Makers/Innovators
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STANDARD 4

Resources and Support Systems Action Plan

Standard 4: Resources and Support Systems

Improvement Goal:

All students' achievement is ensured by providing resources and services necessary to support success.

Expectations(s) for Student Learning:

Vision for Student Learning

The School City of Hobart Community will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Mission

The primary mission of the School City of Hobart and the Board of School Trustees is to continually provide effective community schools.

- A. Our Schools Equip Children for Adulthood
- B. Our Schools Address the Needs of Individual Students
- C. Our Schools Are Community Schools
- D. Our Schools Are Committed to Success

Liberty Elementary Mission: At Liberty Elementary, - We expect high academic performance. We promote productive social responsibility. We achieve high standards. We are committed to the development of the whole child. Student Success is our Goal!

Teaching and Learning Goals

1. All students will increase academic achievement with a specific focus on language arts and mathematics across the curriculum.
2. All students will read and comprehend a variety of genres (types) and informational text, as well as communicate ideas through writing.
3. All students will use mathematical/problem solving skills to think critically and apply knowledge and reason to solve problems.
4. All students will demonstrate the skills and knowledge necessary for managing the dual role of family member and wage earner by gaining employment in a high-skill career or by continuing education at the post-secondary level.
5. All students will develop an understanding and commitment to the democratic ideals of human dignity, justice and equality by focusing on productive citizenship in a democratic society.

Standard 4: Resources and Support Systems

Target Participants:

School City of Hobart Stakeholders:

Students

Parents/Guardians

Faculty

Staff

Community Members

Civic Organizations

Business Community

Strategies:

The district employs a Director of Human Resources and Compliance who helps coordinate the employment and training of employees

The district and Liberty Elementary recruit, employ, and mentors qualified professional staff.

Support staff, including bus drivers, custodians, and food service employees, are hired according to qualifications and training.

The district and Liberty Elementary maintain an evaluation system for classified and certified staff that provides opportunities for continuous professional development.

The district employs a Business Manager who follows the state's funding formula and recommends appropriations that are representative of revenue received and plans a budget to achieve the implementation of the District Strategic Plan.

The district employs a Director of Support Services who leads site and facility maintenance in order to provide a safe, clean, and comfortable learning environment.

The district employs a Director of Food Services to provide a healthy menu of nutrition for students.

The district employs a Transportation Coordinator and Bus Mechanical staff to provide safe transport to and from school, as well as other school sponsored events.

The City of Hobart partners with the district to provide personnel for safety and learning opportunities.

The school community will collaborate to provide a safe and secure facility.

Central Office Administrators and the Director of Technology provide leadership and development for technology and media resources across the district.

The district employs a Director of Technology and Director of Information Technology Services who work with to provide leadership for technology.

The district employs a Coordinator of Student Health Services to assist the Central Office with ensuring proper health and safety measures, as well as partner with St. Mary's Medical Center for the Brickie Community Health Clinic.

Standard 4: Resources and Support Systems

Evaluation:

Highly Qualified Teachers

Evaluations of all Faculty and Staff Members

Professional Development Enrollment

State Audit

Cash Flow

Safety Inspections

10 Year Capital Project Plan Review

Maintenance and Grounds Inspections

HVAC Maintenance

3 Year Technology Plan Review

Technology Work Order Summary

Technology Network Report Assessment

Utilization Reports

Student Media Fair Participation

Harmony Usage (Parent Portal)

Harmony

Bus Inspection Reports

CPR/AED Training Log

Sex Ed/HIV/Aids Curriculum

Wellness Policy Implementation Checklists

Timeframe for Implementation:

2012-2016

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Employment</p> <p>1. The district employs a Director of Human Resources and Compliance (HRC) who helps coordinate the employment and training of employees.</p> <p>2. The district and Liberty Elementary recruit, employ, and mentor qualified professional staff.</p> <p>A. Central Office Administrators and principals meet regularly to ensure appropriate staffing meets the needs of students and is projected in the budget.</p> <ul style="list-style-type: none"> -Demographic studies are conducted and matched with accurate Average Daily Membership (ADM) counts. -Harmony Student Management System is used for projections and master scheduling. -Spreadsheet enrollment analysis is regularly updated at the elementary levels for proper staffing. -Curriculum and RTI changes are reviewed continuously. -Projected staff needs, enrollment projections, and curriculum and RTI needs are matched to the budget appropriations. <p>B. Positions are posted on the Indiana Department of Education Web site, the School City of Hobart Web site, and colleges and universities throughout the state.</p> <ul style="list-style-type: none"> -All applicants apply online (Applitrack) with highly qualified credentials as a part of the application process. <p>C. Certified staff assignments are based on credentials and certification that meet state and federal laws and regulations.</p> <p>D. All newly licensed teachers are assigned a mentor for a 1 year period.</p> <p>E. All teachers are a part of professional learning communities.</p> <p>F. All new employees are provided an induction program.</p> <ul style="list-style-type: none"> -District Philosophy -Blood Borne Pathogens -Hazardous Communication -Forms, Procedures, School Safety -Curriculum, Assessment, AdvancED/SIP -Professional Development from AdvancED/SIP Plans -Technology 	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Director of Human Resources and Compliance Central Office Administration Administrators -Business Manager -Building Administrators -Director of Support Services 	<ul style="list-style-type: none"> -Superintendent -Director of HRC -Business Manager -Director of Curriculum -Administrators -Applitrack -McKibben Demographic Study -ADM -Spreadsheet -RTI Data -Budget -Harmony -90 Day Review of Classified Employees -Gallup Interview Questionnaire -Job Description -Evaluation Instruments: -<i>The Art and Science of Teaching</i> by Marzano -Pre-employment Qualifications/Credentials Checklist -Monitoring in Accordance with State and Local Mentor Guidelines for Certified Staff 	<ul style="list-style-type: none"> - Superintendent - -Director of HRC -Business Manager -Administrators -DOE Web site -IDOE Assignment Code -Indiana Mentor Assessment Program -District Web site -Indiana College and University and Placement Centers -Local Media -Bargaining Agreement Between the Board of School Trustees and the HTA -Applitrack -McKibben Demographic Study -ADM -Spreadsheet -RTI Data -Budget -Harmony -SafeSchools -Rem4Ed

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Employment (continued)</p> <p>H. All classroom aides must meet the regulations of NCLB (2 years of college or pass the ParaPro exam in order to be hired).</p> <p>2. Support staff, including bus drivers, custodians, and food service employees, are hired according to qualifications and training.</p> <p>3. The district and Liberty Elementary maintain an evaluation system for classified and certified staff that provides opportunities for continuous professional development.</p> <p>The district has a rigorous evaluation system that includes:</p> <p>–An instructional model that is researched-based including:</p> <ul style="list-style-type: none"> a. Domain 1: Classroom strategies and Behaviors b. Domain 2: Planning and Preparing c. Domain 3: Reflecting on Teaching d. Domain 4: Collegiality and Professionalism <p>_the evaluation process provides opportunities for the following:</p> <ul style="list-style-type: none"> a. Goal Setting-Professional Growth Plan b. Self-Assessment c. Pre-observation Conferences d. Formative Evaluation e. Classroom Walkthroughs f. Summative Evaluation <p>B. The district will be using the Marzano Teacher Causal Evaluation system.</p> <p>C. The School City of Hobart and Liberty Elementary will implement Professional Learning Communities.</p> <p>-Professional Learning Communities develop a shared vision, mission, and values.</p> <p>-The engine of improvement, growth, and renewal in a Professional Learning Community is collective inquiry.</p> <ul style="list-style-type: none"> a. Reflection b. Shared Meaning c. Joint Planning d. Coordinated Action <p>-The basic structure of the Professional Learning Community is a group of collaborative teams that share a common purpose.</p> <p>-Professional Learning Communities are action oriented.</p>	<p>2012-2016</p>	<p>Lead: Central Office Administrators</p> <ul style="list-style-type: none"> -Building Administrators -K-12 Teachers -Staff 	<p>-NCLB ACT</p> <p>-Teacher Evaluation</p>	<ul style="list-style-type: none"> -Applitrack -School City of Hobart’s Professional Development Catalog -<i>Professional Learning Communities at Work</i>, DuFour and Eaker -<i>The Art and Science of Teaching</i> -iObservation - <i>Becoming A Reflective Teacher</i> by Dr. Marzano

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Employment (Continued)</p> <p>D. The district and Liberty Elementary provide professional development.</p> <p>Program components include the following:</p> <ul style="list-style-type: none"> -Flexibility of Professional Development Opportunities a. A Professional Development Catalog is published annually. b. Peer Mentoring/Coaching Partners/Instructional Rounds are available. c. Job-embedded training is available. d. The district is a sponsor Professional Growth Points(PGP) for license renewal. e. The district establishes flexible schedules so teachers can practice what they have learned (or to continue their learning). f. Outside Professional Development, as required, to train teachers for In-house Professional Development <ul style="list-style-type: none"> -Provisional Support/ Administrative Support Team a. Aligns and organizes staff development b. Supports teachers both emotionally and technically c. Essential link for empowering teachers to learn and grow d. Establishing flexible schedules so teachers can practice what they have learned (or continue their learning) <ul style="list-style-type: none"> -Collaborative Development a. Encourages and facilitates team teaching and peer mentoring b. Provides teachers time to visit each other’s classrooms to observe c. Schedules meetings among teachers to plan and evaluate instruction <ul style="list-style-type: none"> -Teacher Recognition a. Encouraging teachers to share experiences by writing articles, sharing at conferences, leading workshops, etc. b. Encouraging and financially supporting teachers to attend other means of professional development outside of the district. <ul style="list-style-type: none"> -Sustain Professional Development a. Developing Awareness b. Building Knowledge c. Translating Knowledge into Practice d. Implementing New Approaches e. Deepening Understanding f. Reflecting on New Teaching Practice and Examining the Impact on Student Learning 	<p>2012-2016</p>	<p>Lead: Central Office Administrators</p> <ul style="list-style-type: none"> -Building Principals -K-12 Teachers -Staff -Technology Department 	<p>-Professional Development Attendance</p>	<ul style="list-style-type: none"> -CRUs Sponsorship -Literacy Coordinators -Master Schedule -Time for Collaboration -District/School Web Sites -District Newsletter -Professional Development Days -Chamber Teacher of the Year Award -Board Presentations to Celebrate Success -Bargaining Agreement Between the Board of School Trustees and the HTA -iObservation -Professional Growth Points(PGP) Late Start Wednesdays -<i>Becoming a Reflective Teacher</i> by Dr. Marzano

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Budget</p> <p>1. The district employs a Business Manager who follows the state's funding formula and recommends appropriations that are representative of revenue received and plans a budget to achieve the implementation of the District Strategic Plan.</p> <p>A. The district works within the budget to achieve goals.</p> <ul style="list-style-type: none"> -The Board, Superintendent, and Business Manager work closely to achieve financial stability in terms of budget practices that affect hiring of personnel and benefit packages. -Resources are budgeted yearly to maintain sufficient staffing to promote educational programs. -Student safety, learning environment, maintaining equipment and introduction of new technologies into the classroom are budget priorities. -Grants are used to jumpstart new educational programs or to make sure that existing educational programs and staff development continue uninterrupted in the event of revenue shortfalls. -Regular dialogue with district leaders and principals on vision and future planning of budget considerations occur. <p>B. The Business Office maintains a level of checks and balances to achieve high financial accountability and integrity with a district-wide financial system.</p> <ul style="list-style-type: none"> -The Indiana State Board of Accounts and the State Department of Local Government Finance provide detail on State requirements for financial and operational reporting. -The corporation uses the accounting guidelines prescribed by the State Board of Accounts to maintain compliance and accountability under state law. -The corporation is audited every two years by the State Board of Accounts. -All expenditures are presented to the school board on a monthly basis for review and approval. 	<p>2012-2016</p>	<ul style="list-style-type: none"> -Business Manager -Board of School Trustees -Superintendent -Administrators -Business Office -Director of Technology -Directory of Informational Technology -Director of Support Services -K-12 Teachers 	<ul style="list-style-type: none"> -Business Manager -Treasurer -Board of School Trustees -Superintendent -Administrators -Business Office -Director of Technology -Directory of Informational Technology -Director of Support Services -K-12 Teachers -Monthly Review of Percent of Revenue Received and Percent of Expenditures -Comparative Analysis -Trends of Expenditures for Spending Patterns -Cash Flow -State Audit -LOW Financial Software -10 year Capital Project Plan 	<ul style="list-style-type: none"> -Department of Local Government Finance (DLGF) -State Funding Formula -Indiana Department of Education (IDOE) -LOW Financial System -Internal Programming Through Excel -Hobart Educational Foundation (grants) -LOW Financial Software -City Securities (financial planner) -Outside Facilitators: Interest-based Bargaining -State Auditor

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Budget (continued)</p> <p>C. The Business Office contracts a professional fixed assets appraisal every two years.</p> <p>D. The schools have allocations for operating supplies and Capital Improvements.</p> <p>E. The district and Liberty Elementary engage in textbook/technology adoption annually according to the Indiana Department of Education (IDOE) schedule.</p> <p>F. The Board responds appropriately to facility and technology needs with special bond issuances.</p>	2012-2016	<ul style="list-style-type: none"> -Business Manager -Board of School Trustees -Superintendent -Administrators -Business Office -Director of Technology -Directory of Informational Technology Services -Director of Support Services -K-12 Teachers 	<ul style="list-style-type: none"> -American Appraisal: Fixed Asset Appraisal -School budgets -Textbook/Technology Adoption -10 year Capital Projects Plan -3 year Technology Plan 	<ul style="list-style-type: none"> -Textbook/Technology Adoption -School budgets

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Safe Environment</p> <p>1. The district employs a Director of Support Services who leads site and facility maintenance in order to provide a safe, clean, and comfortable learning environment.</p> <p>A. The Director of Support Services maintains a prioritized 10 year capital project plan with the administration and Board of School Trustees.</p> <p>-Support services monitors the need for repairs and replacement of building materials such as roofs, doors, windows, flooring, sidewalks, pavement, etc.</p> <p>B. The Director of Support Services maintains a scheduled maintenance calendar for life expectancy of equipment and safety.</p> <p>-Monthly Safety Inspections</p> <p>a. Emergency Lighting</p> <p>b. Exit Lighting</p> <p>c. Fire Extinguishers</p> <p>d. Playground Inspections</p> <p>-Annual Maintenance Inspections and Testing</p> <p>a. Fire Sprinkler Systems</p> <p>b. Fire Alarm Systems</p> <p>c. Kitchen Fire Hood Systems</p> <p>d. Fire Extinguishers</p> <p>e. Pressurized Vessels</p> <p>f. Asbestos</p> <p>g. Elevators</p> <p>h. Code Compliance</p> <p>-Employee Training Checklists</p> <p>a. Material Safety Training</p> <p>b. Ladder Safety</p> <p>c. Blood-bourne Pathogen</p> <p>d. Asbestos Awareness</p>	<p>2012 - 2016</p>	<p>-Lead: Director of Support Services</p> <p>-Central Office Administrators</p> <p>-Board of School Trustees</p> <p>-Principals</p> <p>-Maintenance Supervisor</p> <p>-Maintenance Staff</p> <p>-Building Custodial Engineers</p> <p>-Custodial Staff</p>	<p>-10 Year Capital Project Plan</p> <p>-Monthly Safety Inspections</p> <p>-Annual Maintenance, Inspections, and Testing</p>	<p>-10 Year Capital Project Plan</p> <p>-Department of Homeland Security: State Fire Marshall</p> <p>Boiler Inspector</p> <p>Elevator Inspector</p> <p>-Hobart Fire Department</p> <p>-Fox Valley (Kitchen Hood Fire Suppression)</p> <p>-McDaniels (Sprinkler Systems)</p> <p>-Communication Company (Fire Alarms)</p> <p>-Rem4Ed</p>

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Safe Environment Continued...</p> <p>C. The Director of Support Services maintains a maintenance schedule for climate control and indoor air quality.</p> <ul style="list-style-type: none"> -Heating, Ventilation, and Air Conditioning a. Daily Monitoring of All HVAC Systems -Making Immediate Repairs and Adjustments -Make Comfort a Priority -Maintain Classroom Temperature (70 to 75 Degrees) b. Maintain a Periodic Maintenance Schedule of HVAC Systems -Air Handling Equipment -Central Boiler Systems -Central Air Conditioning Systems -Compressors and Other Systems <p>D. The Director of Support Services Maintains Facility Cleaning Schedules.</p> <ul style="list-style-type: none"> -Daily and Periodic Cleaning Schedules a. Schedule Daily and Periodic Cleaning -Clean and Sanitize Restrooms Daily -Maintain Weekly Cleaning Schedules -Provide Detailed Cleaning Projects When School Is Not In Session b. Utilizes appropriate chemicals deemed non-toxic and non-hazardous. <p>E. The Director of Support Services Maintains a Grounds' Schedule.</p> <ul style="list-style-type: none"> -Pesticide and chemicals follow policy and regulations. -Landscaping -Mowing -Outdoor Sports -Parking Lots -Mulch for Playgrounds <p>F. The business office contracts a professional fixed assets appraisal every two years.</p>	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Director of Support Services -Central Office Administrators -Board of School Trustees -Principals -Maintenance Supervisor -Maintenance Staff -Building Custodial Engineers -Custodial Staff 	<ul style="list-style-type: none"> -Periodic Maintenance Schedule of HVAC Systems -Prioritized List for Replacement -Cleaning Schedule -Grounds Schedule -Employee Training Checklists -Chemical Inventory -MSDS Sheets -Local and State Inspections -American Appraisal: (fixed asset appraisal) 	<ul style="list-style-type: none"> -Board Policy -Support Staff -Training Videos -Contractors -Outside Service Providers: Trane, Johnson Controls, Americo Engineering, Nutri Lawn -Chemical Inventory -MSDS Sheet -Rem4Ed

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Food Services</p> <p>2. The district employs a Director of Food Services to provide a healthy menu of nutrition for students.</p> <p>A. The Director of Food Services provides professional development for all food service personnel.</p> <ul style="list-style-type: none"> -Customer Friendliness -Safety -Sanitation <p>B. The Director of Food Services publishes a breakfast and lunch menu.</p> <p>C. The Director of Food Services will respond to student expectations and customer satisfaction.</p> <ul style="list-style-type: none"> -Survey students as a compass for improving customer satisfaction -Meet with small groups of students to focus on the quality of food and student expectations. -Develop workshops with staff to improve the quality of food and service student expectations. <p>D. The Director of Food Services will develop and maintain nutrition guidelines for all foods available on each school campus with the objectives of promoting student health and preventing childhood obesity.</p> <ul style="list-style-type: none"> -Wellness Policy Committee <p>a. Coordinated School Health Advisory Committee (CSHAC)</p> <ul style="list-style-type: none"> -Assist schools with Wellness Policy compliance: <p>Align food offerings by the Food and Nutrition Services Program, vending, and local school fund raising with the Wellness Policy, develop and provide a Wellness Policy Implementation checklist for the schools</p> <p>E. The Director of Food Services will develop guidelines for food allergy management.</p> <ul style="list-style-type: none"> -Meet with building principal and nurse for proper identification of students with food allergies -Prepare the kitchen and staff for the list of ingredients to be avoided 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Food Service Director -Administrators -Director of Support Services -Food Service Staff -Free/Reduced Membership Lists 	<ul style="list-style-type: none"> -Menu Items -Serving Sizes -Inventory -Sanitation Requirements -Student Surveys -Small Group Interviews -Wellness Policy Implementation Checklists -CSHAC 	<ul style="list-style-type: none"> -State of Indiana Health Department -District Web site -Student Survey/Interviews -Wellness Policy -Professional Development -Cafe' System -Harmony Student Management -CSHAC

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Food Services (continued)</p> <p>F. The Director of Food Services maintains services for free and reduced lunch children.</p> <p>-The Director of Food Services provides a summer food program to maintain nutrition for free and reduced lunch children.</p> <p>G. The Food Service Department provides catering for special events to recognize student success.</p>	2012-2016	<p>Lead: Food Service Director</p> <p>-Administrators</p> <p>-Director of Support Services</p> <p>-Food Service Staff</p> <p>-Free/Reduced Membership Lists</p>	<p>-Menu Items</p> <p>-Serving Sizes</p> <p>-Inventory</p> <p>-Sanitation Requirements</p> <p>-Wellness Policy</p> <p>-CSHAC</p>	<p>-Cafe' System</p> <p>-Harmony Student Management</p> <p>-Wellness Policy</p> <p>-CSHAC</p>
<p>Intervention: Transportation</p> <p>3. The district employs a Transportation Coordinator and Bus Mechanical staff to provide safe transport to and from school, as well as other school sponsored events.</p> <p>A. The bus mechanical staff performs scheduled maintenance on all buses.</p> <p>-The bus mechanical staff performs bus maintenance as needed.</p> <p>B. All buses are inspected annually for safety by the State Police.</p> <p>C. The Transportation Department recommends a bus replacement plan.</p> <p>D. The Transportation Coordinator provides training for all bus drivers.</p> <p>-Bus drivers attend regular safety meetings.</p> <p>E. The Transportation Coordinator plans and schedules bus routes.</p> <p>F. The Transportation Coordinator sponsors bus safety programs for the schools.</p> <p>G. Bus drivers conduct bus evacuation drills.</p> <p>H. All buses provide security cameras for monitoring safety.</p> <p>-All buses have communication devices for safety.</p> <p>-All buses have emergency cards of students on the route.</p>	2012 - 2016	<p>-Lead: Transportation Coordinator</p> <p>-Bus Mechanics</p> <p>-Bus Drivers</p> <p>-Bus Aides</p> <p>-Substitute Bus Drivers/Aides</p>	<p>-No Student Left Behind Sign and Buzzer</p> <p>-Safety Meetings</p> <p>-Pre-trip Report</p> <p>-Evacuations</p> <p>-Student Roster</p> <p>-Driver Observation</p> <p>-Scheduled Maintenance of Buses</p>	<p>-Bus Replacement Plan</p> <p>-Bus Routes</p> <p>-Safety Program</p> <p>-State Police Bus Inspection</p> <p>-Drug/Alcohol Testing</p> <p>-Bus Evacuation Drills</p> <p>-Driver Training Videos</p> <p>-Security Cameras</p>
<p>Intervention: City Partnership</p> <p>4. The City of Hobart partners with the district to provide personnel for safety and learning opportunities.</p> <p>A. School Resource Officer</p> <p>B. Too Good for Drugs and Violence</p> <p>C. Law Enforcement Class Instructor</p> <p>D. Crossing Guards in High Traffic Areas</p>	2012-2016	<p>-Lead: Central Office Administrators</p> <p>-School Resource Officer</p> <p>-Too Good for Drugs and Violence</p>	<p>-Annual Review of School Resource Officer Too Good for Drugs and Violence</p> <p>-Discipline Data</p>	<p>-Job Description</p> <p>-Master Schedule</p> <p>-Hobart Police Department</p> <p>-Harmony</p>

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Security</p> <p>5. The school community will collaborate to provide a safe and secure facility.</p> <p>A. The Director of School Safety maintains a safe learning environment and works with Safe Schools Committees</p> <p>B. An annual review of the emergency response plan will be performed and followed with state mandated drills:</p> <ul style="list-style-type: none"> -Storm Drills -Fire Drills -Lockdowns <p>C. Each school will comply with state mandated safety drills.</p> <p>D. An annual review of the Crisis Plan will be performed and followed.</p> <p>E. Table Top Exercises are conducted regularly with staff and crisis teams on a building and district level</p> <p>F. CPR/AED Training will be conducted annually</p> <p>G. Presentations from the healthy choices curriculum (substance abuse, sex education, and internet safety) are done each school year.</p> <p>H. Director of School Safety conducts regular threat assessment meetings with each school.</p> <p>I. Communicate Safety Procedures to Parents via handbook, monthly newsletter, and Phone Tag system as needed.</p> <p>J. All staff members will utilize school entry cards/I.D. badges.</p> <p>K. All visitors will be issued a visitor’s pass after their approval following the screening of their driver’s license must</p> <p>L. All substitute teachers will wear an ID badge when in the building of on premises</p> <p>M. A district representative will participate in the Lake County Safe School Commission.</p> <p>N. A district representative will be certified by the IDOE as the district's School Safety Specialist.</p> <p>O. Those wishing to volunteer must pass a limited criminal history check.</p> <p>P. All coaches and community coaches will be trained and will were ID badges when in the building or on the premises.</p>	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Director of School Safety -Student Safety Supervisor -School Resource Officer -Central Office Administrators -Building Principals -Coordinator of Student Health Services -Primary and Secondary Emergency Response Teachers -Director of School Security -Director of Human Resources and Compliance 	<ul style="list-style-type: none"> - Director of School Safety -Student Safety Supervisor -School Resource Officer -Storm Drill Report -Monthly Fire Drill Report -Notification of Lockdown -Annual Review of CPR/AED -Review of Handbooks and Parent Signature -Security Cameras -Visitor Logs -Annual School Safety Specialist Certification -Table Top Exercises -Threat Assessment Checklists -Director of Human Resources and Compliance 	<ul style="list-style-type: none"> -Emergency Response Plan -Crisis Plan -CPR/AED Training -Student Handbooks -Newsletters -Messenger -Entry Cards/I.D. Badges -Visitor Badges -Lake County Safe School Commission -Indiana Safe School Academy -Raptor Software -Table Top Exercises -Threat Assessment Checklists -Healthy Choices Curriculum on the TRC -Rem4Ed -SafeSchools

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Technology and Media Resources</p> <p>1. Central Office Administrators and the Director of Technology provide leadership and development for technology and media resources across the district.</p> <p>A. Vision and Goals</p> <ul style="list-style-type: none"> - Constant analysis of academic data and growth in students provide the best possible software for intervention and continuous learning including examples such as, System 44, Read 180, Math 180, Do The Math, and Fast ForWord. -Evaluation of existing software to ensure ongoing growth of student learning across curriculum including online textbook components and interactive simulations. -Analyze 21st Century learning goals and tools for the curriculum, examples in career pathways. <p>B. Supporting Hardware and Devices</p> <ul style="list-style-type: none"> - Use a wide variety of wireless communication devices including laptops, netbooks, tablets, and smart phones to provided anytime, anywhere access to Internet resources. -Use a variety of peripheral devices to interact with and provide immediate feedback including tablets and responders. <p>C. Supporting Software</p> <ul style="list-style-type: none"> -Assessment and evaluation of software services to provide the best possible learning portals for education and professional development, including My Big Campus, Google Apps, and other applications- Staff surveys on professional development needs and technology are provided in the professional development calendar and job-embedded coaching. <p>D. Supporting Host Services</p> <ul style="list-style-type: none"> -Implementation of district-wide Web site in order to communicate effectively between teachers and students in order to provide educator-evaluated Internet resource lists for learning. 	<p>2012-2016</p>	<p>Lead: Central Office Administrators</p> <ul style="list-style-type: none"> -Director of Technology -Director of Information Technology Services -Technology Department 	<ul style="list-style-type: none"> -AdvancED Profile and Action Plan -School City of Hobart’s Balanced Assessment System Framework -Fast ForWord -Read 180 -System 44 -Acuity -mClass -Google Apps -Laptops -Tablets -Responders -Projectors -Professional Development Catalog -District Web site -TRC -Math 180 -Do The Math -My Big Campus 	<ul style="list-style-type: none"> -School City of Hobart’s Balanced Assessment System Framework -Fast ForWord -Read 180 -System 44 -Acuity -mClass -Google Apps -Laptops -Tablets -Responders -Projectors -Professional Development Catalog -District Web site -TRC -Math 180 -Do The Math -My Big Campus

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Technology</p> <p>1. The district employs a Director of Technology and Director of Information Technology Services who work to provide leadership for technology.</p> <p>A. Budget-Vision, Repair, Maintenance- 3 Year Technology Plan</p> <ul style="list-style-type: none"> -Continual reflection of the past, present, and planning for the future will be undertaken by the Director of Technology, Director of Information Technology Services, and the Superintendent for the continual productivity of the technology department and equipment. -The analysis of the infrastructure, hardware, warranties, and repair will be a continual process. -The district applies for Universal Service Fund (USF) or Erate to assist with budget. -Capital Projects Fund (CPF) is annually allocated to technology. -The Board approves special funding for large scale technology improvements. -The Director of Technology and Director of Information Technology Services will purchase items for maintenance, replacement needs, and curriculum enhancement. -The district keeps a fixed assets inventory of equipment and software for maintenance and for teacher usage. <p>B. One to One Technology and Digital Curriculum</p> <ul style="list-style-type: none"> -The district will continue to work for a one to one technology user environment -The district will implement digital curriculum -The district will practice and teach digital citizenship <p>C. Network-infrastructure</p> <ul style="list-style-type: none"> -The technology staff is responsible for the wellness of the infrastructure and continual balance of the system loads. <p>D. Security-Firewall and Backup</p> <ul style="list-style-type: none"> -The technology staff is responsible for the preservation and safeguarding of the network, data storage, and backup of information for the district. 	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Director of Technology -Director of Information Technology Services -Technology Department 	<ul style="list-style-type: none"> -Yearly Budget Review -Quarterly & End of Year Review of Work Orders. -Cisco SmartReporter Monitoring of System Load. -Usage Logs for Assessment Programs -USF/Erate Funding Opportunities -3 Year Technology Plan -Equipment Inventory for Maintenance -Software Database -Network Monitoring Reports 	<ul style="list-style-type: none"> - 3 Year Technology Plan -AdTech USF/Erate Funding -Network/IT Professional Development -HECC Membership -ISTE Membership -ICE Membership -HELPDESK on District Web site -My Big Campus -Google Apps -Career Cruising -Digital Portfolio

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Technology continued</p> <p>E. Professional Development</p> <p>-The School City of Hobart staff will participate in professional development opportunities. Their technology skills will be extended through:</p> <p>a. Just-In-Time Training</p> <p>b. Face To Face</p> <p>c. Online Resources</p> <p>d. Peer Mentoring</p> <p>e. Train the Trainer</p> <p>F. Media Services</p> <p>-Media Centers will be a hub of knowledge for the staff and students.</p> <p>-Online databases, peripheral equipment, and support will be given.</p> <p>G. Student Media Fair Competition</p> <p>-Teachers have the opportunity to enter their students' projects into state and international competitions to showcase the technological skills obtained at the School City of Hobart.</p> <p>H. Harmony Management-Student Records</p> <p>-K-12 teachers will utilize the student management system to record and report classroom grades.</p> <p>-Parents will have the ability to review their child's grades, discipline and attendance online using Harmony.</p> <p>I. Assessment Implementation</p> <p>-Teachers will receive assessment and integrity training on how to use the district assessment programs to administer standardized tests, print results and analyze data to improve their instruction and each student's educational experience.</p> <p>-Teachers and parents receive Harmony training.</p>	<p>2012-2016</p>	<p>-Lead: Central Office Administrators</p> <p>-Director of Technology</p> <p>-Director of Information Technology Services</p> <p>-Technology Department</p> <p>-Teachers</p> <p>-Staff</p> <p>-Parents</p>	<p>-Enrollment Totals for Professional Development</p> <p>-Online Electronic Database Usage</p> <p>-Student Media Fair Participation</p> <p>-Posting Class Progress and Grades in Harmony</p> <p>-Assessments Administration and Reports</p>	<p>-Professional Development calendar</p> <p>-Student Media Fairs</p> <p>-Harmony (Grades)</p> <p>-Harmony (Parent Portal)</p> <p>-Harmony Student Management System</p> <p>-Teacher and Parent Harmony Training</p> <p>-Learning Connection</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Integrity Training from Assessment Coordinator and IDOE</p>

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Health</p> <p>1. The district employs a Coordinator of Student Health Services, Nurses, and Nursing Assistants to assist the Central Office with ensuring proper health and safety measures.</p> <p>A. Immunizations</p> <p>B. Sight and Hearing Screening</p> <p>C. Health Records</p> <p>D. Sex Education/ HIV/AIDS Liaison</p> <p>E. Wellness Liaison</p> <p>F. CPR/AED Trainer</p> <p>G. Non-Violent Crisis Intervention Trainer</p> <p>H. Federal, State and Local School Health Mandates</p> <p>2. The district has a partnership with St. Mary’s Medical Center to provide wellness with an onsite Brickie Community Health Clinic</p>	2012-2016	<ul style="list-style-type: none"> -Lead: Coordinator of Student Health Services -School Nurses -Central Office Administrators -Building Principals -Primary and Secondary Emergency Response Teachers 	<ul style="list-style-type: none"> -Annual Review of Current Health Records -Review of Wellness Policy -HIV/AIDS Council Meetings -Annual Review of CPR/AED -CHIRP -Harmony 	<ul style="list-style-type: none"> -Harmony (health records) -Sex Education/HIV/AIDS Policy -Sex Education/HIV/AIDS Curriculum -Sex Education/HIV/AIDS Council -Wellness Policy (CSHAC) -CPR/AED Annual Training and Review -CHIRP -Non-Violent Crisis Intervention Trainer -St. Mary Medical Center
<p>Intervention: Effectiveness of Support Services</p> <p>1. The district and Liberty Elementary implement measures for program effectiveness to meet the needs of students.</p> <p>A. Response to Intervention</p> <p>-Student Proficiency levels are monitored continuously in RTI through measures in the School City of Hobart Balanced Assessment System Framework.</p> <p>B. Special Education Identification</p> <p>-Referral and Evaluation records are maintained, as well as IEP conferences.</p> <p>C. Wrap Around Services Identification</p> <p>-Counseling notation and referrals are documented in the student management system for wrap-around services.</p>	2012-2016	<ul style="list-style-type: none"> -Central Office Administrators -Principals -RTI Teams -Special Education Teachers -Counselors 	<ul style="list-style-type: none"> - Harmony -RTI Referrals -Special Education Referrals -Wrap-Around Referrals 	<ul style="list-style-type: none"> -Harmony -Counselors -Home School Coordinator -Choices -Regional Mental Health -NISEC

STANDARD 5

Using Results for Continuous Improvement Action Plan

Standard 5: Using Results for Continuous Improvement

Standard 5: Using Results for Continuous Improvement.

Improvement Goal:

Maintaining an assessment system to monitor and document results to improve student performance and school effectiveness.

Expectations(s) for Student Learning:

Vision for Student Learning

The School City of Hobart Community will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Mission

The primary mission of the School City of Hobart and the Board of School Trustees is to continually provide effective community schools.

- A. Our Schools Equip Children for Adulthood
- B. Our Schools Address the Needs of Individual Students
- C. Our Schools Are Community Schools
- D. Our Schools Are Committed to Success

Liberty Elementary Mission: At Liberty Elementary, - We expect high academic performance. We promote productive social responsibility. We achieve high standards. We are committed to the development of the whole child. Student Success is our Goal!

Teaching and Assessing for Learning

1. All students will increase academic achievement with a specific focus on language arts and mathematics across the curriculum.
2. All students will read and comprehend a variety of genres (types) and informational text, as well as communicate ideas through writing.
3. All students will use mathematical /problem solving skills to think critically and apply knowledge and reason to solve problems.
4. All students will demonstrate the skills and knowledge necessary for managing the dual role of family member and wage earner by gaining employment in a high-skill career or by continuing education at the post-secondary level.
5. All students will develop an understanding and commitment to the democratic ideals of human dignity, justice and equality by focusing on productive citizenship in a democratic society.

Standard 5: Using Results for Continuous Improvement

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Target Participants:

School City of Hobart Stakeholders:

Students

Parents/Guardians

Faculty

Staff

Community Members

Civic Organizations

Business Community

Interventions:

The district and Liberty Elementary implement a comprehensive assessment system.

The district and Liberty Elementary maintain a Profile that uses comparison and trend data of Student Characteristics, Student Performance, School Effectiveness, and School and Community Contexts, as well as data analysis of the School City of Hobart's Balanced Assessment System Framework.

Professional Learning Communities will participate in ongoing training of data tools and analysis.

The district and Liberty Elementary engage in continuous school improvement planning.

The district and Liberty Elementary communicate student performance and school effectiveness with stakeholders.

Evaluation:

School City of Hobart's Balanced Assessment System Framework:

Classroom Assessments- running records, rubrics, checklists, quizzes, unit tests, final exams

Common Formative Assessments- Odyssey Compass Learning, rubrics, checklists, Leveled Literacy Intervention (LLI)

Benchmark Assessments- Lexile (SRI), writing assessment, Acuity, quarterly standards based assessments, SPI

External Summative Assessments- ISTEP+, IREAD3, ISTAR, IMAST, LAS Links, NWEA

Timeframe for Implementation:

2012-2016

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Assessment</p> <p>1. The district and Liberty Elementary implement a comprehensive assessment system: School City of Hobart’s Balanced Assessment System Framework.</p> <p>A. Classroom Assessments</p> <ul style="list-style-type: none"> -Running Records -Formal Scales -Checklists/Rubrics -Quizzes -Unit Tests -Final Exams <p>B. Common Formative Assessments</p> <ul style="list-style-type: none"> -Odyssey Compass Learning -Checklists/Rubrics -Leveled Literacy Intervention (LLI) <p>C. Benchmark Assessments</p> <ul style="list-style-type: none"> -Lexile (SRI) -Quantile(SMI) -Writing Assessment -Acuity -mClass -Quarterly Standards Based Assessment -SPI <p>D. External Summative Assessments</p> <ul style="list-style-type: none"> -ISTEP+ -IREAD3 -ISTAR -IMAST -LAS Links -NWEA <p>E. Standards-based report cards are given in grades K-5.</p>	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Principals -Teachers K-12 -Staff -Technology Department 	<ul style="list-style-type: none"> -School City of Hobart’s Balanced Assessment System Framework -Standards-based Report Cards 	<ul style="list-style-type: none"> -Central Office Administrators -Test Coordinator -Technology Department -Harmony Student Management System (Assessment, Gradebook, Parent Portal) -School City of Hobart’s Balanced Assessment System Framework -Standards-based Report Cards -Career Cruising -Google Apps -Digital Portfolio -CCRT

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Assessment (Continued): Student Management System</p> <p>2. The district and Liberty Elementary maintain a secure and accurate student management system that is in accordance with state and federal regulations.</p> <p>A. Harmony is implemented district-wide.</p> <p>B. Harmony includes the following:</p> <ul style="list-style-type: none"> - Student Records (Academic, Health, Discipline, Attendance, Guidance, RTI, EL, SPED) - Harmony Classroom (Teacher Gradebook) - Harmony Home (Parent Portal-Online access for parents to review Harmony records) <p>2. The district maintains cumulative student records in a secure area of each building.</p> <p>A. Records will be electronically archived.</p> <p>3. Messenger- (Outbound calling feature to announce events by phone)</p>	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Principals -Counselors -Teachers K-12 -Staff -Director of Technology and Director of Information Technology Services 	<ul style="list-style-type: none"> -Harmony Reports -Archived Records -Messenger Reports 	<ul style="list-style-type: none"> -Technology Department -Wide Area Network -Internet Access -Server Technology/Backup -End User Computer Stations -Harmony Professional Development -Document Imaging Software

Standard 5: Using Results for Continuous Improvement.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: AdvancED Profile and School City of Hobart’s Balanced Assessment System Framework Data Analysis</p> <p>1. The district and Liberty Elementary maintain an AdvancED Profile that uses comparison and trend data of Student Characteristics, Student Performance, School Effectiveness, and School and Community Contexts, as well as data analysis of the School City of Hobart’s Balanced Assessment System Framework.</p> <p>A. Data is continuously updated and analyzed for performance and growth.</p> <ul style="list-style-type: none"> -The Central Office warehouses data for AdvancED Profiles. -The Business Manager has designed data templates in Excel for data input. -Data templates are populated with current data. -Data analysis is performed by the Professional Learning Communities. -Targeted areas of performance are identified. -Action plans are reviewed to include any areas that are targeted and not previously addressed. <p>B. The AdvancED Profile and action plans are published via the website.</p> <p>C. As a result of data analysis, instructional decisions and programs are implemented.</p> <ul style="list-style-type: none"> -Instructional decisions address student’s needs. -Program implementation includes the following: <ul style="list-style-type: none"> -Achievement Groups - Strategy Groups -Home Room -Double Blocked Subjects -English as a New Language -Intense Reading Intervention -Guided Math Intervention -Individual Instruction 	<p>2012-2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Business Manager -AdvancED Leadership Teams 	<ul style="list-style-type: none"> -Profile is Updated Annually Student Characteristics and Special Programs Grade Level Enrollment, Ethnicity, Gender, SES (free-reduced) Special Ed, EL Student Performance, NWEA, ISTEP+, IREAD, Acuity, SRI, Discipline School Effectiveness -Exit Surveys School and Community Contexts Community Demographics, AdvancED Opinion Surveys (Students, Teachers, Parents, Support Staff, and Community) -Data Analysis is Performed Annually -Professional Learning Communities Utilize Data Results 	<ul style="list-style-type: none"> -<i>Breakthrough</i> by NSSE -Census Data -AdvancED Survey Data -Harmony -Data Warehouse -Excel Data Templates -School Wires Web Hosting Software -Professional Development of <i>Breakthrough</i>, SIP Tool, and Data Interpretation -RTI Forms RTI Meetings -Harmony -Leveled Literacy Intervention (LLI) -System 44 -Do The Math -Read 180 -Scholastic Learning -RTI Policy and Guidelines -Professional Development RTI -Curriculum Materials RTI

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ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: AdvancED Profile (continued)</p> <p>2. Liberty Elementary meets in Professional Learning Communities regularly to monitor formative assessments inside of the School City of Hobart’s Balanced Assessment System Framework to determine students’ learning and needs.</p> <p>A. Classroom assessments are used to determine immediate feedback.</p> <p>B. Common formative Assessments are used to determine learned material and how to respond when students need extra assistance.</p>	<p>2012-2016</p>	<p>-Lead: Central Office Administrators</p> <p>-Business Manager</p> <p>-AdvancED Leadership Teams</p>	<p>-School City of Hobart’s Balanced Assessment System Framework</p>	<p>- School City of Hobart’s Balanced Assessment System Framework</p>

Standard 5: Using Results for Continuous Improvement.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Development</p> <p>1. Professional Learning Communities will participate in ongoing training of data tools and analysis.</p> <p>A. The School City of Hobart and Liberty Elementary will implement Professional Learning Communities.</p> <ul style="list-style-type: none"> -Professional Learning Communities develop a shared vision, mission and values. -The engine of improvement, growth, and renewal in a Professional Learning Community is collective inquiry as defined by: Reflection, Shared Meaning, Joint Planning, Coordinated Action -The basic structure of the Professional Learning Community is a group of collaborative teams that share a common purpose. -Professional Learning Communities are action oriented. -Professional Learning Communities are engaged in continuous improvement. <p>B. Professional Learning Communities focus on results.</p> <ul style="list-style-type: none"> - Teachers meet regularly in teams to review student learning by using evidence from the formative assessments in the School City of Hobart’s Balanced Assessment System Framework. <p>C. The district and Liberty Elementary provide professional development.</p> <ul style="list-style-type: none"> -Flexibility of professional development opportunities <ol style="list-style-type: none"> a. Late Start Wednesdays b. Professional Development calendar c. Peer Mentoring /Co-teaching d. The district is a sponsor of Professional Growth Points (PGPs) for license renewal. e. The district establishes flexible schedules so teachers can meet and practice what they have learned (or to continue their learning). f. Outside Professional Development, as Required, to Train Trainers for In-house Professional Development 	<p>2012 - 2016</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -Building Principals -Teachers -Staff 	<ul style="list-style-type: none"> -Teacher Evaluation -Professional Learning Community Meetings -Professional Development Attendance -School City of Hobart’s Balanced Assessment System Framework 	<ul style="list-style-type: none"> -Administrators -Lead Teachers -Academic Coaches -Common Planning Time -School City of Hobart’s Balanced Assessment System Framework -School City of Hobart’s Professional Development calendar -<i>Professional Learning Communities at Work</i>, DuFour and Eaker -PGPs Sponsorship -iObservation

Standard 5: Using Results for Continuous Improvement.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Professional Development (continued) -Provisional Support/Administrative Support Team: a. Takes on the responsibility for aligning and organizing staff development. b. Supports teachers both emotionally and technically. c. Provides essential link for empowering teachers to learn & grow. d. Establishes flexible schedules so teachers can practice what they have learned (or to continue their learning). -Collaborative Development: a. Encourages and facilitates team teaching and peer mentoring. b. Provides teachers time to visit each other's classrooms to observe. c. Schedules meetings among teachers to plan & evaluate instruction. -Teacher Recognition: a. Encourages teachers to share experiences by leading data meetings, writing articles, sharing at conferences, leading workshops, etc. b. Encourages and financially supports teachers to attend other means of professional development outside of the district. -Sustained Professional Development: a. Developing Awareness b. Building Knowledge c. Translating Knowledge into Practice d. Implementing New Approaches e. Deepening Understanding f. Reflecting on New Teaching Practice and Examining the Impact on Student Learning, Refining Practice and Sharing Expertise</p>	<p>2012-2016</p>	<p>-Lead: Central Office Administrators -Building Principals -Teachers -Staff -Literacy Coordinators</p>	<p>-Professional Development Attendance</p>	<p>-PGPs Sponsorship -Data Warehouse (Confluent) -Literacy Coordinators -Master Schedule -Time for Collaboration -District/school Web site -District Newsletter -Chamber Teacher of the Year Award -Board Presentations to Celebrate Success -Teacher of Excellence <i>Becoming a Reflective Teacher</i> by Dr. Marzano</p>

Standard 5: Using Results for Continuous Improvement.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Continuous Improvement</p> <p>1. The district and Liberty Elementary engage in continuous school improvement planning.</p> <p>A. The district and Liberty Elementary are accredited by AdvancED through meeting the requirements of Vision and Mission, Profile, Plan, and Results.</p> <p>B. The district will identify goals in the Strategic Plan.</p> <ul style="list-style-type: none"> -Goals will be based on data collected in the Profile. -The Profile will be a collection of data that includes input from all stakeholder groups. -Data analysis annually will yield changes that may be necessary in goal areas to achieve the vision. <p>C. The district will meet bi-annually with schools and service departments to review implementation of the school improvement process.</p> <ul style="list-style-type: none"> -Each school's AdvancED Leadership Team will meet regularly by goal areas to monitor implementation of their AdvancED Action Plan. -The district will meet with each school's AdvancED Leadership Team to review the progress and assist in their annual revision process. -The district will meet with the district's service department heads to monitor progress on the AdvancED Strategic Plan. <p>D. All students will increase academic skills as a result of teacher participation in professional learning communities.</p> <ul style="list-style-type: none"> - Continuous data analysis will be implemented using School City of Hobart's Balanced Assessment System Framework. -RTI Teams 	<p>2012-2016</p> <ul style="list-style-type: none"> -Profile <p>2012</p> <p>(Updated Annually 2012-2016)</p>	<ul style="list-style-type: none"> -Lead: Central Office Administrators -AdvancED Leadership Teams -Business Manager -Support Service Department Heads -AdvancED District Leadership Team 	<p>Annual Review/Revision of:</p> <ul style="list-style-type: none"> AdvancED Profile, AdvancED School Improvement Plans, AdvancED District Strategic Plan -AdvancED Committee Meetings -State's Legal Standards -Profile of Data Analysis -District Strategic Plan Revision -Regular AdvancED Meetings - School City of Hobart's Balanced Assessment System Framework -RTI Teams 	<ul style="list-style-type: none"> -AdvancED Profiles -AdvancED School Improvement Plans -AdvancED District Strategic Plan -State AdvancED Office -AdvancED -AdvancED Professional Development -<i>Breakthrough</i> by NSSE -State's Legal Standards - Checklists and Reports for State Accreditation -Microsoft Excel -AdvancED Stakeholder Surveys -Data from Assessments -Census Data -School City of Hobart's Balanced Assessment System Framework -RTI Teams

Standard 5: Using Results for Continuous Improvement.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Communication</p> <p>1. The district and Liberty Elementary communicate student performance and school effectiveness with stakeholders.</p> <p>A. Parents/Guardians are given individual student performance reports on state and local assessments. -Parent/Guardian/Teacher meetings are scheduled.</p> <p>B. Parents/Guardians are able to access student progress through online access via Harmony and the district Web site.</p> <p>C. The district publishes an annual performance report with the local media, and on the district website. -The district will review the annual performance report to verify growth and student performance annually at school board meetings.</p> <p>D. The district and Liberty Elementary maintain a data Profile that analyzes student performance and school effectiveness that is hosted on the district website.</p> <p>E. The district highlights student performance and school effectiveness in the district newsletter which is mailed bi-annually to every postal patron in Hobart. In addition, it is published on the district Web site.</p> <p>F. The district highlights student performance and school effectiveness at school board meetings.</p> <p>G. School and classroom newsletters highlight student performance and school effectiveness. They are published on the Web site.</p> <p>H. The District and Liberty Elementary highlight student performance on social media sites.</p>	<p>2012-2016</p>	<p>-Lead: Central Office Administrators -Building Principals -Teachers -Technology Department -Central Office Administrative Assistant</p>	<p>-Test Reports Mailed -Parent Teacher Meetings -Harmony (Parent Portal) Traffic -Website Traffic -State Annual Performance Report</p>	<p>-State and Local Test Report Summaries -AdvancED Profiles -District Newsletter -School Board Meetings -Harmony (Parent Portal) -District Web site -IDOE Web site / State Annual Performance Report -Local Media -School and Classroom Newsletters -Messenger -Facebook -HobartCommunity.com</p>